



The City of Santa Monica and the GoSaMo TMO recognizes employers who have demonstrated a commitment to sustainable commuting.

Three-Tiered Points System

Award Level	Points
Platinum	20
Gold	15
Silver	10

Deadline to earn points for the 2020-2021 year is June 30, 2021



Earn points by accomplishing the following activities each year:

Employer Size	Category of Points	Activity	Points Earned
All Employers	ERP	Bikeshare Subscription	1
	ERP	Commuter Choice	1
	ERP	Compressed Work Week	1
	ERP	Direct Cash	2
	ERP	Flexible Time	1
	ERP	Transit Pass	2
	ERP	Parking Charge (\$1-75/month)	1
	ERP	Parking Charge (\$76-150/month)	2
	ERP	Parking Charge (\$151 or more/month)	3
	ERP	Preferential Parking	1
	ERP	Telework	1
	ERP	Time Off	2
	ERP	Transportation Allowance	2
	ERP	Vanpool	1
	ERP	Other (staff discretion)	1
	TMO	Bike To Work Day pitstop	1
	TMO	TMO Lunch n Learns or Webinars (one event: 2 pts; 2 events: 4 pts; 3 or more events: 6 pts)	2 - 6
	TMO	TMO Monthly Drop-in Office Hours (one to three: 1 pt, three to five: 2 pts; six or more: 3 pts)	1 - 3
	TMO	TMO Program (other) 1pt each	1
	TMO	TMO Program (Waze)	1
	TMO	Follow TMO LinkedIn Page	1
	TMO	Try Transit	2
	City	Local Hiring (publicize job openings with City's local hire program)	1
	City	Large Scale Surveys (25% employees : 1 pt; 80+% of employees: 3 pts)	1 - 3
	City	Employee Feedback (25% employees: 1 point; 50% employees: 2 points; 90% employees: 4 points)	1 - 4
	City	Completing return to work form (on City Grows)	1
	AVR	Consistency AVR Consistency (2 consecutive ERPs)	2
	AVR	Consistency AVR Consistency (3 consecutive ERPs)	4
	AVR	Consistency AVR Consistency (4+ consecutive ERPs)	6
	Large Employers (100+)	AVR	AVR Exceed (0)
AVR		AVR Exceed (0.5 or more)	5
AVR		AVR Exceed (between 0.1-0.5)	4
AVR		AVR Exceed (between 0-0.1)	3
AVR		AVR Improve (0.5 or more)	6
AVR		AVR Improve (between 0.1-0.5)	4
AVR		AVR Improve (0-0.1)	2
Small Employers (50 to 99)		AVR	AVR Exceed (0)
	AVR	AVR Exceed (1 or more)	4
	AVR	AVR Exceed (between 0.4-1)	3
	AVR	AVR Exceed (between 0-0.4)	2
	AVR	AVR Improve (1.5 or more)	3
	AVR	AVR Improve (between 1-1.5)	2
	AVR	AVR Improve (over 0, less than 1)	1
	Employers not required to submit ERP (1 to 49)	AVR	Optional Submission: Complete AVR survey and partial ERP - check mark commuter benefits they offered. Include a personal statement.
Staff Discretion		Impact Multiplier (default 1, staff discretion)	1.5-0.5
All Employers	COVID-19 related temporary changes	If reached AVR due to COVID telework, then not eligible for AVR improvement/met target points	N/A