

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF SANTA MONICA

&

MANAGEMENT TEAM ASSOCIATES, SUPERVISORY TEAM ASSOCIATES,
ADMINISTRATIVE TEAM ASSOCIATES, MUNICIPAL EMPLOYEES ASSOCIATION,
PUBLIC ATTORNEY'S UNION, PUBLIC ATTORNEY'S LEGAL SUPPORT STAFF
UNION, UNITED TRANSPORTATION UNION (LOCAL 1785),

EXECUTIVE PAY PLAN PARTICIPANTS

This side letter agreement amends the Memorandum of Understanding between the parties, Contract No. 8650 (CCS), executed on November 3, 2006 and the Memorandum of Understanding between the parties, Contract No. 9495 (CCS), executed on December 1, 2011, and sets forth a modification to the terms and conditions pertaining to non-sworn miscellaneous employees ("AFFECTED EMPLOYEES").

- I. The terms and conditions for AFFECTED EMPLOYEES shall remain as provided in Contract No. 8650 (CCS) and Contract No. 9495 (CCS) except as amended by this agreement.
 - a. Pursuant to California Government Code Section 20516(f), which allows CalPERS agencies to share the cost of additional retirement benefits with employees, AFFECTED EMPLOYEES shall continue to reimburse the City the cost of the benefits listed, reportable to CalPERS toward the mandatory employer contribution. These monies will continue to be used to reimburse the City for the additional costs associated with the Fourth Level of 1959 Survivor Benefit as set forth in Section 21574 of the California Government Code, the Pre-Retirement Option 2W Death Benefit as set forth in Section 21548 of the California Government Code, and, for employees hired prior to July 1, 2012, the Employer Paid Member contribution.
 - b. Effective upon the adoption of this Memorandum of Understanding, the reimbursements described in paragraph Ia. above shall be made through payroll deductions on a pre-tax basis.

By:

NON-SWORN CITY EMPLOYEE BARGAINING UNITS:


MANAGEMENT TEAM ASSOCIATES


Robert Trimborn, President

SUPERVISORY TEAM ASSOCIATES


Darrell Baker, President

ADMINISTRATIVE TEAM ASSOCIATES


Benjamin Steers, President

PUBLIC ATTORNEYS UNION


Yibin Shen, PAU Representative

MUNICIPAL EMPLOYEES ASSOCIATION EXECUTIVE PAY PLAN



Aaron Meza, President


Greg Mullen, EPP Representative

PUBLIC ATTORNEYS' LEGAL SUPPORT STAFF UNION


Bradley Michaud, PALSSU Representative

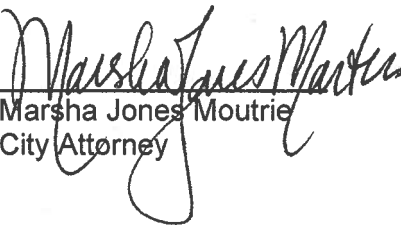
UNITED TRANSPORTATION UNION LOCAL 1785


Adhi Reddy, General Chairman

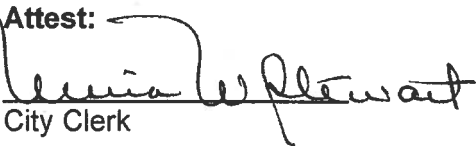
By:
CITY OF SANTA MONICA


Rod Gould, City Manager

APPROVED AS TO FORM:


Marsha Jones Moutrie
City Attorney

Attest:


Lucia W. Stewart
City Clerk