### Salary Schedule

**Key of BU**
- **ATA**: Administrative Team Associates
- **CUE**: Confidential Unrepresented Employees
- **EPP**: Executive Pay Plan
- **FIRE**: Santa Monica Firefighters Local 1109
- **IBT**: Int’l Brotherhood of Teamsters
- **LSS**: Public Attorneys’ Legal Support Staff Union
- **MEA**: Municipal Employees Association
- **MTA**: Management Team Associates
- **PAU**: Public Attorneys Union
- **POA**: Santa Monica Police Officers Association
- **STA**: Supervisory Team Associates
- **SMART-TD**: Intl’ Assoc of Sheet Metal, Air, Rail and Transp Workers
- **CCM**: City Council Members

**MOU Effective Date**
- **ATA**: 7/1/2020 - 6/30/2022
- **CUE**: 7/1/2020 - 6/30/2021
- **EPP**: 7/1/2020 - 6/30/2021
- **FIRE**: 11/09
- **IBT**: 7/1/2017 - 6/30/2020*
- **LSS**: 7/1/2021 - 6/30/2022
- **MEA**: 7/1/2020 - 6/30/2022
- **MTA**: 7/1/2020 - 6/30/2023
- **PAU**: 7/1/2020 - 6/30/2022
- **POA**: 7/1/2020 - 6/30/2022
- **STA**: 7/1/2020 - 6/30/2022
- **SMART-TD**: 7/1/2020 - 6/30/2023
- **CCM**: 7/1/2020 - 6/30/2023

### History Negotiated Salary Adjustments

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### MOU Effective Date
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*Contract rollover

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|            | 200  | 50.57       | 8,766.00     | 105,192.00  | 4,045.85      |
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