$15 by 2020

Santa Monica’s minimum wage goes up each July 1. For rates & other information visit smgov.net/minimumwage
Each July 1, the City of Santa Monica’s minimum wage will increase for all businesses, reaching $15 per hour in 2020.

- The Minimum Wage Ordinance includes paid sick leave, service charge, first-time worker, and enforcement provisions.
- Different phasing and rates also apply for qualifying nonprofits and hotel-related businesses.

For details on the minimum wage and all other provisions, visit smgov.net/minimumwage.