City of Santa Monica

FY 2025-27

Adopted Biennial Budget



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FY 2025-27 ADOPTED BIENNIAL BUDGET

CITY MANAGER'S MESSAGE

CITY MANAGER'S MESSAGE

A CHALLENGING ENVIRONMENT

At the outset of the FY 2025-2027 biennial budget period, the city of Santa Monica faces many financial pressures. The city has two emergency orders in place – one supporting the response to the devastating January 2025 wildfires and one addressing the regional homelessness emergency. In addition to these orders, the city continues to face unprecedented legal liabilities and extreme uncertainty from shifts in federal government policies impacting funding for city and local non-profit services, tourism, and the economy and inflation generally.

We see and hear the impacts of these pressures on our regional neighbors and at the State, all having to make difficult budgetary decisions. Santa Monica is no exception.

These pressures along with the lingering economic downturn stemming from the COVID-19 pandemic are impacting major revenue streams such as sales tax, transient occupancy tax, and parking revenues, which are all down or holding flat. The city also continues to face unprecedented legal liabilities at a time when it operates with extremely low financial reserves driven by settlements in cases of sexual abuse from a former employee and continued litigation of the California Voter Rights Amendment case. The result is the city will have an operational deficit over the next five-year period, requiring a significant use of reserves to balance the budget.

The FY 2025-2027 budget therefore is one focused on resiliency – resiliency to withstand the economic disruption of the fires and the economic uncertainty expected over the next few years. The budget does maintain city services and programs but caps growth across all departments and implements other cost saving measures to mitigate the impacts of the operational deficit. The capital improvement program also remains underfunded and budget estimates for funded projects are put at risk with potential cost increases due to tariffs, uncertainty around federal funding and other factors. Finally, this budget must also take into consideration successor labor agreements for all 11 bargaining units that must carefully balance the needs of the workforce with the financial uncertainty of the immediate future.

The FY 2023-2025 budget funded the largest restoration of city programs and services following the 2020 pandemic. The city was able to partially restore youth and senior programming, extend permit counter service hours, resume in person services at the housing service counter, reopen library branches and expand hours, invest in a new permitting and land use management system, add security to downtown parking structures, restore crossing guards at schools, as well as restore some staffing and supplies to support the maintenance of our parks and public facilities. Continuation of these expansion efforts must be paused at this time.

Instead, the budget makes efforts to support the city's economic recovery through the alignment of staff and operations to support the long-term economic growth that will enable the city to resume restoring beloved and much needed city services and programming and address the growing list of deferred maintenance needed on our streets, parks, and city facilities. It also implements an array of cost saving measures and new revenue opportunities designed to strengthen the city's financial resiliency in this moment. Through these efforts, staff expects to realize a savings of about $1.4 million and new revenues from parking, partnerships, and events of $2.5 million. These service and revenue changes are outlined in the Measure K Enhancements section of this budget.

THE NEXT FIVE YEARS

As relayed to Council in March 2025, the five-year forecast for the city reflects serious challenges, with limited growth in key revenue streams. It also anticipates extremely high uncertainty about the health of the economy. Since March, these concerns have only increased as discussions of tariffs and the breadth of the impacts of the federal government restructuring come to light.

Once optimistic about economic recovery and a rebound in global tourism, hotels and businesses have revised their expectations to be more conservative and increase the probability of an economic recession.

Due to the city's historically low reserves, additional measures would be required to balance the budget if any one or combination of the following happen: the region's economic downturn persists or worsens, the city must assume debt service payments to cover legal liabilities, or additional federal funding for public safety, transportation and affordable housing is no longer available.

NEW TAX MEASURES

In 2024, Santa Monica voters overwhelmingly passed two new revenue measures – Measure F (business license tax modernization) and Measure K (parking facility tax in privately-operated parking facilities). These new measures have proven critical to helping Santa Monica weather the current challenges facing the city and strategically fund new programming to promote public safety and safe streets.

- Measure F was the first modernization of the city's business license tax since 1990 and is estimated to generate up to $3 million annually in new revenues while enabling the city to more accurately and effectively apply the tax in the modern, digital economy. The measure also lowered the effective tax rate for most businesses with revenues under $5 million to encourage investment in our local economy.

- Measure K raised the tax rate in private parking lots and structures to 18%, anticipated to generate $6.7 million in new revenues annually. Advisory Measure PSK was also approved by the voters advising that at least half of the measure's revenues should be used for public safety. A special section of this budget outlines uses for the Measure K revenues to support both public safety and safe streets while also presenting corresponding service reductions, cost savings and new revenue opportunities designed to help balance the budget over the next biennial cycle.

The faith of the Santa Monica voters to pass these new measures by wide margins is a testament to why I believe Santa Monica can successfully navigate these financial difficulties. Given prudent financial planning and collaboration with local community partners, and labor groups, we can continue to strengthen Santa Monica's economy and address Council's budget priorities.

GUIDED BY COUNCIL BUDGET PRIORITIES

The FY 2025-2027 budget is focused on three priorities identified by Council at its March 8, 2025 budget workshop:

- Economic opportunity and growth
- Clean streets and safe neighborhoods
- Affordable, livable and secure housing for all

These priorities, of course, are not neatly siloed and are together designed to ensure the long-term wellbeing of the Santa Monica community, pushing to reimagine our economy and how we deliver services for how people live, work and play now and in the future.

While how we live is changing thanks to technology, remote work, and other factors, Santa Monica values remain steadfast. Underpinning all our work is a commitment to our core values of equity and sustainability. As we work to reimagine our economy, create a greater sense of safety for all, and work to ensure housing for all, we do so understanding we must address past harms and build trust among many in our community as well as protect our beautiful community from the impacts of global warming, sea level rise and other human-driven impacts to our environment. This is especially true as so many in our community are threatened by efforts in the federal government aimed at immigrant communities, LGBTQ+ individuals, and other vulnerable populations.

With these priorities and values as guides, staff are recommending strategic shifts in resources and programming designed to advance these Council priorities even with the extremely limited funding available from the new tax measures.

ECONOMIC OPPORTUNITY AND GROWTH

Santa Monica's economy, once a regional leader, remains impacted by shifting patterns in work, shopping, and tourism. The vacancy rates of commercial buildings are much higher than historical rates, particularly in the downtown core. Furthermore, trends to shop online continue to impact demand for traditional brick and mortar retail driving a need to think boldly about future opportunities for Santa Monica's Promenade and Santa Monica Place. Adding to these pressures are the anticipated downturn or flattening of international tourism as a result of the antagonistic policies put in place by the Trump administration and the potential substantial rise in cost of goods and services caused by tariffs and uncertain trade policies.

In partnership with city's valued partners, Santa Monica Travel and Tourism (SMTT), Downtown Santa Monica, Inc, (DTSM) the Santa Monica Pier and the city's business improvement districts, Santa Monica has a pivotal opportunity to reintroduce itself as a desirable place for investment and business. As we celebrate the 150th anniversary of the founding of Santa Monica in FY 2025-2026, the city's brand remains strong, with beautiful beaches, excellent restaurants, world-class hotels, and the iconic Pier and Promenade. Global events such as the FIFA World Cup in 2026, Superbowl LXI in 2027 and the LA28 Olympic and Paralympic Games all present major opportunities for Santa

Monica to welcome visitors and businesses from the region and the world. It should be noted that while Santa Monica was disappointed not to be selected as a host venue city for Olympic beach volleyball, the city is now able to explore exciting new event and branding opportunities and is expected to be an integral part of the regional Olympics experience.

To build on this brand and leverage these opportunities, the Council has formed an ad hoc subcommittee to address Economic Recovery. The city's Community Development Department is leading an interdepartmental staff Task Force bringing staff across the city together to:

- Address vacant or under-utilized real estate
- Promote Santa Monica to businesses and private investors
- Expand on Santa Monica's brand and market our business-friendly culture
- Modernize city codes to streamline permitting and expedite processes to open a business, undertake tenant improvements and/or to construct in Santa Monica
- Activate public spaces so they are more attractive and welcoming to our residents and visitors, alike
- Build on public-private partnerships to activate the city's beach and parks

To advance these goals, this budget includes:

- A beach events program with designated "special event zones"
- Entertainment zones on the Santa Monica promenade with greater flexibility on permits and sponsorship to enable DTSM to fund this program
- Funding for the implementation of the new Land Use and Management System now underway
- Expansion of the city's out of home wayfinding digital kiosks
- Renewing city efforts to ensure buildings are maintained, comply with city codes, and are safe
- Exploration of a digital signage policy for in the downtown as a means of attracting more revenue to the city
- Extending the small business shop improvement grants program to assist more businesses across the city and help attract investment to our commercial districts, including potential support for activating vacant properties
- An economic recovery grants program, leveraging support from LA County and other grant and funding opportunities
- Evaluation of reductions to outdoor dining fees to help support local restaurants
- Seeking opportunities for immediate physical enhancements to the business corridors

CLEAN STREETS AND SAFE NEIGHBORHOODS

Santa Monica takes a 360° approach to the issues of public safety, with resources dedicated to prevention, emergency response, prosecution, and diversion. It requires many elements to address concerns of safety in our community. Police, Fire, the Office of Emergency Management, and the City Attorney's Office are the backbone of these efforts, responding to emergencies and prosecuting or deferring offenders to rehabilitation programs. Safety also requires collaboration from our Department of Transportation, which is responsible for ensuring Santa Monica's roads and parking facilities are safe for all modes of mobility, collaborating with our Public Works teams to address lighting and maintenance issues, the city Code Enforcement team to address concerns around vending and derelict buildings, and the Housing and Human Services Department to effectively engage our unhoused and vulnerable residents to connect them with housing and services.

Santa Monica has been able to make considerable investments in public safety in recent years, thanks, in part, to Measure CS passed in 2022, which raised the transient occupancy tax in our hotels and home shares to fund services addressing safety and homelessness. The city has invested in additional public safety positions, private services, and public safety technologies, including the drone program and the Santa Monica Analytical Real Time (SMART) Crime Center. The city also funded a dedicated Public Works Homeless Support Team (HoST) to address encampment-related waste and debris in our public spaces. In February 2025, Council approved a Behavioral Health Strategy to guide development of local services, including a partnership between the city and the County of Los Angeles Department of Mental Health to continue operation of the Therapeutic Transport Team to address critical mental health needs.

In addition to these investments, the Department of Transportation has worked to make the city's roadways safer and better suited for pedestrians, bicyclists and scooter riders, transit buses, and drivers. The city has expanded its bicycle network; made significant improvements to Wilshire Boulevard, Ocean Avenue, and 17th Street; reduced speed limits on 33 miles of roadways across the city including Olympic, Lincoln, Pico, and Ocean Park boulevards, Neilson Way, and many local streets; upgraded dozens of intersections to all-way stops while enhancing traffic safety coordination with SMPD and renewing the popular "Take the Friendly Road" safety awareness campaign; and enhanced safety measures on the Big Blue Bus.

To continue to advance this work, this budget includes several initiatives to address public safety and transportation needs, reflective of our 360° approach to public safety, including:

- Strengthening public safety operations by adding police supervision, preserving special deployments, and maintaining essential staffing
- Enhancing public safety at community facilities with targeted security upgrades and new technology investments
- Expanding alternative emergency response models through the Advanced Provider Unit and ambulance operator pilot programs
- Repairing and maintaining streetlights through the replacement of copper wiring to enhance nighttime visibility and public safety

Likewise, this budget furthers the city's efforts to ensure safety for all modes of movement on city streets, including:

- Increasing funding for both neighborhood traffic calming and transformational projects along major corridors to address safety issues at critical areas across the city
- Resuming "Safe Routes to School" and "Safe Routes for Seniors" programming to increase safety education and outreach for vulnerable road users
- Enhancing bike lane enforcement to improve the safety of bike lanes and the experience for those who use them
- Implementing "no right on red" restrictions at scramble crosswalks in the Downtown district
- Adding license plate recognition technologies in city parking structures
- Funding traffic and mobility staff needed to advance these projects

AFFORDABLE, LIVABLE AND SECURE HOUSING FOR ALL

Santa Monica is a known innovator in the delivery of comprehensive, coordinated, and interdisciplinary approaches to addressing and preventing homelessness, including the development of affordable housing. Santa Monica is one of the few cities designated as a pro-housing city by the State following the adoption of the city's housing element. This is reflective of the multi-departmental approach including Housing and Human Services, Police, Fire, Community Development, City Attorney's Office, City Manager's Office, Public Works and the Department of Transportation.

To continue to advance the city's efforts in these areas, Council adopted the 2025-30 Homelessness Strategic Plan in March 2025 and funded several new programs designed to provide rental protection and financial assistance and expand access to legal counsel to help residents remain in their homes. In addition to these advancements, Council also approved the reorganization of the Housing and Human Services Department to create a Homelessness Prevention and Intervention division and the addition of new staff positions to focus the city's work in these areas. These enhancements were made possible by the 2022 approved tax Measure GS, which dedicates funding for homelessness prevention and affordable housing by raising the document transfer tax on all properties over $8 million.

This budget continues the funding for these programs and services, including:

- Advancing the development of affordable housing on city-owned sites
- Sustaining the expanded Preserving our Diversity (POD) program

- Staff to better help coordinate and navigate services
- Continuing funding the Human Services Grants Program (HSGP)
- Expanding the Homeless Liaison Program (HLP) team

DEPARTMENT WORKPLANS AND PERFORMANCE METRICS

To help communicate how the budget is programmed into department projects and services, the FY 2025-2027 budget includes the departmental workplans for the first time. With almost 300 separate projects across the 12 departments that report to the City Manager, these workplans capture the major initiatives and services planned for the upcoming year, including efforts from departmental or subject-specific strategic plans, capital projects, projects supporting Council priorities, projects incorporated from Council direction (often referred to as 16 items) and projects critical to the safe, secure and modern delivery of city services.

The departmental workplans capture much of the city's project- based work while the budget performance metrics provide an insight into the level of day-to-day services provided, such as Big Blue Bus ridership, permits applied for, housing vouchers issued, and 311 and 911 requests. Together the workplans and budget metrics provide a comprehensive, if not complete, picture of the breadth of work provided by the city every day. These elements also provide the building blocks as the city explores opportunities to create more transparency and accountability of city operations through performance budgeting.

A POSITIVE LONG-TERM OUTLOOK

The next two years will undoubtedly test the city's financial resiliency. The economic pressures mentioned above require us to curtail growth in city services and take measures to reduce operating costs. But it also builds on the strengths of Santa Monica, continuing to provide a wide range of programs and services for our community and realigning resources to support our economic development.

Santa Monica's long-term future remains positive. There is over $1 billion in investment in our local hotels and 7,721 units of new housing pending, approved or under construction. The business license modernization and permitting process improvements help the city onboard new businesses. And they are opening on the Promenade, Santa Monica Place, and across the city.

The new Pier Bridge project will begin at the end of 2025 and will ensure the long-term safety and viability of our historic Pier. And, we are well underway in our community efforts to reimagine the Santa Monica Airport. We also have been able to welcome several schools and businesses displaced by the Palisades Fire to Santa Monica through collaborative and dedicated staff work.

This budget builds on that spirit of collaboration and dedication to explore activating our downtown, beach and Pier through more events, partnerships, and the creation of entertainment zones. With leadership and vision set by the City Council, this budget sets our community on the path for long-term growth and the opportunities presented by major events slated in the coming years, culminating with the Olympics in 2028.

FISCAL CONTEXT

Expenditures

The overall budget for the City of Santa Monica is $796.6 million in FY 2025-26 and $831.7 million in FY 2026-27, net of reimbursements and transfers between city funds. This reflects the operating and capital activities of 31 funds across 15 departments and approximately 2,147 permanent and temporary full-time equivalent (FTE) positions.

The largest component of the budget is in the General Fund, which is funded predominantly with tax revenues and provides services shared equally by all community members and visitors. The General Fund budget is $484.3 million in FY 2025-26 and $500.2 million in FY 2026-27.

The citywide budget also includes several enterprise and special revenue funds, funds that are for specific uses or based on use of resources by individuals.

- Among the larger funds contributing to the city's operations, the Water, Wastewater, Big Blue Bus (BBB), Airport, Resource Recovery and Recycling (RRR) and Cemetery Funds have sufficient revenue to cover operational and capital needs during the biennial period.

- The Pier and Beach Recreation Funds are projected to require subsidies and advances during the biennial budget period, totaling approximately $9.0 million. Continued revenue constraints, including the closure of the Pier Deck parking due to operational concerns and pending plans to adjust beach parking rates, are significantly contributing to the situation. Staff are currently in the process of conducting a citywide parking study, including conducting a parking supply and demand analysis, with recommendations expected back in late-2025 to inform potential parking rate changes that would be brought to the City Council and submitted to the California Coastal Commission in 2025.

- The Information Technology and Vehicle Management Funds are awaiting repayment of contributions from the General Fund, which were temporarily suspended to help address the immediate challenges posed by the pandemic. As a result, these internal service funds had to restrict or postpone the replacement of equipment and vehicles, prioritizing only the most critical needs.

- The Housing Trust Fund is also awaiting repayment of funds borrowed by the General Fund, which were utilized to mitigate the effects of the pandemic and address legal claims.

The city's two-year budget approach means that FY 2025-26 represents the exception-based year for our capital improvement program (CIP) Biennial Budget. The CIP budget for FY 2025-26 is $109.2 million, with $16.1 million representing the General Fund portion. Prior to the pandemic, the General Fund allocation to the CIP was $21 million

a year. This amount was reduced to $7.8 million in FY 2020-21 and has increased gradually since then. However, the funding reduction has resulted in deferred equipment and infrastructure maintenance, leading to higher repair and/or replacement costs, increased need for emergency repairs to address system failures and reduced efficiency to operations. The current General Fund allocations to the CIP are insufficient to tackle the growing backlog of deferred maintenance or to fund new investments in community amenities, which remain on hold due to the financial strain caused by the pandemic. At this time, a total of $442.6 million in projects remain unfunded and are tracked for consideration in future funding cycles. Over 95.5% ($422.5 million) of the unfunded list is comprised of requests for General Fund resources with the additional 4.6% ($20.1 million) comprised of infrastructure requests for Pier Fund resources.

Revenues

The citywide revenue budget is $814.6 million in FY 2025-26 and $859.2 million in FY 2026-27, net of reimbursements and transfers between city funds.

The largest component of the budget is in the General Fund, which is funded predominantly with tax revenues. The General Fund budget is $473.5 million in FY 2025-26 and $492.2 million in FY 2026-27.

Santa Monica's diverse tax base has historically provided financial stability, but the city faces ongoing challenges due to its reliance on retail, tourism, and hospitality—sectors hit hard by the pandemic and continue to struggle to recover. While visitor activity is recovering, it remains slow, and remote work trends have reduced daytime population to 60% of 2019 levels. These shifts impact consumer spending, sales tax revenues, and contribute to higher retail and corporate vacancy rates compared to regional averages. These factors are impacting revenues in the General Fund.

Transient Occupancy Tax revenue, a key contributor to the General Fund, is recovering more slowly than expected despite Measure CS increasing the tax rates in 2023. The LA wildfires and geopolitics have resulted in a slower rebound in tourism, projected to reach 2019 levels only by late 2026 or early 2027. Not since the pandemic has the travel industry faced this level of uncertainty. From the difficulty of forecasting future trends to alarming dips across sectors and global headlines casting doubt on travel to the U.S., the industry is at a precarious point, and this has dampened revenue growth in this area.

Sales tax collections have also been impacted by reduced consumer spending in retail and other areas, particularly in luxury and electric vehicle sectors. Factors like a 29% rise in car prices since the pandemic, higher financing costs, increased interest rates, and insurance premiums have driven these shifts. Restaurants, especially in the fine dining sector, are experiencing declines as consumers opt for more budget-friendly options.

Parking-related revenues, another major resource stream, show modest annual growth of 1.75%. However, pandemic-driven changes like increased online shopping, remote work, and alternative transportation methods (e.g., rideshare, public transit, bicycles, and scooters) are expected to limit future demand for parking. Policies such as free downtown parking for the first 90 minutes further influence these trends.

Together, these revenue streams—transient occupancy tax, sales taxes, and parking-related revenues (including Parking Facility Taxes), make up a significant 45.4% of the General Fund revenues. The challenges in these areas directly affect the city's capacity to fund essential services, implement new projects, and respond to evolving community needs. Addressing these revenue trends is vital for ensuring long-term fiscal stability and maintaining the ability to invest in key services.

FISCAL SUSTAINABILITY

The Budget is informed by, and informs, the Five-Year Financial Forecast. In order to include an ongoing program or service in the Budget, there must be an ability to fund this expense over the long-term using ongoing revenues, while limiting the use of assigned or restricted reserves, or working capital reserves. The General Fund Forecast indicates that expenditures will exceed revenues on an annual basis during the Budget period. To balance the budget requires the use of significant reserves over FY 2025-26 and FY 2026-27, considering that labor negations are in progress and the fiscal impact has not been finalized yet.

The use of these reserves helps prevent further service and staffing impacts. The city is committed to economic development and our ability to maintain clean and safe spaces, maintain roads and sidewalks, enforce building codes, process permits and business licenses, and host events all support these efforts.

As of June 30, 2024, General Fund non-restricted reserves amounted to 61% of what they were as of June 30, 2019. Strong reserves are necessary to cushion the delivery of services from the impact of emergency expenditures, contingent liabilities, and economic uncertainty. Since 2020, demands on these reserves have been compounded by:

- Severe loss of revenues as a result of the pandemic (estimated at $195 million through June 30, 2024, as compared to pre-pandemic projections).
- Delivery of essential services during the COVID-19 Pandemic.
- Payments of over $229.8 million in legal settlements over the past three years related to allegations of sexual abuse by a former employee.

Looking ahead, the city is facing another 170 claims in the matter related to allegations of sexual abuse by a former employee, as well as 4 claims against another former employee in another matter. The city filed its own lawsuit seeking reimbursement from its insurers for claims paid and to be paid in the Uller matters, but the amount of reimbursement is uncertain, and no reimbursement is anticipated for at least two years. Likewise, the California Voting Rights Act or CVRA case was recently heard by the California Supreme Court, which issued an opinion referring the case back to the Court of Appeal. The Court of Appeal transferred the case back to the trial court. The case may go to trial in late 2025.

The Capital Improvement Program also remains underfunded with a growing backlog of deferred maintenance, budget estimates for funded projects are put at risk with potential cost increases due to tariffs, and uncertainty around federal funding. Finally, this budget must also take into consideration successor labor agreements for all 11 bargaining units that must carefully balance the needs of the workforce with the financial uncertainty of the immediate future.

CITY MANAGER'S MESSAGE

The city faces a challenging path ahead as it grapples with the need to secure its financial future, restore much needed city services and programming, address the growing list of deferred maintenance needed on our streets, parks, and city facilities, and build stability for years to come. Though the FY 2025-27 General Fund budget necessitates drawing from its reserves, the city is taking key steps to chart a path forward by:

- Setting aside a Rainy Day Fund reserve, totaling 14% of ongoing expenditures by the end of FY 2024-25.
- Preserving city services and programs while limiting departmental growth and implementing cost-saving measures to address the operational deficit effectively.
- Achieving strong voter support in 2024 for two vital revenue measures: Measure F, which modernizes the business license tax for the first time since 1990, generating $3 million annually, while and among other things, lowering tax rates for most businesses earning under $5 million. Measure K raised taxes on private parking facilities, anticipated to raise $6.7 million, with at least half earmarked for public safety.

Together, these efforts provide much needed essential resources to tackle challenges, fund vital programs, all while fostering a resilient local economy through thoughtful planning and collaboration. The city's proactive approach reflects its commitment to a strong, vibrant future.

Respectfully submitted,



Elaine Polachek
Interim City Manager

MENSAJE DEL ADMINISTRADOR MUNICIPAL

UN ENTORNO DESAFIANTE

Al inicio del periodo presupuestario bienal del año fiscal 2025-2027, la ciudad de Santa Monica se enfrenta a muchas presiones financieras. La ciudad tiene dos órdenes de emergencia en curso: una para apoyar la respuesta a los devastadores incendios forestales de enero de 2025, y otra para hacer frente a la emergencia regional de las personas sin hogar. Además de estas órdenes, la ciudad sigue enfrentándose a responsabilidades legales sin precedentes y a una incertidumbre extrema derivada de los cambios en las políticas del gobierno federal que generan un impacto en el financiamiento de los servicios municipales y locales sin fines de lucro, el turismo, y la economía y la inflación en general.

Vemos y oímos las repercusiones de estas presiones en nuestros vecinos regionales y en el Estado, que tienen que tomar decisiones presupuestarias difíciles. Santa Monica no es la excepción.

Estas presiones, junto con la persistente recesión económica derivada de la pandemia de COVID-19, están afectando las principales fuentes de ingresos, como el impuesto sobre las ventas, el impuesto de ocupación transitoria y los ingresos por estacionamiento, que han disminuido o se mantienen estables. La ciudad también sigue enfrentándose a responsabilidades legales sin precedentes en un momento en el que opera con unas reservas financieras extremadamente bajas como consecuencia de los acuerdos alcanzados en los casos de abuso sexual de un antiguo empleado y la continuación del litigio del caso de la Enmienda de los Derechos de los Votantes de California. El resultado es que la ciudad tendrá un déficit operativo durante los próximos cinco años, lo que obligará un uso significativo de las reservas para equilibrar el presupuesto.

Por lo tanto, el presupuesto para el año fiscal 2025-2027 se centra en la capacidad de resiliencia para soportar las consecuencias económicas de los incendios, y para la incertidumbre económica prevista para los próximos años. El presupuesto mantiene los servicios y programas de la ciudad, pero limita el crecimiento en todos los departamentos e implementa otras medidas de ahorro para mitigar el impacto del déficit operativo. El programa de mejoras de capital también sigue sin fondos suficientes, y las estimaciones presupuestarias de los proyectos financiados corren peligro por los posibles aumentos de costos debidos a los aranceles, la incertidumbre en torno al financiamiento federal y otros factores. Por último, este presupuesto también debe tener en cuenta los acuerdos laborales sucesores para las 11 unidades de negociación que deben equilibrar cuidadosamente las necesidades del personal con la incertidumbre financiera del futuro inmediato.

El presupuesto del año fiscal 2023-2025 financió el mayor restablecimiento de los programas y servicios de la ciudad luego de la pandemia de 2020. La ciudad logró restablecer parcialmente los programas para jóvenes y adultos mayores, ampliar el horario de atención al público para los trámites de permisos, reanudar los servicios en persona en la ventanilla de servicios de vivienda, reabrir las sucursales de la biblioteca y ampliar su horario, invertir en un nuevo sistema de administración de permisos y uso del suelo, añadir seguridad a las estructuras de estacionamiento del centro, restablecer los guardias de cruce en las escuelas, así como restablecer parte del personal y los suministros para el mantenimiento de nuestros parques e instalaciones públicas. En este momento, la continuación de estos trabajos de ampliación debe interrumpirse.

En cambio, el presupuesto se centra en apoyar la recuperación económica de la ciudad a través de la alineación del personal y las operaciones, para apoyar el crecimiento económico a largo plazo que le permitirá a la ciudad reanudar

la restauración de los servicios y la programación tan necesarios en la ciudad, y hacer frente a la creciente lista de mantenimiento diferido necesario en las calles, parques e instalaciones de la ciudad. También implementa una serie de medidas de ahorro y nuevas oportunidades de ingresos destinadas a reforzar la resiliencia financiera de la ciudad en este momento. A través de esta iniciativa, el personal espera conseguir un ahorro de unos $1.4 millones y nuevos ingresos por estacionamiento, asociaciones y eventos por valor de $2.5 millones. Estos cambios en los servicios e ingresos se describen en la sección Recomendaciones de la Medida K de este presupuesto.

LOS PRÓXIMOS CINCO AÑOS

Tal y como se comunicó al Consejo en marzo 2025, la proyección para la ciudad a cinco años refleja serios desafíos, con un crecimiento limitado de las principales fuentes de ingresos. También se prevé una incertidumbre extremadamente alta sobre la salud de la economía. Desde marzo, estas preocupaciones no han hecho más que aumentar a medida que salen a la luz los debates sobre los aranceles y la amplitud de las repercusiones de la reestructuración del gobierno federal.

Los hoteles y las empresas, antes optimistas sobre la recuperación económica y el repunte del turismo mundial, han revisado sus expectativas para ser más conservadores y aumentar la probabilidad de una recesión económica.

Debido a las reservas históricamente bajas de la ciudad, se requerirían medidas adicionales para equilibrar el presupuesto si se diera alguna de las siguientes circunstancias o una combinación de ellas: la recesión económica de la región persiste o empeora, la ciudad debe asumir pagos del servicio de la deuda para cubrir responsabilidades legales, o ya no se dispone de financiamiento federal adicional para seguridad pública, transporte y vivienda asequible.

NUEVAS MEDIDAS TRIBUTARIAS

En 2024, los votantes de Santa Mónica aprobaron por una abrumadora mayoría dos nuevas medidas de ingresos: la Medida F (modernización del impuesto sobre licencias comerciales) y la Medida K (impuesto sobre instalaciones de estacionamiento en estacionamientos de gestión privada). Estas nuevas medidas han demostrado ser fundamentales para ayudar a Santa Mónica a superar los desafíos actuales a los que se enfrenta la ciudad y financiar estratégicamente nuevos programas para promover la seguridad pública y calles seguras.

- La Medida F fue la primera modernización del impuesto sobre licencias comerciales de la ciudad desde 1990, y se calcula que generará hasta $3 millones anuales en nuevos ingresos, al tiempo que permitirá a la ciudad aplicar el impuesto con mayor precisión y eficacia en la economía moderna y digital. La medida también redujo la tasa de impuesto efectiva para la mayoría de las empresas con ingresos inferiores a $5 millones para fomentar la inversión en nuestra economía local.

- La Medida K elevó la tasa de impuesto en estacionamientos y estructuras privadas al 18%, con lo que se prevé generar $6.7 millones anuales en nuevos ingresos. La medida consultiva PSK también fue aprobada por los votantes, aconsejando que al menos la mitad de los ingresos de la medida se destinaran a la seguridad pública. Una sección especial de este presupuesto describe los usos para los ingresos de la Medida K para apoyar tanto la seguridad pública como las calles seguras, a la vez que presenta las correspondientes reducciones de servicios, ahorros de costos y nuevas oportunidades de ingresos diseñados para ayudar a equilibrar el presupuesto durante el próximo ciclo bienal.

La fe de los votantes de Santa Mónica para aprobar estas nuevas medidas por amplios márgenes es un testimonio de por qué creo que Santa Mónica puede sortear con éxito estas dificultades financieras. Con una planificación financiera prudente y la colaboración con los socios de la comunidad local y los grupos laborales, podemos seguir fortaleciendo la economía de Santa Mónica y abordar las prioridades presupuestarias del Consejo.

GUIADOS POR LAS PRIORIDADES PRESUPUESTARIAS DEL CONSEJO

El presupuesto del año fiscal 2025-2027 se centra en tres prioridades identificadas por el Consejo en su taller presupuestario del 8 de marzo de 2025:

- Oportunidades económicas y crecimiento
- Calles limpias y barrios seguros
- Viviendas asequibles, habitables y seguras para todos

Estas prioridades, por supuesto, no están aisladas y, en conjunto, están diseñadas para garantizar el bienestar a largo plazo de la comunidad de Santa Mónica, empujando a reimaginar nuestra economía y la forma en la que prestamos servicios para que la gente viva, trabaje y juegue ahora y en el futuro.

Aunque nuestra forma de vida está cambiando gracias a la tecnología, el trabajo a distancia y otros factores, los valores de Santa Mónica se mantienen firmes. Todo nuestro trabajo se basa en el compromiso con nuestros valores fundamentales de equidad y sostenibilidad. Cuando trabajamos para reimaginar nuestra economía, crear una mayor sensación de seguridad para todos y garantizar viviendas para todos, lo hacemos entendiendo que debemos abordar los daños del pasado y fomentar la confianza entre muchas personas en nuestra comunidad, así como proteger nuestra hermosa comunidad de los impactos del calentamiento global, el aumento del nivel del mar y otros impactos provocados por el hombre en nuestro medio ambiente. Esto es especialmente cierto para muchos miembros de nuestra comunidad que se ven amenazados por los esfuerzos del gobierno federal dirigidos contra las comunidades inmigrantes, las personas LGBTQ+ y otras poblaciones vulnerables.

Con estas prioridades y valores como guía, el personal recomienda cambios estratégicos en los recursos y la programación diseñados para avanzar en estas prioridades del Consejo, incluso con el financiamiento extremadamente limitado disponible de las nuevas medidas tributarias.

OPORTUNIDADES ECONÓMICAS Y CRECIMIENTO

La economía de Santa Mónica, en otro época líder regional, sigue viéndose afectada por los cambios en las tendencias del trabajo, las compras y el turismo. Las tasas de desocupación de los edificios comerciales son muy superiores a las históricas, sobre todo en el centro de la ciudad. Además, la tendencia a comprar en línea sigue afectando la demanda de comercios tradicionales, lo que obliga a pensar creativamente en las oportunidades a futuro para el paseo marítimo de Santa Mónica y Santa Monica Place. A estas presiones se suman el descenso o aplanamiento previsto del turismo internacional como resultado de las políticas antagónicas puestas en marcha por la administración Trump y el posible aumento sustancial del costo de los bienes y servicios causado por los aranceles y las políticas comerciales inciertas.

MENSAJE DEL ADMINISTRADOR MUNICIPAL

En colaboración con los valiosos socios de la ciudad, Santa Monica Travel and Tourism (SMTT), Downtown Santa Monica, Inc (DTSM), el Muelle de Santa Mónica y los distritos de mejora empresarial (BID) de la ciudad, Santa Mónica tiene una oportunidad crucial de volver a presentarse como un lugar deseable para la inversión y los negocios. Mientras celebramos el 150 aniversario de la fundación de Santa Mónica en el año fiscal 2025-2026, la marca de la ciudad sigue siendo fuerte, con playas hermosas, restaurantes excelentes, hoteles de primera categoría, y el icónico muelle y paseo marítimo. Acontecimientos mundiales como la Copa Mundial de la FIFA en 2026, el Superbowl LXI en 2027 y los Juegos Olímpicos y Paralímpicos de Los Ángeles 2028 suponen oportunidades importantes para que Santa Mónica reciba a visitantes y empresas de la región y del mundo. Cabe destacar que, aunque Santa Mónica se sintió decepcionada por no haber sido seleccionada como ciudad anfitriona de los Juegos Olímpicos de vóleibol de playa, la ciudad ahora está en condiciones de explorar oportunidades de eventos y de desarrollo de marca nuevas e interesantes, y se espera que sea parte esencial de la experiencia olímpica regional.

Para aprovechar esta marca y sacar partido de estas oportunidades, el Consejo ha creado un subcomité ad hoc para abordar la Recuperación Económica. El Departamento de Desarrollo Comunitario de la ciudad dirige un grupo operativo interdepartamental que reúne al personal de toda la ciudad para:

- Ocuparse de los inmuebles vacíos o subutilizados
- Promocionar Santa Mónica entre empresas e inversores privados
- Ampliar la marca de Santa Mónica y promocionar nuestra cultura favorable para los negocios
- Modernizar los códigos de la ciudad para agilizar la concesión de permisos y acelerar los procesos de apertura de un negocio, hacer mejoras para los inquilinos y/o para construir en Santa Mónica
- Activar los espacios públicos para que sean más atractivos y acogedores tanto para nuestros residentes como para los visitantes
- Aprovechar las asociaciones público-privadas para activar la playa y los parques de la ciudad

Para avanzar en estos objetivos, este presupuesto incluye:

- Un programa de eventos en la playa con "zonas de eventos especiales" designadas
- Zonas de entretenimiento en el paseo marítimo de Santa Mónica con mayor flexibilidad en materia de permisos y patrocinio para que DTSM pueda financiar este programa
- Financiación para la implementación del nuevo Sistema de Administración y Uso del Suelo, actualmente en curso
- Ampliar los kioscos digitales de orientación fuera del hogar de la ciudad
- Renovar los esfuerzos de la ciudad para garantizar que los edificios se mantienen, cumplen los códigos de la ciudad y son seguros

- Explorar una política de señalización digital para el centro de la ciudad como medio de atraer más ingresos a la ciudad
- Ampliar el programa de subvenciones para la mejora de pequeños comercios para ayudar a más comercios de toda la ciudad y contribuir a atraer inversiones a nuestros distritos comerciales, incluyendo posible apoyo para activar propiedades vacías
- Un programa de subvenciones para la recuperación económica, aprovechando el apoyo del condado de Los Ángeles y otras oportunidades de subvención y financiamiento
- Explorar reducciones de las tasas por comer al aire libre para ayudar a los restaurantes locales
- Buscar mejoras físicas inmediatas en los corredores comerciales

CALLES LIMPIAS Y BARRIOS SEGUROS

Santa Mónica adopta un enfoque de 360° en materia de seguridad pública, con recursos dedicados a la prevención, la respuesta a emergencias, la persecución y la remisión. Requiere muchos elementos para abordar los problemas de seguridad de nuestra comunidad. La Policía, los Bomberos, la Oficina de Administración de Emergencias y la Oficina del Fiscal de la ciudad son la columna vertebral de estos esfuerzos, ya que se encargan de responder a las emergencias y procesan o derivan a los infractores a programas de rehabilitación. La seguridad también requiere la colaboración de nuestro Departamento de Transporte, que es responsable de garantizar que las calles y estacionamientos de Santa Mónica sean seguros para todos los modos de movilidad, colaborando con nuestros equipos de Obras Públicas para abordar los problemas de iluminación y mantenimiento, el equipo de Aplicación del Código de la ciudad para abordar las preocupaciones en torno a la venta ambulante y los edificios abandonados, y el Departamento de Vivienda y Servicios Humanos para involucrar eficazmente a nuestros residentes sin vivienda y vulnerables para conectarlos con la vivienda y los servicios.

Santa Mónica ha podido realizar inversiones considerables en seguridad pública en los últimos años, gracias, en parte, a la Medida CS aprobada en 2022, que elevó el impuesto de ocupación transitoria en nuestros hoteles y casas compartidas para financiar servicios que abordan la seguridad y la falta de vivienda. La ciudad ha invertido en más puestos de seguridad pública, servicios privados y tecnologías de seguridad pública, incluido el programa de drones y el Centro Analítico de la Delincuencia en Tiempo Real de Santa Mónica (SMART). La ciudad también financió un Equipo de Apoyo a las Personas sin Hogar (HoST) de Obras Públicas para que se ocupara de los residuos y escombros relacionados con los campamentos en nuestros espacios públicos. En febrero de 2025, el Consejo aprobó una Estrategia de Salud Conductual para guiar el desarrollo de los servicios locales, incluida una asociación entre la ciudad y el Departamento de Salud Mental del Condado de Los Ángeles para continuar con el funcionamiento del Equipo de Transporte Terapéutico para abordar las necesidades críticas de salud mental.

Además de estas inversiones, el Departamento de Transporte ha trabajado para que las calles de la ciudad sean más seguras y estén mejor adaptadas a peatones, ciclistas y usuarios de monopatines, autobuses de transporte público y conductores. La ciudad ha ampliado su red para bicicletas; ha realizado mejoras significativas en Wilshire Boulevard,

Ocean Avenue y 17th Street; ha reducido los límites de velocidad a 33 millas en las carreteras de toda la ciudad, incluidos los bulevares Olympic, Lincoln, Pico y Ocean Park, Neilson Way y muchas calles locales; ha mejorado docenas de intersecciones para convertirlas en paradas en todos los sentidos, al tiempo que ha mejorado la coordinación de la seguridad del tráfico con SMPD y ha renovado la popular campaña de concientización sobre seguridad "Take the Friendly Road"; y ha mejorado las medidas de seguridad en el Big Blue Bus.

Para seguir avanzando en esta tarea, este presupuesto incluye varias iniciativas para hacer frente a las necesidades de seguridad pública y transporte, reflejando nuestro planteamiento de 360° de la seguridad pública, entre ellas:

- Fortalecer las operaciones de seguridad publica agregando supervisión policial, perservando despliegues especiales y manteniendo el personal esencial
- Mejorar la seguridad pública en las instalaciones comunitarias con actualizaciones de seguridad específicas e inversiones en nuevas tecnologías
- Ampliación de los modelos alternativos de respuesta a emergencias a través de los programas piloto de Unidades de Proveedores Avanzados y operadores de ambulancias;
- Reparación y mantenimiento del alumbrado público mediante el reemplazo de cableado de cobre para mejorar la visibilidad nocturna y la seguridad pública

Del mismo modo, este presupuesto promueve los esfuerzos de la ciudad para garantizar la seguridad de todos los modos de circulación en las calles de la ciudad, incluyendo:

- Aumento de la financiación tanto para apaciguar el tráfico en los barrios como para proyectos de transformación a lo largo de los principales corredores, a fin de resolver los problemas de seguridad en zonas críticas de toda la ciudad
- Reanudación de los programas "Safe Routes to School" y "Safe Routes for Seniors" para aumentar la educación y la divulgación en materia de seguridad para los usuarios vulnerables de la vía pública
- Mejorar la aplicación de las normas sobre carriles bici para mejorar la seguridad de los carriles bici y la experiencia de quienes los utilizan
- Aplicación de restricciones de "no girar a la derecha en rojo" en los pasos de peatones en el distrito del centro de la ciudad
- Incorporación de tecnologías de lectura de matrículas en los estacionamientos de la ciudad
- Financiamiento del personal de tráfico y movilidad necesario para impulsar estos proyectos

VIVIENDAS ASEQUIBLES, HABITABLES Y SEGURAS PARA TODOS

Santa Mónica es una ciudad innovadora conocida por la aplicación de enfoques integrales, coordinados e interdisciplinarios para abordar y prevenir el problema de las personas sin hogar, incluido el desarrollo de viviendas asequibles. Santa Mónica es una de las pocas ciudades designadas como ciudad pro vivienda por el Estado luego de la adopción del elemento vivienda de la ciudad. Esto refleja el enfoque multidepartamental, que incluye a Vivienda y Servicios Humanos, la Policía, los Bomberos, Desarrollo Comunitario, la Oficina del Fiscal de la ciudad, la Oficina del Administrador de la ciudad, Obras Públicas y el Departamento de Transporte.

Para seguir avanzando en las iniciativas de la ciudad en estas áreas, el Consejo adoptó en marzo de 2025 el Plan Estratégico 2025-30 para Personas sin Hogar y financió varios programas nuevos diseñados para proporcionar protección de alquiler y asistencia financiera y ampliar el acceso a asesoramiento legal para ayudar a los residentes a permanecer en sus hogares. Además de estos avances, el Consejo también aprobó la reorganización del Departamento de Vivienda y Servicios Humanos para crear una división de Prevención e Intervención de la Falta de Techo y la incorporación de nuevos puestos de personal para centrar el trabajo de la ciudad en estas áreas. Estas mejoras fueron posibles gracias al impuesto aprobado en 2022 Medida GS, que dedica fondos para la prevención de la falta de vivienda y la vivienda asequible mediante el aumento del impuesto de transferencia de documentos en todas las propiedades de más de $8 millones.

Este presupuesto continúael financiamiento de estos programas y servicios, entre los que se incluyen:

- Fomento de la construcción de viviendas asequibles en terrenos de propiedad de la ciudad
- Mantenimiento del programa ampliado "Preserving our Diversity" (POD)
- Personal que ayude a coordinar y brindar orientación para los servicios
- Seguir financiando el Programa de Subvenciones para Servicios Humanos (HSGP)
- Ampliación del equipo del Programa de Enlace para Personas sin Hogar (HLP)

PLANES DE TRABAJO E INDICADORES DE DESEMPEÑO DE LOS DEPARTAMENTOS

Para ayudar a comunicar cómo se programa el presupuesto en los proyectos y servicios de los departamentos, el presupuesto del año fiscal 2025-2027 incluye por primera vez los planes de trabajo de los departamentos. Con casi 300 proyectos distintos en los 12 departamentos que dependen del administrador de la ciudad, estos planes de trabajo recogen las principales iniciativas y servicios previstos para el próximo año, incluidos los esfuerzos de los planes estratégicos departamentales o específicos de cada materia, los proyectos de capital, los proyectos de apoyo a las prioridades del Consejo, los proyectos incorporados a partir de la dirección del Consejo (a menudo denominados 16 puntos) y los proyectos críticos para la prestación segura y moderna de los servicios de la ciudad.

Los planes de trabajo departamentales recogen gran parte del trabajo de la ciudad basado en proyectos, mientras que las métricas de rendimiento presupuestario ofrecen una visión del nivel de los servicios cotidianos prestados, como el número de usuarios del Big Blue Bus, los permisos solicitados, los vales de vivienda emitidos y las solicitudes al

311 y al 911. Juntos, los planes de trabajo y las métricas presupuestarias ofrecen una imagen exhaustiva, aunque no completa, de la amplitud del trabajo que realiza la ciudad cada día. Estos elementos también proporcionan las bases para que la ciudad explore oportunidades para crear más transparencia y responsabilidad en las operaciones de la ciudad a través de la presupuestación por resultados.

PERSPECTIVAS POSITIVAS A LARGO PLAZO

Sin duda, los dos próximos años pondrán a prueba la resiliencia financiera de la ciudad. Las presiones económicas mencionadas nos obligan a frenar el crecimiento de los servicios de la ciudad y a tomar medidas para reducir los costos operativos. Pero también se basa en los puntos fuertes de Santa Mónica, continuando con una amplia gama de programas y servicios para nuestra comunidad y reajustando los recursos para apoyar nuestro desarrollo económico.

El futuro a largo plazo de Santa Mónica sigue siendo positivo. Hay más de $1,000 millones de inversión en nuestros hoteles locales y 7,721 unidades de viviendas nuevas pendientes, aprobadas o en construcción. La modernización de las licencias comerciales y la mejora del proceso de concesión de permisos ayudan a la ciudad a incorporar nuevas empresas. Y están abriendo en el paseo marítimo, en Santa Monica Place y por toda la ciudad.

El proyecto del nuevo puente del muelle comenzará a finales de 2025 y garantizará la seguridad y viabilidad a largo plazo de nuestro muelle histórico. Y, estamos muy avanzados en nuestros esfuerzos comunitarios para reimaginar el Aeropuerto de Santa Mónica. También hemos podido acoger en Santa Mónica a varias escuelas y empresas desplazadas por el incendio de Palisades gracias a la colaboración y dedicación de nuestro personal.

Este presupuesto se basa en ese espíritu de colaboración y dedicación para explorar la activación de nuestro centro de la ciudad, la playa y el muelle a través de más eventos, asociaciones y la creación de zonas de entretenimiento. Con el liderazgo y la visión establecidos por el Consejo de la ciudad, este presupuesto sitúa a nuestra comunidad en la senda del crecimiento a largo plazo y de las oportunidades que presentan los grandes acontecimientos programados para los próximos años, que culminarán con los Juegos Olímpicos de 2028.

CONTEXTO FISCAL

Gastos

El presupuesto general para la ciudad de Santa Mónica es de $796.6millones en el año fiscal 2025-26 y de $831.7 millones en el año fiscal 2026-27, neto de reembolsos y transferencias entre fondos de la ciudad. Esto refleja las actividades operativas y de capital de 31 fondos a través de 15 departamentos y aproximadamente 2,147 puestos permanentes y temporales equivalentes a tiempo completo (FTE).

El mayor componente del presupuesto corresponde al Fondo General, que se financia predominantemente con ingresos fiscales y presta servicios compartidos por igual por todos los miembros de la comunidad y los visitantes. El presupuesto del Fondo General asciende a $484.3 millones en el año fiscal 2025-26 y a $500.2 millones en el año fiscal 2026-27.

El presupuesto de la ciudad también incluye varios fondos de empresas y fondos de ingresos especiales, fondos que se destinan a usos específicos o que se basan en la utilización de recursos por parte de particulares.

- Entre los fondos más importantes que contribuyen a las operaciones de la ciudad, los Fondos de Agua, Aguas Residuales, Big Blue Bus (BBB), el Aeropuerto, Recuperación y Reciclaje de Recursos (RRR) y el Cementerio tienen ingresos suficientes para cubrir las necesidades operativas y de capital durante el período bienal.

- Se prevé que los Fondos de Recreación del Muelle y la Playa requieran subvenciones y anticipos durante el periodo presupuestario bienal, por un total aproximado de $9.0 millones. Las limitaciones continuas de ingresos, incluido el cierre del estacionamiento Pier Deck debido a problemas operativos y los planes pendientes para ajustar las tarifas de estacionamiento en la playa, están contribuyendo significativamente a la situación. Actualmente, el personal está realizando un estudio sobre el estacionamiento en toda la ciudad, que incluye un análisis de la oferta y la demanda de estacionamiento, cuyas recomendaciones se esperan para finales de 2025 con el fin de informar sobre posibles cambios en las tarifas de estacionamiento que se presentarían al Consejo de la ciudad y a la Comisión Costera de California en 2025.

- Los Fondos de Tecnologías de la Información y de Administración de Vehículos están a la espera del reembolso de las contribuciones del Fondo General, que se suspendieron temporalmente para ayudar a hacer frente a los desafíos inmediatos planteados por la pandemia. Como resultado, estos fondos de servicios internos tuvieron que restringir o posponer la sustitución de equipos y vehículos, priorizando solo las necesidades más críticas.

- El Fondo Fiduciario de la Vivienda también está a la espera del reembolso de los fondos prestados por el Fondo General, que se utilizaron para mitigar los efectos de la pandemia y hacer frente a reclamaciones legales.

El enfoque presupuestario bienal de la ciudad significa que el año fiscal 2025-26 representa el año basado en la excepción para nuestro Presupuesto Bienal del Programa de Mejoras de Capital (CIP). El presupuesto del CIP para el año fiscal 2025-26 es de $109.2 millones, de los cuales $16.1 millones representan la parte correspondiente al Fondo General. Antes de la pandemia, la asignación del Fondo General al CIP era de $21 millones al año. Este importe se redujo a $7.8 millones en el año fiscal 2020-21 y ha aumentado gradualmente desde entonces. Sin embargo, la reducción del financiamiento ha tenido como consecuencia el aplazamiento del mantenimiento de los equipos y la infraestructura, lo que ha provocado un aumento de los costos de reparación y/o sustitución, una mayor necesidad de reparaciones de emergencia para hacer frente a las fallas del sistema y una menor eficacia de las operaciones. Las actuales asignaciones del Fondo General al CIP son insuficientes para hacer frente al creciente retraso en el mantenimiento o para financiar nuevas inversiones en servicios comunitarios, que siguen en suspenso debido a la presión financiera causada por la pandemia. En este momento, un total de $442.6 millones en proyectos permanecen sin fondos y se les está haciendo seguimiento para considerarlos en futuros ciclos de financiamiento. Más del 95.5% ($422.5 millones) de la lista de proyectos sin financiamiento corresponde a solicitudes de recursos del Fondo General, mientras que el 4.6% adicional ($20.1 millones) corresponde a solicitudes de infraestructura para recursos del Fondo del Muelle.

Ingresos

El presupuesto de ingresos para toda la ciudad asciende a $814.6 millones en el año fiscal 2025-26 y a $859.2 millones en el año fiscal 2026-27, netos de reembolsos y transferencias entre fondos de la ciudad.

MENSAJE DEL ADMINISTRADOR MUNICIPAL

El mayor componente del presupuesto se encuentra en el Fondo General, que se financia predominantemente con ingresos fiscales. El presupuesto del Fondo General asciende a $473.5 millones en el año fiscal 2025-26 y a $492.2 millones en el año fiscal 2026-27.

Históricamente, la diversa base impositiva de Santa Mónica ha proporcionado estabilidad financiera, pero la ciudad se enfrenta a desafíos constantes debido a su dependencia del comercio minorista, el turismo y la hotelería, sectores duramente golpeados por la pandemia y que siguen luchando por recuperarse. Aunque la actividad de los visitantes se está recuperando, sigue siendo lenta, y las tendencias de trabajo a distancia han reducido la población diurna al 60% de los niveles de 2019. Estos cambios repercuten en el gasto de los consumidores y en la recaudación del impuesto sobre las ventas, y contribuyen a elevar las tasas de desocupación de comercios y empresas en comparación con los promedios regionales. Estos factores están afectando los ingresos del Fondo General.

Los ingresos por el Impuesto de Ocupación Transitoria, un contribuyente clave al Fondo General, se están recuperando más lentamente de lo esperado a pesar de que la Medida CS aumentara las tasas de impuesto en 2023. Los incendios forestales de Los Ángeles y la geopolítica han provocado un repunte más lento del turismo, que se prevé que no alcance los niveles de 2019 hasta finales de 2026 o principios de 2027. Desde la pandemia, el sector de los viajes no se había enfrentado a este nivel de incertidumbre. Desde la dificultad de prever las tendencias futuras hasta las alarmantes caídas en todos los sectores y los titulares mundiales que ponen en duda los viajes a EE.UU., el sector se encuentra en un punto precario, lo que ha frenado el crecimiento de los ingresos en este ámbito.

La recaudación del impuesto sobre las ventas también se ha visto afectada por la reducción del gasto de los consumidores en el comercio minorista y otros ámbitos, especialmente en los sectores del lujo y los vehículos eléctricos. Factores como la subida del 29% en el precio de los autos desde la pandemia, los mayores costos de financiamiento, el aumento de las tasas de interés y las primas de seguros han impulsado estos cambios. Los restaurantes, especialmente los de alta cocina, están experimentando descensos a medida que los consumidores optan por opciones más asequibles.

Los ingresos relacionados con los estacionamientos, otra importante fuente de recursos, registran un modesto crecimiento anual del 1.75%. Sin embargo, se espera que los cambios impulsados por la pandemia, como el aumento de las compras en línea, el trabajo a distancia y los métodos de transporte alternativos (por ejemplo, viajes compartidos, transporte público, bicicletas y monopatines) limiten la demanda futura de estacionamiento. Políticas como el estacionamiento gratuito en el centro durante los primeros 90 minutos influyen aún más en estas tendencias.

En conjunto, estas fuentes de ingresos -impuesto de ocupación transitoria, impuestos sobre las ventas e ingresos relacionados con los estacionamientos (incluidos los impuestos sobre las instalaciones de estacionamiento) - representan un significativo 45.4% de los ingresos del Fondo General. Los desafíos en estos ámbitos afectan directamente la capacidad de la ciudad para financiar servicios esenciales, ejecutar nuevos proyectos y responder a las necesidades cambiantes de la comunidad. Abordar estas tendencias de los ingresos es vital para garantizar la estabilidad fiscal a largo plazo y mantener la capacidad de invertir en servicios clave.

SOSTENIBILIDAD FISCAL

El presupuesto se basa en las previsiones financieras a cinco años. Para incluir un programa o servicio en curso en el Presupuesto, debe existir la capacidad de financiar este gasto a largo plazo utilizando ingresos en curso, limitando al mismo tiempo el uso de reservas asignadas o restringidas, o reservas de capital circulante. La Previsión del Fondo General indica que los gastos superarán a los ingresos anualmente durante el periodo presupuestario. Para equilibrar el presupuesto se requiere el uso de importantes reservas durante los años fiscales 2025-26 y 2026-27, teniendo en cuenta que las negociaciones laborales están en curso y el impacto fiscal aún no se ha finalizado.

El uso de estas reservas evita mayores impactos en el servicio y el personal. La ciudad está comprometida con el desarrollo económico y nuestra capacidad para mantener espacios limpios y seguros, conservar calles y aceras, hacer cumplir los códigos de construcción, tramitar permisos y licencias comerciales y acoger eventos respaldan todos estos esfuerzos.

A 30 de junio de 2024, las reservas no restringidas del Fondo General ascendían al 61% de lo que eran a 30 de junio de 2019. Unas reservas sólidas son necesarias para amortiguar la prestación de servicios frente al impacto de los gastos de emergencia, los pasivos contingentes y la incertidumbre económica. Desde 2020, las demandas sobre estas reservas se han visto agravadas por:

- Grave pérdida de ingresos como consecuencia de la pandemia (estimada en $195 millones hasta el 30 de junio de 2024, en comparación con las previsiones anteriores a la pandemia).
- Prestación de servicios esenciales durante la pandemia de COVID-19.
- Pagos de más de $229.8 millones en acuerdos legales en los últimos tres años relacionados con acusaciones de abusos sexuales por parte de un antiguo empleado.

De cara al futuro, la ciudad se enfrenta a otras 170 demandas en la materia relacionadas con acusaciones de abusos sexuales por parte de un antiguo empleado, así como 4 demandas contra otro antiguo empleado en otro asunto. La ciudad interpuso su propia demanda solicitando a sus aseguradoras el reembolso de las indemnizaciones pagadas y por pagar en los asuntos Uller, pero el importe del reembolso es incierto y no se prevé ningún reembolso hasta dentro de al menos dos años. Del mismo modo, el caso de la Ley de Derecho de Voto de California o CVRA fue visto recientemente por la Corte Suprema de California, que emitió un dictamen devolviendo el caso a la Cámara de Apelaciones. La Cámara de Apelaciones devolvió el caso al tribunal de primera instancia. El caso podría ir a juicio a finales de 2025.

El programa de mejoras de capital también sigue sin fondos suficientes, con un creciente retraso en el mantenimiento aplazado, las estimaciones presupuestarias para los proyectos financiados corren peligro por los posibles aumentos de costos debidos a los aranceles y la incertidumbre en torno al financiamiento federal. Por último, este presupuesto también debe tener en cuenta los acuerdos laborales sucesores para las 11 unidades de negociación que deben equilibrar cuidadosamente las necesidades del personal con la incertidumbre financiera del futuro inmediato.

MENSAJE DEL ADMINISTRADOR MUNICIPAL

La ciudad se enfrenta a un camino lleno de desafíos, ya que tiene que garantizar su futuro financiero, restablecer los servicios y programas de la ciudad tan necesarios, abordar la creciente lista de tareas de mantenimiento aplazadas en nuestras calles, parques e instalaciones de la ciudad, y crear estabilidad para los años venideros. Aunque el presupuesto del Fondo General para el año fiscal 2025-27 requiere retirar de sus reservas, la ciudad está dando pasos clave para trazar un camino a seguir:

- Constituir una reserva del Fondo de Emergencia, por un total del 14% de los gastos corrientes, para finales del año fiscal 2024-25.

- Preservar los servicios y programas de la ciudad, limitando al mismo tiempo el crecimiento de los departamentos e implementando medidas de ahorro para hacer frente al déficit operativo de manera eficaz.

- Pograr un fuerte apoyo de los votantes en 2024 para dos medidas de ingresos vitales: La Medida F, que moderniza el impuesto sobre licencias comerciales por primera vez desde 1990, generando $3 millones anuales, al tiempo que, entre otras cosas, reduce las tasas de impuestos para la mayoría de las empresas que ganan menos de $5 millones. La Medida K aumentó los impuestos sobre los estacionamientos privados, con una recaudación prevista de $6.7 millones, de los que al menos la mitad se destinarán a seguridad pública.

Juntos, estos esfuerzos proporcionan recursos esenciales muy necesarios para hacer frente a los desafíos, financiar programas vitales y, al mismo tiempo, fomentar una economía local resiliente a través de una planificación y una colaboración meditadas. El enfoque proactivo de la ciudad refleja su compromiso con un futuro fuerte y vibrante.

Respetuosamente presentado,



Elaine Polachek
Administradora Municipal Interino

FY 2025-27 ADOPTED BIENNIAL BUDGET

MEASURE K ENHANCEMENTS

MEASURE K ENHANCEMENTS

BACKGROUND

Santa Monica instituted a 10% Parking Facility Tax (PFT) in 1993. This tax currently applies to all public and private parking lots and structures in the City for occupying a parking space in any parking facility. At the November 2024 election, voters approved Tax Measure K, to increase the PFT by 8% on privately-operated parking lots raising the total tax to 18% to generate approximately $6.7 million annually to help fund city services. Measure K was accompanied by an advisory measure, Measure PSK, to guide spending of additional resources, which was also approved by the voters.

Ballot Language on Uses

Measure K: To maintain essential city services, including enhancing public safety, creating safe routes to school to protect children, and lowering the risk of fatal traffic accidents.

Measure PSK - Parking Facility Tax Advisory: Half of the additional revenue raised be used to protect public safety in Santa Monica, including attracting and retaining well-trained police officers and firefighters, improving crime and homelessness prevention services, and increasing police patrols and enhancing emergency medical response in neighborhoods and public.

For more information on PFT: https://www.santamonica.gov/parking-facility-tax

For more information on the October 8, 2024, Council Budget Study Session: Budget Study Session on Enhancing Public Safety and Addressing Homelessness.

MEASURE K ENHANCEMENTS

The following table reflects Measure K allocations associated with Council direction.

INITIATIVES FUNDED WITH MEASURE K REVENUES

Dept.	Description	Perm .FTE	Temp .FTE	FY 2025-26	FY 2026-27
Police	Expand Drone as a First Responder Program (DFR). The DFR program enhances the department's capability to monitor significant events, conduct search and rescue operations, and gather intelligence. Drones and their associated technologies need regular updates and maintenance, and this proposal will allow for the purchase of an additional drone and required technological investigative services to keep the DFR program operational. -Add equipment funds			51,750	53,561
Police	Proactive security monitoring solution for Library, Miles Playhouse and Camera Obscura. The service provides real-time detection and intervention, which proactively addresses crime and loitering in public spaces. This effective security solution supports law enforcement and acts as a force multiplier for public safety. -Add funds for equipment and subscription costs			101,750	105,311
Fire	Pilot a city-operated Ambulance Operator (AO) Program. The program is a new initiative that increases the City's capacity to provide timely ambulance transport by deploying Basic Life Support (BLS) ambulances staffed with part-time EMTs. This program improves patient care by reducing delays in ambulance availability, especially for low-acuity calls, and helps free up paramedic engine companies for higher-priority incidents. Designed with long-term sustainability in mind, the AO Program is expected to become self-sustaining through cost recovery from insurance reimbursements and other revenue sources, while also creating a professional development pipeline for future firefighter candidates. -Add 3.0 full time equivalent as-needed hours		3.0	149,986	155,235

MEASURE K ENHANCEMENTS

Dept.	Description	Perm .FTE	Temp .FTE	FY 2025-26	FY 2026-27
Housing & Human Services	Ongoing funding for the Therapeutic Transport Team, a specialized program in partnership with the County of LA Department of Mental Health (DMH). This team responds alongside first responders to mental health crises, assisting SMPD and SMFD with both emergency and non-emergency calls involving housed and unhoused individuals. County staff conduct thorough evaluations, provide referrals to mental health services, transport clients to psychiatric care when needed, and offer follow-up support. The program is currently funded through FY 2026-27. Sustained funding would guarantee the program's continuity and enable its expansion to 24/7 operation. Program continuation is contingent on the County continuing the program and the County continuing to subsidize costs above the City's budgeted $489K. -$489,000 would be required starting in FY 2027-28				
Public Works	Ongoing funding for a proactive streetlight repair program to reduce the City's backlog of repairs. This funding would restore an electrician position, support continuous purchases of copper wire and related materials, and cover contractual services for wire theft repairs. It would also provide essential supplies like replacement fixtures, poles, and worn electrical components. Additionally, the department plans to consolidate all City electricians under one unit to enhance coordination and resource allocation, ensuring efficient streetlight maintenance and timely repairs. -Add 1.0 FTE Electrician and funds for materials	1.0		750,000	776,250
Department of Transportation	Implement no right on red restrictions with signage at the scramble crosswalks in the Downtown neighborhood to improve safety and the pedestrian experience by reducing conflicts with vehicles. *(One-time).* This proposal responds to various Councilmember Discussion Items (16 Items). -Add funding for project expenses			10,000	

MEASURE K ENHANCEMENTS

Dept.	Description	Perm .FTE	Temp .FTE	FY 2025-26	FY 2026-27
Department of Transportation	Ongoing funding for Safe Neighborhood Streets Program. To accelerate Vision Zero and improve local street safety by slowing traffic and reducing crashes. This program includes a one-time creation of a Neighborhood Traffic Calming Toolkit to establish installation criteria and in-house standards for quick-build infrastructure including bollards, Rapid Rectangular Flashing Beacons (RRFBs), and Speed Cushions. Ongoing funding supports toolkit development, small-scale interventions, evaluation, design, and implementation of rapid solutions for high-crash areas identified in the Local Roadway Safety Plan (LRSP) and areas of concern identified by the community and stakeholders. It also funds a Signs and Markings Technician to install and maintain city traffic markings, street signs, and roadway safety features, plus a customer service position to support the Mobility Division, enabling transportation planners to focus on education and outreach. This proposal responds to various Councilmember Discussion Items (16 Items). -Add 1 Traffic Signs and Marking Technician, 1 customer service position, and ongoing project funding	2.0		341,414 *(operating)* 120,000 *(capital)*	288,542 *(operating)* 120,000 *(capital)*
Department of Transportation	The City has successfully secured grants to fund mobility projects, maximizing local dollars while requiring a matching contribution. Historically, the Transportation Impact Fee (TIF) served as the primary local match source, but a state law change now delays fee collection until the issuance of a certificate of occupancy, creating a multiyear funding gap. This has significantly reduced resources for advancing key mobility and safe street initiatives, including the Local Roadway Safety Plan, Bike Action Plan Amendment, and other community priorities. To address this challenge, staff proposes using Measure K funds as a local grant match for ongoing and future projects. This includes an Affordable Housing and Sustainable Communities (AHSC) grant to support affordable housing at the former PS3 site, procure four battery-electric buses for BBB service enhancements, and implement a bi-directional protected bikeway, repaved roadway, and curb extensions along 14th Street between Washington Avenue and Pico Boulevard. Additionally, funding would support a Traffic Engineer position to expedite design reviews, provide technical assistance during construction, and bolster	1.0		176,567	187,119 *(operating)* 900,000 *(capital)*

MEASURE K ENHANCEMENTS

Dept.	Description	Perm .FTE	Temp .FTE	FY 2025-26	FY 2026-27
	capacity for advancing major initiatives like Unlocking Transformational Mobility Projects Through Grant Match and the Safe Neighborhood Streets program. -Add 1 Traffic Engineer and funding for local match starting FY 2026-27				
Non-Departmental	Ongoing funding for Civil Engineer and City Traffic Engineer positions in response to a state law change affecting the timing of Transportation Impact Fee (TIF) collection. The new law delays fee collection until the issuance of a certificate of occupancy, creating a multiyear funding gap, worsened by a slowdown in development and construction. Originally, these positions were to be funded primarily through TIF, but with the revenue delay, staff propose using Measure K funds to maintain them. This preserves TIF resources for critical transportation improvements like sidewalks, crosswalks, and bicycle facilities. Once TIF revenues stabilize, all funds can be directed toward mobility capital projects and grant matching. -Continue funding 1 Civil Engineer and 1 City Traffic Engineer. This requires a corresponding technical adjustment in the Special Revenue Source Fund in non-departmental to decrease (remove) the transfer to the General Fund. The adjusted amount reflects the costs for 1 Civil Engineer and 1 City Traffic Engineer (70% TIF funded).			391,790	413,519
Police	Downtown Public Safety – Funding 1.0 FTE Police Sergeant and 1.0 FTE Community Services Officer (CSO) positions to augment safety and address quality-of-life issues throughout the City, including the downtown business district and parks. CSOs are professional staff with experience performing preliminary investigations of traffic accidents, crimes, and other incidents that do not require a sworn officer, helping to alleviate the burden on sworn personnel. This proposal was updated from Public Services Officers to CSOs due to their ability to assist sworn personnel in conducting investigations of traffic collisions and felony and misdemeanor crimes. The addition of a Police Sergeant will provide additional on-scene leadership and better ensure department protocols are followed. -Add 1 Police Sergeant and 1 Community Services Officer	2.0		419,446	411,767

MEASURE K ENHANCEMENTS

Dept.	Description	Perm .FTE	Temp .FTE	FY 2025-26	FY 2026-27
Fire	Advanced Provider Unit - APU program improves services for persons experiencing homelessness and other vulnerable populations. Building on insights from the FY 2021-23 Community Response Unit (CRU) program and successful initiatives in neighboring cities like Beverly Hills and Los Angeles, the APU will enhance treatment, care, and resource accessibility for the city's most at-risk individuals. The APU would operate one unit staffed by a Firefighter Paramedic and a Nurse Practitioner. -Add 1 Firefighter-Paramedic *Note: reflects estimated costs associated with one APU unit*	1.0		625,320	637,389
Department of Transportation	Automated Bike Lane Enforcement Program – This program would address Council direction from September 26, 2023 (item 8K) to create an automated bike lane enforcement program using cameras mounted on parking enforcement vehicles. A successful pilot program utilizing only two parking enforcement vehicles was conducted in 2024 that found 1,679 violations over 6 weeks, an average of almost 8 per day. Capital Improvement Project			200,000 *(capital)*	186,000 *(capital)*

PRESERVE FUNDING FOR INITIATIVES IN SUPPORT OF SAFETY, SAFE STREETS, AND ECONOMIC RECOVERY

Dept.	Description	Perm. FTE	Temp. FTE	FY 2025-26	FY 2026-27
Police	Preserve $1.5 million in funding for Special Deployments overtime in the Police Department. The department originally proposed to reduce the overtime budget by $2.0 million. Upon Council direction, the reduction amount will be $500,000.			1,500,000	1,500,000
Public Works	Preserve funding to fill 1 vacant custodian position and for custodial services at the Beach, Pier and City Parks.	1.0		662,478	749,474
Community Development	Preserve funding to fill 3 vacant positions - Assistant Planner, Code Enforcement Officer, and Combination Building Inspector.	3.0		356,276	368,746
	Grand Total	11.0	3.0	**$5,856,777**	**$6,972,913**

All items are funded on an ongoing basis unless otherwise indicated.

MEASURE K ENHANCEMENTS

BUDGET REDUCTION AND NEW REVENUE GENERATING INITIATIVES

Based on Council direction from the March 8th workshop, staff were asked to bring forth recommendations for the use of Measure K revenues estimated at $6.7 million based on the ballot measure language, including use of at least half of the funding for Public Safety. As a result, staff were required to free up fund balance in the General Fund to address new services related to Measure K.

The following table lists the Council-approved General Fund budget reductions and new revenue generating initiatives.

Department	Description	FTE	FY 2025-26		FY 2026-27	
			Reduct. / (Cost)	Revenue New/ (Loss)	Reduct. / (Cost)	Revenue New / (Loss)
City Council	Reduce various operating expenses, including auto reimbursements, telephone utilities, and food purchases.		$16,347		$16,919	
City Manager	Eliminate Neighborhood Grant Program.		49,000		49,000	
	Reduce various operating expenses, including reducing printed, office supplies, mailings/forms, training expenses.		194,317		201,118	
Department of Transportation	Add new meters on Ocean Park 16th to 18th.			222,552		230,341
	Updated estimated revenues associated with the existing and expanded LPR system to reflect updated projections.			425,000		850,000
	Increased recovery of credit card processing costs for parking transactions so that the City no longer absorbs the cost and instead passes the charge-through to the user.			200,000		500,000
Finance	Increase audits on self-reporting taxes and purchasing card and digital market platform rebate program.			170,000		175,950
	Water and Wastewater Funds partially fund (25 % each, totaling 50%) of the Principal Buyer position. This requires a transfer from the Water and Wastewater Funds to the General Fund, resulting in an increased expense in the Water and Wastewater Funds but a decrease in expense in the General Fund. This transaction occurs in non-departmental.		85,168		88,150	

MEASURE K ENHANCEMENTS

Department	Description	FTE	FY 2025-26 Reduct. / (Cost)	FY 2025-26 Revenue New/ (Loss)	FY 2026-27 Reduct. / (Cost)	FY 2026-27 Revenue New / (Loss)
Fire	East LA College Partnership reimbursements & increased Mutual Aid Administration Fee to align with what other agencies are charging.			213,000		220,455
	Pilot Ambulance Operator Program (3.0 FTE).			750,000		776,250
Housing & Human Services	Reduce various operating expenses, including utilities and building maintenance expenses related to the Ken Edwards Center, as the current tenant (WISE & Healthy Aging) has been responsible for these costs since the execution of a new lease in 2022. Additionally, the budget is being reduced for training expenses, conferences, and professional services.		156,756		365,445	
Human Resources	Reduce use of compensation services, which will be handled in-house.		115,582		119,627	
Information Services	Temporarily reduce budget earmarked to start building a Data Platform infrastructure.		237,548			
Library	Increased revenues from increased rental activity and new lease revenue.			108,000		111,780
Police	Reduction of overtime in the Police Department in the amount of $500k reduction to the department's $9.6 million overtime budget, preserving $1.5 million as noted in the Measure K table above.		500,000		500,000	
Public Works	Reduce program supplies expenses in lieu of increasing the community garden fees.		30,000		30,000	
	Eliminate weekend trash service with Mariposa for Ishihara & Hotchkiss Parks.		9,799		10,142	
	Reduce various custodial services expenses, including reducing services at the Public Safety Facility from two shifts to one.		144,000			
	Stop fertilizing sport fields in parks.		50,000		51,750	
Recreation & Arts	Add 2.0 FTE to Activate Beach and Pier.	2.0	(254,661)	461,637	(258,995)	477,794

MEASURE K ENHANCEMENTS

Department	Description	FTE	FY 2025-26 Reduct. / (Cost)	FY 2025-26 Revenue New/ (Loss)	FY 2026-27 Reduct. / (Cost)	FY 2026-27 Revenue New / (Loss)
Community Development	The $0.2 million net benefit to the Beach & Pier Funds will reduce the need for General Fund support. Adjustments to reflect the reduced support will be made in non-departmental.			11,880		12,296
Records & Election Services	Suspend - Passport Services Program.		105,505	(57,500)	112,810	(57,500)
	Total Reductions and Revenues	2.0*	$1,439,361	$2,504,569	$1,285,966	$3,297,366
	Net Impact to General Fund (combined reductions & revenue)			*$3,943,930*		*$4,583,332*

** 1.0 FTE in the General Fund and 1.0 FTE in the Beach Fund*

FY 2025-27 ADOPTED BIENNIAL BUDGET

PRIORITIES, METRICS, AND WORKPLANS

PRIORITY-FOCUSED PERFORMANCE METRICS

The following metrics reflect programs and services addressing the three Council-adopted priorities. This listing does not represent a comprehensive inventory but does demonstrate the breadth and level of service provided within each priority area

AFFORDABLE, LIVABLE, & SECURE HOUSING FOR ALL

Ensure Santa Monica remains a welcoming and safe "City for All" by reducing the time and cost of building new homes, subsidizing affordable, permanent supportive, and workforce housing, and preserve and maintain rent control housing stock and bestowing renters with tenure security, economic assistance, and the right to peaceful enjoyment of their homes.

PILLAR 1: HOUSING AND PREVENTION

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
Households supported through federally funded voucher programs [1]	HHSD	Housing Vouchers	1,695	1,684	1,699	1,712	1,717
Number of unhoused individuals moved from local shelters and/or public spaces into permanent housing through use of 104 Emergency Housing Vouchers (EHV)	HHSD	Housing Vouchers	53	28	16	-	-
Households receiving housing legal assistance	HHSD	Eviction Protection	576	760	765	870	970
Households receiving short term Flex Fund assistance	HHSD	Eviction Protection	44	51	60	60	60
Number of new City-funded affordable housing units opened	HHSD	Affordable Housing Production Program	158	106	57	13	-
Affordable housing units approved/received planning entitlements	CDD	Housing Element Implementation	75	88	115	802	802
Market Rate housing units approved/received planning entitlements	CDD	Housing Element Implementation	413	756	996	1,803	1,804

[1] Vouchers administered by the City may vary from year to year, depending on staff capacity, annual funding from the U.S. Dept. of Housing and Urban Development, the implementation of new or emergency programs, and program requirements.

PRIORITY-FOCUSED PERFORMANCE METRICS

PILLAR 2: BEHAVIORAL HEALTH

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
People Experiencing Homelessness who received medical/mental/psychiatric/ substance use services	HHSD/Fire/ Police	Outreach	1,125	1,316	-	-	-
People Experiencing Homelessness who were placed in interim housing	HHSD/ Police	Outreach	49	60	140	150	155
People Experiencing Homelessness who were placed in permanent housing	HHSD/Fire/ Police	Outreach	15	101	55	60	65

PILLAR 3: CLEAN AND SAFE OPEN SPACES

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
Samoshel intakes by First Responders Pilot Program (New Program)	HHSD	24/7 Intakes	N/A	25	40	90.0%	95.0%
Program Referrals/ Graduates	CAO	Alternatives to Incarceration	420/22	300/20	250/14	175/15	200/25
Linkages to psychiatric urgent care or hospitalization	Police	County DMH Clinicians	101	178	260	N/A [2]	N/A [2]
Mental health crisis evaluations conducted	Police	County DMH Clinicians	187	253	314	N/A [2]	N/A [2]
Homeless Liaison Program (HLP) Team documented contacts/advisals for appropriate services	Police	HLP	1,308	1,367	1,422	N/A [2]	N/A [2]
HLP Citations	Police	HLP	226	154	236	N/A [3]	N/A [3]
HLP Mental Health Evaluations/5150	Police	HLP	189	204	218	N/A [2]	N/A [2]
HLP Calls for service handled	Police	HLP	2,472	2,799	3,134	N/A [2]	N/A [2]

PILLAR 4: REGIONAL CAPACITY

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
Regional coordination through shared investments (projects/grant awards) to the City	HHSD	Various	$337,500	$373,125	$373,125	$1,291,507	$1,291,507

[2] Targets are not provided as this work is responsive to several factors, including economic conditions and new laws, that are beyond the City's control but directly impact the areas measured. Mental Health crises are especially unpredictable.

[3] Per California law, police departments are prohibited from having targets and/or quotas for arrests/citations.

PRIORITY-FOCUSED PERFORMANCE METRICS

CLEAN STREETS & SAFE NEIGHBORHOODS

Prioritize investments in "Eyes on the Street" to promote a sense of safety in public spaces – including activations, officer foot and bike patrols, street lighting infrastructure, camera technology, and behavioral health services – and eliminate deaths and severe injuries on our streets through robust traffic engineering and enforcement.

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
Cases cleared by Criminal Investigations [4]	Police	Public Safety	73.9%	70.0%	25.4%	30.0%	30.0%
Crimes Against Person (Group "A" Offenses)	Police	Public Safety	4,755	4,846	1,227	N/A	N/A
Crimes Against Property (Group "A" Offenses)	Police	Public Safety	3,261	3,861	5,669	N/A	N/A
Crimes Against Society (Group "A" Offenses)	Police	Public Safety	N/A	N/A	1,034	N/A	N/A
Priority 1 Calls for Service - average response time (mins)	Police	Public Safety	8.3	11.0	6.9	7.0	7.0
Animal Control Officers administrative citations issued	Police	Public Safety	162	78	160	300	300
Total Response Time for First Arriving Unit to Fire & EMS Incidents (90th Percentile) [5]	Fire	Public Safety	7:33	7:52	7:47	6:00	6:00
Percent structure fires confined to area/room of origin	Fire	Public Safety	68.4%	68.5%	65.0%	80.0%	80.0%
Total emergency responses	Fire	Public Safety	18,118	17,692	18,000	18,000	18,000
Emergency Medical Service responses	Fire	Public Safety	12,427	11,988	12,300	12,300	12,300
Total Life and Safety Inspections completed	Fire	Public Safety	4,943	6,338	7,600	7,600	7,600
Percentage of mandated inspections completed	Fire	Public Safety	100%	100%	100%	100%	100%
Percentage of 911 calls answered within 15 seconds	CMO	Public Safety	94.0%	96.0%	96.5%	96.0%	96.0%

[4] Cases clearance rate was updated to include INACTIVE cases, which mirrors the methodology used by the Department of Justice. This benchmark is consistent with other agencies.

[5] The 90th percentile response time is a stronger metric than the previously utilized compliance percentage because it better represents the community's true emergency response experience, accounts for variability, and ensures a more accurate and consistent measure of performance.

PRIORITY-FOCUSED PERFORMANCE METRICS

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
Total 911 calls answered by OEM dispatchers	CMO	Public Safety	80,658	79,317	88,600	80,000	78,000
Total non-emergency calls answered by OEM dispatchers	CMO	Public Safety	125,630	136,944	140,000	135,000	135,000
Onboard security incidents & complaints	DoT	Big Blue Bus	222	214	220	218	216
Fatal and Severe Injury (FSI) crashes	DoT	Mobility	37	27	65	-	-
Centerline miles paved [6]	Public Works	Engineering & Street Svcs	3.40	0.90	1.02	0.93	2.92
Sidewalk repairs (square feet)	Public Works	Engineering & Street Svcs	49,816	19,800	54,294	28,300	33,880
Linear feet of Water and Wastewater Mains replaced/rehabilitated	Public Works	Engineering & Street Svcs	13,240	4,650	-	11,600	22,010
Trees pruned	Public Works	Public Landscape	5,289	5,320	5,200	5,200	5,300
Trees removed/planted	Public Works	Public Landscape	325 / 84	333 / 312	260 / 198	200 / 175	200 / 175
Code Enforcement cases opened	CDD	Code Enforcement	1,118	1,942	2,101	2,200	2,300
Code Enforcement cases closed	CDD	Code Enforcement	1,361	1,676	2,644	1,700	1,800
Total square feet of community gardens	Public Works	Sustainability & Environment	46,198	52,037	60,037	62,537	62,537
Water conservation - maintain 20% water demand reduction	Public Works	Water Resources	22.9%	24.1%	23.0%	23.0%	23.0%
Fixed Route ridership	DoT	Big Blue Bus	7,741,258	8,602,196	10,150,000	10,500,000	11,000,000
Number of projects that underwent a standard equity assessment process prior to reaching City Council (pilot year goal is 5)	CMO	Citywide	-	-	-	1	1.25
Number of departments partnering with community connectors to develop/review proposals (pilot year goal is 5)	CMO	Citywide	-	-	-	1	2

[6] Several projects were in design stage in FY 2023-24 and constructed in FY 2024-25.

PRIORITY-FOCUSED PERFORMANCE METRICS

ECONOMIC GROWTH & OPPORTUNITY

Foster a "Culture of Yes" within the city by speeding the permit approval process for new homes and businesses, reducing taxes and fees on vital economic activity, streamlining internal decision-making processes, relaxing zoning restrictions, and expanding public-private partnerships that leverage the city's public resources.

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
BBB On-Time-Performance	DoT	Big Blue Bus	69.0%	69.0%	70.0%	70.0%	70.0%
Aquatics users	RAD	Community & Cultural Amenities and Programs	153,715	162,528	163,000	163,000	163,000
Recreation class & camp participants	RAD	Community & Cultural Amenities and Programs	7,491	7,250	7,200	7,250	7,300
Membership visits to COVE skate park and Memorial Park Gym	RAD	Community & Cultural Amenities and Programs	42,001	45,920	45,000	45,250	45,500
Tennis reservations	RAD	Community & Cultural Amenities and Programs	15,388	15,505	15,000	15,000	15,000
Hours of field/track permits	RAD	Community & Cultural Amenities and Programs	37,778	31,958	37,500	38,000	38,000
Community events	RAD	Community & Cultural Amenities and Programs	ACBH/20 + CRD/155	CRD/199	ACBH/22 + CRD/185	ACBH 25 + CRD/180	ACBH 25 + CRD/190
Visits to the Annenberg Community Beach House	RAD	Community & Cultural Amenities and Programs	261,358	250,000	245,000	270,000	280,000

PRIORITY-FOCUSED PERFORMANCE METRICS

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
Items Circulated	Library	Community & Cultural Amenities and Programs	821,116	886,197	805,500	895,000	895,000
In-person Visits to Libraries	Library	Community & Cultural Amenities and Programs	223,876	310,576	315,000	350,000	350,000
Total Cardholders Registered and Renewed	Library	Community & Cultural Amenities and Programs	14,365	18,085	17,550	19,500	19,500
Adult and Youth & Family Program participants	Library	Community & Cultural Amenities and Programs	11,801	17,648	16,650	18,500	18,500
Open+ Visitors (based on logins)	Library	Community & Cultural Amenities and Programs	6,368	9,047	8,775	9,750	9,750
Meeting room reservations	Library	Community & Cultural Amenities and Programs	103	130	135	150	150
Art of Recovery Projects completed or initiated	RAD	Economic Recovery & Opportunity	23	27	41	45	50
Santa Monica Participants served through the HSGP [7]	HHSD	Economic Recovery & Opportunity	30,183	26,409	25,500	25,500	25,500
Awarded HSGP funding to serve seniors, people with disabilities, people experiencing homelessness, youth and families, and other vulnerable populations	HHSD	Economic Recovery & Opportunity	$8,038,641	$10,145,594	$10,103,996	$10,103,996	$10,103,996
Santa Monica youth ages 5-17 served by PAL, VAP and CREST	HHSD	Economic Recovery & Opportunity	1,852	2,024	2,300	2,500	2,700

[7] Human Services Grants Program (HSGP).

PRIORITY-FOCUSED PERFORMANCE METRICS

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
Public computer usage (by session)	Library	Economic Recovery & Opportunity	19,053	28,860	19,453	30,200	30,200
Study Room Reservations	Library	Economic Recovery & Opportunity	7,014	9,946	6,991	10,200	10,200
New Business License applications	Finance	Economic Recovery & Opportunity	2,398	2,453	2,714	2,795	2,879
Businesses recorded as having closed (per business license data)	Finance	Economic Recovery & Opportunity	1,665	926	1,665	1,669	1,672
Parklets and outdoor dining spaces made permanent/licensed	CDD	Economic Recovery & Opportunity	90	100	100	100	100
Agricultural sales at the Santa Monica Farmers Markets	CDD	Economic Recovery & Opportunity	$22,889,446	$24,764,560	$24,000,000	$24,900,000	$25,200,000
CalFresh and EBT sales at the Santa Monica Farmers Markets	CDD	Economic Recovery & Opportunity	$178,347	$166,906	$145,290	$135,000	$120,000
Number of total building permit applications received	CDD	Economic Recovery & Opportunity	3,689	4,811	2,880	3,831	4,000
Number of building permits issued	CDD	Economic Recovery & Opportunity	2,676	3,278	2,248	2,990	3,000
Number of building inspections performed	CDD	Economic Recovery & Opportunity	16,152	18,153	12,540	17,000	18,000
Percent of first round plan check submittals reviewed by due date	CDD	Economic Recovery & Opportunity	14.0%	43.0%	41.6%	45.0%	50.0%

PRIORITY-FOCUSED PERFORMANCE METRICS

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
Number of visitors to Santa Monica per Santa Monica Travel & Tourism (SMTT) annual economic impact report (based on calendar year)	CDD	Economic Recovery & Opportunity	5.3 million	4.6 million	4 million	4.6 million	5 million
Summer (July) average number of pedestrians on the Third Street Promenade	CDD	Economic Recovery & Opportunity	503,441	520,321	438,811	500,000	520,000
Percent of departments that participated in the Santa Monica Mentoring Initiative	CMO	Citywide	71.0%	100%	100%	100%	100%
Percent of staff trained in Interrupting Microaggressions course	CMO	Citywide	12.0%	13.0%	25.0%	75.0%	100%
Percent of departments trained in Implicit Bias course [8]	CMO	Citywide	45.0%	45.0%	45.0%	75.0%	100%
Equity performance evaluations adopted by each union	CMO	Citywide	0.0%	0.0%	0.0%	100%	100%
Number of departments that participated in the Racial Equity Committee for the full year	CMO	Citywide	13	15	14	15	15
Number of departments accessing the language access fund for translation and interpretation	CMO	Citywide	5	7	8	10	10
95% on-time reviews for construction and demolition permit applications	Public Works	Resource Recovery & Recycling			95%	95%	95%
Pounds of organics collected, recycled, and diverted from the landfill	Public Works	Resource Recovery & Recycling			28,000,000	28,025,000	28,050,000
Clean Power Alliance participation rates in (customers enrolled in 100% clean power)	Public Works	Sustainability & Environment	95.9%	96.0%	95.8%	95.9%	96.0%

[8] Trainings were temporarily put on hold to focus resources on the development of the Citywide Equity Plan. Trainings resumed in the Spring of 2025.

PRIORITY-FOCUSED PERFORMANCE METRICS

Performance Measure	Department	Operational Area	FY22/23 Actuals	FY23/24 Actuals	FY24/25 Est. Actuals	FY25/26 Target	FY26/27 Target
Percent of new municipal buildings LEED Gold or higher [9]	Public Works	Sustainability & Environment	100%	100%	100%	100%	100%
Percent of the City Fleet vehicles using alternative fuels	Public Works	Sustainability & Environment	59.0%	61.0%	61.0%	65.0%	70.0%
New public electric vehicle chargers installed (municipal only)	Public Works	Sustainability & Environment	14	17	15	62	-
Cumulative number of EV chargers citywide	Public Works	Sustainability & Environment	206	261	276	338	338
Stormwater capture	Public Works	Water Resources	18.2 million gallons	28.0 million gallons	10 million gallons	10 million gallons	10 million gallons
Re-establishing Transit Service Levels to 90% of Pre-COVID levels (473,000 hours)	DoT	Big Blue Bus	410,707	439,000	451,000	462,000	473,000
BBB Passengers/ Revenue Hour	DoT	Big Blue Bus	19	20	23	23	23
Total Parking Occupancy/ Transactions	DoT	Parking	12.9 million	12.9 million	12.4 million	12.9 million	13.0 million
Percent of phase 1 equity plan projects completed	CMO	Citywide				50.0%	100.0%

[9] The City requires 100% of new municipal buildings to achieve LEED gold or higher.

DEPARTMENT WORKPLANS - CITY MANAGER'S OFFICE

To articulate the organization's work to both the City Council and the community and to track progress of key initiatives, the FY 2025-26 citywide workplan was developed and guided by Council Priorities and submitted by each Department.

CITY MANAGER'S OFFICE

Council Priority: Affordable, Livable and Secure Housing for All		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Homeless Outreach Campaign	In conjunction with the Homelessness Strategic Plan, develop and implement communications plan to help educate the community on the issues and strategies to addressing homelessness.	6/30/26

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
911 Dispatcher Cross-Training	Design and provide new cross-training for existing public safety dispatchers, including the use of standardized guidecards for Police, Fire, and emergency medical dispatch call taking and the cross-training of staff in all six dispatching skillsets (Primary Police Radio, Secondary Police Radio, Police Call Taking, Fire Radio, Fire Call Taking, Emergency Medical Dispatch).	12/31/26
911 Dispatcher Quality Assurance	Implement enhanced training for existing public safety dispatchers, including the use of standardized guidecards for Police, Fire, and emergency medical dispatch call taking and the cross-training of staff without all dispatching skillsets.	12/31/25
All-Hazards Mitigation Plan	Update federally-mandated hazard review and action plan to identify citywide priorities to reduce disaster risk. Complete grant-funded appendix to plan providing a social vulnerability analysis in relation to the hazards/information presented in the Local Hazard Mitigation Plan.	8/31/26
Crisis Communications	Emergency communications (such as the recent Palisades Fire) in coordination with the Emergency Operations Center; strategic communications and messaging on controversial, challenging and significant topics facing the city.	6/30/26
Damage Assessment Plan	Create citywide damage assessment plan to guide City response after major disaster.	8/31/25
Emergency Phone System Replacement	Evaluate Next Generation 911 phone systems and work with Cal OES to develop an implementation plan to upgrade the city's 911 and non-emergency phone intake technology.	6/30/26

DEPARTMENT WORKPLANS - CITY MANAGER'S OFFICE

Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Assess film permit process and policies to ensure efficiency and consider revising film permit policies to simplify requirements for permitees (e.g., requiring a smaller % of neighbor approval) and to find new revenue opportunities (e.g., requiring permits for filming on private property)	Revised policy and updated fee schedule approved by Council	12/30/25
Economic Growth Campaign	Implement strategic communications campaign with both paid and earned placements (including blogs, social media posts, collaborations with partners and influencers) to show that Santa Monica is fun, clean and safe place to live, work and play.	6/30/26
Grant Opportunity Tracking	Monitor opportunities for state &federal grants that could support City projects & programs, in coordination with City's state and federal lobbyists. Coordinates with City departments on identification of desirable grants & ensuring necessary support to prepare &submit grant applications as appropriate.	6/30/26
Procure a contractor to broker naming rights, sponsorships, and licensing opportunities.	Contract award	12/31/25
State and Federal Legislative Advocacy	Advocating for policy priorities and funding in line with Council-adopted state and federal legislative platforms, provide regular updates to Council.	6/30/26

DEPARTMENT WORKPLANS - CITY MANAGER'S OFFICE

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
311 Communications	Improved resident experience by updating system generated responses, staff close out notes and streamlines procedures.	6/30/26
311 Customer Service Enhancements	Implement system improvements and develop mobile app to support all city services.	6/30/26
Agenda + Meeting Management Software	Implement new templates on new system to incorporate Information Items and other documents.	6/30/26
Broadcast public meetings on YouTube and Channel 16, and provide video production support for select priority topics.	Airing of Public Meetings and posting on YouTube	6/30/26
City TV transition, rebuild	Inventory all equipment, move out of 19th Street studio (declared surplus land), identify alternative location and storage, design and build a new studio that meets current video needs.	6/30/26
Congressionally Directed Funding Requests	Develop a streamlined process for evaluating and submitting requests.	6/30/26
Contracts management	Manage contracts for citywide tools including: Digital Asset Management software (Bynder), newsletter software (MailChimp) social media scheduler (HootSuite), social media archiving (CivicPlus), graphics software (Canva), media aggregator (Cision), meeting captioning (National Captioning Institute)	6/30/26
Improved Communication with Council in regards to legislation and event preparation.	Improvements will center on regular communications regarding staff interactions with state and federal lobbyists; individualized attention from staff to each council member while remaining within context of Council priorities; working closely with council members in regards to legislative processes and utilizing inter-agency/inter-jurisdictional collaboration to achieve Council priorities.	6/30/26
Palisades Reimbursement	Submit all Palisades Fire reimbursement requests to FEMA. Facilitate all CalOES/FEMA requests for information on previously submitted project.	6/30/26
Palisades Fire After Action Report	Facilitate independent consultant to complete after action review of city's response to Palisades Fire incident.	12/31/25
Provide information to the City workforce through monthly all staff newsletters.	Monthly All Staff Emails, special City Manager messages	6/30/26

DEPARTMENT WORKPLANS - CITY MANAGER'S OFFICE

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Provide media training to new Council members and City leadership.	Training conducted.	6/30/26
Shared identity and marketing	Oversee citywide style guide and tone of voice guidelines, increase cohesion in design across city departments by implementing enterprise-wide systems, templates and guides	6/30/26
Organizational Value: Racial Justice, Equity and Social Diversity		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Cultural Celebrations	Providing resources and logistical/communications support to staff groups planning cultural celebrations for organization and community; target of 4 major celebrations per fiscal year	6/30/26
Department Equity Project	Develop a department equity project.	6/30/26
Equity Trainings	Provide trainings on implicit bias, microaggressions, bystander intervention, and resilience to staff, community and council members	6/30/26
Large Project Equity Assessments	The DEI team will conduct a comprehensive equity assessment of 2-3 large scale city projects per year and will provide reports as addendums to Council. Identified projects include Airport Conversion and Cannabis Social Equity	6/30/26
Racial Equity Committee (EIOs)	Facilitating third cohort of departmental EIOs to advance department-specific equity and inclusion projects	9/30/26
Reparations Program Creation	Development of a repararations program for Santa Monica based on specific harms, which will include harm benchmarks and restorative acts including financial compensation and policy actions	3/30/27

DEPARTMENT WORKPLANS - CITY MANAGER'S OFFICE

Organizational Value: Sustainable and Connected Community		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Coordinated citywide messaging and communications	Centralize external city communications across departments to ensure unified and consistent messaging and tone of voice. Bring together representatives from each department regularly to ensure direct coordination and unity.	6/30/26
Keep the community informed through press releases, blogs, SaMoNews, and social media.	Regular production of City news channels.	6/30/26
Media relations	Respond to numerous media inquiries, build relationships with local and regional media. Implement targeted media outreach to tell Santa Monica's story to the community, including pitching in-depth stories to regional publications, submitting content for local newspapers and publishing city content.	6/30/26
Social Media	Monitor and keep up with the latest trends in social media as a key way to reach the community and market the city to visitors. Grow the city's followers on and engagement with city social media platforms.	6/30/26
State of the City	Plan and execute annual State of the City event.	6/30/26
Strategic Communications	Implementation of strategies to tell the City's story to the community. Meet monthly with key department leaders to align around priorities and maintain open, cross-departmental communication channels.	6/30/26

COMMUNITY DEVELOPMENT DEPARTMENT

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Administration of the Seismic Retrofit program.	Continued implementation of the Seismic Retrofit Program. Program deadline of November 2025 to submit plans to City for all building types except for steel moment frame (2035) and non-ductile concrete building types (2027). Implementation of grant program to assist property owners of certain soft-story buildings with engineering, design, and retrofit costs, (funded with FEMA grant funding) in mid 2024.	6/30/27
Adoption of 2025 California Building Code	Evaluate the California Building Code, develop recommendation for any local amendments, and adoption by the City Council for final reading by end of November.	12/31/25
Downtown SM Farmers Market Traffic Control Plan + equipment modernization.	Staff have submitted a CIP request to replace anticipated Traffic Control Plan (TCP) equipment for the Downtown SM Farmers Markets. Farmers Market team is working with Public Works Engineers and Transportation Team to review replacement options and finalize design build for Phase I and identify funding to complete this project.	6/30/28
Safety Element Implementation - Fire Resistance Zone	Create zone north of San Vicente Boulevard implementing building code requirements.	12/31/25
Updated Noise Ordinance	Update noise ordinance, including preparation of proposed changes with City Attorney's Office, Police Department and other relevant City departments; updated enforcement processes will follow.	6/30/26
Updated Pedicab Enforcement	Update pedicab ordinance, including preparation of proposed changes with the City Attorney's Office and Department of Transpiration; updated enforcement processes will follow.	12/31/25
Vacant Property Part 1: Create and implement a Registration Program	Develop and implement an ordinance creating a Vacant Property Registration Program.	9/30/25

DEPARTMENT WORKPLANS - COMMUNITY DEVELOPMENT DEPARTMENT

Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Advanced Planning Effort: Local Coastal Program Update Land Use Plan.	Publish revised draft LUP. Since withdrawal of the 2018 final draft LUP for Coastal Commission certification in December 2020, significant policy differences remain. Staff has restarted the LUP update and is working through outstanding issues with Coastal Commission. Anticipate public review draft to circulate July 2025.	7/31/26
Assist Boston Properties with planning for strategic changes to Airport Business Park to assist with business retainment	Consult with property owner to provide timely feedback on future work at the site, followed by timely review of proposals and applications.	6/30/26
Bergamot Management and Leasing	Monitor property management, assist with activation of commercial spaces, facilitate future lease agreements.	6/30/27
Development Agreement Implementation	Design review and early plan check review of development agreements, specifically Miramar Hotel Project and Ocean Avenue Project, including amendments of Local Coastal Plan as necessary.	12/30/27
Disposition of City Property	Sale or lease of one or more city properties that are no longer required for city purposes or are underutilized and secure broker.	6/30/26
Economic Development Services and Network Building	Formal program to engage city partners, including events and resources targeted to brokers, property owners, existing businesses, and interested businesses looking for new space with emphasis on business attraction, retention and expansion.	6/30/26
Economic Development Strategic Plan	Develop strategic plan for Economic Development including realistic and attainable goals using staff and external resources.	7/30/25
Economic recovery/stimulus programming plan launch and implementation	Initiate 15-20 programs aimed at economic recovery and long-term sustainability.	12/31/26

DEPARTMENT WORKPLANS - COMMUNITY DEVELOPMENT DEPARTMENT

Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Ensure compliance with State Land Surplus Act requirements for all City-owned properties	Coordinate efforts with Planning- submit annual HCD Audit. Proceed with required noticing for surplus properties. Complete Surplus Land Act process for Former Fire Station No 1.	12/31/25
Entertainment Zone on Third Street Promenade	Following 2025 update to the Zoning Ordinance to enable an Entertainment Zone; work with DTSM and other departments to implement Entertainment Zones, including development of administrative guidelines and 3 pilot events	1/31/26
Implement new permitting and land management technology	Replace legacy systems with next generation technology solutions to Improve efficiency of permit processes related to residential and small business applications, consistent with Moss Adams Permitting Efficiency Study. A short list of vendors have been identified as part of RFP process.	4/30/26
Implement Small Business Support Program	Administer annual CDBG grant program starting with Pico Blvd Facade Improvement Program. Continue to research and make recommendation for $100k General Fund program (loan vs. grant). Return to Council to authorize expenditure of funds and approve contract with 3rd party funding administrator.	6/30/26
Interdepartmental Economic Development Team	Establishment of regular meetings and workflows associated with critical members of City staff leadership.	12/31/26
Large-scale Signage Program Study Session	Provide Council information about large-scale signage program on the Third Street Promenade with legal and financial considerations and approaches for policy options.	12/31/25
Lead and participate in efforts related to the City's sidewalk and mobile vending program.	Establish stationary sidewalk vending program for Palisades Park. Update administrative rules and regulations and any necessary code amendments. Continue to monitor and pursue improvements to effectively enforce vending provisions.	12/31/25
Marketing and Branding for Economic Development Initiatives	Creation of language/slogan, theme, identity and leveraging channels to distribute messages to support increased economic development efforts.	12/31/25

DEPARTMENT WORKPLANS - COMMUNITY DEVELOPMENT DEPARTMENT

Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Pier and Oceanfront Walk Business Improvement District	Evaluate the feasibility of creating a Pier/Oceanfront Walk BID pending interest from the Pier + Ocean Front Walk businesses.	12/31/27
Pier Leasing	Proceed with leasing Rusty's through a broker.	12/31/25
Rand DA Termination/ Amendment & CCSP/ZO Amendments	Negotiations with RAND Corporation leading to vote by Council to terminate the Development Agreement, Civic Center Specific Plan Amendments, and possible zoning ordinance changes.	6/30/25
Sale City Property	Proceed with sale of Apple building and CityTV sites through a broker.	6/30/26
Santa Monica Civic Auditorium Redevelopment	Enter into an Exclusive Negotiating Agreement with RPG Team to facilitate use and ground lease of the Santa Monica Civic Auditorium	12/31/25
Santa Monica Place Digital Signage Development Agreement	Negotiate Development Agreement in preparation for Planning Commission recommendation and City Council public hearing.	8/1/25
Self Certification	Create pilot program to allow for select building projects to be permitted without City plan review if the plans are stamped by the appropriate licensed professional	8/31/25
Support DTSM Special Initiatives	Assist with reviewing and negotiating agreements with Rooftop Cinema, 1318 4th St/Pickle Padle Paws and Lot 27 events; ensure monitoring of private security pilot program	6/30/26

DEPARTMENT WORKPLANS - COMMUNITY DEVELOPMENT DEPARTMENT

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Address Fractional Homeownership	Evaluate and develop recommendations to regulate fractional ownership of single-family homes and residential condominiums. Recommendations shall also include a review of best practices from similarly situated jurisdictions. The initial work product would include research to understand scale of this problem in Santa Monica and to review best practices in other jurisdictions on possible regulatory framework.	12/31/25
Administer the winddown of the Successor Agency to the former Redevelopment Agency including securing $14M in funding for FY 2025-26	Administer the wind down of the Successor Agency, including preparing annual funding requests for Redevelopment Property Tax Trust Funds, to pay outstanding financial obligations of approximately $200 million, wire transfer requests to make payment, and submission of Proof of Payment and Prior Period Adjustment documentation. Last obligation will be paid in full in FY 2041-42.	4/30/26
Develop additional written policies, procedures and protocols for Code Enforcement efforts to address most common situations and circumstances; centralize these documents for greater access.	Library of reference material available to all Code Enforcement to increase consistency and efficacy.	9/30/25
Develop the workflows and implement the short-term rental housing permitting, tax collection, and enforcement software program.	Implement new software to automate proactive enforcement or City's policies related to short -term rental housing.	9/30/25
Zoning Ordinance Amendments to Ensure Consistency with State Laws	Update the Zoning ordinance to comply with state legislative changes	6/30/26

DEPARTMENT WORKPLANS - COMMUNITY DEVELOPMENT DEPARTMENT

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Implement recommendations of Landmarks Commission for social justice and equity in preservation	Develop training; community meetings; and seek diversity in historic preservation consultants	8/31/25
Implementation of Recreational Cannabis Regulations	Following 2025 adoption of ordinance to allow medicinal cannabis outlets to sell recreational cannabis, equity study to inform ordinance and regulations, and ordinance to allow new recreational cannabis retailers, implement program to license and monitor retailers.	9/30/25
Organizational Value: Sustainable and Connected Community		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Tree Removal Policy	Develop policies that regulate tree removal as a result of new development including exploring replacement requirements as part of the development or on public property to protect and preserve the City's tree canopy. In developing this policy, the City Manager is being asked to consider requiring three replacement trees for every tree removed.	7/31/26

FINANCE DEPARTMENT

Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Annual updates to the fees/ rates and fine schedules	Revisions to the existing fees/rates or fine schedules. The schedules for the fees/rates are reviewed annually and increased based on a cost-of-living adjustment to ensure that the City recovers the appropriate cost for the service or if any new legislation impacts the existing fees/rates. In addition, staff looks for new fees related to new programs or reevaluates existing fees to ensure that the cost to provide the service has not changed due to operational or legal considerations. Fines are updated as needed to ensure compliance with new programs, new violations, or new legislation.	6/30/26
Business License Tax Modernization	To successfully implement Measure K which modernized the City's Business, Professions and Trades provisions. This includes database configuration, staff training, website updates and communication to the business community and stakeholders.	12/31/25
Comprehensive Cost Recovery Fee Study	In alignment with fiscal policies, conduct a comprehensive analysis of City costs and fees, to ensure the full costs of services provided by City Staff that benefit individual users rather than members of the community as a whole are recovered from those users. The City will calculate the cost of providing various recreational services and opportunities to individuals, and consider discounting those costs as appropriate, to ensure that individuals will be able to utilize these services and opportunities.	6/30/26
Cost Savings Program	Reduced expenses, increased buying power, improved efficiencies	6/30/26
General Billings Feasibility Study	The Revenue Division will research and determine feasibility of enhancing modern/convenience payment solutions for the public. Examples would be a "one-stop" location for all City payments and acceptance of non-traditional payment types such as Venmo, Zelle, and possible crypto currency.	6/30/27

DEPARTMENT WORKPLANS - FINANCE DEPARTMENT

Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Local Taxes and Licensing Software	This project seeks to replace the software system currently used to administer, collect, monitor, report, and forecast Business License Tax revenues and expand the system to other significant City tax revenue streams such as Transient Occupancy Tax, Parking Facility Tax and Utility User Tax. The purpose of this project is to decrease staff time, correct deficiencies (control issues in regard to manual checks and balances), decrease the potential for manual processing errors, facilitate timeliness of revenue collection and recording, enhance customer experience, and improve real-time compliance and management reporting, forecasting and monitoring.	12/31/26
Midyear Operating Budget/ Five Year Forecast Review	Presentation of five year financial plan that evaluates current and future fiscal conditions to guide budget decisions, and adjustments to current year budget to reflect items of substantive impact based on new information and to fund critical items not funded as part of Adopted Budget if funding is available.	2/28/26
Workers' Compensation Cost Containment	Review cost control programs to contain the City's workers' compensation costs. Reinvigorate existing and develop new workers' compensation cost control programs to counteract increased claim frequency and longer disability duration, particularly among the sworn personnel.	12/31/25
Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Annual audit and preparation of annual reporting requirements, including ACFR	This is required by City Charter and provides for continued AA rating, transparency, safeguard of assets and maintains citizens' confidence.	2/28/26
Audit Subcommittee Administrative Support	Work with Chair to develop agenda for quarterly meetings: including presentation of the ACFR by the External Auditor, select Chair and Vice-Chair, provide updates on progress of Internal Audit report findings. Workplan includes Airport Property Management review, Joint Dispatch Review, and validation of progress made on Human Services Grants Program audit recommendations.	6/30/26
Child Protection Officer Program Management	Annual review of Youth Programs to ensure compliance with requirements of the AI.	8/31/25

DEPARTMENT WORKPLANS - FINANCE DEPARTMENT

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Increased Transparency Projects	Research and plan the implementation of a Popular Annual Financial Report (PAFR) and a Budget in Brief document for upcoming annual/ biennial processes.	6/30/26
Labor Negotiations	Plan, alongside the City Manager's Office and Human Resources, for the 2026 Labor Negotiation cycle.	6/30/26
Liability Claims Review System	Continue quarterly analysis and review of liability claims to prepare plans addressing negative trends in the liability program and large liability claim settlements.	6/30/26
Measure CS Committee support	Coordinate and provide administrative support to Measure CS advisory committee. Provide biannual status updates on projects funded with Measure CS funds.	6/30/26
Operating Budget Development and Adoption	Adoption of a balanced budget that reflects established Community and Council Priorities.	6/30/26
Year-end Operating Budget Review	Report prior year budget performance, make prior year budget adjustments and make time-sensitive adjustments to current year budget resulting from grant fund updates, personnel actions and to reappropriate funds earmarked for projects that could not be completed prior to year-end.	10/31/25
Organizational Value: Racial Justice, Equity and Social Diversity		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Implement recommendations from Availability Study	Encourage the participation of POC- and woman-owned businesses through various initiatives	6/30/26

FIRE DEPARTMENT

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Ambulance Operator Program	**Strategic Plan Objective 2A-1**: SMFD will identify seed monies to fund a two person BLS ambulance in July 2025. This will require a new class specification from HR and Personnel Board Approval. The program is a pilot to prove the estimated revenue available based on the experience other Fire Departments within LA and Orange Counties.	1/1/26
Apparatus Replacement Plan and related Fire Apparatus CIP	**Strategic Plan Objective 2D-1**: Continue to request CIP funding in support of the Apparatus Replacement Plan. Finalize the replacement of Battalion 1, the Station #1 Utility Vehicle, and the vehicle used for REMS deployments.	1/1/26
Community Risk Reduction Plan	**Strategic Plan Objective 1B-1**: By July 1, 2025, engage the newly created CRR Action Plan as outlined in Objective 1B-1.	6/30/25
Fire Facilities Master Plan	**Strategic Plan Objective 2C-2 and 2C-3**: Continue to advocate for a stable and reliable Fire Facilities CIP for Fire Facility Maintenance in the 2026-2028 CIP period. Complete the Station #3 HVAC Replacement Project.	7/1/25
Fund and Deploy an Advanced Provider Unit	**Strategic Plan Objective 1C-1**: With funding from the Parking Tax Measure, deploy a single, 40 hour ambulance staffed with a Firefighter / Paramedic and Nurse Practitioner. The goal of the unit is to provide a significantly enhanced scope of medical and outreach services to unhoused and at risk individuals within the City of Santa Monica.	1/1/26
Social Worker	**Strategic Plan Objective 2A-3**: Renew the bid and contract for a 20 hour per week case manager and social worker to assist with the reduction of 911 calls by high utilizers.	1/1/26
Standard of Coverage for Emergency Response Document	**Strategic Plan Objective 2A-2 2A-3, 2-A4 and 3B-8**: This meets a requirement for the Accreditation effort in FY 2025-26 and validates/ updates the response capabilities of the Fire Department.	1/1/26

DEPARTMENT WORKPLANS - FIRE DEPARTMENT

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Fiscal Practices and Revenue Opportunities	**Strategic Plan Objectives 4A-1 and 4B-2**: Employ fiscal best practices in all SMFD billing processes and explore potential revenue / alternative funding avenues for SMFD.	6/30/26
Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Administrative Staffing	**Strategic Plan Objective 3B-3**: With all vacancies filled within the Administrative Division of the Fire Department, refine all job duties to match both current and expected workloads. This includes a report to outline current and expected gaps within the Division and resource requirements to address those needs.	6/30/26
Continue succession planning efforts.	**Strategic Plan Goal 3C-1 and 3C-2**: Succession Planning efforts that ensure all Fire employees are trained in current department policies and have a thorough understanding of their operational practices. Ensure 90% of fire employees are trained in industry best practices, OSHA requirements, and department policy updates.	6/30/26
Implement the Fire Department's Strategic Plan and pursue accreditation by the end of Fiscal Year 2024-2025	**Strategic Plan Objective 3B-5**: Multiple workplan objectives tie directly to the SMFD 2023-2028 Strategic Plan. SMFD will begin accreditation efforts in Q3 of 2025 with the hopes of achieving accreditation from the Center for Public Excellence in FY2025-26.	6/30/26
Mental health and wellness program	**Strategic Plan Objective 3A-1 and 3B-2**: This includes the enhanced efforts to address employee mental health and wellness through a wide range of classes and benefits for all SMFD employees.	6/30/26
SMFD Website	**Strategic Plan Objectives 1A-2** - Explore opportunities to make alterations to the Fire Department's website including additional content	1/1/26

DEPARTMENT WORKPLANS - FIRE DEPARTMENT

Organizational Value: Racial Justice, Equity and Social Diversity		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
External Outreach	**Strategic Plan Objective 3C-5**: Firefighter recruitment efforts focused on middle school through college outreach to educate and encourage students into fire service career pathways. This includes the establishment and continued support of a Fire Department Explorer Program.	6/30/26

HOUSING AND HUMAN SERVICES DEPARTMENT

Council Priority: Affordable, Livable and Secure Housing for All		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
1318 4th Street (PS3)	Faciliate submission of funding applications and submit Part 58 for NEPA review.	6/30/26
1342 Berkeley St - HTF Loan	Completion of construction and lease up	6/30/26
2033 Virginia Ave - HTF Loan	Begin relocation and construction/rehabilitation/next steps	12/30/25
City-Owned Sites RFP	Complete RFP process for City-owned site(s) identified in the Housing Element and prioritized by Council.	6/30/26
Expand community access for support with vouchers and increase community knowledge regarding voucher programs.	Conduct monthly Housing led informational and listening sessions in the community on various voucher programs. Hold in-person office hours.	6/30/26
Facilitate construction of housing on City-owned sites in accordance with Housing Element (Wilshire Sites)	Begin construction of affordable housing at 1217 Euclid Street and 1211-1217 Fourteenth Street/1402 Wilshire Boulevard	6/30/26
Foster Youth Voucher Pilot	Implement five (5) FYI Vouchers from HUD for youth voucher program.	12/31/25
HMST, C3, and SJC Multidisciplinary Teams (MDTs)	Provide people experiencing homelessness with supportive services, including medical/mental/psychiatric/substance use services, and placement into interim and/or permanent housing.	6/30/26

DEPARTMENT WORKPLANS - HOUSING AND HUMAN SERVICES DEPARTMENT

Council Priority: Affordable, Livable and Secure Housing for All		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Homeless Outreach Coordination	Coordinate and organize our outreach teams to cover gaps/services 7 days a week.	6/30/26
Homelessness Strategic Plan	Implement comprehensive, multi-year, citywide plan to address homelessness within the Four Pillars framework, and annually report on the City's ongoing interdepartmental efforts to advance those strategies.	6/30/30
Housing Trust Fund Guidelines and Allocation Plan	Amend Housing Trust Fund Guidelines and develop recommendations for future use of Housing Trust Fund resources	6/30/26
Human Services Grants Program (HSGP) Flex Funds	Provide households experiencing housing instability or economic insecurity with short-term financial assistance related to service plan goals, as referred by HSGP and other services providers.	6/30/26
Implement Housing Stability Vouchers	Connect 15 people experiencing homelessness to the Stability Voucher Program and provide rental assistance to help them secure housing in Santa Monica.	12/31/25
Ocean Park Villas Preservation	Execute agreement to preserve affordability of Ocean Park Villas	8/30/25
Pathway Home	Work with the County of Los Angeles Homeless Initiative and The People Concern to fully utilize all 25 units for people experiencing homelessness in Santa Monica.	6/30/26
Preserving Our Diversity (POD)	Expand outreach to increase the number of low-income, long-term Senior renters served by the program to help them meet their basic needs and maintain housing. Outreach efforts will be enhanced through coordination with Rent Control and partnerships with community-serving organizations in the Pico Neighborhood. Staff will assess all eligibility criteria, and recommend changes if necessary to ensure full program enrollment.	6/30/26

DEPARTMENT WORKPLANS - HOUSING AND HUMAN SERVICES DEPARTMENT

Council Priority: Affordable, Livable and Secure Housing for All		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Renter Protections	Select lead agencies to administer both Right to Counsel expansion (RTC) and Flexible Financial Assistance (FFA) programs. Implement the programs to provide legal services to eligible Santa Monica renters and direct financial assistance to renters at risk of homelessness.	6/30/26
Right to Counsel Program	Provide households facing eviction with housing legal assistance through existing contract with Legal Aid Foundation of Los Angeles.	6/30/26
SAMOSHEL Interim Housing Program	Achieve and maintain full utilization of all 60 beds.	6/30/26
Therapeutic Transport Team (TTT)	Provide contractual oversight and coordination, develop recommendations to increase access and utilization of the resource, and make processes and collaboration amongst departments more efficient and streamlined.	6/30/26
Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Behavioral Health Strategy - Adult Crisis & PEH	-Implement expanded behavioral health crisis services for adults. -Begin implementation of expanded regional crisis services on the Westside with the WSCCOG.	6/30/26
Behavioral Health Strategy - Youth & Families	Implement expanded behavioral health services for youth.	6/30/26
PAL Out of school time programs	Provide out-of-school time programming that supports youth development and family needs in an effort to bridge the gap between vulnerable youth and law enforcement. Engage 309 youth ages 6-17 years in educational, leadership, and fitness classes at two sites (PAL Youth Center and PAL Fitness Gym.) Partner with local agencies/PD to leverage programming and ensure programs are staffed in alignment with ratios set forth in the AI on Child Protection and youth program capacity.	6/30/26

DEPARTMENT WORKPLANS - HOUSING AND HUMAN SERVICES DEPARTMENT

Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
2023-27 Human Services Grants Program (HSGP)	Administer $10 million+ in City funding for safety net services to seniors, people with disabilities, people experiencing homelessness, youth and families, and other vulnerable populations. Includes modifying three contracts per Council authority that incorporates over $1.68M in restricted funding to expand behavior services to youth through FY26/27.	6/30/26
CREST Out of school time programs	Provide out-of-school time programming at seven SMMUSD elementary schools that supports youth development and family needs. Onsite programming provides a seamless day for school-aged students to participate in on-site programs. CREST will engage 1500 youth ages 5-11 years in cultural enrichment, physical activities and STEAM classes. CREST offers options for families in need of after school care up until 6PM. Continue to ensure programs are staffed in alignment with ratios set forth in the AI on Child Protection and youth program capacity.	6/30/26
VAP Out of school time programs	Provide out-of-school time programming that supports well-being of youth and families within the Pico neighborhood. Engage 342 duplicated youth ages 6-17 years in academic, art, and recreational enrichment. Collaborate with community organizations to offer academic support, skill development workshops, and mentorship. Continue to ensure programs are staffed in alignment with ratios set forth in the AI on Child Protection and youth program capacity.	6/30/26
Virginia Avenue Park (VAP) Commercial Kitchen	The VAP Kitchen will support economic recovery and will provide local culinary entrepreneurs the ability to start their own businesses and build personal wealth. PW is responsible for kitchen construction and EDD works with HHSD to formalize the MOU+PSA with a lease for use of City-owned property with an operator for the commercial kitchen. Key Milestones: Execute PSA for Kitchen Operations (EDD): July 2025 Complete Kitchen Construction: July 2025 Kitchen Opening (PW & HHS): Sept 2025 Launch of food entrepreneur program (EDD): Oct 2025	12/31/25

DEPARTMENT WORKPLANS - HOUSING AND HUMAN SERVICES DEPARTMENT

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Data Collection and Reporting	Implement consistent interdepartmental data collection practices and establish process for regular internal and external reporting.	6/30/26
Implement HUD Funding for CDBG/HOME/HOME-ARP	Implement Council-approved FY 2025-26 CDBG/HOME Annual Action Plan; Develop and submit the FY 2026-27 Annual Action Plan.	6/30/26
SMHA Annual/Administrative Plan Update	Recommendation to Housing Authority Board to approve FY 2026-27 Public Housing Authority and Administrative Plans.	5/31/26
Organizational Value: Racial Justice, Equity and Social Diversity		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Develop and launch a citywide Aging and Disability Action Plan	Citywide Aging and Disability Action Plan approved by City Council.	9/30/25
Equity Plan & Inclusion Initiatives	Make progress towards Equity Plan projects and increase access to community resources for all residents, especially those that have been historically marginalized	6/30/26

HUMAN RESOURCES

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Citywide Classification Study	Maintain the City's classification plan to reduce redundancy, where possible, for the purpose of improving operational efficiency, ensuring appropriate equity, and simplifying career paths.	Ongoing
Civil Service Rule Application and Reform	Modifications to the City's Municipal Code	Ongoing
Employee Offboarding	Standardize and streamline the employee offboarding process to ensure all necessary departments are aware of employee separations and complete the tasks necessary to protect City assets.	12/31/25
Employee Onboarding	Conduct monthly staff onboarding meetings ; transition routine components of employee orientation to an online platform and leverage online new hire paperwork in order to utilize staff time more effectively.	12/31/25
Enterprise Risk Assessment	Address the areas under HR's purview identified in the assessment as high risk: recruitment and retention, retirement and succession planning, compensation, talent management, employee morale, and union relationships.	6/30/26
Explore partnership with Santa Monica College on recruiting	Engage with SMC assist with City on recruiting and outreach efforts`	Ongoing
Learning and Organizational Development	Development of a cohesive more comprehensive approach to provide learning, organizational development and recognition opportunities to the employees. This approach will require additional long-term funding.	6/30/26
MOU Negotiations: 2025/26	Prepare for the negotiations by engaging with all the stakeholders, such as the Department Heads, CAO, CMO, and Finance.	6/30/26

DEPARTMENT WORKPLANS - HUMAN RESOURCES

Organizational Value: Racial Justice, Equity and Social Diversity		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Employee Demographic Dashboard	Maintain a demographic dashboard.	Ongoing

INFORMATION SERVICES DEPARTMENT

Council Priority: Affordable, Livable and Secure Housing for All		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Housing Human Services Dashboards	Create dashboards using homeless data from multiple departments into a single view.	9/30/25

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Beach Bike Path 5G	Install 5G and fiber infrastructure along Beach Bike Path to support 5G and public safety.	12/31/25
Cradlepoint Routers	Upgrade Cradlepoint routers to the latest technology in SMPD vehicles to support AVL and CAD systems.	9/30/25
GIS Environment Upgrade	Leverage public safety data by moving the GIS environment to a CJIS compliant Oracle infrastructure and upgrade enterprise to the Gov Cloud.	9/30/25
Mobile Device Refresh Equipment Replacement Project	Refresh approximately 800 City Employee phones with newer devices before the manufacturer ends support. Police: ~400 Mobile Devices refreshed by 6/30/25 Fire: 50-100 Mobile Devices refreshed by 7/31/26 Non-Safety Staff: ~350 Mobile Devices refreshed by 12/31/25	12/31/25
Network Switches: Firewall	Implement redundant firewalls to improve reliability and uptime of critical public safety systems.	8/31/25
Real-Time Crime Center	Support implementation of Real Time Crime Center, including video management, data reporting, and GIS.	12/31/25

DEPARTMENT WORKPLANS - INFORMATION SERVICES DEPARTMENT

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Real-Time Crime Center Dashboards/Reporting	Using data from the Real-Time Crime Center, create reports that help public safety identify trends in crime, report out statistics, and make data-driven decisions.	12/31/25
Upgrade MAXVIEW Traffic Control System	Upgraded traffic control technology allows City traffic engineers control and coordinate traffic signals remotely and in real time. Signalized intersections allow City staff to manage traffic patterns responsively to improve the safety of our streets for vehicles, bicyclists, and pedestrians,	6/30/26
Vision Zero Dashboards	Create dashboards using traffic data from multiple departments into a single view.	10/31/25
Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Permitting System Replacement	Implement the new Clariti Permitting system to replace Accela. Improving the permitting experience for both constituents and staff and optimize & solve issues we have with the current system and support economic recovery efforts by streamlining processes and eliminating overhead.	2/28/26
Tech Week Support	The City/ISD will be cosponsoring this year's Tech Week/Open Street Fair on October 18th.	10/19/25
Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
AssetWorks Program	Implementation of the AssetWorks suite of applications which includes fuel management, vehicle telematic data, and capital asset planning. The features offered by AssetWorks' programs helps to replace legacy fleet management applications and hardware with more efficient, interactive, and communicative functionality for administering and operating the different systems and business processes involved in managing the City's fleet of vehicles.	7/31/25

DEPARTMENT WORKPLANS - INFORMATION SERVICES DEPARTMENT

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
BBB Operator and Vehicle Scheduling Systems Replacement	A competitive procurement process in Q2 of 2025 will lead to vendor selection and the start of implementation of a modernized scheduling system in Spring 2026. A modernized scheduling system offers BBB enhanced technology to optimize scheduling, route adjustments, and Motor Coach Operator work assignments, efficiencies which improve and streamline the transportation experience for members of the Santa Monica community.	12/31/26
Computer Equipment Replacement Project	By the end of FY 2026-27, approximately 2,000 end user devices will be refreshed, at a rate of 500 per fiscal year, leaving no end user device older than 4 years in the City's computer fleet. Even sooner, by 12/31/2025 all end user devices will be upgraded to Windows 11, ensuring cybersecurity and support for all City Employees on their work devices.	6/30/27
Cybersecurity Assessment and Remediation	Conduct vulnerability assessment and remediation on all City computers, networks, and business applications.	6/30/26
Data Center/Computer Room Air Conditioning and Mechanical System Replacement	To alleviate costly outages, reoccurring repairs, and ensure uninterrupted operation of the city's server and network infrastructure, city's main data center air conditioning and related mechanical systems must be replaced. The current system is 15 years old and has exceeded it expected lifespan.	6/30/26
Develop an Enterprise Search Solution	Improve search functionality on the public facing website to support the significant increase in web traffic and efforts to streamline all city websites and services under santamonica.gov. The improved search functionality will allow users to easily find content across all service areas in a way that is user friendly for all including those using assistive technology and other ADA tools.	12/31/25
Executive Technology Dashboards	Create executive technology data dashboards to report on service requests, application support, and IT projects.	9/30/25
Laserfiche (PD)	Upgrade of existing Laserfiche records system to the latest version to ensure proper record management in accordance with all legal requirements.	9/30/25

DEPARTMENT WORKPLANS - INFORMATION SERVICES DEPARTMENT

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Modernize City Servers to 2019 or Newer	Several City applications are hosted in 2008 or 2012 servers that are no longer supported by Microsoft. This ongoing effort ensures city business applications are running on a current Microsoft supported operating system, with a monthly security patch update. 25 servers shall be upgraded to a current supported Windows operating system between 7/1/25 - 6/30/26	6/30/26
Operationalize Technology Governance	Create a model for funding, evaluating, and implementing technology and establish a mechanism for centralizing technology contract management, streamlining of duplicate systems to enterprise solutions, and creating transparency around open technology projects, status, and reports.	12/31/25
PCI Assessment	Maintain the necessary documentation and controls to adhere with PCI Regulations. Provide evidence of adherence to the third-party PCI Assessor in order to receive the yearly compliance Attestation.	3/31/26
Review and Update Computer and Network Disaster Recovery Plan	Leverage a third party (best practice) to assist in reviewing and updating the City's Computer and Network Disaster Recovery Plan. Regular updates of the Disaster Recovery Plan is a requirement for various regulations including PCI.	3/31/26
Review and Update of Cybersecurity Incident Response Plan	Leverage a third party (best practice) to assist in reviewing and updating the Cybersecurity Incident Response Plan. Regular update of the Incident Response Plan is a requirement for various regulations including PCI.	3/31/26
Telephone System Modernization & Unified Communications	Modernize city's telephone and customer contact center systems by transitioning to cloud-hosted unified communications platform that provides intuitive interface, resiliency, and integrated functionality to enhance customer experience for the public.	6/30/26
Third Party Business Risk Assessment	Leverage a third party (best practice) to do a complete Business Risk Assessment. The outcome of the Assessment will be used to implement internal policies and procedures for ongoing internal assessments.	6/30/26
Upgrading Facilities Management System	Upgrade the legacy Facilities Management system to a more scalable application with the ability to integrate more functionality for the end users. This system will be able to communicate with enterprise systems to better improve facility maintenance's business process including integration with the City's 311 call center system and the City's financial system. The upgraded system will include predictive maintenance, native mobile app, and hosting by vendor.	6/30/26

DEPARTMENT WORKPLANS - INFORMATION SERVICES DEPARTMENT

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Water Resources Network and Server Infrastructure Upgrades	Project is to upgrade the Water Resource Facilities existing unmanaged network switches to managed, upgrade SCADA rack servers, implement Active Directory for the SCADA Network, and set up a cellular data backup for communications between sites over the SCADA Network. This initiative will allow for the redundancy and modernization of communications that the Water Facilities needs for better operational support.	6/30/26
Organizational Value: Sustainable and Connected Community		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
BBB Bus Yard Electrification	Partner with SMDOT to lay a new power grid and install fiber throughout the BBB Yards to provide high speed network connectivity for the most modern, evolving, and future transportation industry technology applications and operations, including, but not limited to including bus telematics and centralized mobile surveillance systems.	12/31/29
BBB Wireless Network Hardware Refresh	Modernize SMDOT bus yard (exterior) and BBB facilities (interior) Wi-Fi infrastructure to enable next generation wireless applications, including bus telematics, centralized mobile surveillance systems.	12/31/25
Reimagine Community Broadband Program	Review and update services offered and fee structures for the Community Broadband Program.	12/31/25
Website Development and Migration	Complete migration of Big Blue Bus and Council, and other legacy web content.	5/31/26

LIBRARY DEPARTMENT

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Advance Community Mapping	Continue implementing the Community Mapping initiative, incorporating quantitative and qualitative surveys, facilitated focus groups, one-to-one interviews, and other methods of engagement to identify community needs and aspirations.	12/31/25
Collaboration with the Recreation and Arts Department	Partner with the Recreation and Arts Department (RAD) to activate library spaces with recreational and artistic programs that serve as community gathering points.	6/30/26
Enhance Safety and Security in Library Spaces	Work with the Santa Monica Police Department (SMPD) and the City Attorney's Office (CAO) to maintain staff and community safety in library spaces, enforce Library Rules of Conduct, and provide ongoing safety training for staff.	6/30/26
Expand Access to the Branches	Increase accessibility and engagement at neighborhood branch locations by enhancing activation efforts and connecting patrons to library programs and services.	6/30/26
Expand Literacy Programs	Expand literacy programs under the Literacy Education for Adults and Families (LEAF) initiative, while advocating for continued funding through the California Library Literacy Services (CLLS) grants program.	6/30/26
Support Economic Recovery at the Libraries	Support the City's efforts for economic recovery by exploring partnerships and developing programs focused on small business development and educational opportunities.	6/30/26
Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
20th Anniversary of the Main Library Building	Celebrate the 20th anniversary of the current Main Library building, which opened in 2006. Recognize the library's rich history, from its beginnings in 1884 to its first dedicated building in 1904 and subsequent relocations. Plan events and exhibits that honor the library's legacy and its role in Santa Monica.	3/31/26

DEPARTMENT WORKPLANS - LIBRARY DEPARTMENT

Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Co-Design with Microgrant Programs	Work with the Community Wellbeing Program to explore co-designing and piloting microgrant programs with community members at library locations.	6/30/26
Develop New Library Collections	Develop new library collections to support visitors and cardholders, including a video game library and bike-repair kits.	6/30/26
Enhance Local History Collections	Collaborate with community members to enhance Local History collections and represent the Mexican American Presence in Santa Monica.	6/30/26
Expand Adult Events and Programming	Increase the availability of adult events and programming at branch libraries by partnering with community organizations to meet the needs and interests of residents.	6/30/26
Main Library Café and Courtyard	Activate the Main Library Café and Courtyard spaces using placemaking design recommendations to transform the area into a vibrant, welcoming, and dynamic learning environment for library users.	6/30/26
Promote the Value of SMPL	Explore innovative ways to highlight the value of being a Santa Monica Public Library cardholder, including participation in community events and outreach opportunities.	6/30/26
Strengthen Partnerships between the Library Board and Friends of the SMPL	Build and strengthen partnerships with the Friends of the Library Board and the Library Board to increase awareness of the Library's services.	6/30/26
Upgrade Workspaces and Study Areas	Enhance workspaces, study rooms, and research areas with modern technology, accessibility features, and improved connectivity to better support library patrons.	6/30/26

POLICE DEPARTMENT

Council Priority: Affordable, Livable and Secure Housing for All		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Homeless Liaison Program	# of homeless individuals referred to services	6/30/26

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Airport Security	Increase # of hours of checks along the perimeter	6/30/26
Crime Prevention	Frequency of deployment of Mobile Command post	6/30/26
Crimes Against Persons Investigations	Develop a baseline Case Clearance Rate	6/30/26
Downtown Patrol and Engagement	Crimes Against Property/Persons Crime Rate in Downtown	6/30/26
Engagement	90% of property crimes victims contacted within 7 business days	6/30/26
Leadership-Engagement-Action-Discovery (LEAD) Program.	Continue to implement the LEAD Program (previously named "Juvenile Diversion Program") with a goal of a 90% program completion rate among juveniles referred to the Santa Monica Police Department.	6/30/26
Parks Patrol	# of checks in the park	6/30/26
Police Patrol	Average time to respond to priority 1 and 2 calls	6/30/26
Property and Evidence Management	Purge 300 items per month on a consistent basis	6/30/26
School Resource Officer Program	Increase monthly visits to elementary and middle school campuses by 33%	6/30/26

DEPARTMENT WORKPLANS - POLICE DEPARTMENT

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Grant Program Manager	Grant quarterly reports completed on time and successfully submit grant applications.	6/30/26
Recruitment and Background Investigations	Decrease the amount of time taken to complete background investigations.	6/30/26

PUBLIC WORKS DEPARTMENT

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Airport Security and Camera system Installation	Upgrade security and camera system installation that will allow the Airport to maintain a secure environment for tenants and public.	6/30/26
Analyze RRR 311 performance	Identify gaps in the 311-RRR workflow to enhance customer service response time	6/30/26
Audit and assess citywide solid waste collection routes	Solid waste collection routes that meet increasing community demands, strengthen RRR's operational readiness, and enhance route equity among drivers	6/30/26
Construction and implementation of Mobility active transportation projects utilizing grants, Transportation Impact Fee (TIF), and local funding sources.	Olympic Blvd Sidewalk Improvements - This project creates a sidewalk along the north side of Olympic Blvd between Stewart St and 26th St and install pedestrian amenities to improve pedestrian safety access to the Metro E line 26th St/Bergamot Station. The project would improve linkages to public transportation, facilitate walking, and support a safer and barrier-free network where no sidewalk currently exists today. The project would also install pedestrian-oriented street lighting, implement drainage improvements, and install landscaping upgrades along the north side of Olympic.	12/31/25
Construction and implementation of Mobility active transportation projects utilizing grants, Transportation Impact Fee (TIF), and local funding sources.	Wilshire Boulevard (16th Street New Traffic Signal) Safety Impd. The second phase of implementation of the Wilshire Boulevard Safety Study will install transportation safety improvements at seven high crash intersection locations on Wilshire Blvd. The Wilshire Blvd Safety Study identified these locations based on community input, adjacency to schools and parks, and amount of crash incidents. The project will advance the Council Framework Priority Clean and Safe Santa Monica by reducing crashes, significantly enhancing crossing conditions for people walking, and improving connections to bus service.	3/01/26
Construction and implementation of Mobility active transportation projects utilizing grants, Transportation Impact Fee (TIF), and local funding sources.	Stewart Street & Pennsylvania Ave Safety Enhancement Project . This project will construct the Stewart/Pennsylvania safety enhancements to create a protected bikeway along Stewart Street, add new pedestrian scale lighting, add a new sidewalk on Pennsylvania Avenue, and a new median at the Nebraska/Yale intersection. The project will enhance pedestrian and bicycle safety along the corridor, create a complete street, and allow people of all ages and abilities access to the street.	10/31/26

DEPARTMENT WORKPLANS - PUBLIC WORKS DEPARTMENT

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Construction and implementation of Mobility active transportation projects utilizing grants, Transportation Impact Fee (TIF), and local funding sources.	Safe Route to Schools: Six Schools . The Project will implement design and construction of school access and safety improvements near Edison Language Academy, SMASH, John Muir, McKinley Elementary, Grant Elementary and Franklin Elementary that were identified during Walk Audits conducted in the spring of 2017. The crossing improvements include, bulb-outs, high-visibility beacons, curb ramp improvements, signage and striping, and operational changes to these schools. The improvements also remove crossing barriers and provide improved visibility and legibility for students and parents, making active transportation more comfortable for students and their families.	9/30/26
Electric Vehicle Charging Infrastructure	Reduce station downtime by improving operation and maintenance response time for existing electric vehicle charging infrastructure.	6/30/26
Manage Landfill Gas System at City Yards	Monitor, assess if critical systems need to be replaced, and report on the LFG system to manage methane at the City Yards.	6/30/26
Moss Avenue Pump Station Improvements	Upgrade and rehabilitate the existing wastewater lift station to enhance reliability and resiliency for continued wastewater collection and pumping of the City's wastewater.	6/30/28
Replace Pier Bridge before 2028 Olympics.	Resilient and seismic ready infrastructure. Obtain all permits by Spring 2025. Bid Project in Spring. Award Project in Summer/Fall. Start Construction by end of 2027. Complete by end of 2027.	1/01/28
Return recyclables tipping and transferring services to the City Yards	Enhance collection reliability, improve response time, and reduce overtime by eliminating the need to take recyclables to the Culver City Municipal Transfer Station.	6/30/26

DEPARTMENT WORKPLANS - PUBLIC WORKS DEPARTMENT

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Airport Conversion Planning	This project is to determine the future of the Santa Monica Airport through robust community engagement and design/planning for anticipated closure after 12/31/2028. Five phases of work are occurring to determine a preferred scenario for the airport land.	12/31/26
Preferred Scenario for the Airport Property	Complete phase three of the Santa Monica Airport Conversion project and identify a preferred scenario for the future use of the airport property.	12/31/26
Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Assess feasibility of GO Bond for CIPs	Assess feasibility of GO Bond for CIPs. If poling shows favorable, add to ballot measures.	6/30/26
Cemetery and mausoleum projects to maintain facility.	Paint the mausoleum, repair all the stained glass windows, tree trimming, ivy installation around perimeter, and landscape projects to provide a dignified resting place.	6/30/26
Cemetery and mausoleum projects to maintain facility.	Paint the mausoleum, new niche section, tree trimming, and landscape projects to provide a dignified resting place.	6/30/26
Cemetery and mortuary software upgrade.	Upgrade to a new cemetery and mortuary software that will allow Woodlawn to use the software in upgraded computers, has proper accounting software, mapping ability, and record keeping.	10/31/25
FY 2026-28 Biennial CIP Budget	Coordinate and prepare the FY 2026-28 Biennial CIP Budget	6/30/26
Update Cemetery and Mortuary software.	Provide Woodlawn with updated cemetery and mortuary software that will meet ISD requirements, update accounting processes, transfer and store historical records, update mapping abilities, and track sales functions.	10/30/25

DEPARTMENT WORKPLANS - PUBLIC WORKS DEPARTMENT

Organizational Value: Sustainable and Connected Community		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
19th Street Open Space Project -Community Garden Program	Deliver a new community space at 2018 19th Street including community engagement and programming.	6/30/26
Beach Dune Restoration Project	Installation of Phase 3 beach dunes	6/30/25
California Air Resource Board Advanced Clean Fleets regulatory compliance	Comply with the CARB ACF requirement of 100% zero emission vehicle purchases for medium-heavy duty vehicles.	1/1/27
Clean Power Alliance	Achieve participation in Clean Power Alliance at or above 95%	6/30/26
Climate Action & Adaptation Planning	Adoption and implementation of a building performance standard for large existing buildings and a exiting building reach code for small and medium size buildings.	12/31/25
Five-Year Water and Wastewater Rate Study	Update and adopt water and wastewater rates for calendar years 2025-2029. Study Session rescheduled to March 2025 and rate adoption anticipated in June 2025 for calendar years 2025-29 rates.	6/30/25
Groundwater recharge well (SM-11i) to support SWIP	Second groundwater well to replenish local groundwater aquifers with a drought resilient water supply. FY 2024-25 (complete well drilling) FY 2026-27. (complete well equipping)	12/31/26
Memorial Park Improvements - Design Phase 1	Start design of Phase 1 of Memorial Park Redevelopment and Expansion Project - 1/1/2025 Complete Design/Issue for Construction (IFC) Set - 6/30/26	6/30/26
Replacement of Charnock Wells 13 and 18	Increase production and resiliency of the City's local groundwater supply. Construct and equip two replacement groundwater wells.	12/30/26
Single Use Plastic Ordinance	Update the City of Santa Monica's Single Use Plastic Ordinance and relaunch education and enforcement efforts	6/30/26
Smart Water Meter (AMI)	Increase water use efficiency and reduce water loss: (12/30/2023) (initial test cases completed on schedule), 1/23/2024 - adopt AMI Opt-Out Fee 6/30/2024 - complete 25% of installs (~5000 meters) ,12/31/2024 - complete 50% of installs 12/30/2025 (final project completion). UPDATE - Project will be complete by end of March 2025 and ahead of schedule.	12/30/25

DEPARTMENT WORKPLANS - PUBLIC WORKS DEPARTMENT

Organizational Value: Sustainable and Connected Community		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Street Lighting Modernization and Drainage Improvement Projects.	Reduce city's energy consumption and improve drainage conditions while replenishing ground water aquifer with the completion of the design and construction of project. Apply for grant funding to modernize lighting and add Electric Vehicle charging stations in the Pico neighborhood.	6/30/28
Sustainable Advisory Team	Launch Sustainable Advisory Team to improve integration of sustainable practices within CSM	6/30/26
Sustainable City Plan	Collect and report on Sustainable City Plan data and progress toward Council adopted SCP goals, indicators, and targets.	6/30/26
Unleaded Aviation Gas (100R)	Transition from UL94 to 100R unleaded fuel at the city owned self-serve fuel station in an effort to transition away from 100LL leaded fuel.	6/30/26
Zero Waste Plan Update	Adoption of the Zero Waste Plan Update and begin the implementation of some initiatives.	6/30/26

RECREATION AND ARTS DEPARTMENT

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Reactivate Miles Memorial Playhouse	The Miles Playhouse was reactivated last winter as part of a soft open while staff worked out all the kinks in operation of the facility into the spring for a summer reopen. Cultural Affairs staff look forward to bringing a whole new array of new Arts & Culture programming to the Playhouse as part of a new RFP process to hire program partners (IC) to provide high end arts and culture programming for the FY 2025-26 school year. Netwatch security monitoring system went live this past winter as well bringing real-time monitoring, and greater safety and security to the facility. A new permanent fence is slated to be installed this summer 2025 with programming to follow.	10/1/25
Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Citywide Banners Policy	Evaluate and return with an ordinance and program to allow banners to be placed on City light poles supporting the arts and community cultural life of Santa Monica. The program should be designed as government speech, and allow for nonprofit submissions to promote arts and culture, pursuant to a program approved by the new Council. Program guidelines and details will be set forth in a resolution, with clear guidelines on the expressive action, such as government support and promotion of community-based artistic and cultural events and causes that serve civic and public interest. Council will adopt submissions by resolution, stating they reflect the views of the new Council. The City will maintain control and discretion over the selections and control installation. Staff will provide estimates of costs to the City for installation and program administration.	12/30/25
Community Recreation Management Software Application	Effectively update, promote and implement a cloud-based recreation management software to improve service delivery. Cultivate economic recovery & expand community & cultural offerings.	12/31/25

DEPARTMENT WORKPLANS - RECREATION AND ARTS DEPARTMENT

Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Cultural Grants – Art of Recovery model expanded to include microgrants	To increase reach of cultural funding, and ensure a quick turnaround from application to funding, will launch a new Art of Recovery microgrants program expanding partnerships with Santa Monica communities, neighborhoods and arts producers who have not previously received an Art of Recovery grants. Microgrants are between $500 and $5,000 and Art projects must meet at least one of the following: Activate a park; Be a gathering, festival or event; or Activate a street.	6/30/25
Expand Community Aquatics programs and services	Expand and enhance recreational, educational, and enrichment aquatics programs, including additional programming and increased recreational and permittable swim hours at the Annenberg Community Beach House and the SAMOHI Pool. Continue offering American Red Cross public safety courses. Manage room rentals and birthday party bookings at the Swim Center (SMSC). Collaborate with the Santa Monica Aquatics Advisory Committee (SMAAC) to advocate for a new aquatics facility to meet increasing demand.	6/30/26
Frieze LA Art Fair at the Airport	RAD CAD and Airport teams, in collaboration with other City Divisions, successfully worked with Frieze LA to bring their international art fair to the Santa Monica Airport on February 20-22, 2025. Despite ongoing impacts from the Palisades Fire and concern from organizers about the safety of Santa Monica, the City was able to support a highly successful fair event and connect the art fair to local artists and arts organizations in need of support and leveraged opportunities to expand the arts at both the Santa Monica Airport and beyond. The Frieze partnership also resulted in the addition of a new work by an emerging Southern California artist to the municipal Art Bank collection. A fourth year is launching Feb 19, 2026.	2/19/26
Grants Programs – maintain arts grants programs, eventually grow	Cultural Affairs continues to manage the existing 6 grantmaking programs, distributing a total of $904,694 to artists and organizations. Develop grants growth plan to increase reach to all 40 arts and cultural organizations licensed to work in the City of Santa Monica – we currently fund 27 organizations, and applicants do not receive their total requests. Grants are a core program for cultural affairs, ensuring nonprofits and individual artists are able to continue working and serving the Santa Monica community.	6/30/26
LA 28 Practice Venues	Work with LA 28 and aquatics stakeholders on the possibility of LA 28 utilizing the Swim Center for a practice venue for the 2028 Olympics.	6/30/28

DEPARTMENT WORKPLANS - RECREATION AND ARTS DEPARTMENT

Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Major Events Policy	In collaboration with our community partners, multiple departments and the Community Event Committee create a 'major events' policy for large scale events that do not qualify as Community Events or fit within the Community Event policy.	12/30/25
Reactivate Camera Obscura Art Lab	RAD staff are working with CDD team at potential opportunities to bring greater economic vitality to the facility through public / private partnership with local businesses.	6/30/26
Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Code of Conduct Development Phase I	RAD leadership will work with all divisions in the creation of a Code of Conduct for all Recreation and Arts facilities across the city. Much like the Library's Code of Conduct, the RAD Code of Conduct will establish appropriate community behavior to create welcoming community public spaces and help keep everyone - residents, visitors and staff members safe. In FY 2025-26, RAD staff will plan, develop the policy and create a vision for implementation of the CoC.	12/30/25
Code of conduct Development Phase II	In FY 25/26, RAD leadership hopes to adopt the RAD Code of Conduct and implement a support system necessary to maintain this facility policy in a sustainable way, like the Library Department's Code of Conduct. Please Note: the success of this Phase II may require additional funding support for staffing (i.e. POS, ROS, Park Rangers, Facility or Park Monitors) to best monitor RAD facilities onsite and practically enforce the RAD CoC.	6/30/26
Formation of the new Recreation & Arts Department (RAD)	Phase II: Complete the formation of the new RAD - continue work toward formation of the new RAD throughout FY 24/25 as part of dept. strategic planning & citywide community engagement process. Key components of this work in this fiscal will include the following: community outreach efforts to help develop the new department's core values, mission & vision, and community engagement gatherings in Santa Monica's neighborhoods.	12/30/25

DEPARTMENT WORKPLANS - RECREATION AND ARTS DEPARTMENT

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Acknowledge + Reframe Together: Building equitable civic spaces through the arts - City Hall Murals PHASE II	New artwork in historic City Hall lobby; new interpretive signage prominently displayed by Macdonald-Wright mural; curriculum about issues arising from Mural; survey of public art and commemorative landscape to form a baseline for future work ensuring public space reflects equity and belonging. For all other recommendations CAD will work closely with Equity to create a timeline and identify resources for implementation.	12/30/29
Bay Street Beach Reframe	Request of previous councilmembers that in the spirit of acknowledging Nick Gabaldon's mixed heritage and to build intercultural solidarity, upon completion of Reframe: City Hall Murals, initiate a public art and community engagement Reframe project to commemorate the Historic Bay Street Beach site and its rich history of Black surfers, including Nick Gabaldon. In commemorating Nick Gabaldon, consideration will be given to creating a statue. The process will include engaging an artist to commemorate the Historic Bay Street Beach site's history and people while creating a powerful acknowledgement of people of color who were pioneers in the sport of surfing.	6/30/27
Equity, Inclusion, and Diversity	Work with the city's Equity Office to continue to develop programming focused on supporting the city's equity goals. Develop projects and programs informed by the previously developed equity heat map and the city's upcoming equity plan.	6/30/27

DEPARTMENT OF TRANSPORTATION

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Bergamot Access Projects	Complete construction of following three first-last mile pedestrian and bicycle safety improvements near and around Bergamot Metro E-line station which include: - Olympic Sidewalk – New sidewalk/ pedestrian improvements on the north side of Olympic from 26th St. to Stewart St. - 26th Street First/Last Mile Connection – Protected bike lanes on 26th from Broadway to Olympic Blvd., and new crosswalk at Olympic/26th St. - Stewart/Penn Safety Enhancements – Protected bike lanes on Stewart St. from Colorado Ave. to Kansas St., and new sidewalk/ pedestrian improvements on Pennsylvania Ave between 26th St. and Stewart St.	12/31/26
Bike Action Plan Amendment Implementation: Broadway and Colorado Ave	Complete design and construction of protected bike lanes on Broadway from 5th St. to 26th St.; and a westbound protected bike lane on Colorado Ave from 17th St. to 5th St.	12/31/26
East Pico Safety Study	Complete community engagement and planning process to address safety concerns on Pico Blvd between 28th St/Stewart St. and the eastern city limit. The project will result in the design and implementation of quick build pedestrian improvements that will offer community members an opportunity to experience the enhancements first-hand and provide feedback to City staff to ensure the long-term improvements meet the community's needs and vision.	2/28/26
Santa Monica Boulevard Safety Study	Develop a community supported safety plan focused on Santa Monica Blvd from Ocean Ave to the eastern city limit, with specific recommendations for cost effective, data-driven, multi-modal safety measures and transit enhancements for Council adoption, immediate implementation, identification of future measures, and a clear plan for funding and implementation.	4/30/26
Six Schools Pedestrian Improvements	Complete design and construction of identified pedestrian improvements at and around 6 schools in Santa Monica including McKinley, Grant, Franklin, Edison, and John Muir Elementary Schools and Santa Monica Alternative School House (SMASH).	12/31/25
Wilshire Safety Study Implementation Phase 2	Complete design and construction of pedestrian safety improvements (including new curb ramps, curb extensions, upgraded lighting at six intersections located along Wilshire – at 18th Street, 21st Street, 22nd Street, Chelsea Avenue, 25th Street, and Harvard Street. And new traffic signals will be installed 16th Street and Chelsea Avenue.	7/1/27

DEPARTMENT WORKPLANS - DEPARTMENT OF TRANSPORTATION

Council Priority: Clean Streets and Safe Neighborhoods		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Parking Structure License Plate Recognition (LPR) Expansion	Install LPR in all City owned parking structures and the pier deck parking lot. LPR exists as a pilot project in structures 4 and 5 and once a funding source is identified, it can be expanded to all other parking structures and the pier deck parking lot. This technology allows a better user experience at parking structures and allows the Police Department to utilize the camera system to find vehicles of interest.	6/30/27
Stair Resurfacing at Parking Structures 4 and 5	Resurface the entire staircases and landing areas at parking structures 4 and 5 to provide a modern, aesthetically pleasing parking structure, and enhance slip resistance and safety.	12/31/25
Repaving and Drainage Enhancements at Beach Lot 8 North	Design and construct drainage enhancements and resurfacing for beach lot 8 north. Available budget will allow partial completion of needed repairs at this parking lot.	6/30/27
Council Priority: Economic Opportunity and Growth		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Parking Structure Advertising Program	Create and operate a parking advertising program on the interiors of parking structures to create a new revenue source for the City.	8/1/25
Parking Rate Restructuring and Coastal Commission Approval	Restructure parking rates citywide to enhance City revenue. Public oureach and engagement, Council approval, and Coastal Commission approval are required.	6/30/26
Parking Credit Card and Convenience Fee Pass Along	Instead of absorbing the cost of processing credit cards and convenience fees for parking transactions, pass these fees along to customers.	6/30/27
Parking Meter expansion	Expand parking meters to new locations to enhance City revenues.	9/30/25
Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Moss Adams Audit / Parking Divisions Assessment implementation	Meet or exceed Finance Department expectations for implementation of recommendations, including providing ongoing and increased oversight of compliance with agreement requirements such as monitoring use of city parking cards, inventory of equipment and maintenance issues, monitoring of standard operating procedures, and ensuring that reporting and invoicing deadlines are met.	8/1/25

DEPARTMENT WORKPLANS - DEPARTMENT OF TRANSPORTATION

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
Automated Bus Lane Enforcement (ABLE)	Cameras for bus lane and bus zone violation detection and enforcement installed and operating on 10 buses, issuing citations, and improving system reliability and safety.	12/31/25
Advance bus-enhancing infrastructure projects such as bus lanes, transit signal priority, transit centers, etc, in Santa Monica and Los Angeles	Improvement of fixed route travel times and ridership - goal of installing 2 directional miles of bus only lanes by end of Summer 2025.	6/30/26
Battery Electric Bus Infrastructure Design, Permitting & Award	Complete 100% design (including the City's permitting process) of phases 2 - 4 of the battery electric bus infrastructure project and award construction contract.	8/1/25
Conduct and complete 10 new hire Motor Coach Operator training classes	Recruit, hire and train 10 MCOT classes with anticipated class sizes of 8+ per class to address Motor Coach Operator shortage	12/30/25
Implement amenity improvements (i.e.. seating, shade, real-time information, trees etc) at BBB stops	Install new seating at 50 bus stops and 40 security lighting units at 40 bus stops.	8/1/25
Implement Transit Technology Roadmap Customer Experience (CX) Systems Recommendations	Complete all recommended CX upgrades and procurements including SaaS solutions for real-time bus predictions, internal operational analytics, mobile ticketing, and Mobility as a Service (MaaS) initiatives.	12/31/25
Implement Transit Technology Roadmap Transit Planning, Safety, and Operations Systems Recommendations	Complete all recommended upgrades and procurements including CAD-AVL, vehicle and operator scheduling systems, timekeeping for Motor Coach Operators (MCOs), upgraded Vehicle and Operator Scheduling System, Real-time information for customers, and others as recommended in the Roadmap.	6/30/26
Increase BBB fixed route service levels to 90 percent of pre-pandemic levels	446K annualized service hours by May 2024 (85% of pre-pandemic levels); 473K annualized service hours by August 2025 (90% of pre-pandemic levels)	8/1/25
Maintain schedule of three service changes throughout the year based on current conditions and Council-adopted Service Standards.	Goal to achieve 21 passengers per revenue hour	6/30/26

DEPARTMENT WORKPLANS - DEPARTMENT OF TRANSPORTATION

Organizational Value: Good Governance and Modernization		
Project or Activity	**Outcome/Deliverable**	**Target Completion Date**
MCO Recruitment	Continue recruitment and retention strategies and actively recruit to fill 25-30 vacant positions within the Department.	6/30/26
Zero-Emission Fleet / Battery Electric Bus Replacement Program	Negotiate a contract to procure 30 new 40' battery electric buses and issue a NTP.	9/30/25

FY 2025-27 ADOPTED BIENNIAL BUDGET

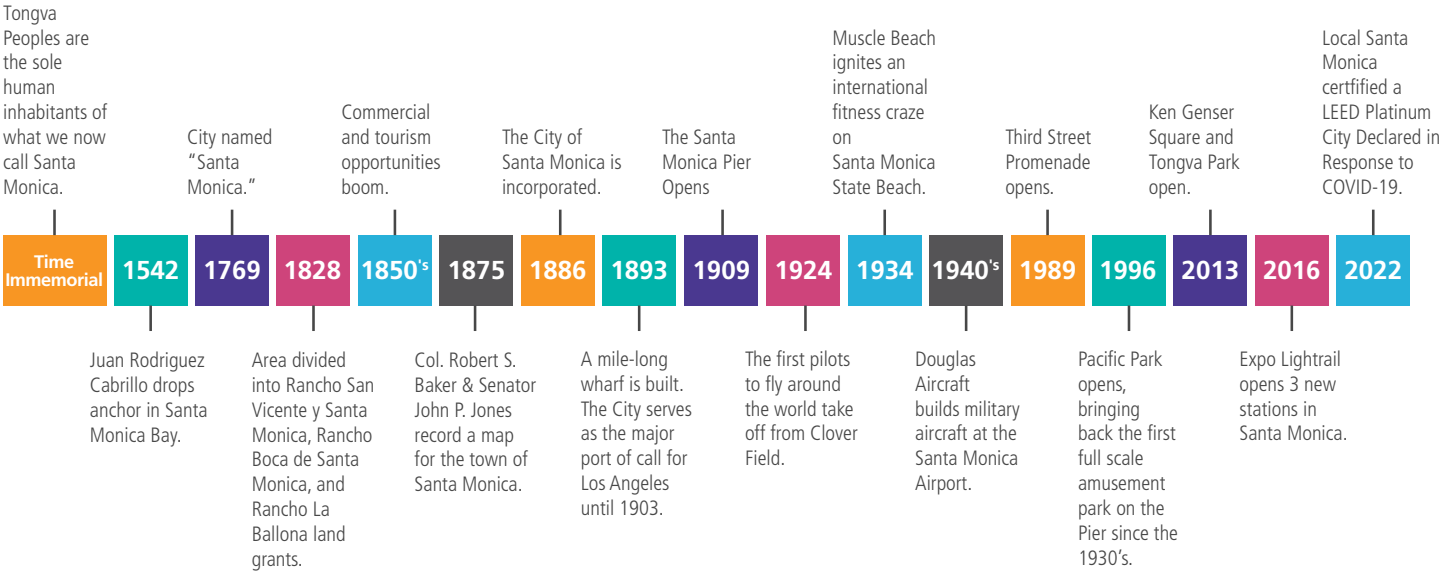
SANTA MONICA AT A GLANCE

SANTA MONICA AT A GLANCE

Santa Monica: ***Populus Felix In Urbe Felici*** *(Fortunate people in a fortunate place)*

Santa Monica is a beautiful beachside community of 8.3 square miles, situated on the westside of Los Angeles County, about 16 miles from Downtown Los Angeles. It is bordered by the City of Los Angeles on three sides and the Pacific Ocean on the west.

HISTORIC TIMELINE



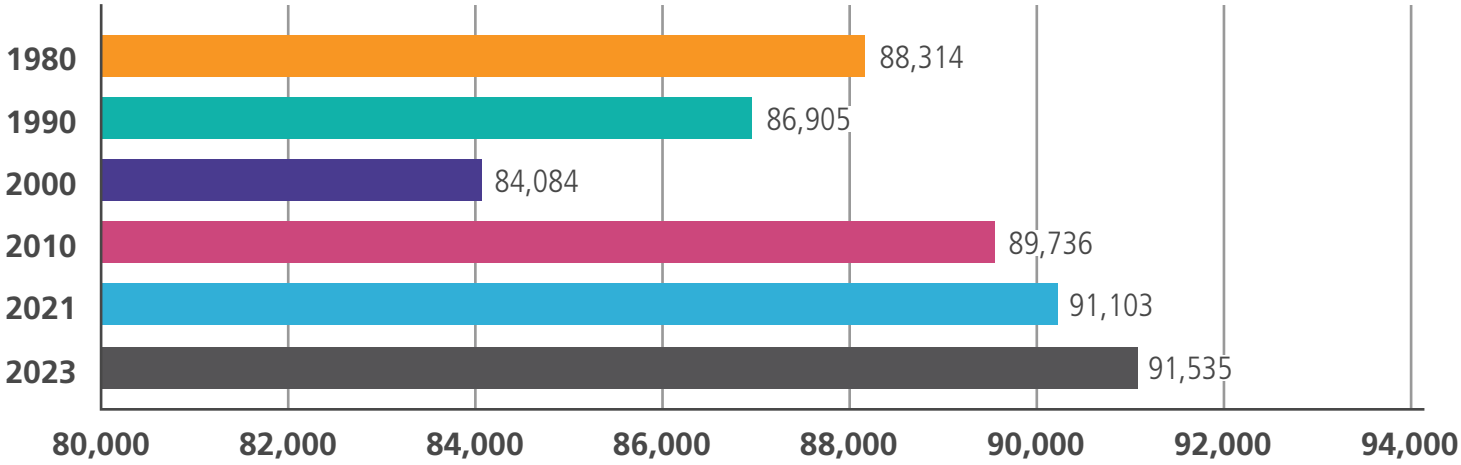
The city of Santa Monica sits on Tovaangar (Tongva for "the world"), which has been the home of the Tongva people since time immemorial. The area that we now call Santa Monica was first called "Kuruvungna" after the nearby natural springs; this remains as a sacred site to the Tongva peoples. Today, Santa Monica is home to a mix of commercial districts, residential communities, and recreation and arts venues. Each of Santa Monica's character-rich neighborhoods – Pico, Wilshire Montana, Ocean Park, Downtown, Sunset Park, North of Montana, and Northeast – has a unique vibe. Recently named by National Geographic as one of the "Top 10 Beach Cities in the World" and by TIME as one of the "Best Places to Live," Santa Monica features three miles of Pacific Ocean coastline, broad sandy beaches, and the iconic Santa Monica Pier. High-profile global technology and entertainment companies, small entrepreneurial start-ups, restaurants and retail businesses call the city home.

Santa Monica is a full-service city providing police, fire, emergency services, water, refuse and recycling, streets, parking, planning, building, engineering, free public Wi-Fi, a high-speed fiber optic network, parks, affordable housing, economic development, libraries, rent control, a regional transportation network, local access television channels, and recreational, cultural and educational services to the community.

SANTA MONICA AT A GLANCE

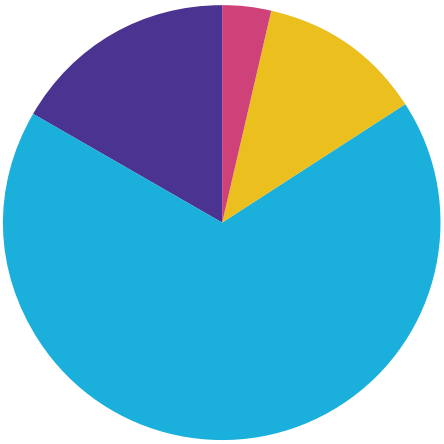
QUICK FACTS

POPULATION IN SANTA MONICA



Source: U.S. Census Bureau, Census 2023 American Community Survey

AGE DISTRIBUTION IN 2023



AGE GROUP

- **0-4** 3,973 (4.3%)
- **5-19** 10,035 (11.0%)
- **20-64** 59,916 (65.5%)
- **65+** 17,611 (19.2%)

Educational Attainment: 71.9% Bachelor's Degree or higher
Median Household Income: $109,503
Percentage of Homeowners: 55.9%
Percentage of Renters: 73.4%
Households: 48,189
Median Gross Rent: $2,294
Person per Household: 1.82
Median Value of Owner Occupied Housing: $2,000,000+

Source: U.S. Census Bureau, 2023 American Community Survey

LOCAL ECONOMY

The City's economy continues on a path to recovery in the aftermath of the COVID-19 global pandemic, changing consumer trends, increases in cost of living and inflation, legal costs, and the January 2025 Los Angeles wildfires. The city has made proactive investments to support local businesses, workers, and residents, including: adopting permanent outdoor dining and zoning changes to keep businesses open and workers employed; introducing Southern California's first entertainment zone to the Third St Promenade to help support local restaurants and boost the vibrancy of the downtown; welcoming 1,222 new housing units approved for downtown; supporting free public art and cultural programming and events through the Art of Recovery program.

Even amid real challenges, Santa Monica maintains a very robust and diverse economy. Known as "Silicon Beach," Santa Monica's businesses are at the leading edge of the nation's creative economy, venture capital and startup scene. People come from all over the world to work at companies like Activision, Red Bull, and Snap.

From entertainment leaders like Universal Music Group and Lionsgate to startup successes like GoodRx, Truecar, and Beautycounter, Santa Monica is a hub for creativity and business innovation. Renowned healthcare providers like UCLA Medical Center, Providence St. John's Health Center and Kaiser Permanente also call Santa Monica home and have played a pivotal role in the community's care over the past three years. Santa Monica offers Class A office space with access to sun, surf, and a highly skilled workforce, along with a nationally recognized high-speed fiber optic network. Principal local employers are in the fields of education, municipal government, technology, fintech, health care, policy, and research. Santa Monica's leading industry sectors are Information Technology, Professional, Scientific and Technical Services, Accommodation and Food Services, and Health Care and Social Assistance (by employment).



SANTA MONICA AT A GLANCE

Employers and employees are drawn to the area's cultural, artistic, and recreational amenities. Unbeatable year-round sunshine and warm weather helps too!

Tourism is an important driver of the local economy. Santa Monica attracts approximately 5 million visitors annually from around the world as well as regional day-trippers. In 2023,, Santa Monica welcomed over 4.6 million visitors who spent $938 million in Santa Monica, generating significant retail sales and transient occupancy tax revenues for the City.

5,747 jobs are supported by the tourism industry. The City's 41 hotels typically operate with high occupancy rates year-round, apart from the recent dip due to COVID-19 and international travel restrictions.

Retail also plays a major role in Santa Monica's economy. Santa Monica is home to a number of distinctive shopping districts. In the heart of Downtown, the Santa Monica Pier, Third Street Promenade, and Santa Monica Place draw locals and visitors alike. South of the Civic Center are the Main Street and Pico Boulevard districts, with eclectic shops, art, performance venues, and fine dining. On the north end of town, numerous boutiques and trendy restaurants line Montana Avenue, and Wilshire Boulevard provides an important thoroughfare throughout the city.

While our streets have had some quiet days over the last few years, residents, businesses, and workers are reemerging, and on an average day, tourists, shoppers, and employees significantly boost the daytime population to an estimated 250,000 people. The streets are now more vibrant than ever with the addition of outdoor dining activations throughout the city.

GOVERNMENT AND ADMINISTRATION

The City of Santa Monica was incorporated on November 30, 1886 and subsequently adopted a City Charter in 1945. In 1947, a Council-Manager form of government was established following a vote of the City's residents and approval by the California legislature.

The City Council consists of seven members elected by the community at large to four-year terms.
Elections are held every two years, at which time either three or four Council members are elected.
The Council selects the Mayor and Mayor Pro Tempore each December.

City Council appoints a City Manager to administer the City, a City Attorney and a City Clerk. The City Council also serves as the governing bodies for the Santa Monica Redevelopment Successor Agency, the Housing and Parking Authorities, and the Public Financing Authority.



SCHOOLS

The highly rated Santa Monica-Malibu Unified School District (SMMUSD) serves both Santa Monica and Malibu residents. There are 10 elementary schools, two middle schools, three high schools, and an alternative K-8 school in the district. The City of Santa Monica provides $24 million in funding support to SMMUSD annually.

Santa Monica College (SMC) is one of the state's top two-year community colleges. SMC serves over 30,000 full-time and part-time students on several campuses and offers more than 300 new courses in 58 subject areas. For 28 years, the college has ranked #1 in transferring students to the University of California, University of Southern California, and other four-year campuses.

FY 2025-27 ADOPTED BIENNIAL BUDGET

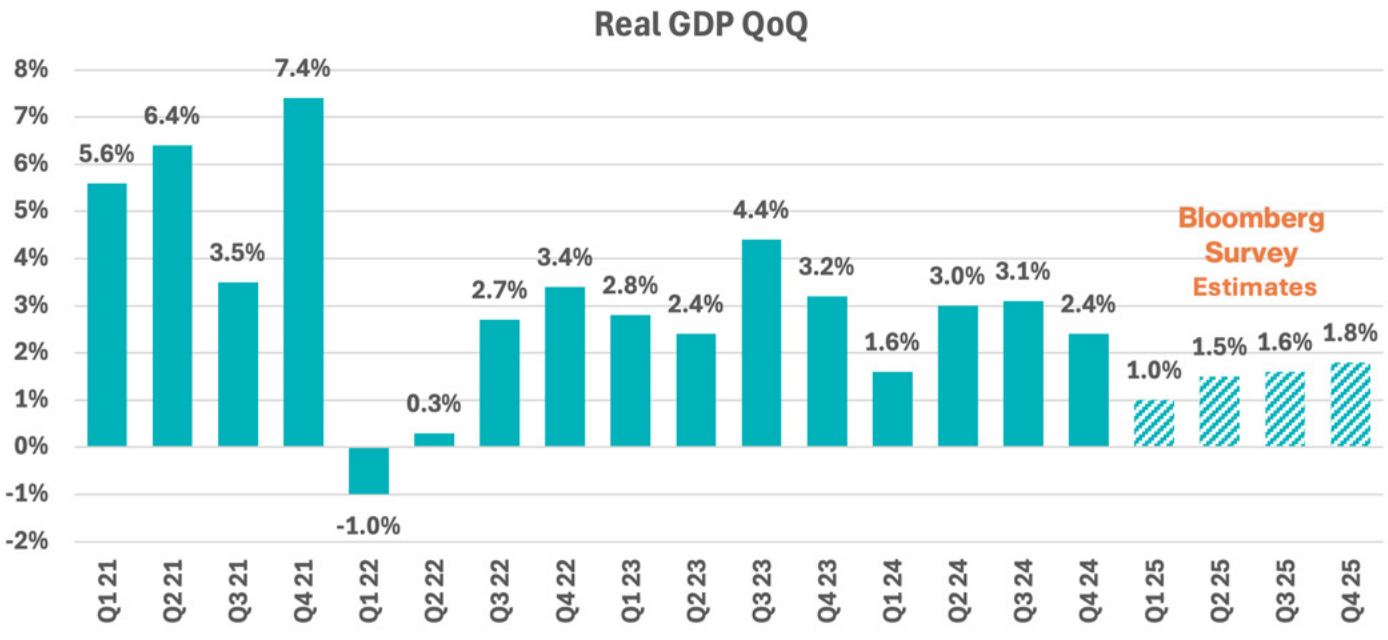
BUDGET OVERVIEW

BUDGET OVERVIEW - OVERALL ECONOMIC CONDITIONS

The amount of funding recommended for programs and services is driven by available resources. Economic conditions at the national, state and local levels affect the level of revenue available to the City each year. This section identifies the existing economic conditions that influenced the development of the annual budget. The section includes summary charts for Citywide budgeted revenues and expenditures, including an overview of retirement expenditures and employee contributions. The section also presents summary information regarding the major tax revenues and their impact on the General Fund revenue forecasting, and revenue analysis for each fund.

NATIONAL ECONOMY

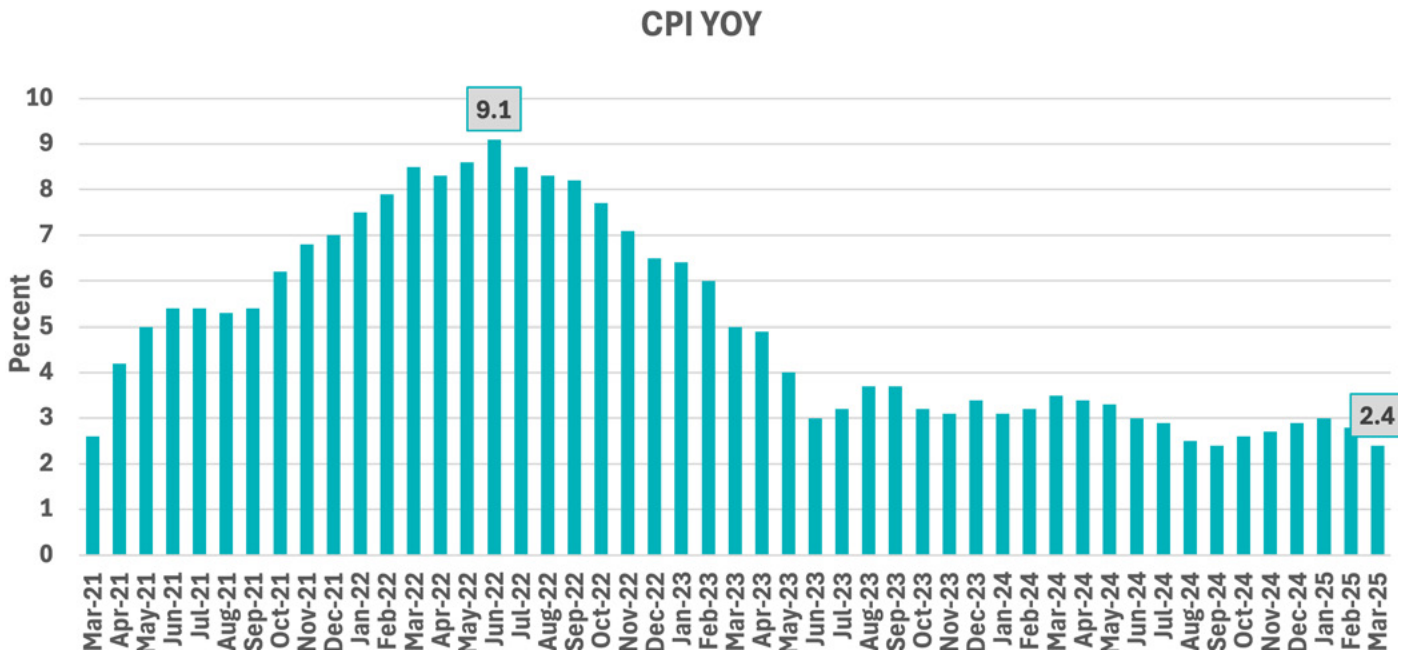
U.S. Gross Domestic Product (GDP) was above average last year and is expected to slow in 2025 due to tariffs announced by the Trump administration but not fall into recession. Consumer spending, which comprises approximately 70% of GDP, was fairly robust last year. Consumers were buoyed by higher incomes, stock portfolios, and real estate prices. The Federal Reserve projects the consumer to pull back somewhat this year.



Sources: Bloomberg, Bureau of Labor Statistics

Inflation, the Consumer Price Index (CPI), has declined materially from the peak in 2022. CPI remains sticky due in part to elevated home prices and insurance costs, and still above the Fed's 2% long-run target. Economists expect inflation to increase in 2025 pursuant to tariff impacts.

BUDGET OVERVIEW - OVERALL ECONOMIC CONDITIONS



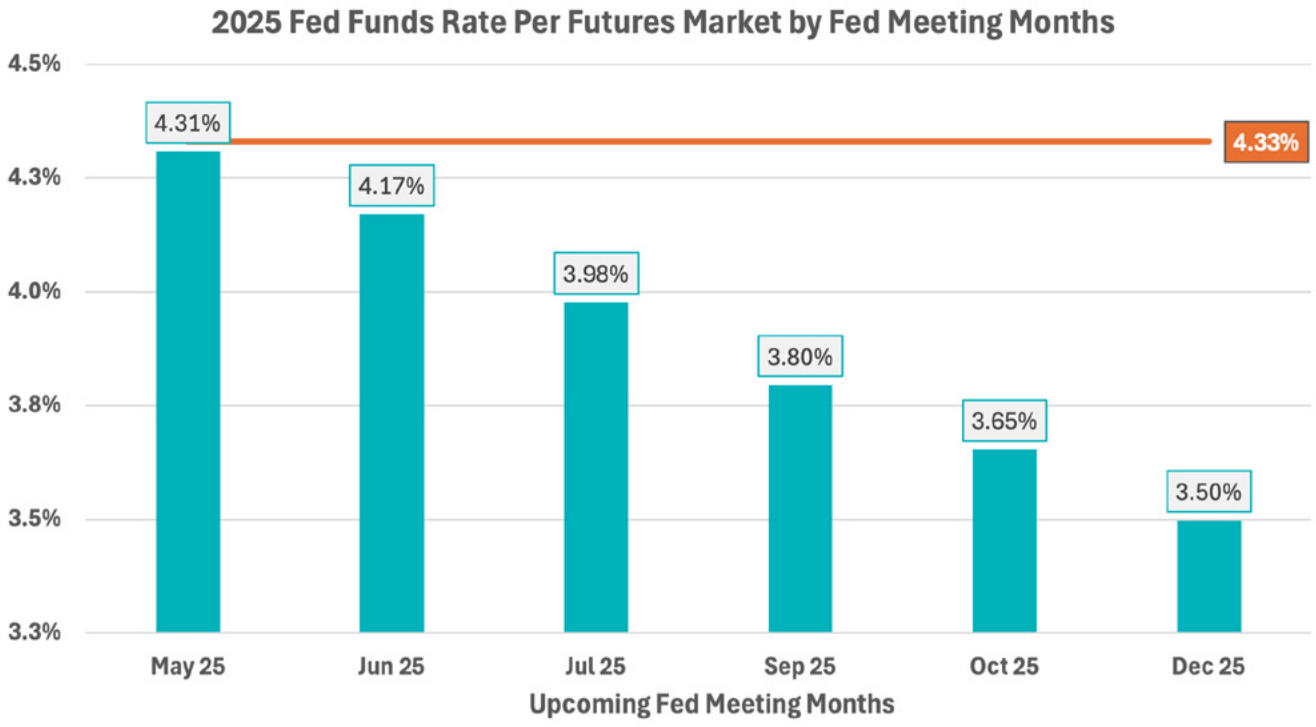
Sources: Bloomberg, Bureau of Labor Statistics

The labor market remains robust, with an unemployment rate of 4.2%, which is below the lower limit of full employment (economists estimate the full employment range between 4.5% and 5.5%). The unemployment rate also remains very low from a long-term perspective. The Federal Reserve expects the unemployment rate to increase slightly by the end of 2025 to 4.4%.



Sources: Bloomberg, Bureau of Labor Statistics

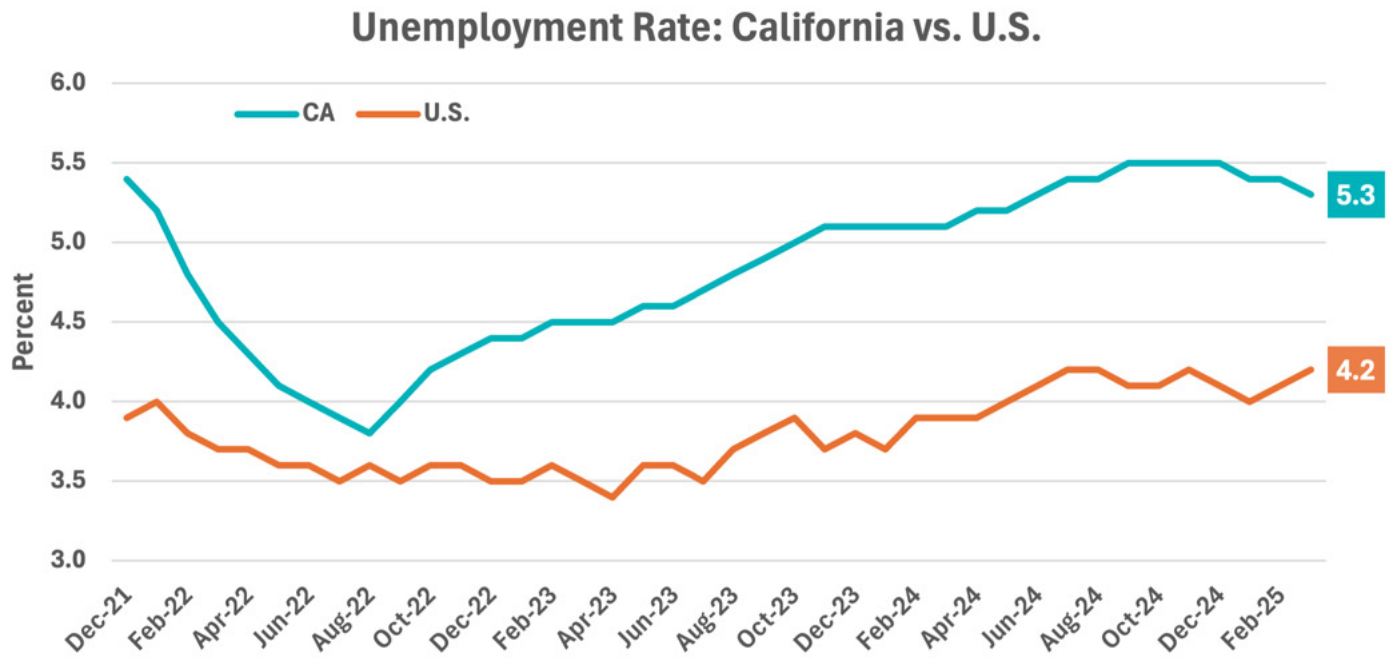
The Fed Funds effective rate is currently at 4.33%, with market participants expecting the Fed to lower the Fed Funds rate to 3.5% by the end of 2025. However, recently Fed Chair Jerome Powell stated in light of the tariff uncertainty, "we are well positioned to wait for greater clarity before considering any adjustments to our policy stance. It is too soon to say what will be the appropriate path for monetary policy".



Sources: Bloomberg, CME

STATE ECONOMY

California's economy continues to be the largest in the United States and the fourth largest in the world, but its growth has slowed recently. While California's GDP has continued to increase, it has grown at a slower pace compared to the national average in recent years. Job growth has also slowed, and the state's unemployment rate at 5.3% has been higher than the national average. The state is adding fewer jobs per month as compared to previous years. While California has added jobs in key sectors like healthcare, retail, and transportation, it has also seen job losses in sectors like information technology and manufacturing. California's housing prices increased by about 6% last year and are expected to continue to climb this year.



Sources: Bloomberg, Bureau of Labor Statistics

California's economic outlook for 2025 presents a mixed picture, with expectations of modest growth tempered by ongoing challenges. Some of those challenges may come from tariffs which may raise costs to many industries.

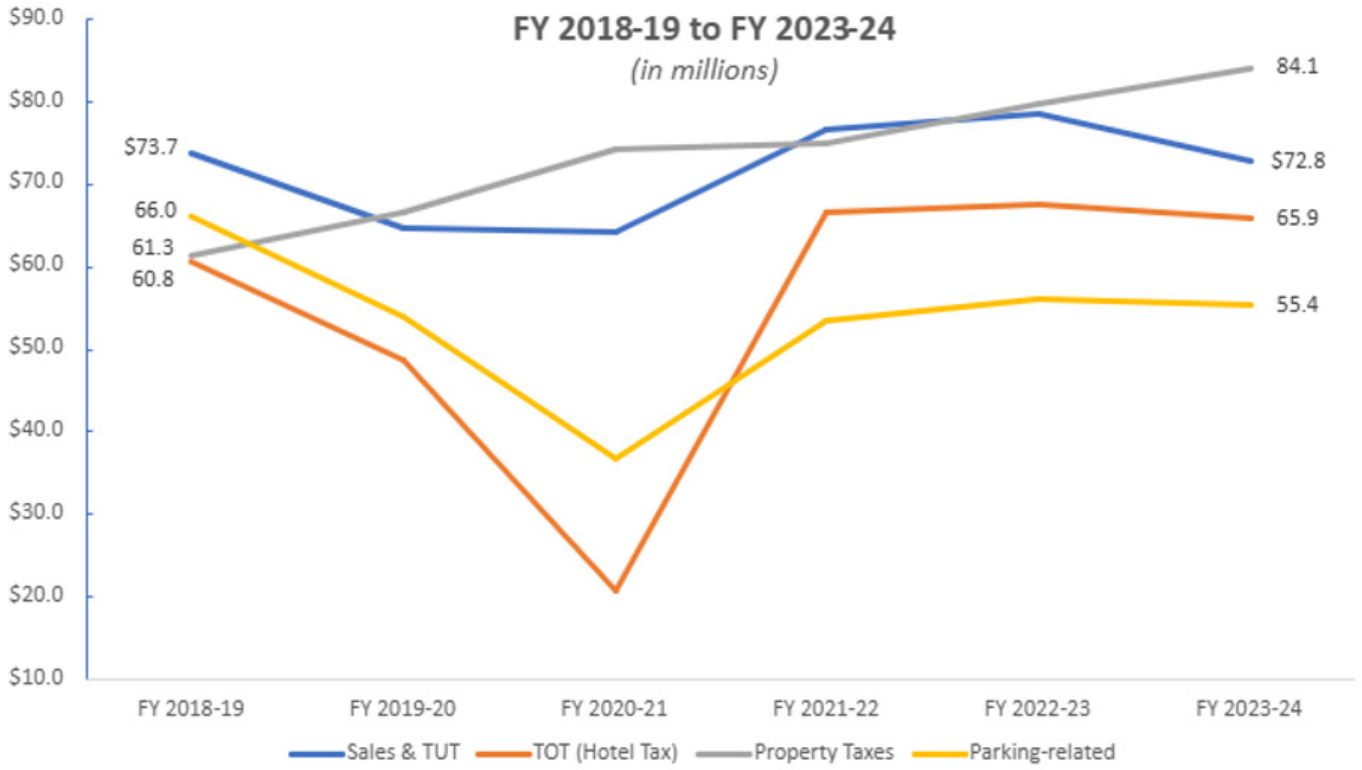
LOCAL ECONOMY

Santa Monica has traditionally benefited from a diverse tax base, relying less on sales and property taxes compared to many other cities. While these taxes remain significant, the local economy is heavily dependent on retail, tourism, and the hospitality sector—industries that faced substantial declines during the pandemic. Although visitor activity has been steadily recovering, the pace remains slow. Remote work trends continue to impact daytime population levels and foot traffic in Santa Monica, leading to reduced consumer spending in restaurants and retail stores, which in turn affects sales tax revenues. Currently, Santa Monica's daytime population stands at about 60% of its 2019 levels, with retail and corporate vacancy rates exceeding regional averages.

Transient Occupancy Tax (TOT) or Hotel Tax revenue recovery remains sluggish compared to pre-pandemic projections. Despite Measure CS, enacted in March 2023, which raised the TOT by 1% for hotels and 3% for homeshares, the rebound has been slower than anticipated. Recent projections indicate the city may not reach 2019 peak tourism levels until late 2026 or early 2027, as tourism gradually rebounds. **Sales Tax** trends reflect reduced consumer spending in luxury and electric vehicle sales, driven by affordability challenges such as a 29% rise in car prices since the pandemic, higher financing costs, interest rates, and insurance premiums. Restaurants, especially fine dining establishments, have also been affected, with consumers opting for more budget-friendly options.

Parking revenues—a key visitor-related revenue source—show a moderate annual growth of 2%, reflecting pandemic-driven shifts like online shopping and remote work, which are expected to limit parking demand in the future. Additionally, increased adoption of alternative transportation methods such as rideshares, public transit, bicycles, scooters, and free downtown parking for the first 90 minutes may further impact parking revenue. A comprehensive citywide parking study, including supply and demand analysis, is underway, with findings expected by late 2025.

Together, **TOT, sales taxes, and parking-related revenues (including Parking Facility Taxes) make up 46%** of General Fund revenues.



Sources: Bloomberg, Bureau of Labor Statistics

Property Taxes have remained strong, supported by rising assessed values during the pandemic. While this growth is expected to continue, it may decelerate due to a softening real estate market influenced by higher interest rates. **Business License Tax** revenue from business license taxes has surpassed pre-pandemic levels. In November 2024, voters approved Tax Measure F, which modernizes the outdated business license tax structure. The measure exempts small businesses, reduces rates for most retailers and restaurants, raises the corporate headquarters rate to 0.25%, removes auto dealer tax exemptions, and reinstates a business license processing fee. These changes, being phased in over three years, are projected to generate an additional $3 million annually for the General Fund.

Santa Monica's 10% **Parking Facilities Tax** (PFT), established in 1993, applies to all public and private parking facilities. In 2024, voters approved Tax Measure K, increasing the PFT by 8% for privately owned facilities, bringing the total tax to 18%. This adjustment is expected to generate $6.7 million annually to support city services. City-owned parking lots remain exempt, maintaining the original 10% tax rate.

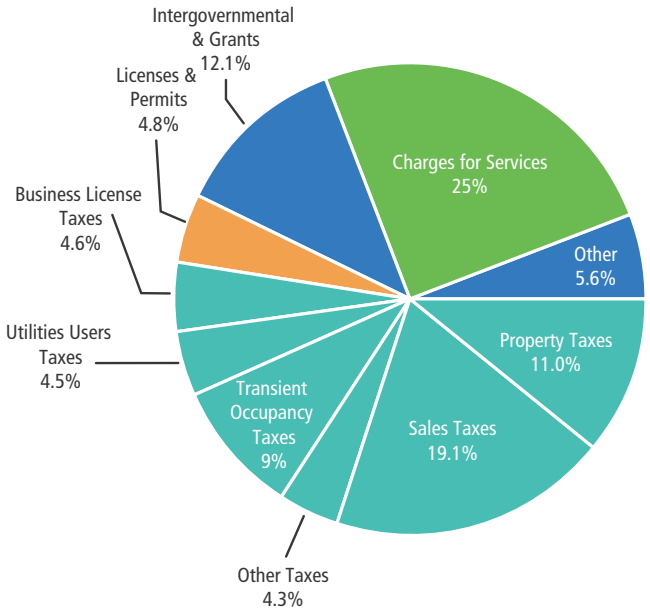
Looking forward, total General Fund revenues are projected to grow by 3.8% in FY 2025-26 compared to the prior fiscal year's adjusted estimated actuals of $455.9 million, with an average annual increase of 3.7% over the next few years.

A more detailed discussion of local taxes follows the Citywide Budget overview.

TOTAL FY 2025-26 CITY REVENUES: $814.6 MILLION

Total projected City revenues for FY 2025-26 are $814.6 million, net of reimbursements and transfers. This represents a $38.8 million or 5.0% increase from the FY 2024-25 revised budget. The increase reflects greater General Fund revenues primarily from Parking Facility, Property taxes, and advertising revenue from the City's Digital Wayfinding Kiosk program, reflecting an entire year of revenues from full implementation of the program, as well as moderate growth projected for Transient Occupancy tax revenue from some return of visitors and tourism due to anticipated major events in the region. In the other funds, revenues reflect increased grant and capital project expense reimbursements from funding agencies, approved solid waste rate adjustments, anticipated water and wastewater rate adjustments, and anticipated funding allocations from various other government agencies. Revenue details and projections for the next two fiscal years for all City funds are detailed in the Revenue Analysis section.

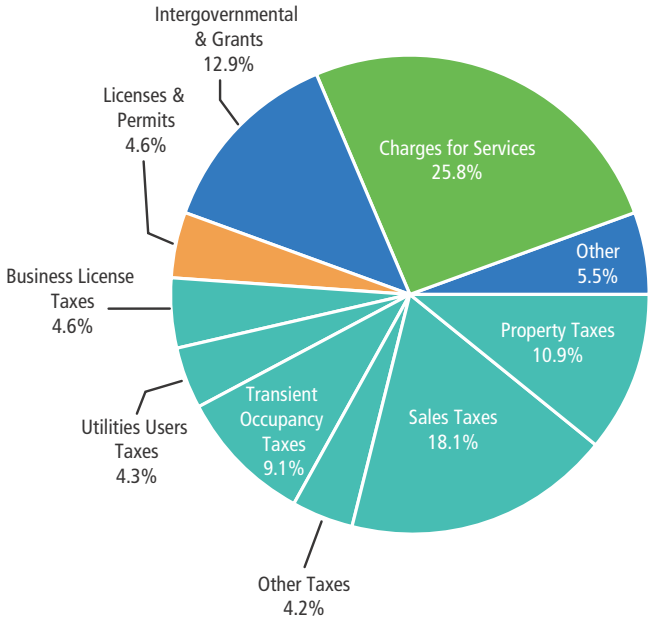
Citywide Revenues by Category



TOTAL FY 2026-27 CITY REVENUES: $859.0 MILLION

Revenues in FY 2026-27 are projected to be $859.0 million, net of reimbursements and transfers. This represents a $44.4 million or 5.5% increase from FY 2025-26, which includes greater General Fund revenues from continued implementation of the Business License Tax rate changes, moderate growth in Property Taxes, as well as slight growth in Sales Tax and Transient Occupancy tax from some return of visitors and tourism due to anticipated major events in the region. In the other funds, changes are primarily driven by similar areas as in FY 2025-26, including increased grant and capital project expense reimbursements from funding agencies, scheduled solid waste rate adjustments, anticipated water and wastewater rate adjustments, and increased office rental revenues in the Airport Fund. Revenue details and projections for the next two fiscal years for all City funds are detailed in the Revenue Analysis section.

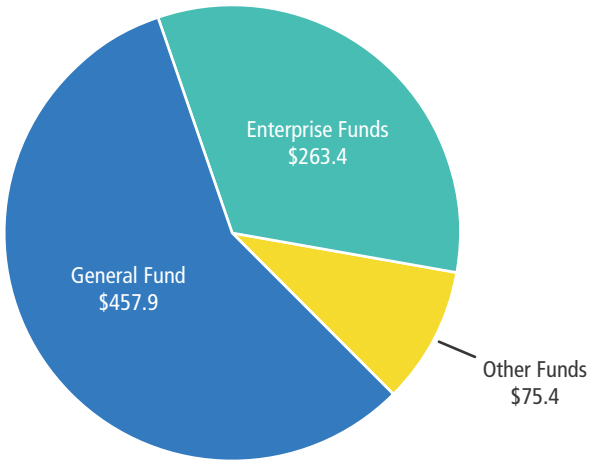
Citywide Revenues by Category



TOTAL FY 2025-26 CITYWIDE EXPENDITURE BUDGET: $796.6 MILLION

The FY 2025-26 budget includes $796.6 million in expenditures, net of reimbursements and transfers, for all funds. This amount remains relatively level with the revised budget for FY 2024-25, primarily reflecting maintenance of effort and cost increases in the operating budget for compensation, health benefits, pension, insurance and operating expenses, such as utilities and fuels. Also included are operating subsidies and loans to the Pier Fund and Beach Fund, respectively, and adjustments for estimated grant funded operating and capital project expenditures. The increases are offset by reduced expenditure appropriations from the Measure GS Fund — FY 2025-26 expenditures will be programmed later in the fiscal year, once the revenue reporting period for FY 2024-25 has been reconciled and revised available balances are determined.

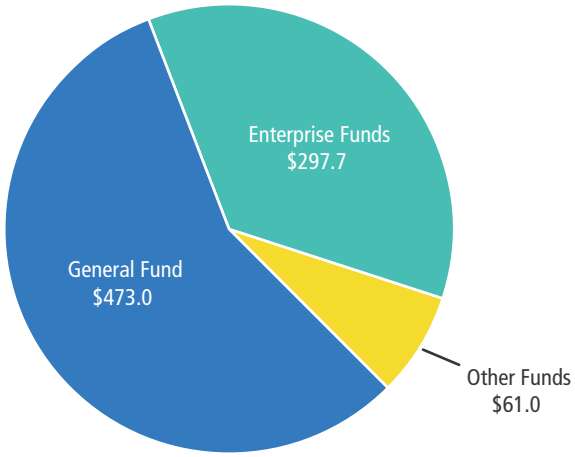
Citywide Expenditures by Fund (in millions)



TOTAL FY 2026-27 CITYWIDE EXPENDITURE BUDGET: $831.7 MILLION

The FY 2026-27 budget includes $831.7 million in expenditures, net of reimbursements and transfers, for all funds. This amount represents a net increase of 4.4% from FY 2025-26, primarily due to an increase in programmed capital expenditures in the Stormwater, Water, Pier, Big Blue Bus, and General Funds. Operating expenditures continue to reflect maintenance of effort and cost increases in the operating budget for compensation, health benefits, pension, insurance and operating expenses, and operating subsidies and loans to the Pier Fund and Beach Fund, respectively.

Citywide Expenditures by Fund (in millions)



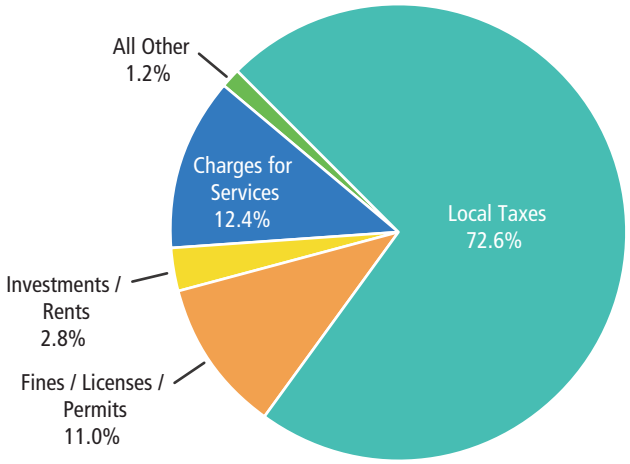
The difference between Citywide revenues and expenditures is primarily due to disparities in timing between revenues and expenditures for capital and grant funded projects. The variance in the General Fund is addressed through the one-time use of working capital reserves. The General Fund's revenue streams remain affected by the ongoing economic downturn triggered by the COVID-19 pandemic, with the retail, tourism, and hospitality sectors—key contributors funding city services—continuing to experience setbacks.

As in previous years, City revenues are subject to changes in economic conditions, State budget actions, and legislative changes.

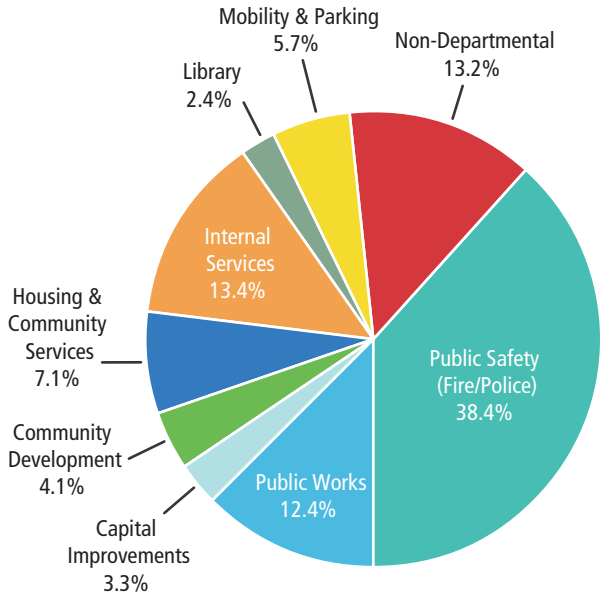
FY 2025-26 GENERAL FUND REVENUES: $473.5 MILLION; EXPENDITURES: $484.3 MILLION

Total FY 2025-26 General Fund revenues are projected to be $473.5 million, which is $17.5 million (3.8%) greater than the FY 2024-25 revised budget. The General Fund Operating Expenditure Budget for FY 2025-26 is $468.2 million, and Capital Improvement Projects add an additional $16.1 million, for a total General Fund budget of $484.3 million. Operating expenditures increased $16.1 million, or 3.6% from the FY 2024-25 revised budget. The increase is primarily related to increases in employee compensation and benefits and projected increases in operating expenditures (including insurance, gas, and utilities), and subsidies and loans to the Pier Fund and Beach Fund.

Where does the money come from in FY 2025-26?



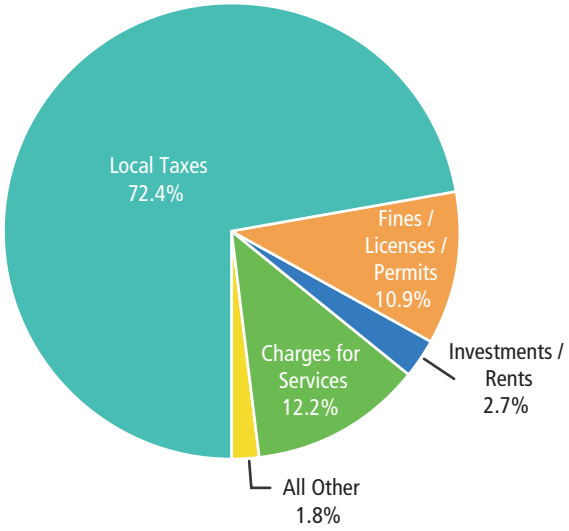
Where does the money go?



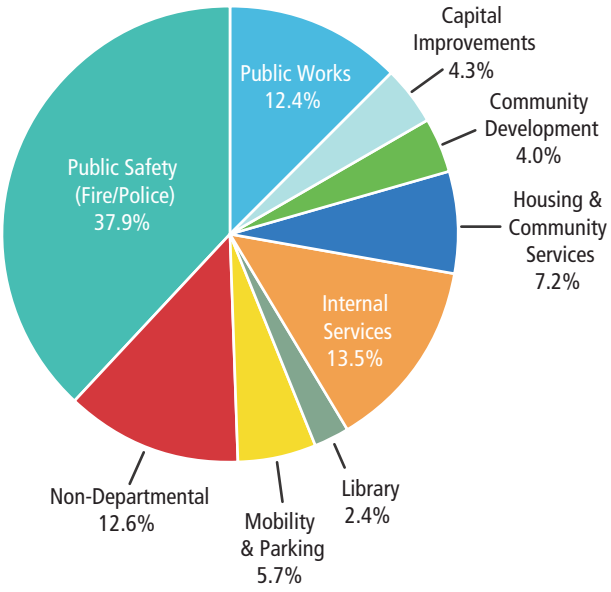
FY 2026-27 GENERAL FUND REVENUES: $492.2 MILLION; EXPENDITURES: $500.2 MILLION

Total FY 2026-27 General Fund revenues are projected to be $492.2 million, which is $18.7 million, or 4.0% more than in FY 2025-26. The General Fund Operating Expenditure Budget for FY 2026-27 is $478.7 million, and Capital Improvement Projects add $21.4 million, for a total General Fund budget of $500.2 million. Operating expenditures are projected to increase by $10.5 million, or 2.3% over the FY 2025-26 Budget. Like FY 2025-26, the variance continues to reflect increases in employee compensation and benefits and projected increases in operating expenditures (including insurance, gas, and utilities), programming funds set aside during FY 2023-25 for the Human Services Grants Program, funding for the 2026 election costs, and subsidies and loans to the Pier Fund and Beach Fund.

Where does the money come from in FY 2026-27?



Where does the money go?



*The variance between revenues and expenditure is addressed through the one-time use of working capital reserves. The City's revenue streams remain affected by the ongoing economic downturn triggered by the COVID-19 pandemic, with the retail, tourism, and hospitality sectors continuing to experience setbacks.

OTHER FUNDS

In addition to the General Fund, the City budget includes a number of funds that are either self-sustaining or require assistance (subsidies or loans) from the General Fund, as projected upon completion of five-year financial forecasts for all funds.

The **Water and Wastewater Funds** will maintain positive balances throughout the five-year forecast period based on proposed rate adjustments directed by City Council on March 25, 2025, and scheduled to be adopted at the June 10, 2025, public hearing. Both funds are making progress on a number of projects that will increase the locally sourced water supply and reduce the City's reliance on imported water. The projects support Reservoir Improvements, Groundwater Well Improvements, and the Arcadia Water Treatment Plant Operations Building Replacement in the Water Fund and improvements to the Moss Avenue Pump Station and Santa Monica Urban Runoff Recycling Facility (SMURFF) upgrades in the Wastewater Fund. Historically, imported water has cost as much as 30% more than local water. By continuing to invest in the local water supply, the City diversifies and enhances its drought resiliency and provides long-term cost savings and cost certainty for the community. Staff recently completed a five-year Water and Wastewater rate study, conducted every five years, to align rates with the projected costs to provide water service. If approved by Council at the June 10, 2025 public hearing, the rate adjustments will take effect in July 2025.

The **Resource Recovery and Recycling (RRR) Fund** will remain self-sufficient through FY 2029-30, partially attributed to the infusion of one-time funds from the closeout of old construction and demolition projects. The fund has experienced unexpected increases in expenses due to the closure of the Chiquita Canyon Landfill, partial relocation of RRR operations and rent payment to the Airport, increased costs for household hazardous waste collection services, and an increased reimbursement to the General Fund for utility billing services. As such, it will likely take the RRR Fund additional time beyond the current forecast period to build up to the 90-day reserve level as recommended by the 2023-28 Five-Year Solid Waste Rate Study. Staff will start planning for the next rate study in FY 2026-27.

The **Department of Transportation's (DOT) Big Blue Bus (BBB) Fund** biennial budget reflects the department's continued commitment to providing safe, efficient, and reliable transportation to the community. Over the FY 2025-27 biennial period, the department will make strategic investments which aim to improve BBB service delivery and routes, as well as increasing system-wide safety for transit riders and front-line staff. DOT will proudly make notable advancements in the electrification of the BBB fleet by receiving forty-five battery electric buses, which will expand its zero-emissions buses to 33% of the total fleet. Additionally, DOT will begin constructing and completing multiple phases of the electrical infrastructure needed to support its fleet conversion. BBB will maintain a balanced budget over the forecast period.

The **Airport Fund** is projected to continue to have a healthy fund balance throughout the forecast period. Although revenues will decrease in FY 2025-26 mostly due to newly negotiated tenant lease credits, staff expects revenue to increase in future years. Staff is moving forward on several previously postponed capital improvement projects in FY 2025-26 and FY 2026-27, rehabilitation of Airport parking lots, and renovations to Airport buildings and facilities to enhance lease revenue opportunities. Airport closure is planned for all aircraft operations after December 31, 2028.

The **Community Broadband Fund** was incorporated into the General Fund, effective July 1, 2023.

The **Beach Recreation Fund**, which supports Beach and Beach House operations, is projected to remain in a structural deficit during the forecast period through FY 2029-30. The fund was impacted by pandemic closures and has required $7.9 million in advances from the General Fund and a $1.45 million loan from the Special Revenue Source Fund since June 30, 2021. In addition, the Beach Fund is expected to require advances totaling nearly $9.0 million during the biennial period, in part due to expected increases in the contract with Los Angeles County for lifeguard services. The primary source of revenue for the Beach Fund is parking revenues, which have returned to pre-COVID levels. However, parking revenues will be impacted beginning in FY 2025-26 for construction staging related to the Pier Bridge Replacement project; all the pier deck parking and half of Beach Lot 1N will be impacted for two years, with a potential loss of up to $4 million in parking revenue. Every effort will be made to minimize the extent of the impact. Staff will revisit rate increases upon completing the citywide parking rate study, which is currently underway. Parking rate increases depend on California Coastal Commission (CCC) approvals, a prerequisite for implementing rate increases. $3.5 million in identified capital projects remain unfunded. In addition to the advances noted above, the fund is projected to require additional General Fund advances of $20 million for a total of $28 million between FY 2024-25 through FY 2029-30 if a parking rate increase is not implemented. Staff continues to seek efficiencies and revenue-generating opportunities to support unfunded capital expenditures and address the structural deficit.

The **Cemetery Fund** will maintain a positive fund balance throughout the five-year forecast period. Although there is a decrease in the fund balance, it is due to additional capital improvement projects that are in place to maintain the mausoleum infrastructure and enhance the cemetery grounds. Additionally, the FY 2025-27 biennial budget assumes a fee increase to offset the increased cost of landscaping services and other miscellaneous costs. Staff continues to assess overall Cemetery operations, projected plot sales, and reconfiguration and development of the Cemetery area to extend inventory and maintain fiscal sustainability.

The **Housing Authority Fund** is stable and will maintain a positive fund balance throughout the forecast period. The additional administrative funding provided through the CARES Act for the Santa Monica Housing Authority in FY 2021-22 supplemented traditional Section 8 administrative funding. This allowed the fund to build an administrative cash reserve and to ensure a positive fiscal outlook through the five-year forecast window.

The **Pier Fund** typically generates enough revenue to cover operating costs, but the fund cannot support the significant capital investment required to regularly maintain and upgrade the infrastructure. There are $19 million in unfunded Pier capital projects and it is projected that the fund will require General Fund subsidies of $9 million over the five-year forecast period (through FY 2029-30). The primary revenue sources for the Pier Fund are lease payments and parking income. Revenues have seen a decrease, possibly attributable to impacts from the Palisades Fire, and SMPD directives to close portions of the Pier Deck; however, revenues have been bolstered by parking lot event rentals. The Pier Bridge Replacement (funded through the Caltrans Highway Bridge Program) will impact parking revenues once construction begins in FY 2025-26, as the Pier Deck parking lot will be closed. Staff continues to seek efficiencies and revenue-generating opportunities to support unfunded capital expenditures and to address the structural deficit.

The **Measure GS Fund** was established following the voter-approved real estate transfer tax measure adopted in November 2022 and implemented beginning March 1, 2023. This fund supports two primary areas: public education and homelessness prevention and affordable housing initiatives in the City of Santa Monica. Measure GS imposes a tax rate of $56 per $1,000 for properties sold or transferred at $8 million or more.

Annually, the first $10 million in revenue supports the Santa Monica-Malibu Unified School District (SMMUSD), while the next $40 million is allocated to affordable housing and homelessness prevention efforts. Revenue beyond $50 million is distributed with 80% allocated to housing and homelessness initiatives and 20% to public education. A community-based Oversight Committee guides the allocation of these funds to ensure alignment with community priorities and equity principles. The fund is expected to remain fiscally sustainable over the forecast period, with revenues closely tied to activity in the high-value real estate market.

The **Stormwater Management Fund** receives revenues primarily from user fees and the **Special Revenue Source Fund** receives revenue from various sources, which are restricted and committed for specific uses. Both of these funds will generate adequate revenues to remain sustainable throughout the forecast period.

The **Vehicle Management Fund** and **Information Technology Replacement & Services Fund** will maintain positive balances throughout the forecast period. However, to maintain a positive balance, the funds have had to defer scheduled replacement and maintenance of equipment, primarily due to a two-year suspension/reduction in FY 2020-21 and FY 2021-22 in funding from the General Fund associated with revenue shortfalls from the pandemic. In the Vehicle Management Fund, the suspension totaled $8.8 million and resulted in the majority of the 227 vehicles scheduled for replacement to be deferred to FY 2022-23 and beyond. In the Information Technology Replacement & Services Fund, the suspension totaled $3.4 million and resulted in the deferment of all computer equipment replacements for two years beyond their scheduled replacement. This is not sustainable, and funding needs to be restored. As General Fund revenues continue to gradually improve, funds are being earmarked to immediately address areas that cannot withstand the replacement timing lag and to gradually resume the replacement schedules. The General Fund will begin partial repayment to the Information Technology Replacement & Services Fund beginning in FY 2027-28.

CITYWIDE TOTAL COMPENSATION

When determining total compensation, the City includes employee salaries, pension contributions, health care and workers' compensation costs. These items make up approximately 54% of the City's overall operating budget, and approximately 67% of the General Fund operating budget. Healthcare costs make up approximately 10% of the total budgeted compensation. Pension costs make up 21% of the total budgeted compensation. Workers' compensation costs, which are not a negotiated benefit but are largely driven by State mandates, make up 5% of total budgeted compensation. Further discussion of pension costs follows. To accommodate healthcare, pension, and workers' compensation costs, cost of living adjustments (COLA) for employees consider the total compensation package and not just salary.

PENSION CONTRIBUTIONS

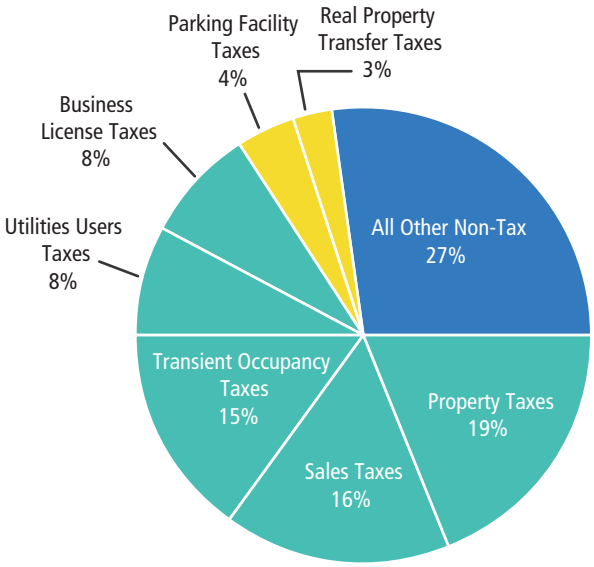
The City's defined benefit pension plan, Santa Monica Public Employees' Retirement Plan, provides retirement and disability benefits, annual cost of living adjustments, and death benefits to plan members and beneficiaries. The plan is part of the Public Agency portion of the California Public Employees' Retirement System (CalPERS), which acts as a common investment and administrative agent for participating public employers within the State of California. Active full time employees in the plan reimburse the City for a portion of the costs. The overall level of annual contributions by City employees, using negotiated contribution levels as of June 30, 2022, is approximately 27.5% of the total annual cost of pensions, while the percent contributed varies by plan (Police sworn, Fire sworn, Miscellaneous employee) and the length of time an employee has been with the City (Miscellaneous employees hired before July 2012 and public safety employees hired before January 2013 receive a higher benefit but pay between 15%-20% of the pension cost, while all other employees receive a lower pension benefit and pay 16%-19% of the annual pension cost).

Detail of gross projected pension plan costs for FY 2025-27, offset by employee reimbursements, is outlined below.

	FY 2025-26 Adopted Budget (in millions)	% of Operating Budget	FY 2026-27 Budget Plan (in millions)	% of Operating Budget
General Fund				
Gross Pension Cost	$95.2		$98.0	
Employee Contributions	24.2		24.4	
Net Pension Cost to the City	$ 71.0	15.2%	$ 73.6	15.4%
All Other Funds				
Gross Pension Cost	$28.5		$ 29.4	
Employee Contributions	9.9		10.0	
Net Pension Cost to the City	$ 18.6	5.6%	$ 19.4	5.8%
Total Gross Pension Cost	$123.7		$127.4	
Total Employee Contributions	34.1		34.4	
Total Net Pension Cost to the City	$ 89.6	11.2%	$ 93	11.5%

BUDGET OVERVIEW - MAJOR GENERAL FUND TAX BASE PROJECTIONS

Local taxes are projected to account for approximately 73% of General Fund revenues in FY 2025-26. Five key tax sources—Transient Occupancy Taxes (TOT), Sales Taxes, Property Taxes, Utility Users Taxes (UUT), and Business License Taxes—represent $312.7 million, or 91% of the $343.7 million in total local tax revenue expected. The remaining tax revenues stem from Parking Facility Taxes, Real Property Transfer Taxes, Vehicle License Fees, and Condominium Taxes.



The revenue projections reflect ongoing challenges in retail, tourism, and hospitality—sectors still recovering from the pandemic that continue to be impacted by visitor activity and consumer spending in Santa Monica. Hybrid work trends have reduced the daytime population to about 60% of 2019 levels, contributing to higher retail and corporate vacancy rates than regional averages, are slowing economic recovery. Additionally, international concerns about travel to the U.S. have dampened tourism growth. As always, economic uncertainties, including inflation, a potential economic downturn from tariffs and unforeseen state or federal legislative changes, could further affect the actual tax revenues received.

Revenue projections use standard methodologies, including trend analysis, fiscal impacts of legislative changes, consultant forecasts, and professional judgment, ensuring a prudent approach to forecasting.

PROPERTY TAXES — 19% OF GENERAL FUND REVENUES

Total assessed values in the City increased 4% in FY 2024-25, slightly lower than the annual average 6% increase over the last five years. While growth is expected to persist, it will likely slow due to a slight softening in the real estate market as interest rates remain high. Over the next two years, the City's revenue growth of about 4% annually is expected before returning to a more moderate level of about 3.3% annually.

Revenue from unsecured property taxes (personal property and airplanes) is projected to remain relatively flat throughout the next few years, as are delinquent tax receipts and supplemental. Additionally, the City will continue to receive residual and pass-through payments from Redevelopment Property Tax Trust Funds (RPTTF) due to the dissolution of Redevelopment over ten years ago.

SALES TAXES — 16% OF GENERAL FUND REVENUES

Total sales taxes include the standard "Bradley Burns" 1% allocation of taxable sales that all cities receive as well as the Transaction and Use Tax (TUT), approved at one-half percent by Santa Monica voters in 2010 (Measure Y) and increased to 1% in November 2016 per ballot Measure GSH. Half of the TUT is paid to the Santa Monica–Malibu Unified School District per a Master Facility Use agreement, following advisory measures approved by Santa Monica voters in 2010 and 2016, and another 25% is set aside for affordable housing uses following the 2016 advisory measure. However, this housing set aside was temporarily suspended during the pandemic-induced economic downturn and is anticipated to resume in FY 2025-26.

While visitor activity is recovering, it remains slow, exacerbated by hybrid work trends. These shifts impact visitor activity and consumer spending. Sales tax collections have also been impacted by reduced consumer spending in retail and other areas, particularly in luxury and electric vehicle sectors. Factors like a 29% rise in car prices since the pandemic, higher financing costs, increased interest rates, and insurance premiums have driven these shifts. Restaurants, especially in the fine dining sector, are experiencing declines as consumers opt for more budget-friendly options. This softening economy is anticipated to result in revenues showing essentially no growth in FY 2025-26 before resuming a modest average annual growth of about 3% beginning in FY 2026-27.

TRANSIENT OCCUPANCY TAXES — 15% OF GENERAL FUND REVENUES

Forecasts for Transient Occupancy Taxes (TOT) have been developed in coordination with Santa Monica Travel and Tourism (SMTT). Although visitor activity has been steadily recovering, the pace remains slow. The Los Angeles wildfires and geopolitics have resulted in a slower rebound in tourism, TOT revenue recovery remains sluggish compared to pre-pandemic projections. Despite Measure CS, enacted in March 2023, which raised the TOT by 1% for hotels and 3% for homeshares, the revenue rebound has been slower than anticipated. Recent projections indicate the city may not reach peak 2019 tourism levels until late 2026 or early 2027, as tourism gradually rebounds. As of April 2025, local hotel average daily rate is lower with occupancy hovering around 70% citywide.

Based on preliminary data from the Department of Commerce, U.S. Customs and Border Protection and outside organizations, international visits to the United States fell approximately 14% in March 2025 compared to the same period last year. SMTT indicates that for every 1% drop in international visitor spending approximately $1.8 billion is lost in export revenue annually. Therefore, if the 14% decline were to hold through 2025, the U.S. stands to lose $21 billion in travel-related exports. These factors could further impact TOT revenue projections.

UTILITY USERS TAXES — 8% OF GENERAL FUND REVENUES

Utility Users Taxes (UUT) are levied on the consumption of utilities such as electric, gas, and cable television. UUT growth is expected to be modest in the coming years at a rate of approximately 2% annually. This anticipated increase is due to water and wastewater rate increases which are expected to be partially offset by continuing decreases in taxes from hard wire, wireless telecommunications services and cable subscribers, reflecting a shift of consumer use to more internet based, non-taxable services. There is significant litigation underway that may impact the imposition of UUT on streaming video services. Staff will continue to monitor the status of the litigation.

BUSINESS LICENSE TAXES — 8% OF GENERAL FUND REVENUES

Back-to-back years of historic Business License Tax (BLT) compliance efforts and significant increase in tax payments from our largest businesses resulted in FY 2024-25 business license tax revenue exceeding pre-pandemic levels. Though the pandemic exacerbated the downward shift in brick and mortal businesses, gross receipts reported, and business license taxes collected have exceeded all previous years.

Measure F is expected to result in BLT revenue increase of approximately $3 million annually once fully implemented. Business license tax changes and penalty reductions will take effect in FY 2025-26, while the tax rate increases will be phased in over three years with the final increase being implemented in FY 2027-28. After Measure F is fully implemented, it is anticipated that business license tax growth will soften and is expected to level off to 2% annual increases.

PARKING FACILITY TAXES — 4% OF GENERAL FUND REVENUES

Parking revenues, another significant revenue source affected by visitors, are experiencing an average annual growth of 1.75%. The pandemic accelerated many trends, including online shopping and remote working, that will likely impact visitor behavior and decrease parking demand in future years. Staff anticipates that demand for parking will continue to flatten or decline as consumers adopt alternative transportation methods, as well as the increased use of free parking in the City's downtown structures (currently for the first 90 minutes). Parking Facility Taxes (PFT), which are assessed on private and public parking fees in the city, are projected to increase over the next two years. This is primarily due to Tax Measure K, enacted in January 2025, which increases the PFT by 8% for privately owned facilities, bringing the total tax to 18% and is anticipated to generate $6.7 million in annual revenues.

REAL PROPERTY (DOCUMENTARY) TRANSFER TAXES — 3% OF GENERAL FUND REVENUES

Real Property (Documentary) Transfer Tax revenues are very volatile, economy driven and can be skewed by very large-value transfers. The real estate market continued to exhibit strength during the pandemic as the number of annual property transfers increased sharply after dipping slightly at the onset of the pandemic. The volume of transfers dropped 44% and has remained relatively flat over the last couple of years, and tax receipts have shown a similar pattern over the same time period. The impact of Measure GS, approved by the voters in November 2022, added a third tier of the tax at $56 per $1,000 sale value for transfers $8 million. Revenues from the increase are deposited into the Measure GS Fund as the use of the funds are restricted.

FY 2025-27 ADOPTED BIENNIAL BUDGET

FUND BALANCES

FUND BALANCES - CLASSIFICATION OF FUNDS

The financial operations of the City are organized into funds for which budgets are prepared. These funds are grouped into three major categories: General, Capital Projects and Special Revenue, and Proprietary.

This section includes a description of the funds and their fund balance projections for the two budget years.

THE GENERAL FUND

The **General Fund (01**) is used to account for all financial resources necessary to carry out basic governmental activities of the City that are not accounted for in another fund. The General Fund supports essential City services such as police and fire protection, street maintenance, libraries, parks, and open space management. Most of the General Fund is financed from tax revenues.

CAPITAL PROJECTS AND SPECIAL REVENUE FUNDS

Capital Projects and Special Revenue Funds are used to account for specific revenues that are generally legally restricted to expenditures for specified purposes.

- **Asset Seizure Fund (21)** — To account for the receipt and expenditure of federal and state asset forfeiture funds from equitable sharing programs. The federal guideline disallows a grantee to supplant its budget with asset seizure funds.
- **Beach Recreation Fund (11)** — To account for beach parking, concession, and beach house revenues and expenditures related to beach maintenance and recreation activities.
- **Citizens Option for Public Safety (COPS) Fund (22)** — To account for the receipt and expenditure of the Citizens Option for Public Safety program established by AB3229 of 1996. In addition to disallowing a grantee to use the funds to supplant its budget, the State guideline requires a public hearing for the use of funds. Appropriations are recommended to the Council by a separate staff report after the hearing is conducted.
- **Clean Beaches and Ocean Parcel Tax Fund (16)** — To account for activity related to implementation of Watershed Management Plan and the passage of Measure V in November 2006.
- **Community Development Block Grant (CDBG) Fund (19)** — To account for Federal entitlements under the Housing and Community Development Act of 1974, as amended. The City Council annually allocates CDBG funds to various programs.
- **Gas Tax Fund (26)** — To account for State and County gasoline tax allocations and any Federal funds provided to the City for street-related purposes.

- **Housing Authority Fund (12)** — To account for the receipt and expenditure of federal funds related to housing programs.
- **Local Return Fund (27)** — To account for revenues and expenditures from the Proposition A, Proposition C and Measure R Local Return programs, three one-half cent sales tax measures approved by Los Angeles County voters to finance a countywide transit development program.
- **Low- and Moderate-Income Housing Asset Fund (41)** — To account for the revenues and expenditures formerly in the Low- and Moderate-Income Housing Fund established under Community Redevelopment law.
- **Measure GS Fund (29)** — To account for receipt and expenditure of a third-tier documentary transfer tax of an additional 5% for property sales over $8 million with the revenue restricted to fund homelessness prevention, affordable housing projects, and schools.
- **Miscellaneous Grants Fund (20)** — To account for the receipt and expenditure of miscellaneous Federal, State and County awarded grants and special allocations provided to the City.
- **Parks and Recreation Fund (28)** — To account for funds collected under the City's Unit Dwelling Tax. These funds are to be used for the acquisition, improvement, and expansion of public parks, playgrounds, and recreational facilities.
- **Rent Control Fund (25)** — To account for revenues and expenditures of funds that are restricted or committed for Rent Control activities. Though included in the Annual Comprehensive Financial Report, the fund is not discussed in this document, as the budget is prepared separately for the Rent Control Board's adoption.
- **South Coast Air Quality Management District (SCAQMD) Fund (18)** — To account for the receipt of Air Quality Management District revenues and eligible expenditures.
- **Special Revenue Source Fund (10)** — To account for receipt and expenditure of monies restricted, committed or assigned for specific use.
- **Tenant Ownership Rights Charter Amendment (TORCA) Fund (14)** — To account for filing fee and conversion tax revenues and expenditures related to various housing programs authorized by Chapter XX of the City Charter.

PROPRIETARY (ENTERPRISE AND INTERNAL SERVICE) FUNDS

Proprietary (Enterprise and Internal Service) Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where (a) the intent is that the costs (expenses, including depreciation) of providing goods or services to the general public or City departments on a continuing basis be financed or recovered primarily through user charges, or (b) the City has decided that periodic determination of revenues earned, expenses incurred and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

FUND BALANCES - CLASSIFICATION OF FUNDS

- **Airport Fund (57)** — To account for revenues and expenses connected with management of the Santa Monica Municipal Airport.
- **Big Blue Bus (BBB) Fund (60)** — To account for revenues and expenses related to operation of the City's municipal bus lines.
- **Cemetery Fund (59)** — To account for revenues and expenses associated with operation of Woodlawn Cemetery and Mausoleum.
- **Information Technology Replacement and Services Fund (71)** — To account for user charges from other funds and expenses related to replacement of computer and telecommunication equipment.
- **Parking Authority Fund (61)** — The Parking Authority has been a financing authority for the City's parking structures.
- **Pier Fund (53)** — To account for revenues and expenses connected with management and development of the Santa Monica Pier.
- **Resource Recovery and Recycling (RRR) Fund (54)** — To account for revenues and expenses of operating the City's refuse collection, street sweeping and cleaning, and recycling programs.
- **Self-insurance, Bus Fund (73)** — To account for contributions from the Big Blue Bus Fund and expenses related to the administration and payment of bus-related liability claims.
- **Self-insurance, General Liability and Auto Fund (72)** — To account for user charges from other funds and expenses related to the administration and payment of general liability and auto claims.
- **Self-insurance, Risk Management Administration Fund (75)** — To account for user charges from other funds and expenses related to the administration of the Risk Management Division.
- **Self-insurance, Workers' Compensation Fund (74)** — To account for contributions from City Departments for administration and payment of workers' compensation claims.
- **Stormwater Management Fund (52)** — To account for revenues and expenses associated with stormwater management.
- **Vehicle Management Fund (70)** — To account for user charges from other funds and expenses related to replacement, maintenance and fueling of City-owned vehicles, including specialized mechanical equipment.
- **Wastewater Fund (51)** — To account for revenues and expenses associated with maintaining the sanitary sewer and storm drain systems within the City.
- **Water Fund (50)** — To account for revenues and expenses of providing water service.

Three other fund types that are included in the City's Annual Comprehensive Financial Report are not budgeted for various reasons:

FIDUCIARY FUNDS

Fiduciary Funds are used to account for resources held for the benefit of parties outside the City. The fund resources are not available to support City programs and therefore they are not budgeted.

- **Custodial Fund (80)** — To account for assets held by the City as a trustee or as an agent for individuals or other governmental units.
- **Private Purpose Trust Fund (43)** — To account for the distribution of assets of the dissolved Redevelopment Agency of the City of Santa Monica.
- **Street Light Fund (83)** — To account for collected payments of street assessments.

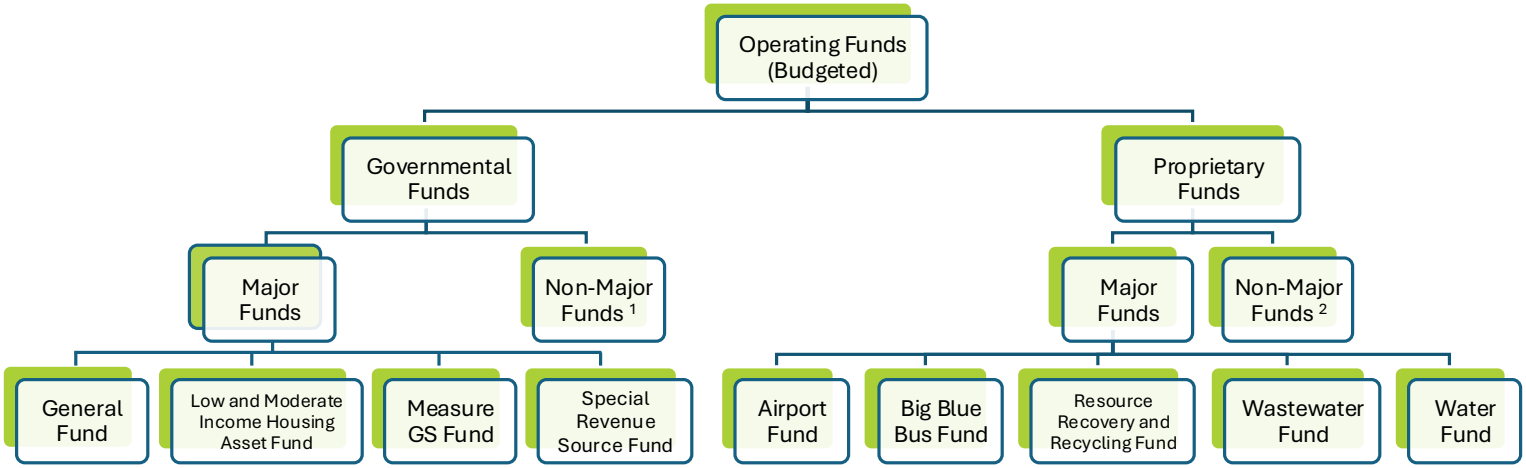
PERMANENT FUNDS

Permanent Funds, which consist of Cemetery Perpetual Care (81) Fund and Mausoleum Perpetual Care (82) Fund, are used to report resources that reflect only earnings, not principal, to be used for City programs. Earnings from these two funds are transferred to the Cemetery Fund to support the cemetery operations. While the two perpetual care funds are not budgeted, the Cemetery Fund budgets the transfer amounts.

DEBT SERVICE FUND

Debt Service Fund is used to account for the accumulation of resources for, and the payment of, general long-term debt principal, interest and related costs for public facilities.

FUND BALANCES - FUND STRUCTURE



[1] Non-Major Governmental Funds include: Asset Seizure (21), Beach Recreation (11), Citizens Option for Public Safety (22), Clean Beaches and Ocean Parcel Tax (16), Community Development Block Grant (19), Gas Tax (26), Housing Authority (12), Local Return (27), Miscellaneous Grants (20), Parks and Recreation (28), Rent Control (25), South Coast Air Quality Management District (18), and Tenant Ownership Rights Charter Amendment (14).

[2] Non-Major Proprietary Funds include: Cemetery (59), Information Technology Replacement and Services (71), Parking Authority (61), Pier (53), Self-insurance, Bus (73), Self-insurance General Liability and Auto (72), Self-insurance Risk Management Administration (74), Self-insurance Workers-Compensation (75), Stormwater Management (52), and Vehicle Management (70).

FUND BALANCES - FUND MATRIX

Governmental Funds (General Fund and Capital Projects and Special Revenue Funds)

	Major Funds				Non-Major Funds									
Department	General	Low and Moderate Income Housing Asset	Measure GS	Special Revenue Source	Beach Recreation	Citizens Option for Public Safety	Clean Beaches and Ocean Parcel Tax	Community Development Block Grant	Gas Tax	Housing Authority	Local Return	Misc. Grants	South Coast Air Quality Management District	Tenant Ownership Rights Charter Amendment
City Council	✓													
City Manager	✓													
City Attorney	✓											✓		
Records & Election Services	✓													
Community Development	✓													
Finance	✓													
Fire	✓			✓										
Housing & Human Services	✓			✓				✓		✓		✓		✓
Human Resources	✓													
Information Services	✓													
Library	✓											✓		
Police	✓			✓		✓								
Public Works	✓				✓		✓							
Recreation and Arts	✓			✓	✓									
Transportation	✓			✓							✓			
Non-Departmental	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓			✓
Capital Improvement	✓			✓	✓		✓	✓	✓	✓	✓	✓	✓	

Proprietary (Enterprise and Internal Service) Funds

	Major Funds					Non-Major Funds									
Department	Airport	Big Blue Bus	Resource Recovery and Recycling	Wastewater	Water	Cemetery	Info Tech Replacement and Services	Parking Authority	Pier	Self-insurance, Bus	Self-insurance, General Liability and Auto	Self-insurance, Risk Management Administration	Self-insurance, Workers Compensation	Stormwater Management	Vehicle Management
City Council															
City Manager															
City Attorney															
Records & Election Services															
Community Development									✓						
Finance												✓			
Fire															
Housing & Human Services															
Human Resources															
Information Services															
Library															
Police									✓						
Public Works	✓		✓	✓	✓	✓			✓						✓
Recreation and Arts															
Transportation		✓						✓							
Non-Departmental	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓	✓
Capital Improvement	✓	✓	✓	✓	✓	✓	✓		✓			✓		✓	✓

FUND BALANCES - FUND BALANCE PROJECTIONS

The following section shows appropriable fund balance projections for each year of the biennial budget in the three major categories: General Fund, Special Revenue funds, and Proprietary (Enterprise and Internal Service) funds. Funds are budgeted to maintain a positive balance on a yearly basis. In the cases where budgeted expenditures exceed revenues, this indicates one-time capital projects where expenditures are funded from prior years' revenue held in reserve for this purpose, except in the case of the Housing Authority, which requires a transfer of funds from the Special Revenue Source Fund.

FUND BALANCES - FUND BALANCE PROJECTIONS (FY 2025-26)

FUND BALANCE PROJECTIONS FY 2025-26

Fund Category/Type	6/30/2025 Projected Ending Fund Balance	FY 2025-26 Budgeted Revenues	FY 2025-26 Budgeted Expenditures	Operating Transfers / Use of Reserves	6/30/2026 Projected Ending Fund Balance	*Change $*	*Change %*
GENERAL FUND							
General [a]	$ 100,000	$ 473,481,147	$ (484,271,594)	$ 10,790,447	$ 100,000	*$ -*	*0.0%*
SPECIAL REVENUE FUNDS							
Beach Recreation [b]	312,474	17,491,758	(18,898,840)	1,094,608	-	*(312,474)*	*-100.0%*
Citizens' Option for Public Safety	1,108,099	245,000	(196,276)	-	1,156,823	*48,724*	*4.4%*
Clean Beaches / Ocean Parcel Tax	2,361,754	5,047,238	(6,110,672)	-	1,298,320	*(1,063,434)*	*-45.0%*
CDBG [c]	-	1,164,932	(1,114,932)	-	50,000	*50,000*	*N/A*
Gas Tax	5,843	5,047,633	(5,050,216)	-	3,260	*(2,583)*	*-44.2%*
Housing Authority	2,689,287	30,736,186	(31,378,075)	-	2,047,398	*(641,889)*	*-23.9%*
Local Return [c]	8,831,433	8,818,479	(9,737,342)	-	7,912,570	*(918,863)*	*-10.4%*
Low/Moderate Income Housing Asset	14,107,982	500,000	(400,000)	-	14,207,982	*100,000*	*0.7%*
Measure GS	1,186,078	-	(490,219)	-	695,859	*(490,219)*	*-41.3%*
Miscellaneous Grants [c]	1,198,574	21,115,918	(22,314,492)	-	-	*(1,198,574)*	*-100.0%*
Parks and Recreation Facilities	3,000	3,000	-	-	6,000	*3,000*	*100.0%*
SCAQMD AB2766	444,342	132,000	(120,000)	-	456,342	*12,000*	*2.7%*
Special Revenue Source	67,531,239	4,267,318	196,950	-	71,995,507	*4,464,268*	*6.6%*
TORCA	1,369,316	147,000	(56,367)	-	1,459,949	*90,633*	*6.6%*
ENTERPRISE FUNDS					-		
Airport	14,943,238	12,954,163	(21,440,078)	-	6,457,323	*(8,485,915)*	*-56.8%*
Big Blue Bus	259,474,134	120,550,617	(100,899,616)	-	279,125,135	*19,651,001*	*7.6%*
Cemetery	3,770,508	2,712,532	(2,854,459)	-	3,628,581	*(141,927)*	*-3.8%*
Parking Authority	112,106	5,000	(900)	-	116,206	*4,100*	*3.7%*
Pier	3,807,912	9,017,097	(8,113,121)	-	4,711,888	*903,976*	*23.7%*
Resource Recovery and Recycling	4,286,169	44,844,858	(45,691,217)	-	3,439,810	*(846,359)*	*-19.7%*
Stormwater Management [d]	2,075,017	2,090,000	(1,688,103)	(100,000)	2,376,914	*301,897*	*14.5%*
Wastewater [e]	31,114,228	27,557,891	(35,305,025)	(2,320,430)	21,046,664	*(10,067,564)*	*-32.4%*
Water [f]	-	54,131,458	(50,056,013)	(1,588,303)	2,487,142	*2,487,142*	*N/A*

FUND BALANCES - FUND BALANCE PROJECTIONS (FY 2025-26)

FUND BALANCE PROJECTIONS FY 2025-26

Fund Category/Type	6/30/2025 Projected Ending Fund Balance	FY 2025-26 Budgeted Revenues	FY 2025-26 Budgeted Expenditures	Operating Transfers / Use of Reserves	6/30/2026 Projected Ending Fund Balance	*Change $*	*Change %*
INTERNAL SERVICE FUNDS							
Info Tech Replacement and Services	-	3,214,887	(3,203,387)	-	11,500	*11,500*	*N/A*
Self-Insurance, Bus	5,258,025	8,270,000	(5,905,882)	-	7,622,143	*2,364,118*	*45.0%*
Self-Insurance, General / Auto Liability	18,416,922	24,155,000	(11,185,047)	-	31,386,875	*12,969,953*	*70.4%*
Self-Insurance, Risk Management Admin	4,304,661	8,723,442	(8,655,761)	-	4,372,342	*67,681*	*1.6%*
Self-Insurance, Workers' Compensation	60,872,743	21,370,000	(16,580,898)	-	65,661,845	*4,789,102*	*7.9%*
Vehicle Management [g]	15,715,582	22,150,410	$ (20,438,154)	$ (107,500)	$ 17,320,338	*$ 1,604,756*	*10.2%*
Total All Funds	**$ 525,400,663**	**$ 929,944,964**	**$ (911,959,736)**	**$ 7,768,822**	**$ 551,154,716**	***$ 25,754,053***	***4.9%***

a. The General (01) Fund June 30, 2025 projected ending fund balance reflects use of reserves anticipated to be needed during the biennial budget period. The expenditures do not yet reflect the impact of Cost of Living Adjustments (COLAs) for several bargaining groups, as labor negotiations have not been finalized at the time of budget adoption.

b. The Beach Recreation (11) Fund reflects a $3.2 million advance/loan from the General (01) Fund, which is included in the budgeted expenditures. Depending on actual spending, General Fund support may differ from the projected amount. In addition, operating and capital expenditures will be re-evaluated on an ongoing basis to determine if any projects need to paused in order to keep the fund balanced - this is reflected in operating transfers.

c. The CDBG (19), Miscellaneous Grants (20) and Local Return (27) funds revenues and expenditures do not consistently balance on an annual basis. Grant revenues are difficult to predict in any given year due to timing of when expenditures are incurred and when reimbursements are processed by the funding agency.

d. The Stormwater Management (52) Fund includes a transfer to set aside funds in reserves to support future capital projects.

e. The Wastewater (51) Fund reflects payment of debt service to the Clean Water State Revolving Fund for the Sustainable Water Infrastructure Project and use of reserves set aside for future capital projects which are reflected in the budgeted expenditures.

f. The Water (50) Fund reflects payment of debt service on the Water Revenue Bond partially offset by the use of Gillette Boeing Settlement reserves to fund capital water projects which are reflected in the budgeted expenditures.

g. The Vehicle Management (70) Fund transfer reflects the set aside of funds to reserves to support future fuel station replacement.

FUND BALANCES - FUND BALANCE PROJECTIONS (FY 2026-27)

FUND BALANCE PROJECTIONS FY 2026-27

Fund Category/Type	6/30/2026 Projected Ending Fund Balance	FY 2026-27 Budgeted Revenues	FY 2026-27 Budgeted Expenditures	Operating Transfers / Use of Reserves	6/30/2027 Projected Ending Fund Balance	*Change $*	*Change %*
GENERAL FUND							
General [a]	$ 100,000	$ 492,222,328	$ (500,168,765)	$ 8,046,437	$ 200,000	*$ 100,000*	*100.0%*
SPECIAL REVENUE FUNDS							
Beach Recreation [b]	-	16,550,673	(19,922,738)	3,372,065	-	-	*N/A*
Citizens' Option for Public Safety	1,156,823	245,000	(200,202)	-	1,201,621	*44,798*	*3.9%*
Clean Beaches / Ocean Parcel Tax	1,298,320	5,128,954	(5,739,795)	-	687,479	*(610,841)*	*-47.0%*
CDBG	50,000	1,164,932	(801,200)	-	413,732	*363,732*	*727.5%*
Gas Tax	3,260	5,148,526	(4,655,040)	-	496,746	*493,486*	*15137.6%*
Housing Authority	2,047,398	30,929,312	(31,416,882)	-	1,559,828	*(487,570)*	*-23.8%*
Local Return	7,912,570	8,818,479	(5,553,695)	-	11,177,354	*3,264,784*	*41.3%*
Low/Moderate Income Housing Asset	14,207,982	500,000	(400,000)	-	14,307,982	*100,000*	*0.7%*
Measure GS	695,859	-	(519,780)	-	176,079	*(519,780)*	*-74.7%*
Miscellaneous Grants	-	14,905,293	(14,890,916)	-	14,377	*14,377*	*N/A*
Parks and Recreation Facilities	6,000	3,000	-	-	9,000	*3,000*	*50.0%*
SCAQMD AB2766	456,342	132,000	-	-	588,342	*132,000*	*28.9%*
Special Revenue Source	71,995,507	4,115,091	804,729	-	76,915,327	*4,919,820*	*6.8%*
TORCA	1,459,949	147,000	(56,494)	-	1,550,455	*90,506*	*6.2%*
ENTERPRISE FUNDS					-		
Airport	6,457,323	17,978,145	(22,449,437)	-	1,986,031	*(4,471,292)*	*-69.2%*
Big Blue Bus [c]	279,125,135	135,463,327	(110,429,966)	(47,537,070)	256,621,426	*(22,503,709)*	*-8.1%*
Cemetery	3,628,581	2,795,894	(2,943,043)	-	3,481,432	*(147,149)*	*-4.1%*
Parking Authority	116,206	5,000	(900)	-	120,306	*4,100*	*3.5%*
Pier [d]	4,711,888	8,953,466	(15,550,696)	1,885,342	-	*(4,711,888)*	*-100.0%*
Resource Recovery and Recycling	3,439,810	48,271,982	(46,909,779)	-	4,802,013	*1,362,203*	*39.6%*
Stormwater Management [e]	2,376,914	2,090,000	(11,877,550)	8,678,122	1,267,486	*(1,109,428)*	*-46.7%*
Wastewater [f]	21,046,664	29,955,133	(29,488,277)	(2,320,430)	19,193,090	*(1,853,574)*	*-8.8%*
Water [g]	2,487,142	62,017,558	(60,814,881)	(2,377,947)	1,311,872	*(1,175,270)*	*-47.3%*

FUND BALANCES - FUND BALANCE PROJECTIONS (FY 2026-27)

FUND BALANCE PROJECTIONS FY 2026-27

Fund Category/Type	6/30/2026 Projected Ending Fund Balance	FY 2026-27 Budgeted Revenues	FY 2026-27 Budgeted Expenditures	Operating Transfers / Use of Reserves	6/30/2027 Projected Ending Fund Balance	*Change $*	*Change %*
INTERNAL SERVICE FUNDS							
Info Tech Replacement and Services	11,500	3,691,616	(3,680,116)	-	23,000	*11,500*	*100.0%*
Self-Insurance, Bus	7,622,143	9,295,000	(6,310,919)	-	10,606,224	*2,984,081*	*39.2%*
Self-Insurance, General / Auto Liability	31,386,875	24,799,000	(12,018,454)	-	44,167,421	*12,780,546*	*40.7%*
Self-Insurance, Risk Management Admin	4,372,342	9,818,247	(9,755,757)	-	4,434,832	*62,490*	*1.4%*
Self-Insurance, Workers' Compensation	65,661,845	20,895,000	(17,007,833)	-	69,549,012	*3,887,167*	*5.9%*
Vehicle Management [h]	$ 17,320,338	$ 22,493,396	$ (18,258,435)	$ (107,500)	$ 21,447,799	*$ 4,127,461*	*23.8%*
Total All Funds	**$ 551,154,716**	**$ 978,533,352**	**$ (951,016,821)**	**$ (30,360,981)**	**$ 548,310,266**	***$ (2,844,450)***	***-0.5%***

a. The General (01) Fund June 30, 2026 projected ending fund balance reflects use of reserves anticipated to be needed during the biennial budget period. The expenditures do not yet reflect the impact of Cost of Living Adjustments (COLAs) for several bargaining groups, as labor negotiations have not been finalized at the time of budget adoption.

b. The Beach Recreation (11) Fund reflects a $4.3 million advance/loan from the General (01) Fund, which is included in the budgeted expenditures. Depending on actual spending, General Fund support may differ from the projected amount. In addition, operating and capital expenditures will be re-evaluated as part of the FY 2026-27 Operating Budget and FY 2026-28 Biennial Capital Improvement Program budget process to determine if any projects need to paused in order to keep the fund balanced - this is reflected in operating transfers.

c. FY 2026-27 budgeted capital expenditures are subject to change due to potential changes in capital activity. Transfers reflected in this table serves as an adjustment related to additional capital expenditures that will be programmed as part of the FY 2026-28 Biennial Capital Improvement Program budget process.

d. The Pier (11) Fund reflects a $1.3 million advance/loan from the General (01) Fund, which is included in the budgeted expenditures. Depending on actual spending, General Fund support may differ from the projected amount. In addition, operating and capital expenditures will be re-evaluated as part of the FY 2026-27 Operating Budget and FY 2026-28 Biennial Capital Improvement Program budget process to determine if any projects need to paused in order to keep the fund balanced.

e. The Stormwater Management (52) Fund includes a transfer to set aside funds in reserves to support future capital projects as well as use of reserves for the planned Pico-Kenter watershed project.

f. The Wastewater (51) Fund transfer reflects use reserves for payment of debt service to the Clean Water State Revolving Fund for the Sustainable Water Infrastructure Project.

g. The Water (50) Fund reflects payment of debt service on the Water Revenue Bond partially offset by the use of Gillette Boeing Settlement reserves to fund capital water projects.

h. The Vehicle Management (70) Fund transfer reflects the set aside of funds to reserves to support future fuel station replacement.

FY 2025-27 ADOPTED BIENNIAL BUDGET

REVENUES

REVENUES - SUMMARY BY CATEGORY & FUND (FY 2025-26)

FY 2025-26 REVENUE SUMMARY BY CATEGORY & FUND

Fund	Property Taxes	Sales Taxes	Other Taxes	Licenses & Permits	Fines and Forfeitures	Charges for Services	Investment / Rent	Inter-governmental / Grants	Other	Budget Total
General	$ 89,817,354	$ 75,218,725	$ 178,719,469	$ 38,762,547	$ 13,288,553	$ 58,776,055	$ 13,380,054	$ 1,510,929	$ 4,007,461	$ 473,481,147
Airport	-	-	-	-	-	11,449,336	475,000	-	1,029,827	12,954,163
Beach Recreation	-	-	-	52,500	-	14,136,900	1,876,280	46,034	1,380,044	17,491,758
Big Blue Bus	-	80,350,555	-	-	-	8,800,111	-	27,636,254	3,763,697	120,550,617
Cemetery	-	-	-	-	-	2,576,872	40,000	-	95,660	2,712,532
COPS	-	-	-	-	-	-	10,000	235,000	-	245,000
Clean Beaches & Ocean Parcel Tax	-	-	4,080,015	-	-	-	130,000	837,223	-	5,047,238
CDBG	-	-	-	-	-	-	-	1,164,932	-	1,164,932
Gas Tax	-	-	-	-	-	-	3,000	5,044,633	-	5,047,633
Housing Authority	-	-	-	-	-	-	-	30,736,186	-	30,736,186
Information Technology	-	-	-	-	-	3,203,387	10,000	-	1,500.00	3,214,887
Local Return	-	-	-	-	-	-	-	8,818,479	-	8,818,479
Low & Moderate Income Housing Asset	-	-	-	-	-	-	100,000	-	400,000	500,000
Misc. Grants	-	-	-	-	-	-	-	21,115,918	-	21,115,918
Parking Authority	-	-	-	-	-	-	5,000	-	-	5,000
Parks & Recreation	-	-	-	-	-	-	3,000	-	-	3,000
Pier	-	-	-	-	-	8,906,763	110,334	-	-	9,017,097
Resource Recovery & Recycling	-	-	-	-	-	44,178,372	250,000	-	416,486	44,844,858
Self-insurance, Bus	-	-	-	-	-	8,200,000	70,000	-	-	8,270,000
Self-Insurance, General Liability/Auto	-	-	-	-	-	24,000,000	155,000	-	-	24,155,000
Self-insurance, Risk Management Admin	-	-	-	-	-	8,723,442	-	-	-	8,723,442
Self-insurance, Workers' Comp	-	-	-	-	-	20,600,000	770,000	-	-	21,370,000
SCAQMD	-	-	-	-	-	-	10,000	122,000	-	132,000
Special Revenue Source	-	-	-	-	-	441,000	430,000	936,510	2,459,808	4,267,318
Stormwater	-	-	-	-	-	1,640,000	50,000	-	400,000	2,090,000
TORCA	-	-	25,000	-	-	-	-	-	122,000	147,000
Vehicle Management	-	-	-	-	-	21,559,710	440,000	-	150,700	22,150,410
Wastewater	-	-	-	-	-	26,682,891	475,000	-	400,000	27,557,891
Water	-	-	-	-	-	53,276,458	300,000	-	555,000	54,131,458
SUBTOTAL	**$ 89,817,354**	**$ 155,569,280**	**$ 182,824,484**	**$ 38,815,047**	**$ 13,288,553**	**$ 317,151,297**	**$ 19,092,668**	**$ 98,204,098**	**$ 15,182,183**	**$ 929,944,964**
Reimbursements & Transfers	-	-	-	-	-	(113,620,501)	(1,751,769)	-	-	(115,372,270)
TOTAL	**$ 89,817,354**	**$ 155,569,280**	**$ 182,824,484**	**$ 38,815,047**	**$ 13,288,553**	**$ 203,530,796**	**$ 17,340,899**	**$ 98,204,098**	**$ 15,182,183**	**$ 814,572,694**

REVENUES - SUMMARY BY CATEGORY & FUND (FY 2026-27)

FY 2026-27 REVENUE SUMMARY BY CATEGORY & FUND

Fund	Property Taxes	Sales Taxes	Other Taxes	Licenses & Permits	Fines and Forfeitures	Charges for Services	Investment / Rent	Inter-governmental / Grants	Other	Budget Total
General	$ 93,547,328	$ 77,222,301	$ 185,689,996	$ 40,040,203	$ 13,366,273	$ 60,272,515	$ 13,181,029	$ 2,341,626	$ 6,561,057	$ 492,222,328
Airport	-	-	-	-	-	16,447,904	475,000	-	1,055,241	17,978,145
Beach Recreation	-	-	-	52,500	-	13,134,469	1,932,344	47,415	1,383,945	16,550,673
Big Blue Bus	-	78,556,945	-	-	-	8,929,740	-	44,947,428	3,029,214	135,463,327
Cemetery	-	-	-	-	-	2,657,077	40,000	-	98,817	2,795,894
COPS	-	-	-	-	-	-	10,000	235,000	-	245,000
Clean Beaches & Ocean Parcel Tax	-	-	4,161,615	-	-	-	130,000	837,339	-	5,128,954
CDBG	-	-	-	-	-	-	-	1,164,932	-	1,164,932
Gas Tax	-	-	-	-	-	-	3,000	5,145,526	-	5,148,526
Housing Authority	-	-	-	-	-	-	-	30,929,312	-	30,929,312
Information Technology	-	-	-	-	-	3,680,116	10,000	-	1,500.00	3,691,616
Local Return	-	-	-	-	-	-	-	8,818,479	-	8,818,479
Low & Moderate Income Housing Asset	-	-	-	-	-	-	100,000	-	400,000	500,000
Misc. Grants	-	-	-	-	-	-	-	14,905,293	-	14,905,293
Parking Authority	-	-	-	-	-	-	5,000	-	-	5,000
Parks & Recreation	-	-	-	-	-	-	3,000	-	-	3,000
Pier	-	-	-	-	-	8,843,132	110,334	-	-	8,953,466
Resource Recovery & Recycling	-	-	-	-	-	47,599,919	250,000	-	422,063	48,271,982
Self-insurance, Bus	-	-	-	-	-	9,225,000	70,000	-	-	9,295,000
Self-Insurance, General Liability/Auto	-	-	-	-	-	24,644,000	155,000	-	-	24,799,000
Self-insurance, Risk Management Admin	-	-	-	-	-	9,818,247	-	-	-	9,818,247
Self-insurance, Workers' Comp	-	-	-	-	-	20,125,000	770,000	-	-	20,895,000
SCAQMD	-	-	-	-	-	-	10,000	122,000	-	132,000
Special Revenue Source	-	-	-	-	-	441,000	430,000	936,510	2,307,581	4,115,091
Stormwater	-	-	-	-	-	1,640,000	50,000	-	400,000	2,090,000
TORCA	-	-	25,000	-	-	-	-	-	122,000	147,000
Vehicle Management	-	-	-	-	-	21,902,696	440,000	-	150,700	22,493,396
Wastewater	-	-	-	-	-	29,080,133	475,000	-	400,000	29,955,133
Water	-	-	-	-	-	61,162,558	300,000	-	555,000	62,017,558
SUBTOTAL	**$ 93,547,328**	**$ 155,779,246**	**$ 189,876,611**	**$ 40,092,703**	**$ 13,366,273**	**$ 339,603,506**	**$ 18,949,707**	**$ 110,430,860**	**$ 16,887,118**	**$ 978,533,352**
Reimbursements & Transfers	-	-	-	-	-	(117,596,045)	(1,761,331)	-	-	(119,357,376)
TOTAL	**$ 93,547,328**	**$ 155,779,246**	**$ 189,876,611**	**$ 40,092,703**	**$ 13,366,273**	**$ 222,007,461**	**$ 17,188,376**	**$ 110,430,860**	**$ 16,887,118**	**$ 859,175,976**

REVENUES - FIVE-YEAR REVENUE SUMMARY

FIVE-YEAR REVENUE SUMMARY

Fund/Revenue Category	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Revised Budget	FY 2025-26 Adopted Budget	FY 2024-25 to FY 2025-26 *Change Amount*	FY 2024-25 to FY 2025-26 *Change Percent*	FY 2026-27 Budget Plan
GENERAL FUND							
Property Taxes	$ 79,661,790	$ 84,082,967	$ 86,296,573	$ 89,817,354	*$ 3,520,781*	*4.1%*	$ 93,547,328
Sales Taxes	78,509,804	72,813,915	75,301,043	75,218,725	*(82,318)*	*-0.1%*	77,222,301
Other Local Taxes	155,819,815	160,596,920	170,904,643	178,719,469	*7,814,826*	*4.6%*	185,689,996
Licenses and Permits	36,249,349	36,143,488	36,750,796	38,762,547	*2,011,751*	*5.5%*	40,040,203
Fines and Forfeitures	13,641,865	12,094,496	14,442,020	13,288,553	*(1,153,467)*	*-8.0%*	13,366,273
Charges for Services	50,381,884	65,547,237	54,232,270	58,776,055	*4,543,785*	*8.4%*	60,272,515
Investment (Interest)	3,098,154	5,134,886	3,700,000	5,000,000	*1,300,000*	*35.1%*	4,300,000
Rentals	7,998,342	8,420,016	8,284,135	8,380,054	*95,919*	*1.2%*	8,881,029
Intergovernmental	4,334,208	1,511,278	2,276,801	1,510,929	*(765,872)*	*-33.6%*	2,341,626
Other	5,017,501	2,647,213	3,767,735	4,007,461	*239,726*	*6.4%*	6,561,057
Total General Fund	**$ 434,712,713**	**$ 448,992,417**	**$ 455,956,016**	**$ 473,481,147**	***$ 17,525,131***	***3.8%***	**$ 492,222,328**
AIRPORT FUND							
Charges for Services	$ 17,223,341	$ 16,759,069	$ 13,378,466	$ 11,449,336	*$ (1,929,130)*	*-14.4%*	$ 16,447,904
Investment (Interest)	378,323	1,048,639	270,000	475,000	*205,000*	*75.9%*	475,000
Other	1,239,184	1,372,226	1,194,987	1,029,827	*(165,160)*	*-13.8%*	1,055,241
Total Airport Fund	**$ 18,840,848**	**$ 19,179,934**	**$ 14,843,453**	**$ 12,954,163**	***$ (1,889,290)***	***-12.7%***	**$ 17,978,145**
ASSET SEIZURE FUND							
Investment (Interest)	$ 16,795	$ 39,922	$ -	$ -	*$ -*	*N/A*	$ -
Intergovernmental	169,050	55,209	-	-	*-*	*N/A*	-
Total Airport Fund	**$ 185,845**	**$ 95,131**	**$ -**	**$ -**	***$ -***	***N/A***	**$ -**
BEACH RECREATION FUND							
Licenses & Permits	$ 75,791	$ 45,444	$ 123,250	$ 52,500	*$ (70,750)*	*-57.4%*	$ 52,500
Charges for Services	13,276,823	14,500,090	14,457,279	14,136,900	*(320,379)*	*-2.2%*	13,134,469
Investment (Interest)	58,567	73,504	-	-	*-*	*N/A*	-
Rentals	1,597,237	1,568,785	1,735,056	1,876,280	*141,224*	*8.1%*	1,932,344
Intergovernmental	36,646	44,693	38,127	46,034	*7,907*	*20.7%*	47,415
Other	1,467,710	1,625,221	1,789,309	1,380,044	*(409,265)*	*-22.9%*	1,383,945
Total Beach Recreation Fund	**$ 16,512,773**	**$ 17,857,736**	**$ 18,143,021**	**$ 17,491,758**	***$ (651,263)***	***-3.6%***	**$ 16,550,673**

REVENUES - FIVE-YEAR REVENUE SUMMARY

FIVE-YEAR REVENUE SUMMARY

Fund/Revenue Category	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Revised Budget	FY 2025-26 Adopted Budget	FY 2024-25 to FY 2025-26 *Change Amount*	FY 2024-25 to FY 2025-26 *Change Percent*	FY 2026-27 Budget Plan
BIG BLUE BUS FUND							
Sales Taxes	$ 26,896,623	$ 60,830,686	$ 81,881,254	$ 80,350,555	*$ (1,530,699)*	*-1.9%*	$ 78,556,945
Charges for Services	9,845,665	10,807,704	9,500,333	8,800,111	*(700,222)*	*-7.4%*	8,929,740
Investment (Interest)	513,513	1,703,212	-	-	-	*N/A*	-
Capital Grants	49,622,292	14,351,735	26,938,114	27,636,254	*698,140*	*2.6%*	44,947,428
Other	4,751,804	4,400,371	3,708,500	3,763,697	*55,197*	*1.5%*	3,029,214
Total Big Blue Bus Fund	**$ 91,629,897**	**$ 92,093,709**	**$ 122,028,201**	**$ 120,550,617**	***$ (1,477,584)***	***-1.2%***	**$ 135,463,327**
CEMETERY FUND							
Charges for Services	$ 2,490,120	$ 2,397,382	$ 2,322,517	$ 2,576,872	*$ 254,355*	*11.0%*	$ 2,657,077
Investment (Interest)	32,452	92,979	5,000	40,000	*35,000*	*700.0%*	40,000
Other	87,126	93,831	95,660	95,660	-	*0.0%*	98,817
Total Cemetery Fund	**$ 2,609,699**	**$ 2,584,192**	**$ 2,423,177**	**$ 2,712,532**	***$ 289,355***	***11.9%***	**$ 2,795,894**
CITIZENS' OPTION FOR PUBLIC SAFETY (COPS) FUND							
Investment (Interest)	$ 7,817	$ 21,863	$ 5,000	$ 10,000	*$ 5,000*	*100.0%*	$ 10,000
Intergovernmental	235,684	265,576	235,000	235,000	-	*0.0%*	235,000
Total COPS Fund	**$ 243,502**	**$ 287,439**	**$ 240,000**	**$ 245,000**	***$ 5,000***	***2.1%***	**$ 245,000**
CLEAN BEACHES & OCEAN PARCEL TAX FUND							
Other Local Taxes	$ 3,701,772	$ 3,886,658	$ 3,733,376	$ 4,080,015	*$ 346,639*	*9.3%*	$ 4,161,615
Investment (Interest)	150,550	395,028	130,000	130,000	-	*0.0%*	130,000
Intergovernmental	3,334,223	858,479	812,835	837,223	*24,388*	*3.0%*	837,339
Total Clean Bchs & Ocean Prcl Tax Fund	**$ 7,186,545**	**$ 5,140,165**	**$ 4,676,211**	**$ 5,047,238**	***$ 371,027***	***7.9%***	**$ 5,128,954**
COMMUNITY BROADBAND FUND							
Charges for Services	$ 3,227,637	$ -	$ -	$ -	*$ -*	*N/A*	$ -
Investment (Interest)	4,802	-	-	-	-	*N/A*	-
Total Community Broadband Fund	**$ 3,232,439**	**$ -**	**$ -**	**$ -**	***$ -***	***N/A***	**$ -**
COMMUNITY DEVELOPMENT BLOCK GRANTS (CDBG) FUND							
Investment (Interest)	$ 835	$ -	$ 5,000	$ -	*$ (5,000)*	*-100.0%*	$ -
Intergovernmental	230,869	696,121	1,194,558	1,164,932	*(29,626)*	*-2.5%*	1,164,932
Total CDBG Fund	**$ 231,704**	**$ 696,121**	**$ 1,199,558**	**$ 1,164,932**	***$ (34,626)***	***-2.9%***	**$ 1,164,932**

REVENUES - FIVE-YEAR REVENUE SUMMARY

FIVE-YEAR REVENUE SUMMARY

Fund/Revenue Category	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Revised Budget	FY 2025-26 Adopted Budget	FY 2024-25 to FY 2025-26 *Change Amount*	FY 2024-25 to FY 2025-26 *Change Percent*	FY 2026-27 Budget Plan
GAS TAX FUND							
Investment (Interest)	$ 59,749	$ 159,046	$ 18,000	$ 3,000	*$ (15,000)*	*-83.3%*	$ 3,000
Intergovernmental	4,394,139	4,876,773	5,033,225	5,044,633	*11,408*	*0.2%*	5,145,526
Total Gas Tax Fund	**$ 4,453,888**	**$ 5,035,819**	**$ 5,051,225**	**$ 5,047,633**	***$ (3,592)***	***-0.1%***	**$ 5,148,526**
HOUSING AUTHORITY FUND							
Investment (Interest)	$ 19,837	$ 58,039	$ -	$ -	*$ -*	*N/A*	$ -
Intergovernmental	26,635,743	27,967,064	28,977,190	30,736,186	*1,758,996*	*6.1%*	30,929,312
Total Housing Authority Fund	**$ 26,655,580**	**$ 28,025,103**	**$ 28,977,190**	**$ 30,736,186**	***$ 1,758,996***	***6.1%***	**$ 30,929,312**
INFORMATION TECHNOLOGY SERVICES AND REPLACEMENT FUND							
Charges for Services	$ 2,328,222	$ 2,416,447	$ 3,068,414	$ 3,203,387	*$ 134,973*	*4.4%*	$ 3,680,116
Investment (Interest)	6,466	10,381	100,000	10,000	(90,000)	*-90.0%*	10,000
Other	-	3,462	-	1,500	*1,500*	*N/A*	1,500
Total Information Technology Fund	**$ 2,334,688**	**$ 2,430,290**	**$ 3,168,414**	**$ 3,214,887**	***$ 46,473***	***1.5%***	**$ 3,691,616**
LOCAL RETURN FUND							
Investment (Interest)	$ 186,031	$ 472,783	$ -	$ -	*$ -*	*N/A*	$ -
Intergovernmental	7,106,212	7,122,552	8,818,479	8,818,479	-	*0.0%*	8,818,479
Total Local Return Fund	**$ 7,292,243**	**$ 7,595,334**	**$ 8,818,479**	**$ 8,818,479**	***$ -***	***0.0%***	**$ 8,818,479**
LOW AND MODERATE INCOME HOUSING ASSET FUND							
Investment (Interest)	$ 141,270	$ 318,447	$ 100,000	$ 100,000	*$ -*	*0.0%*	$ 100,000
Other	419,476	180,575	400,000	400,000	-	*0.0%*	400,000
Total Low & Mod. Housing Asset Fund	**$ 560,746**	**$ 499,022**	**$ 500,000**	**$ 500,000**	***$ -***	***0.0%***	**$ 500,000**
MEASURE GS							
Property Taxes	$ 1,190,000	$ 37,053,200	$ -	$ -	*$ -*	*N/A*	$ -
Total Low & Mod. Housing Asset Fund	**$ 1,190,000**	**$ 37,053,200**	**$ -**	**$ -**	***$ -***	***N/A***	**$ -**
MISCELLANEOUS GRANTS FUND							
Intergovernmental	$ 25,083,829	$ 11,424,982	$ 12,137,172	$ 21,115,918	*$ 8,978,746*	*74.0%*	$ 14,905,293
Other	9,397	116,933	-	-	*-*	*N/A*	-
Total Misc. Grants Fund	**$ 25,093,225**	**$ 11,541,915**	**$ 12,137,172**	**$ 21,115,918**	***$ 8,978,746***	***74.0%***	**$ 14,905,293**

REVENUES - FIVE-YEAR REVENUE SUMMARY

FIVE-YEAR REVENUE SUMMARY

Fund/Revenue Category	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Revised Budget	FY 2025-26 Adopted Budget	FY 2024-25 to FY 2025-26 *Change Amount*	FY 2024-25 to FY 2025-26 *Change Percent*	FY 2026-27 Budget Plan
PARKING AUTHORITY FUND							
Investment (Interest)	$ 4,186	$ 8,748	$ 40,000	$ 5,000	$ *(35,000)*	*-87.5%*	$ 5,000
Total Parking Authority Fund	**$ 4,186**	**$ 8,748**	**$ 40,000**	**$ 5,000**	***$ (35,000)***	***-87.5%***	**$ 5,000**
PARKS AND RECREATION FACILITIES FUND							
Investment (Interest)	$ -	$ -	$ 3,000	$ 3,000	$ -	*0.0%*	$ 3,000
Total Parks & Rec Facilities Fund	**$ -**	**$ -**	**$ 3,000**	**$ 3,000**	***$ -***	***0.0%***	**$ 3,000**
PIER FUND							
Charges for Services	$ 9,076,930	$ 10,373,587	$ 9,436,574	$ 8,906,763	$ *(529,811)*	*-5.6%*	$ 8,843,132
Investment (Interest)	54,399	185,298	-	-	-	*N/A*	-
Rentals	2,004	208,617	33,505	110,334	*76,829*	*229.3%*	110,334
Other	(2,714)	(29,688)	-	-	-	*N/A*	-
Total Pier Fund	**$ 9,130,618**	**$ 10,737,813**	**$ 9,470,079**	**$ 9,017,097**	***$ (452,982)***	***-4.8%***	**$ 8,953,466**
RESOURCE RECOVERY AND RECYCLING (RRR) FUND							
Charges for Services	$ 29,033,038	$ 35,744,144	$ 38,656,816	$ 44,178,372	$ *5,521,556*	*14.3%*	$ 47,599,919
Investment (Interest)	270,408	539,801	250,000	250,000	-	*0.0%*	250,000
Other	431,438	312,852	461,536	416,486	*(45,050)*	*-9.8%*	422,063
Total RRR Fund	**$ 29,734,885**	**$ 36,596,797**	**$ 39,368,352**	**$ 44,844,858**	***$ 5,476,506***	***13.9%***	**$ 48,271,982**
SELF-INSURANCE, BUS FUND							
Charges for Services	$ 5,200,000	$ 4,700,000	$ 5,200,000	$ 8,200,000	$ *3,000,000*	*57.7%*	$ 9,225,000
Investment (Interest)	69,984	95,052	70,000	70,000	-	*0.0%*	70,000
Total Self-Insurance, Bus Fund	**$ 5,269,984**	**$ 4,795,052**	**$ 5,270,000**	**$ 8,270,000**	***$ 3,000,000***	***56.9%***	**$ 9,295,000**
SELF-INSURANCE, GENERAL LIABILITY / AUTO FUND							
Charges for Services	$ 137,428,146	$ 15,132,114	$ 17,100,004	$ 24,000,000	$ *6,899,996*	*40.4%*	$ 24,644,000
Investment (Interest)	129,308	286,848	155,000	155,000	-	*0.0%*	155,000
Total Self-Ins., Gen Liab. / Auto Fund	**$ 137,557,454**	**$ 15,418,962**	**$ 17,255,004**	**$ 24,155,000**	***$ 6,899,996***	***40.0%***	**$ 24,799,000**
SELF-INSURANCE, RISK MANAGEMENT ADMINISTRATION FUND							
Charges for Services	$ 5,357,547	$ 6,813,725	$ 7,924,302	$ 8,723,442	$ *799,140*	*10.1%*	$ 9,818,247
Total Self-Ins., Risk Mgt.-Admin Fund	**$ 5,357,547**	**$ 6,813,725**	**$ 7,924,302**	**$ 8,723,442**	***$ 799,140***	***10.1%***	**$ 9,818,247**

FIVE-YEAR REVENUE SUMMARY

Fund/Revenue Category	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Revised Budget	FY 2025-26 Adopted Budget	FY 2024-25 to FY 2025-26 *Change Amount*	FY 2024-25 to FY 2025-26 *Change Percent*	FY 2026-27 Budget Plan
SELF-INSURANCE, WORKERS' COMPENSATION FUND							
Charges for Services	$ 15,687,328	$ 13,501,067	$ 14,000,000	$ 20,600,000	*$ 6,600,000*	*47.1%*	$ 20,125,000
Investment (Interest)	727,757	1,506,604	770,000	770,000	-	*0.0%*	770,000
Other	15,914	427,122	-	-	-	*N/A*	-
Total Self-Ins., Workers' Comp Fund	**$ 16,431,000**	**$ 15,434,793**	**$ 14,770,000**	**$ 21,370,000**	***$ 6,600,000***	***44.7%***	**$ 20,895,000**
SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT (SCAQMD) AB 2766 FUND							
Investment (Interest)	$ 10,824	$ 19,314	$ 10,000	$ 10,000	*$* -	*0.0%*	$ 10,000
Intergovernmental	151,524	123,374	119,000	122,000	*3,000*	*2.5%*	122,000
Total SCAQMD AB 2766 Fund	**$ 162,348**	**$ 142,688**	**$ 129,000**	**$ 132,000**	***$ 3,000***	***2.3%***	**$ 132,000**
SPECIAL REVENUE SOURCE FUND							
Charges for Services	$ 6,696,307	$ 624,205	$ 448,107	$ 441,000	*$ (7,107)*	*-1.6%*	$ 441,000
Investment (Interest)	166,352	447,112	-	200,000	*200,000*	*N/A*	200,000
Rentals	205,487	211,802	230,000	230,000	-	*0.0%*	230,000
Intergovernmental	547,516	-	547,516	936,510	*388,994*	*71.0%*	936,510
Other	8,783,016	2,785,062	3,824,658	2,459,808	*(1,364,850)*	*-35.7%*	2,307,581
Total Special Revenue Source Fund	**$ 16,398,678**	**$ 4,068,181**	**$ 5,050,281**	**$ 4,267,318**	***$ (782,963)***	***-15.5%***	**$ 4,115,091**
STORMWATER MANAGEMENT FUND							
Charges for Services	$ 1,379,997	$ 1,368,932	$ 1,660,000	$ 1,640,000	*$ (20,000)*	*-1.2%*	$ 1,640,000
Investment (Interest)	93,125	245,583	20,000	50,000	*30,000*	*150.0%*	50,000
Other	2,010,888	501,242	400,000	400,000	-	*0.0%*	400,000
Total Stormwater Management Fund	**$ 3,484,010**	**$ 2,115,758**	**$ 2,080,000**	**$ 2,090,000**	***$ 10,000***	***0.5%***	**$ 2,090,000**
TENANT OWNERSHIP RIGHTS CHARTER AMENDMENT (TORCA) FUND							
Other Local Taxes	$ 17,196	$ 60,948	$ 25,000	$ 25,000	*$* -	*0.0%*	$ 25,000
Investment (Interest)	26,822	51,525	110,000	-	*(110,000)*	*-100.0%*	-
Other	173,976	43,254	50,000	122,000	*72,000*	*144.0%*	122,000
Total TORCA Fund	**$ 217,994**	**$ 155,727**	**$ 185,000**	**$ 147,000**	***$ (38,000)***	***-20.5%***	**$ 147,000**
VEHICLE MANAGEMENT FUND							
Charges for Services	$ 18,271,667	$ 24,554,508	$ 20,497,488	$ 21,559,710	*$ 1,062,222*	*5.2%*	$ 21,902,696
Investment (Interest)	373,591	1,028,873	440,000	440,000	-	*0.0%*	440,000
Other	151,208	178,857	150,700	150,700	-	*0.0%*	150,700
Total Vehicle Management Fund	**$ 18,796,465**	**$ 25,762,238**	**$ 21,088,188**	**$ 22,150,410**	***$ 1,062,222***	***5.0%***	**$ 22,493,396**

REVENUES - FIVE-YEAR REVENUE SUMMARY

FIVE-YEAR REVENUE SUMMARY

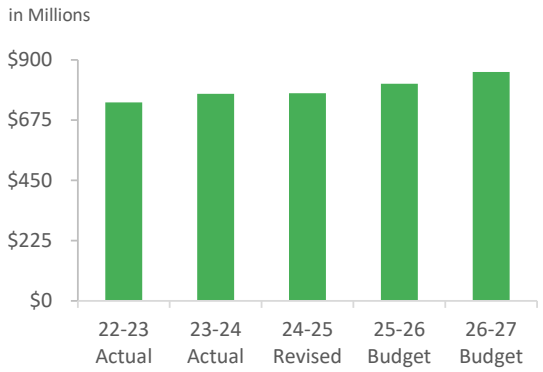
Fund/Revenue Category	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Revised Budget	FY 2025-26 Adopted Budget	FY 2024-25 to FY 2025-26 *Change Amount*	*Change Percent*	FY 2026-27 Budget Plan
WASTEWATER FUND							
Fines & Forfeitures	$ 2,950	$ 1,000	$ -	$ -	*$ -*	*N/A*	$ -
Charges for Services	21,115,967	22,090,421	22,974,306	26,682,891	*3,708,585*	*16.1%*	29,080,133
Investment (Interest)	414,231	1,006,414	860,000	475,000	*(385,000)*	*-44.8%*	475,000
Other	4,759,451	354,760	400,000	400,000	*-*	*0.0%*	400,000
Total Wastewater Fund	**$ 26,292,600**	**$ 23,452,596**	**$ 24,234,306**	**$ 27,557,891**	***$ 3,323,585***	***13.7%***	**$ 29,955,133**
WATER FUND							
Charges for Services	$ 37,747,817	$ 40,874,058	$ 45,045,296	$ 53,276,458	*$ 8,231,162*	*18.3%*	$ 61,162,558
Investment (Interest)	1,873,247	1,961,422	750,000	300,000	*(450,000)*	*-60.0%*	300,000
Other	449,843	575,608	640,000	555,000	*(85,000)*	*-13.3%*	555,000
Total Water Fund	**$ 40,070,907**	**$ 43,411,087**	**$ 46,435,296**	**$ 54,131,458**	***$ 7,696,162***	***16.6%***	**$ 62,017,558**
ALL FUNDS							
Total All Funds	**$ 951,875,011**	**$ 868,021,692**	**$ 871,464,925**	**$ 929,944,964**	***$ 58,480,039***	***6.7%***	**$ 978,533,352**
Less Reimbursements and Transfers	$ (210,441,385)	$ (94,681,494)	$ (95,750,380)	$ (115,372,270)	*$ (19,621,890)*	*20.5%*	$ (119,357,376)
Grand Total	**$ 741,433,626**	**$ 773,340,198**	**$ 775,714,545**	**$ 814,572,694**	***$ 38,858,149***	***5.0%***	**$ 859,175,976**

OVERVIEW

Departmental staff works in concert with Finance Department staff to develop revenue projections. The projections reflect a prudent and consistent, approach using established budget practices that reflect the economic impacts described in the "Overall Economic Conditions" section of the budget. Staff considers qualitative and quantitative methods of forecasting and uses techniques such as trend analysis, economic indicators, and professional judgment, to arrive at the revenue projections. Revenue forecasting is always one of the most challenging aspects in the budget process, with many unknown variables over which the City has little or no control including fluctuations in the local, regional, statewide, and national economies; patterns of consumer habits and demands; geo-political events, and the fiscal impacts of legislative changes.

TOTAL CITY REVENUES

Total City revised budgeted revenues for FY 2024-25, after adjustments for reimbursements and transfers between funds, are $775.7 million reflecting a $2.4 million, or 0.3%, increase over FY 2023-24.



FY 2025-26 total City revenues, after adjustments for reimbursements and transfers between funds, are projected to be $814.6 million, $38.9 million or 5.0% more than the FY 2024-25 budget. The increase reflects greater General Fund revenues ($17.5 million) primarily from various taxes including Property, Parking Facility and Utility Users ($11.3 million) and revenue from the City's Digital Wayfinding Kiosk program ($2.9 million). Other increases include revenues from the Miscellaneous Grants Fund ($9.0 million) reflecting the timing of estimated reimbursement revenues from grant expenses, the Water Fund ($7.7 million) and Wastewater Fund ($3.3 million) from projected water and wastewater rate adjustments anticipated to take effect in July 2025, the Resource Recovery and Recycling Fund ($5.5 million) from approved solid waste rate adjustments, and the Housing Authority Fund ($1.8 million) reflecting increased use and associated funding allocation of Federal Housing Choice Voucher (Section 8) Program vouchers. The increases are primarily offset by decreases in the Big Blue Bus Fund ($1.5 million) reflecting a decrease in transportation funding allocations from LA Metro due to a decline in sales tax revenue, the Beach Fund ($0.7 million) primarily due to reduced parking capacity resulting from the planned use of 50% of the 1550 Beach lot for construction staging in preparation for the Pier Bridge Replacement project – slated to begin in summer 2026, and the Airport Fund ($1.9 million) due to newly negotiated tenant lease credits and anticipated vacancies in commercial buildings and a former Santa Monica College building. All other funds are expected to show a net revenue decrease of $1.8 million.

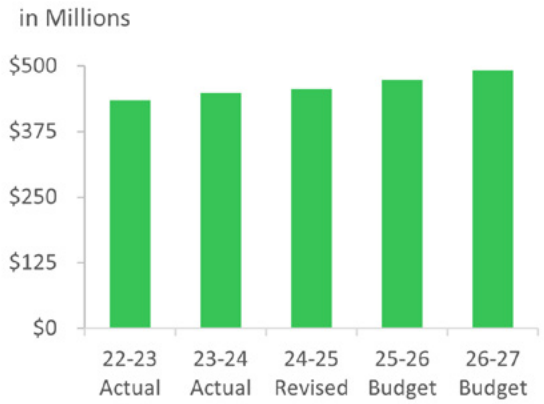
FY 2026-27 total City revenues, after adjustments for reimbursements and transfers between funds, are projected to be $859.2 million, $44.6 million or 5.5% more than in FY 2025-26. The increase is primarily driven by greater General Fund revenues from continued implementation of the Business License Tax rate changes, moderate growth in Property Taxes, as well as slight growth in Sales Tax and Transient Occupancy tax from some return of visitors

and tourism due to anticipated major events in the region ($18.7 million); increases in the Airport Fund ($5.0 million) as office tenancy is expected to return, increases in the Big Blue Bus Fund ($14.9 million) from increased capital project funding, increases in the Resource Recovery and Recycling Fund ($3.4 million) from approved solid waste rate adjustments, and increases in the Water Fund ($7.9 million) and Wastewater Fund ($2.4 million) reflecting projected water and wastewater rate adjustments. The increases are primarily offset by a decrease in expected grant funding in the Miscellaneous Grants Fund ($6.2 million). All other funds are expected to show net revenue decrease of $1.5 million.

FUND DETAILS

Revenue projections for the next two fiscal years for all City funds are detailed in the section that follows.

GENERAL FUND



The FY 2024-25 revised revenue budget is $456.0 million, $7.0 million (1.6%) more than in FY 2023-24. The revenue projections reflect ongoing challenges in retail, tourism, and hospitality—sectors still recovering from the pandemic that continue to be impacted by visitor activity and consumer spending in Santa Monica. Hybrid work trends have reduced the daytime population to about 60% of 2019 levels, contributing to higher retail and corporate vacancy rates than regional averages, these factors are slowing economic recovery. Additionally, international concerns about travel to the U.S. have dampened tourism growth. As always, economic uncertainties, including inflation, a potential economic downturn from tariffs and unforeseen state or federal legislative changes, could further affect the actual tax revenues received. These factors are impacting revenues in the General Fund.

FY 2025-26 total General Fund revenues are projected to be $473.5 million, which is $17.5 million (3.8%) greater than the FY 2024-25 revised budget. The increase is primarily from gains in Parking Facility Taxes ($4.1 million) due to voter approved Measure K, enacted in January 2025, which increases the PFT by 8% for privately owned facilities, Property Taxes ($3.5 million) reflecting a slight softening in the real estate market as interest rates remain high, Transient Occupancy Taxes ($3.2 million) reflecting slight increases in tourism levels, increased advertising revenue from full implementation of the City's Digital Wayfinding Kiosk program ($2.9 million), and a net increase of $3.8 million from various other sources. FY 2026-27 revenues are forecast to be $492.2 million, $18.7 million (3.9%) more than in FY 2025-26. The increases are from Transient Occupancy Taxes ($4.6 million) reflecting moderate growth projected for Transient Occupancy tax revenue from some return of visitors and tourism due to anticipated major events in the region, Property Taxes ($3.7 million) reflecting a more typical growth of about 3.3% annually, Sales Taxes ($2.0 million) reflecting a modest average annual growth of about 3%, Business License taxes ($1.3 million) reflecting tax rate changes (from approved Measure F) phased in over three years, other taxes ($1.1 million), a one-time payment from a developer agreement ($2.0 million), and a net increase of $4.0 million from various other revenues.

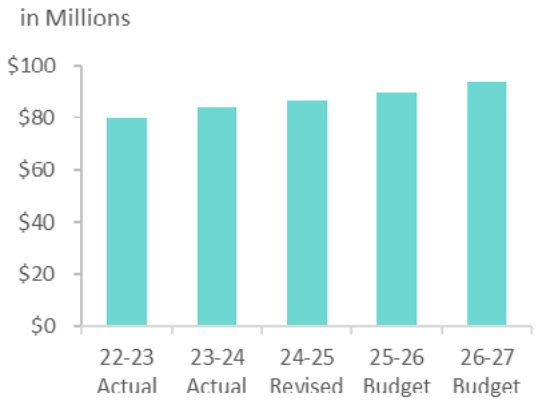
REVENUES - REVENUE ANALYSIS, GENERAL FUND

General Fund revenues are grouped into the following major revenue categories. An in-depth review of each of these major revenue categories follows:

- Property Taxes
- Sales Taxes
- Other Taxes
  - Utility Users Taxes
  - Transient Occupancy Taxes
  - Business Licenses Taxes
  - Other Local Taxes
- Licenses & Permits
- Fines/Forfeitures
- Charges for Services
- Investment Income (Interest)
- Rent
- Intergovernmental
- Other

PROPERTY TAXES

Property Tax revenues result from a 1% levy on the assessed value of all real property in the City. Proposition 13, passed by California voters in 1979, specifies that assessed value of properties will change at the rate of the Consumer Price Index, not to exceed 2% per year, unless the property is improved or sold, thus establishing a new market value.



The 1% Property Tax levy is collected by the Los Angeles County Tax Collector and is distributed to various public agencies located in the County, including cities, school districts, and special districts. Santa Monica's share of the 1% levy is approximately 14% to 17%, depending on the area of the City where the property is located.

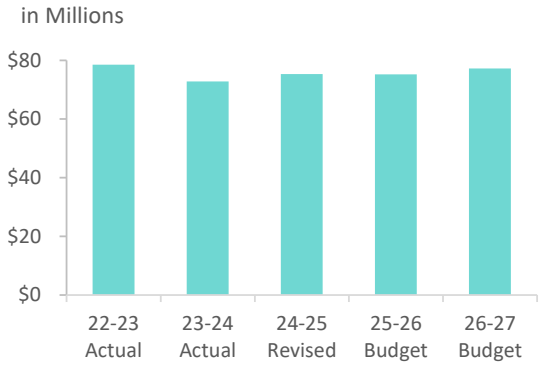
The primary component of Property Taxes is taxes secured by real property. The City also receives unsecured property taxes, a reimbursement of homeowners' exemptions, pass through and residual tax payments related to the former Redevelopment Agency (RDA), and an additional levy over the 1% rate used to pay debt service on voter approved debt. Beginning in FY 2004-05, this category also includes property taxes received in exchange for lost Vehicle License Fee (VLF) revenue resulting from the decrease in the VLF rate per the FY 2004-05 State budget (VLF Swap).

The FY 2024-25 revised budget for Property Tax revenues is $2.2 million more than in FY 2023-24, primarily due to increases in assessed valuation growth and residual Property Tax payments related to the former RDA.

Property Taxes are projected to increase in FY 2025-26 and FY 2026-27 by $3.5 million and $3.7 million, respectively, primarily from assessed valuation increases that are expected to continue and greater residual Property Tax payments related to the former RDA.

SALES TAXES

The total sales tax rate in Santa Monica is 10.75%. The rate is allocated as follows:



State	6.00%	
Local	1.00%	City General Fund
	0.25%	To Counties for Transportation Uses
Measure A	0.5%	To Counties to Address Homelessness - effective 4/1/2025
Prop A	0.5%	Voter approved debt allocated
Prop C	0.5%	to local agencies from the Los
Measure R	0.5%	Angeles County Metropolitan
Measure M	0.5%	Transit Authority (LACMTA).
Measures Y and GSH	1.00%	Measure Y approved by Santa Monica voters in November 2010 added 0.5% and Measure GSH approved by Santa Monica voters in November 2016 added an additional 0.5% to the rate.

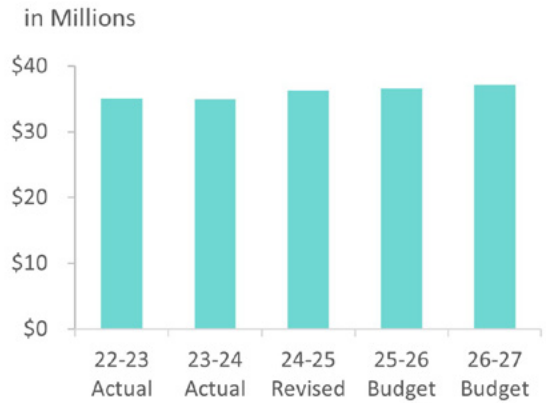
One half of the Measure Y and GSH Transaction and Use Tax revenues are paid to the Santa Monica-Malibu Unified School District for use of certain school district facilities. Additionally, 25% of the Measure GSH revenues are set aside to be used for affordable housing.

Sales tax revenues are gradually rebounding from pandemic lows and were tracking to exceed pre-COVID levels by FY 2024-25. However, due to shifts in consumer spending, slowing tourism and a softening economy FY 2023-24 experienced a 7.3% decline as compared to FY 2022-23 actuals. The FY 2024-25 revised budget is projected to be a modest $2.5 million (3.4%) over FY 2023-24.

The uncertainties in the economy are anticipated to continue into FY 2025-26, and sales tax revenues are projected to be flat with FY 2024-25, while increasing by $2.0 million (2.7%) in FY 2026-27.

UTILITY USERS TAXES

The City's 10% Utility Users Tax (UUT) is applied to electricity, natural gas, telephone (both hardwire and wireless), cable, and water/wastewater services.

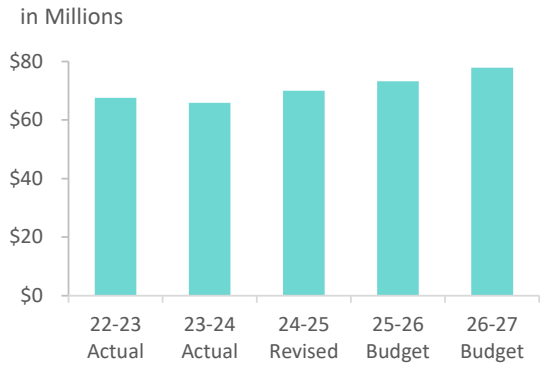


FY 2024-25 revised budget revenue projections are approximately 3.7% more than in FY 2023-24, primarily due to higher energy costs and increases in electricity and gas rates.

Utility Users Taxes (UUT) are projected to increase by $0.4 million (1.0%) in FY 2025-26 and another $0.5 million in FY 2026-27 (1.4%) primarily due to anticipated Council-approved water and wastewater rate increases, partially offset by the continuing decrease in revenues from telecommunication services as consumers shift to more internet-based services which are not subject to the tax.

TRANSIENT OCCUPANCY TAX

The City levies a tax on transient room rentals of 15% for hotel/motel stays and 17% for homeshare stays.

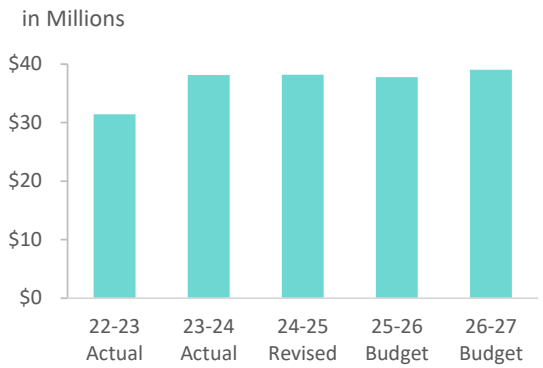


Tourism, one of the primary drivers of the City's economy, experienced a fast recovery immediately after the devastating impacts of the COVID-19 pandemic. However, lingering effects of the pandemic as well as the LA wildfires and geopolitics have resulted in a slowed rebound in tourism, projected to reach 2019 levels only by late 2026 or early 2027. The FY 2024-25 revised budget is 6.3% more than FY 2023-24 actuals. The increase reflects higher average room rates and occupancy levels, although occupancy still lags pre-COVID levels, as international and business travel have been slower to recover than domestic leisure travel.

FY 2025-26 and FY 2026-27 increases of approximately $3.2 million and $4.6 million, respectively, reflect modest increases in the average daily room rate and occupancy. In addition, major sports events coming to the region, including the FIFA World Cup in 2026 and the Superbowl in 2027, are expected to attract more visitors to Santa Monica.

BUSINESS LICENSE TAXES

Businesses operating in the City of Santa Monica are required to obtain a business license and pay a tax based on a percentage of gross receipts (revenues), the cost of operations, or as a flat amount, depending on business type annually. In most cases, the amount of the tax is based on prior calendar year gross receipts that are attributable to the business activity conducted in Santa Monica.



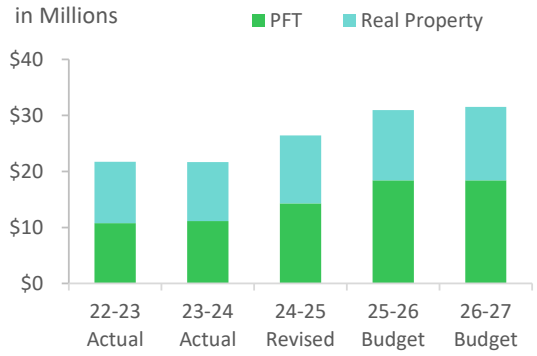
In November 2024, voters approved Measure F, which modernizes the business license tax provisions of the Santa Monica Municipal Code for the first time since 1990. Measure F impacts businesses by expanding exemptions, reduced taxes for small property owners, new businesses and retailers and restaurants generating less than $5 million in gross revenue annually, and aligned tax rates for auto industry and corporate administrative headquarters with neighboring jurisdictions. The modernized rates ranges from $1.15 to $5.00 for each $1,000 in gross receipts or cost of operations.

Revenues for FY 2025-26 are expected to decline by approximately 0.8% ($0.3 million) compared to FY 2024-25 due to substantial one-time business license tax payments received in FY 2024-25. Tax rate increases will be phased in over three years with the final increase being implemented in FY 2027-28. FY 2026-27 revenues, projected to increase by 3.3% ($1.3 million) in FY 2026-27, reflecting continued implementation of rate changes associated with Measure F.

OTHER TAXES

Other Taxes include:

Real Property (Documentary) Transfer Tax
The Documentary Transfer Tax is levied on the sale of real property in the City at a rate of $3.00 per $1,000 of transfer value for transfers valued under $5.0 million. Per Measure SM, approved by Santa Monica voters in November 2020, transfers valued $5.0 million and over are assessed a tax of $6.00 per $1,000 of transfer value. Measure GS, approved by voters in November 2022 added a third tier to the tax of $56.00 per $1,000 for transfers valued at $8 million and over, effective March 1, 2023. The incremental revenues from the third tier are restricted as to use and deposited into the Measure GS Fund.



Vehicle License Fees (VLF)
The State Budget Act of 2011 ended the allocation of VLF to cities except for a small portion related to certain compliance procedures.

Parking Facility Tax (PFT)
The Parking Facility Tax of 10% is assessed on private and public parking fees collected in the City. Measure K, approved by voters in November 2024, raised the tax rate in private parking lots and structures to 18% effective January 1, 2025.

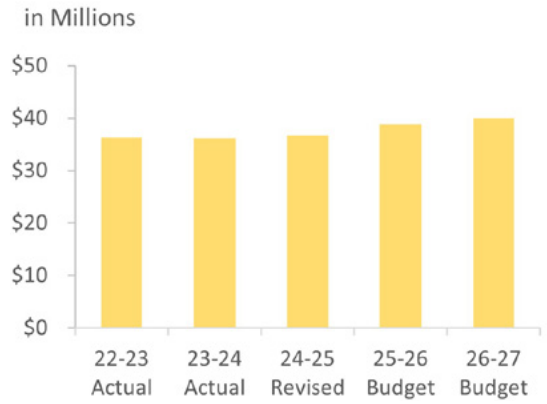
Condominium Tax
The Condominium Tax of $1,000 per unit is assessed on all new condominium construction and condominium conversions in the City.

The FY 2025-26 projected increase of $4.5 million in other taxes primarily reflects the full year of Parking Facility Taxes.

FY 2026-27 revenues are projected to increase an additional $0.6 million reflecting increased Documentary Transfer Taxes as the economy improves while Parking Facility Taxes are expected to level off after full implementation of the Measure K tax increase.

LICENSES AND PERMITS

The primary component of the Licenses and Permits revenue category is parking revenues, which are a significant revenue source affected by visitors. The pandemic accelerated many trends, including online shopping and remote working, that will likely impact visitor behavior and decrease parking demand in future years. Staff anticipate that demand for parking will continue to flatten or decline as consumers adopt alternative transportation methods, as well as the increased use of free parking in the City's downtown structures (currently for the first 90 minutes). The FY 2024-25 revised revenue budget is about 1.7% or $0.6 million above FY 2023-24 actuals.

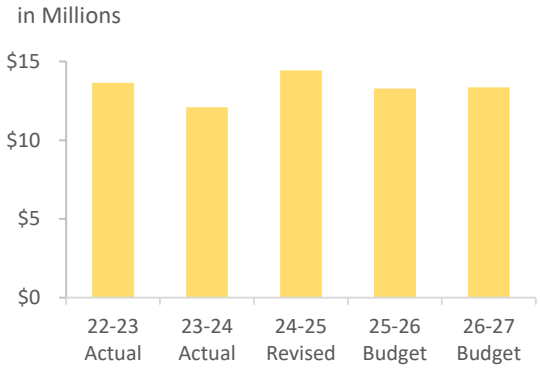


Revenues are expected to increase in FY 2025-26, resulting in a $2.0 million (5.5%) increase, followed by an additional $1.3 million (3.3%) increase in FY 2026-27. The revenue projections include changes to the preferential parking permits program, however, they do not include the impact of any potential parking rate changes that would be presented to the City Council and submitted to the California Coastal Commission for approval in late 2025.

FINES AND FORFEITURES

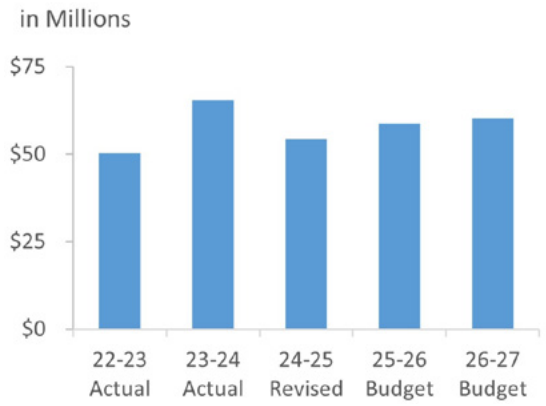
Fines and forfeitures are comprised mainly of parking citation fines but also include administrative fines and penalties from Code Enforcement and Police Department activities, California vehicle code fines, library fines, and other administrative fines. In total, the FY 2024-25 revised revenue budget of $14.4 million is up approximately 19% from FY 2023-24 reflecting a one-time adjustment for prior year revenue.

Revenues are projected to return to approximately $13.3 million in FY 2025-26 and remain relatively flat in FY 2026-27.



CHARGES FOR SERVICES

The FY 2024-25 revised revenue budget of $54.2 million is $11.3 million below FY 2023-24, primarily due to a one-time insurance recovery payment received in FY 2023-24 for settlements related to sexual abuse claims. The decreases were partially mitigated by new revenues received from the City's Digital Wayfinding Kiosk program, and greater than anticipated revenues related to mutual aid deployments by the Fire Department to assist with wildfires as part of multiple mutual aid strike team deployments and mobile stroke unit special deployments (these are typically unbudgeted reimbursements that fluctuate year over year).

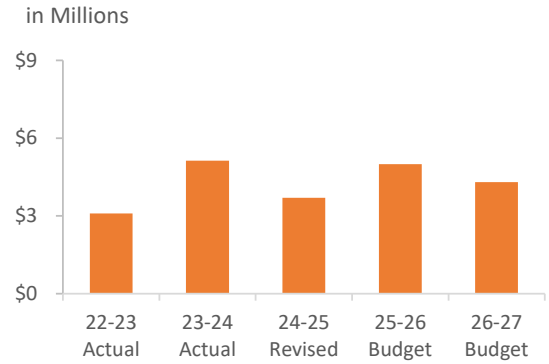


Revenues are projected to increase by $4.5 million in FY 2025-26, primarily due to the advertising revenue from a full year of the Digital Wayfinding Kiosk program. This increase is partially offset by a reduction to mutual aid deployment revenues.

In FY 2026-27 revenues are projected to increase by $1.5 million to $60.3 million primarily due to an increase in reimbursements from other funds for general government administrative support, as part of the cost allocation plan, based on projected total compensation costs.

INVESTMENT INCOME

Total investment income represents earnings from the City's pooled investment portfolio (which primarily consists of reserves) and bond/loan proceeds. Revenues are budgeted on a cash basis and do not consider unrealized gains or losses. Additionally, interest on bond proceeds is not typically included in the budget since it is restricted to the projects for which the bonds were issued. The chart and the discussion exclude unrealized gains and losses, other year-end accounting adjustments, and interest from bond/loan proceeds.



FY 2024-25 revised budget revenues are $1.4 million less than in FY 2023-24. Due to the fluctuations of City investments and interest rates, the amount budgeted for interest income is typically conservative. However, with the sharp rise in interest rates over the past couple of years, interest income has surpassed the budgeted amount for FY 2024-25.

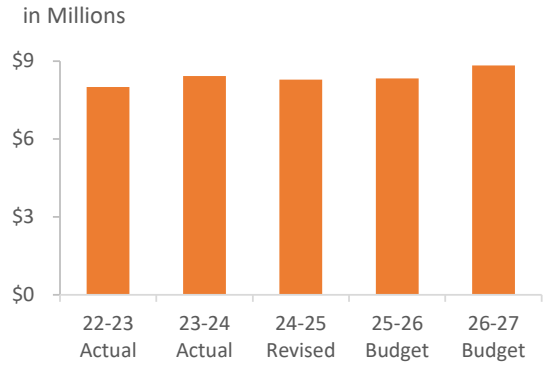
FY 2025-26 and FY 2026-27 revenues are projected to be flat as compared to FY 2024-25 projected actuals, as interest rates have leveled. The overall portfolio yield is expected to increase slightly as many investments purchased before the rise in rates will mature and be reinvested at much higher rates of return, however economic indicators have indicated there will likely be a lowering of rates over the short-term.

RENT

The FY 2024-25 revised lease revenue budget of $8.3 million is $0.1 million less than FY 2023-24 due to a dip in outdoor dining fees primarily from waivers due to impacts of the LA wildfires.

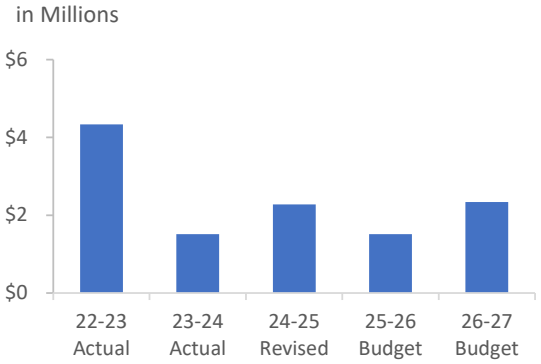
While outdoor dining fee waivers will expire and revenues will return to more typical levels, FY 2025-26 revenues are projected to remain flat with the prior year due to anticipated vacancies impacting lease revenues.

Revenues are projected to increase by $0.5 million in FY 2026-27 reflecting more favorable negotiated lease terms.



INTERGOVERNMENTAL

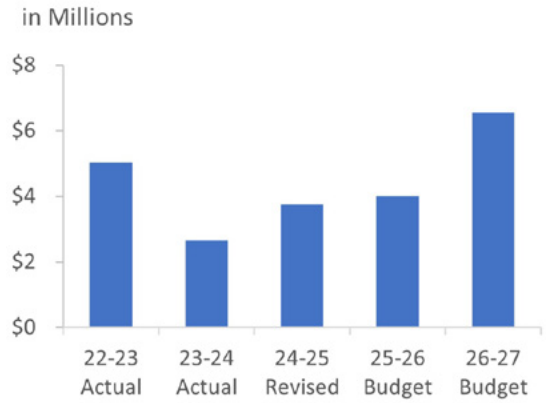
This revenue category is related to reimbursements from other government agencies. FY 2024-25 revised budgeted revenue of $2.3 million is $0.8 million greater than FY 2023-24 due to election cost reimbursements from the Santa Monica-Malibu Unified School District, the Santa Monica Community College District, and the Rent Control Board, which typically occur on a biennial basis, as reflected in FY 2026-27 revenues.



OTHER REVENUES

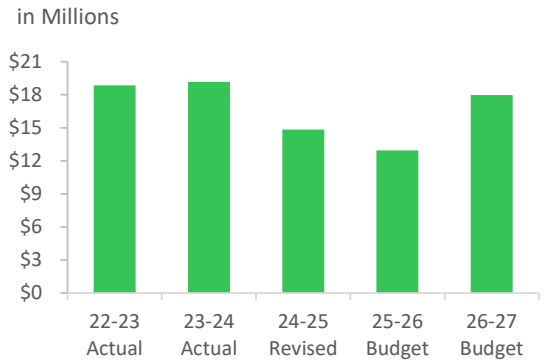
The FY 2024-25 revised revenue budget of $3.8 million is $1.1 million more than in FY 2023-24 primarily due to the discount the City receives for pre-paying the full employer share of its CalPERS retirement contribution at the beginning of each fiscal year, which has resumed after being suspended in FY 2023-24.

Other revenues are projected to remain relatively flat in FY 2025-26 and increase by approximately $2.6 million in FY 2026-27. The increase is primarily related to anticipated developer payments from the Miramar Hotel during the period it is closed for renovation to partially offset lost Transient Occupancy Taxes.



AIRPORT FUND

This enterprise fund accounts for revenues and expenses connected with management of the Santa Monica Municipal Airport and its property.

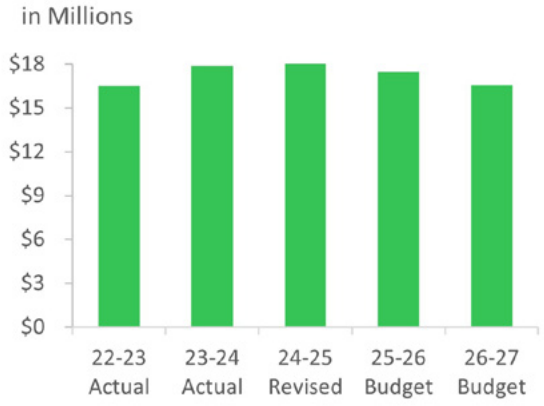


FY 2024-25 revised budgeted revenues of $14.8 million reflect a decrease of $4.3 million from FY 2023-24, primarily due to unanticipated property vacancies, delays in building renovations, tenant improvement credits on newly negotiated leases, and the repurposing of a former rental property.

Revenues are projected to decline in FY 2025-26 due to the continuation of tenant lease credits and vacancies in commercial buildings and a former Santa Monica College building. Revenues in FY 2026-27 are projected to increase by $5.0 million once renovations are complete and lease revenues are reinstated.

BEACH RECREATION FUND

This special revenue fund accounts for revenues and expenses related to beach parking, recreation activities, concession revenues, maintenance, and Beach House operations. Beach parking revenues make up approximately 80% of total income and are highly dependent on weather conditions and other external factors.



For FY 2025-26, adopted budgeted revenues are $17.5 million, reflecting a $0.7 million decrease from FY 2024-25. This decline is primarily attributed to the Pier Bridge closure in the summer of 2026, which will result in 50% closure of the 1550 Beach parking lot for construction staging related to the project.

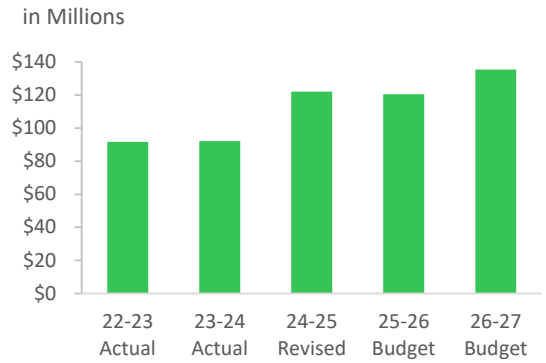
Revenues for FY 2026-27 are projected to decline further, by an additional $0.9 million, to $16.6 million, also due to the Pier Bridge closure. Staff will revisit rate increases upon completion of the ongoing citywide parking rate study. Any adjustments to parking rates will require approval from the California Coastal Commission (CCC), a prerequisite for implementation.

BIG BLUE BUS FUND

This enterprise fund accounts for operating and capital revenues and expenses related to operation of the City's municipal bus lines.

FY 2024-25 revised budgeted revenues of $122 million are $30 million higher than FY 2023-24 primarily due to projected reimbursement revenue from funding agencies associated with capital project expenses.

FY 2025-26 adopted budgeted revenues of $120.6 million are $1.5 million lower than FY 2024-25, primarily due to a decrease in the funding allocation by LA Metro as a result of lower than anticipated County and State-wide sales tax revenues.



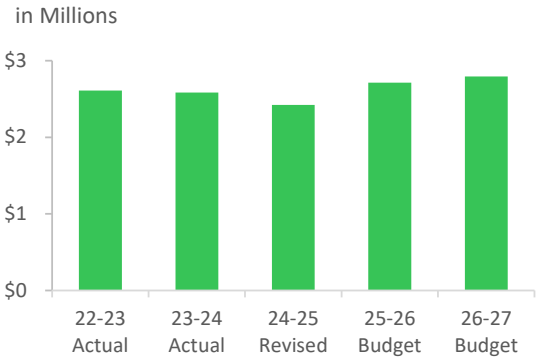
FY 2026-27 revenues are projected to increase by $14.9 million to $135.5 million due to the projected increases in funding allocations by LA Metro and reimbursements associated with capital project expenses, which includes the procurement of battery-electric buses (BEB) and associated electrical infrastructure.

CEMETERY FUND

This enterprise fund accounts for revenues and expenses associated with the operation of the City of Santa Monica Woodlawn Cemetery, Mausoleum, and Mortuary.

FY 2024-25 revised budgeted revenues of $2.4 million are $0.2 million lower than FY 2023-24, reflecting a decrease in cemetery and mausoleum-related sales.

FY 2025-26 revenues are expected to increase by approximately $0.3 million to $2.7 million attributed to the adopted fee increases to recover the increased cost of landscaping services and other miscellaneous costs.



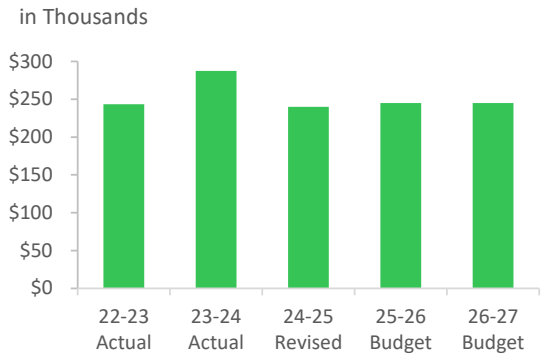
FY 2026-27 revenues are anticipated to remain relatively flat at $2.8 million.

CITIZENS' OPTION FOR PUBLIC SAFETY (COPS) FUND

This fund accounts for State-funded revenues and associated expenditures for the Citizens' Option for Public Safety (COPS) program established per AB 3229 of 1996.

FY 2025-26 adopted budgeted revenues of $245,000 are relatively level with FY 2024-25.

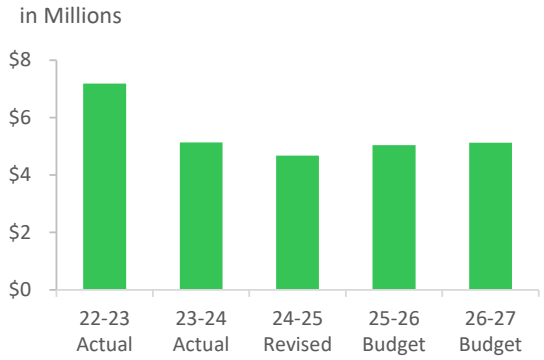
FY 2026-27 revenues are projected to continue to remain flat with FY 2025-26.



CLEAN BEACHES AND OCEAN PARCEL TAX FUND

This fund records activity related to implementation of the Watershed Management Plan and the passage of Measure V, Clean Beaches and Ocean Parcel Tax, in November 2006. The assessment rate is subject to annual CPI increases.

FY 2024-25 revised budgeted revenues of $4.7 million are $0.5 million less than FY 2023-24 due to reduced investment income from lower average fund balances contributing to the City's investment pooled portfolio.

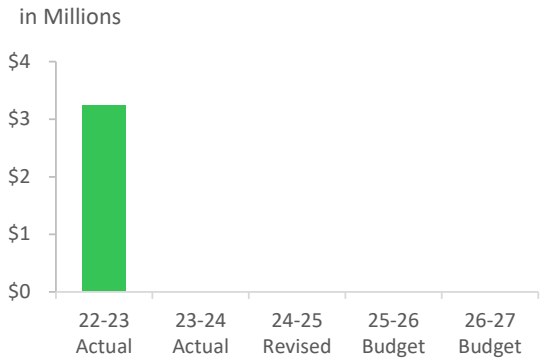


FY 2025-26 revenues are projected to increase by $0.4 million to $5.0 million reflecting modest increases in parcel tax revenues subject to CPI adjustments.

FY 2026-27 revenues are expected to remain relatively level.

COMMUNITY BROADBAND FUND

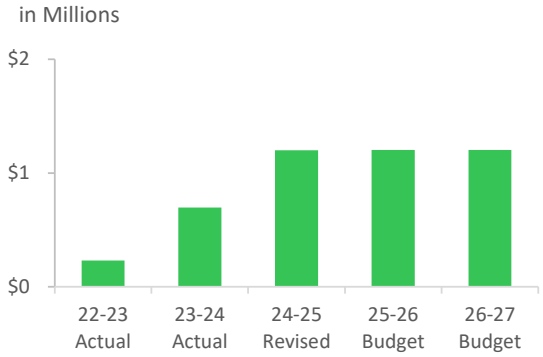
This enterprise fund previously recorded revenues and expenses related to the management of Santa Monica CityNet, the City's 100 Gigabit advanced broadband initiative. Effective FY 2023-24, the Community Broadband Fund was consolidated into the General Fund, realigning the structure of CityNet operations as a way to control costs.



COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) FUND

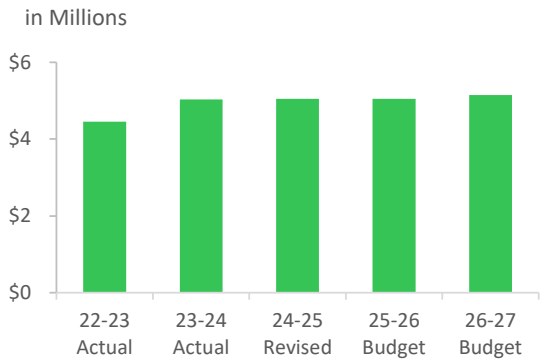
The Community Development Block Grant (CBDG) Fund accounts for Federal entitlements under the Housing and Community Development Act of 1974 (as amended). The City Council annually allocates CDBG funds to various programs.

The revenues for the biennial period are projected to remain flat at the current funding level of $1.2 million.



GAS TAX FUND

The Gas Tax Fund collects revenue resulting from a State tax on the sale of gasoline in accordance with the provisions of the State of California Streets and Highway Code. The State of California imposes per-gallon excise taxes on gasoline and diesel fuel, sales taxes on gasoline and diesel fuel and registration taxes on motor vehicles with allocations dedicated to transportation purposes. Gas Tax funds are used to perform citywide repairs and restoration to existing roadways, reduce congestion and to improve safety.



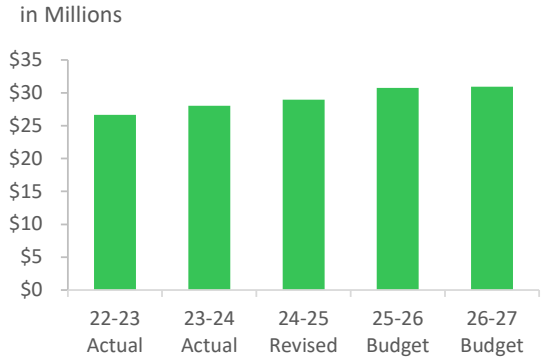
Revenues are expected to remain relatively flat through FY 2026-27, based on estimates of the gas tax apportionments from the State.

HOUSING AUTHORITY FUND

The Housing Authority Fund accounts for the receipt and expenditure of Federal funds related to housing programs.

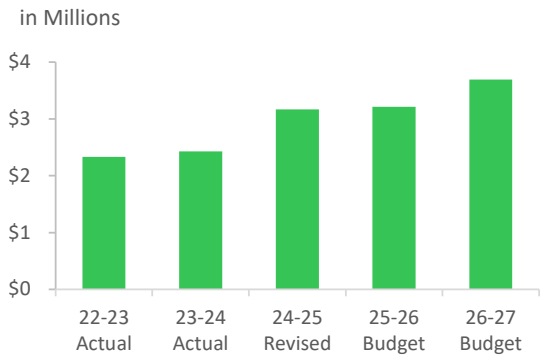
FY 2025-26 adopted budgeted revenues of $30.7 million are approximately $2 million higher than FY 2024-25, reflecting an increased receipts from utilization of Section 8 vouchers.

FY 2026-27 revenues are projected to remain relatively flat at $30.9, reflecting a slight increase in projected unit utilization and expected annual change in the average per unit cost (PUC).



INFORMATION TECHNOLOGY SERVICES AND REPLACEMENT FUND

This internal service fund receives contributions from City departments to finance the City's annual scheduled expenses for replacement of computer equipment, upgrades and maintenance of network equipment, enterprise software licensing, and the voice and data services that support all City projects and programs. These allocations enable the City to keep up with improvements in technology and maintain a reliable enterprise-wide computer and network environment.



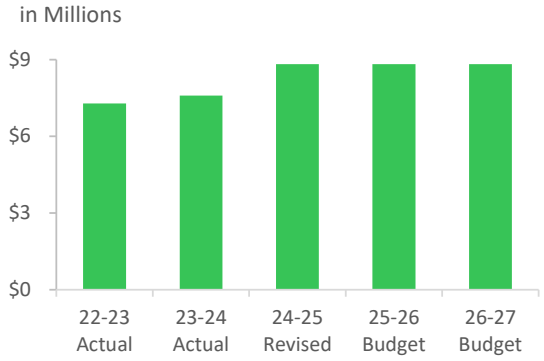
FY 2024-25 revised budgeted revenues of $3.2 million are $0.7 million higher than FY 2023-24. This reflects the General Fund resuming its contributions, which were suspended for two years to address revenue shortfalls from the pandemic.

FY 2025-26 and FY 2026-27 revenues align with contribution increases associated with new technology requests from departments.

LOCAL RETURN FUND

This fund records Prop A and Prop C local return funding from MTA. These funds are specific for transportation funding and expanding/improving challenges in public transit systems throughout LA County.

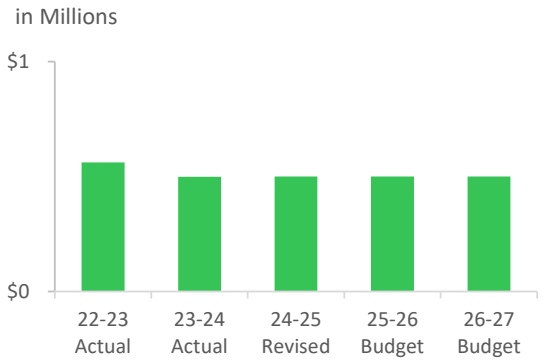
FY 2025-26 and FY 2026-27 adopted budgeted revenues of $8.8 million are projected to remain flat with the FY 2024-25 revised budget based on estimates of funding allocations from LA Metro.



LOW AND MODERATE INCOME HOUSING ASSET FUND

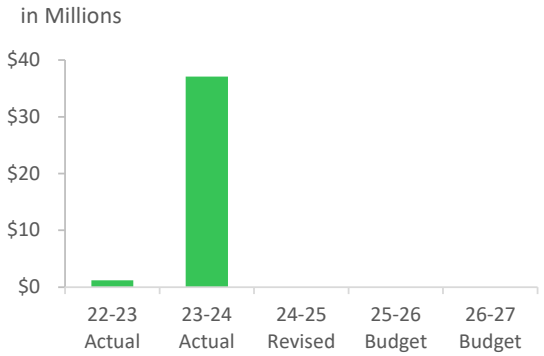
On February 1, 2012, the Redevelopment Agency of the City of Santa Monica was dissolved, and its assets were transferred to the City as the Successor Agency. The City, in turn, assigned housing assets and functions to the Housing Authority, which now maintains prior Redevelopment Low and Moderate Income Housing Fund assets in the Low and Moderate Income Housing Asset Fund.

FY 2025-26 and FY 2026-27 adopted budgeted revenues of $0.5 million are based on previous year actuals and are level with the FY 2024-25 revised budget. The projections reflect interest earnings and residual receipts from housing projects.



MEASURE GS FUND

Approved by voters in November 2022 and implemented beginning March 1, 2023, Measure GS imposes a real property transfer tax rate of $56 per $1,000 for properties sold or transferred at $8 million or more. This fund supports two primary areas: public education and homelessness prevention and affordable housing initiatives in the City of Santa Monica.

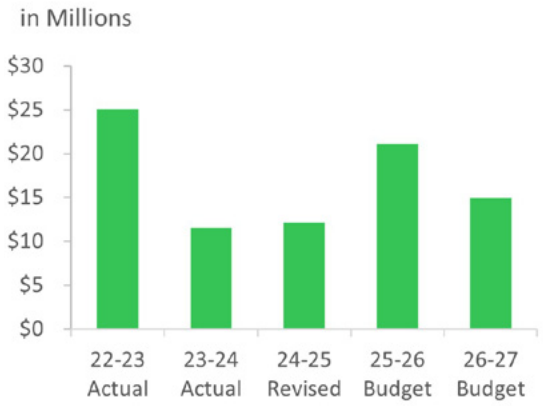


Annually, the first $10 million in revenue (received during the reporting period of March 1 through last day of February) supports the Santa Monica-Malibu Unified School District (SMMUSD), while the next $40 million is allocated to affordable housing and homelessness prevention efforts. Revenue beyond $50 million is distributed with 80% allocated to housing and homelessness initiatives and 20% to public education.

Given the unpredictability of high-value property sales and the limited historical information available, revenues from these transactions are not budgeted. This approach supports a fiscally prudent budgeting strategy, avoiding reliance on volatile and unpredictable one-time revenue sources.

MISCELLANEOUS GRANTS FUND

This fund accounts for the receipt and expenditure of miscellaneous federal, state and county awarded grants and special allocations provided to the City.

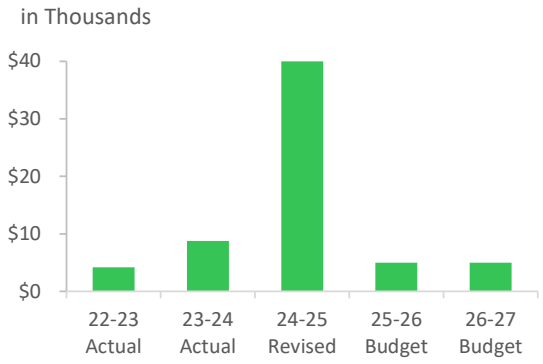


FY 2024-25 revised budgeted revenues of $12.1 million reflect new grants awarded during the year, including a $3.3 million allocation for Samo Bridge, a diversion program that addresses the behavioral health, substance abuse, and housing needs of justice-involved adults in Santa Monica.

Revenues are projected to increase by $9.0 million to $21.1 million in FY 2025-26 and will decrease by $6.2 million to $14.9 million in FY 2026-27, reflecting anticipated grant awards and timing of grant expense reimbursements.

PARKING AUTHORITY FUND

The Parking Authority is a financing authority for the City's parking structures.

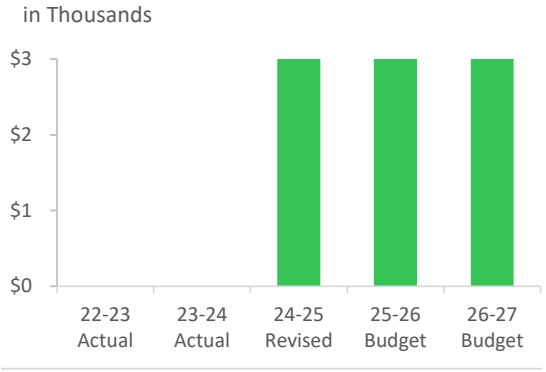


FY 2025-26 adopted budgeted revenues of $5,000 are $35,000 below FY 2024-25, which reflects a sharp rise in interest income.

Revenues for FY 2026-27 are projected to remain flat with FY 2025-26 to align with historical actuals.

PARKS AND RECREATION FACILITIES FUND

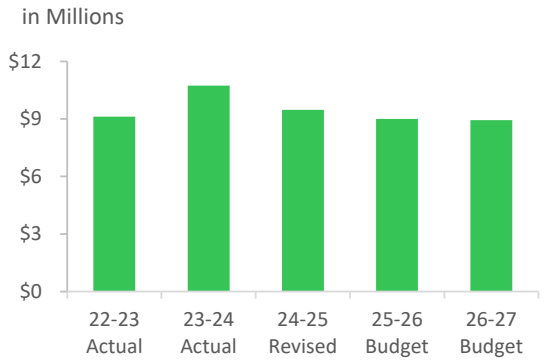
This fund accounted for funds collected from the Unit Dwelling Tax. Starting in FY 2021-22, no unit dwelling tax is collected, as developers of any new projects that would have paid the Unit Dwelling Tax are eligible to pay the Parks and Recreation Impact Fee in lieu of the unit dwelling tax. The impact fee is deposited into the Special Revenue Source Fund. The annual revenue currently recorded in this fund reflects investment income only.



The adopted budget of $3,000 for FY 2025-26 and FY 2026-27 remains flat with the revised FY 2024-25 budget.

PIER FUND

This enterprise fund accounts for revenues and expenses related to the management, operation, and development of the Santa Monica Pier. Lease rental and parking revenues comprise approximately 80% of total income. These revenues can be highly dependent on weather conditions and other factors, including the impacts of the Palisades Fire and directives from the Santa Monica Police Department (SMPD) to close portions of the Pier Deck.

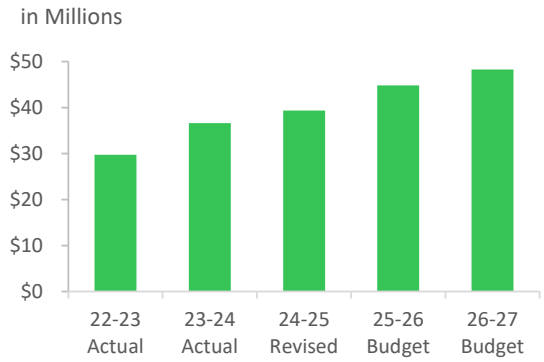


For FY 2025-26, budgeted revenues total $9.0 million, reflecting a $0.5 million decrease from FY 2024-25. This decline is primarily due to the closure of the Pier Bridge in the summer of 2026, which will limit vehicular access to the parking deck.

FY 2026-27 revenues are projected to remain essentially unchanged from FY 2025-26, at $9.0 million.

RESOURCE RECOVERY AND RECYCLING (RRR) FUND

This enterprise fund accounts for revenues and expenses of operating the City's refuse collection, street sweeping and cleaning, and recycling programs.



FY 2024-25 revised budgeted revenues of $39.4 million are $2.8 million higher than FY 2023-24 due to the infusion of one-time funds from the closeout of old construction and demolition projects.

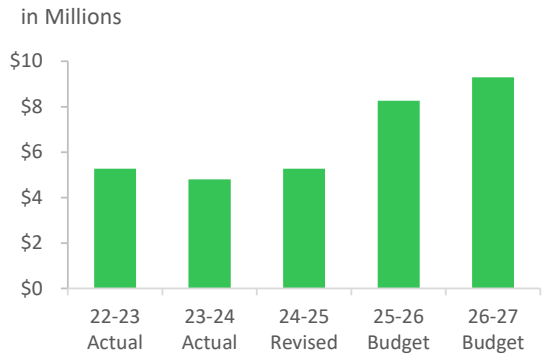
FY 2025-26 revenues are anticipated to increase by $5.5 million and a further $3.4 million in FY 2026-27, primarily from the scheduled rate increases that were approved and adopted by Council on June 13, 2023.

SELF-INSURANCE, BUS FUND

This internal service fund accounts for contributions from the Big Blue Bus Fund, and expenses related to the administration and payment of bus-related liability claims.

FY 2024-25 revised budgeted revenues of $5.3 million are essentially level with FY 2023-24.

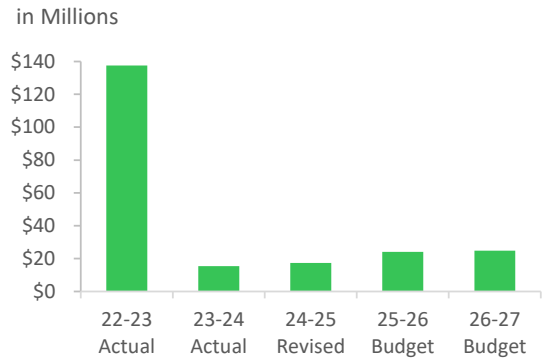
FY 2025-26 and FY 2026-27 revenues are projected to be $8.3 million and $9.3 million, respectively, based on higher contributions required from the Big Blue Bus Fund to ensure sufficient fund balance to cover anticipated claim payments.



SELF-INSURANCE, GENERAL LIABILITY/AUTO FUND

This internal service fund accounts for contributions from other funds and expenses related to the administration and payment of general liability and automobile liability claims. In FY 2022-23, the General Fund made a one-time transfer of $122.5 million for the settlement of several sexual abuse claims. Payments of claims are processed from this self-insurance fund.

FY 2024-25 revised budgeted revenues of $17.3 million are slightly higher than FY 2023-24 by $1.8 million as a result of higher contributions required from all City funds to ensure sufficient fund balance to cover claim payments in FY 2024-25.



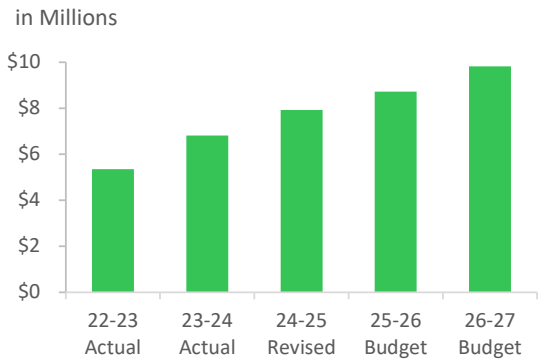
Revenues are projected to be $24.2 million in FY 2025-26 and $24.8 million in FY 2026-27, reflecting required contribution levels from all City funds to ensure an adequate fund balance for anticipated claim payments.

SELF-INSURANCE, RISK MANAGEMENT ADMINISTRATION FUND

This internal service fund represents contributions from other funds for property and other special insurance.

FY 2024-25 revised budgeted revenues of $7.9 million are $1.1 million higher than FY 2023-24, reflecting increased contributions from other funds for property insurance due to rising premiums.

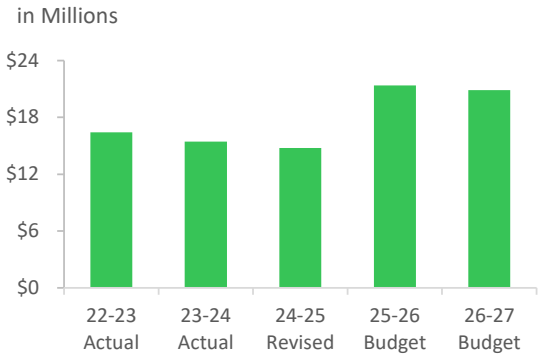
Revenues are projected to increase to $8.7 million in FY 2025-26 and then increase to $9.8 million in FY 2026-27, reflecting increased contributions required from other funds for property insurance to cover the cost of rising premiums.



SELF-INSURANCE, WORKERS' COMPENSATION FUND

This internal service fund accounts for contributions from City Departments and expenses related to the administration and payment of workers' compensation claims. Fluctuation in annual contribution levels from all City funds depends on the number and amount of anticipated workers' compensation claims.

FY 2024-25 revised budgeted revenues of $14.8 million are $0.7 million lower than FY 2023-24, primarily due to a decrease in the required contributions to maintain sufficient fund balance to cover anticipated claim payments.



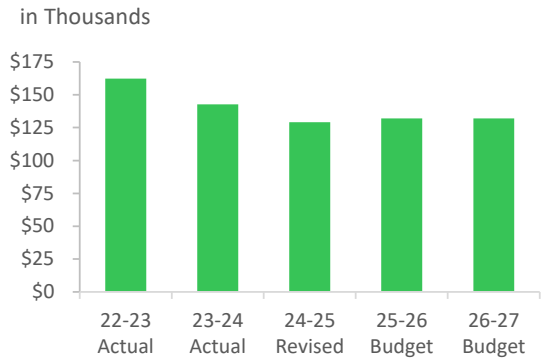
FY 2025-26 revenues are projected to increase by $6.6 million to $21.4 million due to an increase in contributions from other City funds to ensure a sufficient fund balance to cover claim payments. FY 2026-27 reflects revised contribution amounts to maintain sufficient fund balance.

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT (SCAQMD)

This fund accounts for the receipt of Air Quality Management District funds and eligible expenditures.

FY 2024-25 revised budgeted revenues of $129,000 are approximately $14,000 less than FY 2023-24, reflecting the decline in AQMD MSRC Discretionary Funds awarded by the California Air Resources Board (CARB).

FY 2025-27 revenues reflect the City's projected annual funding allocation of $132,000, which is expected to remain flat for both years.

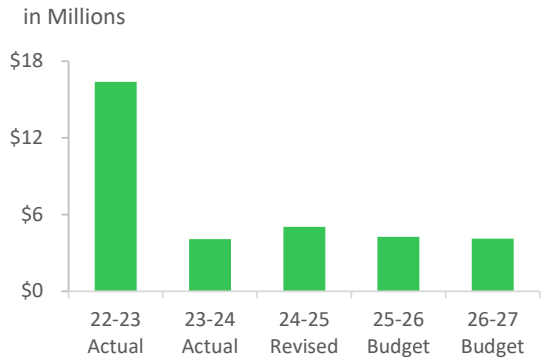


SPECIAL REVENUE SOURCE FUND

In accordance with Government Accounting Standards Board Statement 33, this fund records revenues that are restricted, committed, or assigned for specific uses.

One-time payments totaling approximately $12 million associated with developer agreements were received in FY 2022-23.

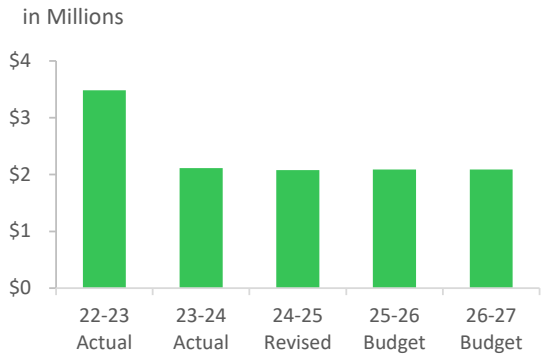
FY 2024-25 revised budgeted revenues of $5.1 million are approximately $1.0 million higher than in FY 2023-24 primarily due to the receipt of opioid settlement funds and transportation impact fees.



Revenues are projected to decrease by $0.1 million to $4.3 million in FY 2025-26 and by $0.2 million to $4.1 million in FY 2026-27, based on the anticipated timing of receipt of fees related to pending development projects and fluctuations in opioid settlement funds.

STORMWATER MANAGEMENT FUND

This enterprise fund accounts for revenues and expenses associated with stormwater management. The primary source of revenue is the stormwater management parcel fee. Additional revenues include the sale of recycled water, operating and capital cost reimbursements from the City of Los Angeles related to the Santa Monica Urban Runoff Recycling Facility (SMURRF) facility, and developer payments.

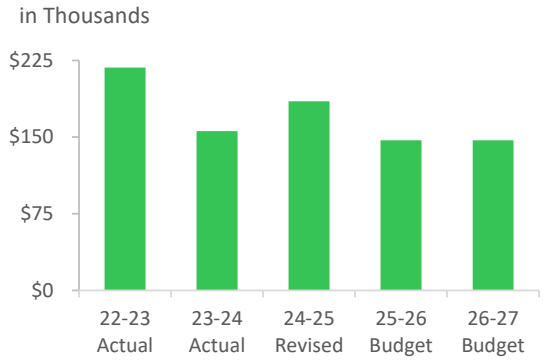


FY 2024-25 revised budgeted revenues of $2.1 million are essentially flat to FY 2023-24, reflecting an increase in the reimbursement of operating costs associated with the Santa Monica Urban Runoff Recycling Facility (SMURRF) offset by a reduction in investment income.

FY 2025-27 revenues are anticipated to remain level at $2.1 million.

TENANT OWNERSHIP RIGHTS CHARTER AMENDMENT (TORCA) FUND

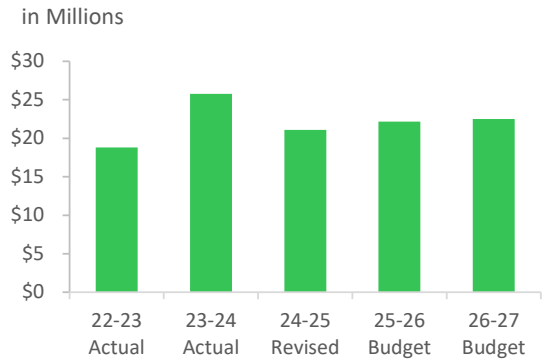
The TORCA Fund accounts for TORCA Conversion Tax revenues and expenditures related to various housing programs as authorized by Article XX—Tenant Ownership Rights of the City Charter. The tax was levied on each conversion, with the funds to be used for development and administration of TORCA programs, or to assist low to moderate income households. This program was voted into effect in 1984 by Santa Monica voters and expired in 1996.



Revenue estimates of $147,000 in FY 2025-26 and FY 2026-27 reflect the anticipated receipt of TORCA tax revenues from previously approved conversions and interest earnings on available fund balances.

VEHICLE MANAGEMENT FUND

This internal fund receives payments and contributions from City departments to finance the City's annual scheduled costs for vehicle maintenance, fuel, scheduled replacement of vehicles, and the operating costs and future fuel station replacements.

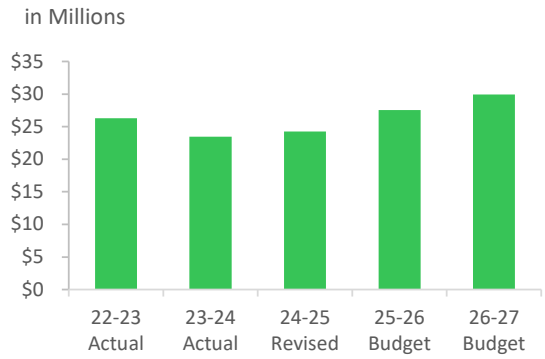


FY 2024-25 revised budgeted revenues of $21.1 million are $4.7 million lower than FY 2023-24 due to a sharp decline in contributions from the other funds as a result of fewer enhancement vehicle purchases.

FY 2025-26 revenues are anticipated to increase by $1.1 million over FY 2024-25 and by an additional $0.3 million in FY 2026-27, reflecting required vehicle replacement contributions and anticipated maintenance payments from other funds.

WASTEWATER FUND

This enterprise fund accounts for revenues and expenses associated with maintaining the sanitary sewer and storm drain systems within the City.



FY 2024-25 revised budgeted revenues of $24.2 million are expected to be $0.8 million higher than FY 2023-24, reflecting a half year of Council-approved rate increases from the prior rate study.

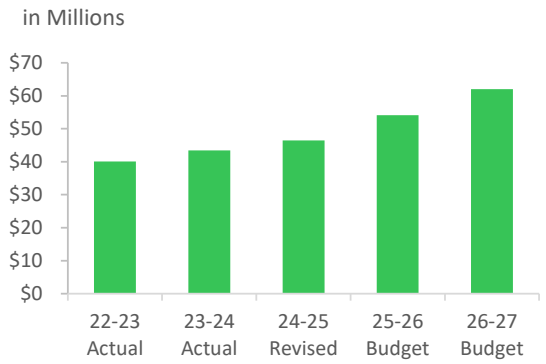
Revenues are projected to increase by $3.3 million and $2.4 million in FY 2025-26 and FY 2026-27, respectively, due to the projected rate adjustments directed by City Council on March 25, 2025 and subsequently adopted at a public hearing on June 10, 2025.

WATER FUND

This enterprise fund accounts for revenues and expenses of providing water service to the residents of the City.

FY 2024-25 revised budgeted revenues of $46.4 million are $3.0 million higher than FY 2023-24 due to scheduled water rate adjustments.

Revenues are projected to increase by $7.7 million to $54.1 million in FY 2025-26 and by an additional $7.9 million to $62.0 million in FY 2026-27, reflecting the projected rate adjustments directed by Council on March 25, 2025 and subsequently adopted at a public hearing on June 10, 2025.

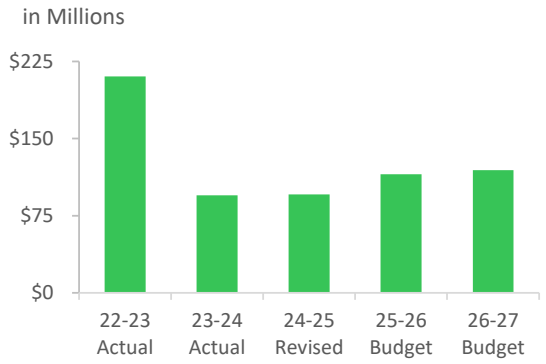


REIMBURSEMENTS AND TRANSFERS

These are technical adjustments to eliminate double counting of certain revenues appearing in two funds and revenues paid by one fund to another due for accounting procedures.

The spike in FY 2022-23 is related to the transfer from the General Fund to the Self-Insurance, General Liability/Auto Fund noted above.

FY 2024-25 revised budgeted reimbursements and transfers are expected to be $95.8 million, which is 1.1% more than in FY 2023-24.



Reimbursements and transfers are projected to increase by $19.6 million to $115.4 million in FY 2025-26 and further by $4.0 million to $119.4 million in FY 2026-27 primarily due to increases in the required self-insurance contributions, such as General Liability / Auto and Workers' Compensation funds.

FY 2025-27 ADOPTED BIENNIAL BUDGET

EXPENDITURES

EXPENDITURES - EXPENDITURE SUMMARY BY FUND (FY 2025-26)

FY 2025-26 Expenditure Summary by Fund

Fund	Salaries and Wages	Supplies and Expenses	Operating Total	Capital Improvements	Budget Total
General	$ 314,751,539	$ 153,439,226	$ 468,190,765	$ 16,080,829	**$ 484,271,594**
Airport	2,922,089	9,696,377	12,618,466	8,821,612	**21,440,078**
Beach Recreation	6,181,393	11,920,427	18,101,820	797,020	**18,898,840**
Big Blue Bus	70,793,378	28,551,299	99,344,677	1,554,939	**100,899,616**
Cemetery	1,067,521	1,447,631	2,515,152	339,307	**2,854,459**
Citizens Op for Public Safety	-	196,276	196,276	-	**196,276**
Clean Beaches/Ocean Parcel Tax	-	4,510,672	4,510,672	1,600,000	**6,110,672**
Community Development Block Grants	-	406,986	406,986	707,946	**1,114,932**
Gas Tax	-	2,602,980	2,602,980	2,447,236	**5,050,216**
Housing Authority	2,393,239	28,939,747	31,332,986	45,089	**31,378,075**
Info Tech Replacement and Services	-	-	-	3,203,387	**3,203,387**
Local Return	-	1,428,593	1,428,593	8,308,749	**9,737,342**
Low/Mod Income Housing Asset	-	400,000	400,000	-	**400,000**
Measure GS	-	490,219	490,219	-	**490,219**
Miscellaneous Grants	-	6,887,278	6,887,278	15,427,214	**22,314,492**
Parking Authority	900	-	900	-	**900**
Pier	2,779,122	5,233,398	8,012,520	100,601	**8,113,121**
Resource Recovery & Recycling	15,390,604	24,754,916	40,145,520	5,545,697	**45,691,217**
Self-Insurance, Bus	-	5,905,882	5,905,882	-	**5,905,882**
Self-Insurance, Comprehensive	-	11,185,047	11,185,047	-	**11,185,047**
Self-Insurance, Risk Management Admin	2,331,912	6,287,644	8,619,556	36,205	**8,655,761**
Self-Insurance, Workers' Comp	-	16,580,898	16,580,898	-	**16,580,898**
SCAQMD AB 2766	-	-	-	120,000	**120,000**
Special Revenue Source	-	(1,246,950)	(1,246,950)	1,050,000	**(196,950)**
Stormwater	-	1,388,103	1,388,103	300,000	**1,688,103**
TORCA	-	56,367	56,367	-	**56,367**
Vehicle Management	4,188,955	5,546,784	9,735,739	10,702,415	**20,438,154**
Wastewater	3,929,381	15,522,986	19,452,367	15,852,658	**35,305,025**
Water	10,674,936	23,247,735	33,922,671	16,133,342	**50,056,013**
SUBTOTAL	**$ 437,404,969**	**$ 365,380,521**	**$ 802,785,490**	**$ 109,174,246**	**$ 911,959,736**
Reimbursements and Transfers			(100,005,680)	(15,366,590)	**(115,372,270)**
GRAND TOTAL	**$ 437,404,969**	**$ 365,380,521**	**$ 702,779,810**	**$ 93,807,656**	**$ 796,587,466**

EXPENDITURES - EXPENDITURE SUMMARY BY FUND (FY 2026-27)

FY 2026-27 Expenditure Summary by Fund

Fund	Salaries and Wages	Supplies and Expenses	Operating Total	Capital Improvements	Budget Total
General	$ 321,245,009	$ 157,497,204	$ 478,742,213	$ 21,426,552	**$ 500,168,765**
Airport	3,009,203	10,074,541	13,083,744	9,365,693	**22,449,437**
Beach Recreation	6,347,531	11,290,976	17,638,507	2,284,231	**19,922,738**
Big Blue Bus	71,218,768	30,112,555	101,331,323	9,098,643	**110,429,966**
Cemetery	1,082,911	1,518,911	2,601,822	341,221	**2,943,043**
Citizens Op for Public Safety	-	200,202	200,202	-	**200,202**
Clean Beaches/Ocean Parcel Tax	-	4,589,795	4,589,795	1,150,000	**5,739,795**
Community Development Block Grants	-	409,146	409,146	392,054	**801,200**
Gas Tax	-	2,655,040	2,655,040	2,000,000	**4,655,040**
Housing Authority	2,492,699	28,868,815	31,361,514	55,368	**31,416,882**
Info Tech Replacement and Services	-	-	-	3,680,116	**3,680,116**
Local Return	-	1,428,695	1,428,695	4,125,000	**5,553,695**
Low/Mod Income Housing Asset	-	400,000	400,000	-	**400,000**
Measure GS	-	519,780	519,780	-	**519,780**
Miscellaneous Grants	-	729,291	729,291	14,161,625	**14,890,916**
Parking Authority	900	-	900	-	**900**
Pier	2,845,195	4,118,059	6,963,254	8,587,442	**15,550,696**
Resource Recovery & Recycling	15,839,159	25,515,967	41,355,126	5,554,653	**46,909,779**
Self-Insurance, Bus	-	6,310,919	6,310,919	-	**6,310,919**
Self-Insurance, Comprehensive	-	12,018,454	12,018,454	-	**12,018,454**
Self-Insurance, Risk Management Admin	2,388,345	7,325,738	9,714,083	41,674	**9,755,757**
Self-Insurance, Workers' Comp	-	17,007,833	17,007,833	-	**17,007,833**
SCAQMD AB 2766	-	-	-	-	**-**
Special Revenue Source	-	(1,454,729)	(1,454,729)	650,000	**(804,729)**
Stormwater	-	1,449,608	1,449,608	10,427,942	**11,877,550**
TORCA	-	56,494	56,494	-	**56,494**
Vehicle Management	4,286,793	5,728,199	10,014,992	8,243,443	**18,258,435**
Wastewater	4,063,920	15,849,455	19,913,375	9,574,902	**29,488,277**
Water	11,030,216	23,998,617	35,028,833	25,786,048	**60,814,881**
SUBTOTAL	**$ 445,850,649**	**$ 368,219,565**	**$ 814,070,214**	**$ 136,946,607**	**$ 951,016,821**
Reimbursements and Transfers			(103,332,984)	(16,024,392)	**(119,357,376)**
GRAND TOTAL	**$ 445,850,649**	**$ 368,219,565**	**$ 710,737,230**	**$ 120,922,215**	**$ 831,659,445**

EXPENDITURES - FIVE-YEAR EXPENDITURE SUMMARY

Five-Year Expenditure Summary

FUND/DEPARTMENT BUDGET UNIT	(1) FY 2022-23 Actual	(2) FY 2023-24 Actual	(3) FY 2024-25 Revised Budget [a]	(4) FY 2025-26 Adopted Budget	(5) Change Amount (4) - (3)	(6) Change Percent (5) / (3)	(7) FY 2026-27 Budget Plan
GENERAL FUND							
Operating Budget [c]							
City Council	$ 817,519	$ 924,153	$ 934,133	$ 896,475	$ (37,658)	-4.0%	$ 919,938
City Manager	11,123,905	11,454,704	13,589,528	12,980,293	(609,235)	-4.5%	13,261,632
City Attorney	13,619,199	14,597,780	16,105,109	15,385,987	(719,122)	-4.5%	15,656,133
Records & Elections Services	3,507,397	2,527,544	3,746,095	2,627,935	(1,118,160)	-14.3%	3,586,321
Community Development	16,725,014	17,191,945	20,127,470	19,771,851	(355,619)	-1.8%	20,131,929
Community Services	28,007,878	-	-	-	-	N/A	-
Finance	11,364,792	12,298,604	13,292,769	13,109,272	(183,497)	-1.4%	13,450,357
Fire Dept	55,316,152	56,356,658	55,021,452	57,416,909	2,395,457	4.4%	58,463,317
Housing & Human Services	-	20,733,095	23,350,433	23,548,510	198,077	0.8%	24,935,590
Human Resources	5,711,193	5,470,784	6,604,690	6,765,189	160,499	2.4%	6,928,458
Information Services	10,360,221	11,841,712	13,574,095	13,205,023	(369,072)	-2.7%	13,753,984
Library	10,024,867	11,231,695	11,685,698	11,730,813	45,115	0.4%	12,001,944
Police Dept	110,307,756	115,921,731	120,395,798	128,526,829	8,131,031	6.8%	131,212,636
Public Works	48,738,092	51,260,290	56,740,650	59,981,290	3,240,640	5.7%	61,867,337
Recreation & Arts	-	8,860,929	10,710,718	10,972,806	262,088	2.4%	11,195,565
Santa Monica Department of Transportation	22,417,940	23,390,479	26,253,796	27,637,417	1,383,621	5.3%	28,156,138
Departmental Operating Budget	348,041,926	364,062,101	392,132,434	404,556,599	12,424,165	3.2%	415,521,279
Non-Departmental							
All Other Transactions	176,999,472	55,742,527	59,095,999	66,118,862	7,022,863	11.9%	63,148,566
Non-Departmental Operating Budget	176,999,472	55,742,527	59,095,999	66,118,862	7,022,863	11.9%	63,148,566
Operating Budget Subtotal	525,041,397	419,804,628	451,228,433	470,675,461	19,447,028	4.3%	478,669,845
Interfund Transfers	(51,388,751)	(5,260,313)	834,695	(2,484,696)	(3,319,391)	-397.7%	72,368
Operating Budget Total	473,652,646	414,544,315	452,063,128	468,190,765	16,127,637	3.6%	478,742,213
Capital Budget	23,141,497	18,130,603	36,656,097	16,080,829	(20,575,268)	-56.1%	21,426,552
Sub-Total	496,794,143	432,674,918	488,719,225	484,271,594	(4,447,631)	-0.9%	500,168,765
Less Reappropriated Capital [b]			22,055,445				
Total General Fund	**$ 496,794,143**	**$ 432,674,918**	**$ 466,663,780**	**$ 484,271,594**	**$ 17,607,814**	**3.8%**	**$ 500,168,765**

a. FY 2024-25 Revised Budget differs from amounts presented in the Adopted FY 2024-25 City Budget due to Council-approved budget changes throughout the fiscal year.

b. Reappropriated Capital represents capital projects fully budgeted in prior fiscal years that are still underway; these are financed using associated fund reserves.

c. FY 2025-26 and FY 2026-27 operating budget includes impacts of negotiated Memoranda of Understanding (MOU) approved by Council on June 10, and June 24, 2025.

EXPENDITURES - FIVE-YEAR EXPENDITURE SUMMARY

Five-Year Expenditure Summary

FUND/DEPARTMENT BUDGET UNIT	(1) FY 2022-23 Actual	(2) FY 2023-24 Actual	(3) FY 2024-25 Revised Budget [a]	(4) FY 2025-26 Adopted Budget	(5) Change Amount (4) - (3)	(6) Change Percent (5) / (3)	(7) FY 2026-27 Budget Plan
AIRPORT FUND							
Operating Budget [c]	8,643,719	12,505,666	11,254,320	11,847,153	*592,833*	*5.3%*	12,292,925
All Other Transactions (Non-Departmental)	7,631	6,987	863	907	*44*	*5.1%*	953
Interfund Transfers	402,456	629,728	776,461	770,406	*(6,055)*	*-0.8%*	789,866
Capital Budget	4,432,754	14,219,504	27,625,860	8,821,612	*(18,804,248)*	*-68.1%*	9,365,693
Sub-Total	13,486,560	27,361,885	39,657,504	21,440,078	*(18,217,426)*	*-45.9%*	22,449,437
Less Reappropriated Capital [b]			11,480,374				
Total Airport Fund	**$ 13,486,560**	**$ 27,361,885**	**$ 28,177,130**	**$ 21,440,078**	***$ (6,737,052)***	***-23.9%***	**$ 22,449,437**
ASSET SEIZURE FUND							
Operating Budget	125,620	-	-	-	-	*N/A*	-
Capital Budget	-	-	650,000	-	*(650,000)*	*-100.0%*	-
Sub-Total	125,620	-	650,000	-	*(650,000)*	*-100.0%*	-
Less Reappropriated Capital [b]			650,000				
Total Asset Seizure Fund	**$ 125,620**	**$ -**	**$ -**	**$ -**	***$ -***	***N/A***	**$ -**
BEACH RECREATION FUND							
Operating Budget [c]	17,182,403	18,414,387	18,843,664	20,937,445	*2,093,781*	*11.1%*	21,562,077
All Other Transactions (Non-Departmental)	24,614	23,981	29,578	168,072	*138,494*	*468.2%*	174,421
Interfund Transfers	108,640	(2,689,033)	(2,483,664)	(3,003,697)	*(520,033)*	*20.9%*	(4,097,991)
Capital Budget	613,032	1,027,269	4,584,307	797,020	*(3,787,287)*	*-82.6%*	2,284,231
Sub-Total	17,928,689	16,776,604	20,973,885	18,898,840	*(2,075,045)*	*-9.9%*	19,922,738
Less Reappropriated Capital [b]			3,287,287				-
Total Beach Recreation Fund	**$ 17,928,689**	**$ 16,776,604**	**$ 17,686,598**	**$ 18,898,840**	***$ 1,212,242***	***6.9%***	**$ 19,922,738**
BIG BLUE BUS FUND							
Operating Budget [c]	76,913,129	77,307,297	91,790,543	97,036,795	*5,246,252*	*5.7%*	100,242,595
All Other Transactions (Non-Departmental)	377,503	395,110	309,469	2,748,767	*2,439,298*	*788.2%*	1,517,918
Interfund Transfers	(67,324)	449,795	(391,932)	(440,885)	*(48,953)*	*12.5%*	(429,190)
Capital Budget	12,201,346	13,880,864	80,446,705	1,554,939	*(78,891,766)*	*-98.1%*	9,098,643
Sub-Total	89,424,654	92,033,066	172,154,785	100,899,616	*(71,255,169)*	*-41.4%*	110,429,966
Less Reappropriated Capital [b]			80,068,286				-
Total Big Blue Bus Fund	**$ 89,424,654**	**$ 92,033,066**	**$ 92,086,499**	**$ 100,899,616**	***$ 8,813,117***	***9.6%***	**$ 110,429,966**

EXPENDITURES - FIVE-YEAR EXPENDITURE SUMMARY

Five-Year Expenditure Summary

FUND/DEPARTMENT BUDGET UNIT	(1) FY 2022-23 Actual	(2) FY 2023-24 Actual	(3) FY 2024-25 Revised Budget [a]	(4) FY 2025-26 Adopted Budget	(5) Change Amount (4) - (3)	(6) Change Percent (5) / (3)	(7) FY 2026-27 Budget Plan
CEMETERY FUND							
Operating Budget [c]	2,263,568	2,333,836	2,851,144	2,890,616	*39,472*	*1.4%*	2,977,231
All Other Transactions (Non-Departmental)	(6,060)	1,055	-	-	-	*N/A*	-
Interfund Transfers	(504,313)	(581,840)	(375,660)	(375,464)	*196*	*-0.1%*	(375,409)
Capital Budget	126,323	217,074	843,866	339,307	*(504,559)*	*-59.8%*	341,221
Sub-Total	1,879,519	1,970,125	3,319,350	2,854,459	*(464,891)*	*-14.0%*	2,943,043
Less Reappropriated Capital [b]			306,122				-
Total Cemetery Fund	**$ 1,879,519**	**$ 1,970,125**	**$ 3,013,228**	**$ 2,854,459**	***$ (158,769)***	***-5.3%***	**$ 2,943,043**
COPS FUND							
Operating Budget	135,159	87,685	109,094	196,276	*87,182*	*79.9%*	200,202
Sub-Total	135,159	87,685	109,094	196,276	*87,182*	*79.9%*	200,202
Less Reappropriated Capital [b]			-				-
Total COPS Fund	**$ 135,159**	**$ 87,685**	**$ 109,094**	**$ 196,276**	***$ 87,182***	***79.9%***	**$ 200,202**
CLEAN BEACHES & OCEAN PARCEL TAX FUND							
Operating Budget	547,427	536,198	816,097	1,020,965	*204,868*	*25.1%*	1,043,005
Interfund Transfers	898,460	3,899,703	3,515,894	3,489,707	*(26,187)*	*-0.7%*	3,546,790
Capital Budget	601,298	218,275	12,193,060	1,600,000	*(10,593,060)*	*-86.9%*	1,150,000
Sub-Total	2,047,185	4,654,177	16,525,051	6,110,672	*(10,414,379)*	*-63.0%*	5,739,795
Less Reappropriated Capital [b]			4,928,060				-
Total Clean Beaches & Ocean Parcel Tax Fund	**$ 2,047,185**	**$ 4,654,177**	**$ 11,596,991**	**$ 6,110,672**	***$ (5,486,319)***	***-47.3%***	**$ 5,739,795**
COMMUNITY BROADBAND FUND							
Operating Budget	1,809,399	-	-	-	-	*N/A*	-
All Other Transactions (Non-Departmental)	3,069	-	-	-	-	*N/A*	-
Interfund Transfers	222,000	-	-	-	-	*N/A*	-
Capital Budget	1,728	-	-	-	-	*N/A*	-
Sub-Total	2,036,196	-	-	-	-	*N/A*	-
Less Reappropriated Capital [b]			-				-
Total Community Broadband Fund	**$ 2,036,196**	**$ -**	**$ -**	**$ -**	***$ -***	***N/A***	**$ -**
COMMUNITY DEVELOPMENT BLOCK GRANTS (CDBG) FUND							
Operating Budget	170,312	94,900	189,800	174,000	*(15,800)*	*-8.3%*	174,000
All Other Transactions (Non-Departmental)	14,942	30,937	157,350	107,986	*(49,364)*	*-31.4%*	110,146
Interfund Transfers	123,040	92,328	131,500	125,000	*(6,500)*	*-4.9%*	125,000
Capital Budget	245,541	262,833	3,294,605	707,946	*(2,586,659)*	*-78.5%*	392,054
Sub-Total	553,834	480,997	3,773,255	1,114,932	*(2,658,323)*	*-70.5%*	801,200
Less Reappropriated Capital [b]			1,005,338				-
Total CDBG Fund	**$ 553,834**	**$ 480,997**	**$ 2,767,917**	**$ 1,114,932**	***$ (1,652,985)***	***-59.7%***	**$ 801,200**

EXPENDITURES - FIVE-YEAR EXPENDITURE SUMMARY

Five-Year Expenditure Summary

FUND/DEPARTMENT BUDGET UNIT	(1) FY 2022-23 Actual	(2) FY 2023-24 Actual	(3) FY 2024-25 Revised Budget [a]	(4) FY 2025-26 Adopted Budget	(5) Change Amount (4) - (3)	(6) Change Percent (5) / (3)	(7) FY 2026-27 Budget Plan
GAS TAX FUND							
All Other Transactions (Non-Departmental)	5,497	5,527	5,474	5,583	*109*	*2.0%*	5,695
Interfund Transfers	2,331,348	2,518,580	2,683,495	2,597,397	*(86,098)*	*-3.2%*	2,649,345
Capital Budget	1,323,193	656,953	10,300,280	2,447,236	*(7,853,044)*	*-76.2%*	2,000,000
Sub-Total	3,660,037	3,181,060	12,989,249	5,050,216	*(7,939,033)*	*-61.1%*	4,655,040
Less Reappropriated Capital [b]			6,800,280				-
Total Gas Tax Fund	**$ 3,660,037**	**$ 3,181,060**	**$ 6,188,969**	**$ 5,050,216**	***$ (1,138,753)***	***-18.4%***	**$ 4,655,040**
HOUSING AUTHORITY FUND							
Operating Budget [c]	26,752,447	27,393,478	29,451,304	30,768,674	*1,317,370*	*4.5%*	30,779,256
Interfund Transfers	(71,657)	273,967	353,897	564,312	*210,415*	*59.5%*	582,258
Capital Budget	12,371	12,371	43,333	45,089	*1,756*	*4.1%*	55,368
Sub-Total	26,693,161	27,679,816	29,848,534	31,378,075	*1,529,541*	*5.1%*	31,416,882
Less Reappropriated Capital [b]			-				-
Total Housing Authority Fund	**$ 26,693,161**	**$ 27,679,816**	**$ 29,848,534**	**$ 31,378,075**	***$ 1,529,541***	***5.1%***	**$ 31,416,882**
INFORMATION TECHNOLOGY REPLACEMENT & SERVICES FUND							
Interfund Transfers	-	(761,063)	-	-	-	*N/A*	-
Capital Budget	3,146,270	3,470,716	4,007,866	3,203,387	*(804,479)*	*-20.1%*	3,680,116
Sub-Total	3,146,270	2,709,653	4,007,866	3,203,387	*(804,479)*	*-20.1%*	3,680,116
Less Reappropriated Capital [b]			939,452				-
Total Info Tech Replacement & Services Fund	**$ 3,146,270**	**$ 2,709,653**	**$ 3,068,414**	**$ 3,203,387**	***$ 134,973***	***4.4%***	**$ 3,680,116**
LOCAL RETURN FUND							
Operating Budget	357,175	136,406	352,563	204,600	*(147,963)*	*-42.0%*	204,600
Interfund Transfers	704,730	641,712	1,223,893	1,223,993	*100*	*0.0%*	1,224,095
Capital Budget	5,087,899	1,594,447	21,257,736	8,308,749	*(12,948,987)*	*-60.9%*	4,125,000
Sub-Total	6,149,804	2,372,565	22,834,192	9,737,342	*(13,096,850)*	*-57.4%*	5,553,695
Less Reappropriated Capital [b]			14,257,736				-
Total Local Return Fund	**$ 6,149,804**	**$ 2,372,565**	**$ 8,576,456**	**$ 9,737,342**	***$ 1,160,886***	***13.5%***	**$ 5,553,695**
LOW AND MODERATE INCOME HOUSING ASSET FUND							
Interfund Transfers	411,564	180,575	389,364	400,000	*10,636*	*2.7%*	400,000
Sub-Total	411,564	180,575	389,364	400,000	*10,636*	*2.7%*	400,000
Less Reappropriated Capital [b]			-				
Total Low & Mod Income Housing Asset Fund	**$ 411,564**	**$ 180,575**	**$ 389,364**	**$ 400,000**	***$ 10,636***	***2.7%***	**$ 400,000**

EXPENDITURES - FIVE-YEAR EXPENDITURE SUMMARY

Five-Year Expenditure Summary

FUND/DEPARTMENT BUDGET UNIT	(1) FY 2022-23 Actual	(2) FY 2023-24 Actual	(3) FY 2024-25 Revised Budget [a]	(4) FY 2025-26 Adopted Budget	(5) Change Amount (4) - (3)	(6) Change Percent (5) / (3)	(7) FY 2026-27 Budget Plan
MEASURE GS FUND							
All Other Transactions (Non-Departmental)	1,190,000	18,810,000	16,917,629	-	*(16,917,629)*	*-100.0%*	-
Interfund Transfers	-	-	139,493	490,219	*350,726*	*251.4%*	519,780
Sub-Total	1,190,000	18,810,000	17,057,122	490,219	*(16,566,903)*	*-97.1%*	519,780
Less Reappropriated Capital [b]			-				-
Total Housing Authority Fund	**$ 1,190,000**	**$ 18,810,000**	**$ 17,057,122**	**$ 490,219**	***$ (16,566,903)***	***-97.1%***	**$ 519,780**
MISCELLANEOUS GRANTS FUND							
Operating Budget	4,146,770	6,015,752	7,657,897	6,467,479	*(1,190,418)*	*-15.5%*	412,821
Interfund Transfers	912,126	974,278	398,418	419,799	*21,381*	*5.4%*	316,470
Capital Budget	13,080,594	4,976,571	42,603,860	15,427,214	*(27,176,646)*	*-63.8%*	14,161,625
Sub-Total	18,139,490	11,966,601	50,660,175	22,314,492	*(28,345,683)*	*-56.0%*	14,890,916
Less Reappropriated Capital [b]			32,909,443				
Total Miscellaneous Grants Fund	**$ 18,139,490**	**$ 11,966,601**	**$ 17,750,732**	**$ 22,314,492**	***$ 4,563,760***	***25.7%***	**$ 14,890,916**
PARKING AUTHORITY FUND							
Operating Budget	950	350	900	900	-	*0.0%*	900
Capital Budget	37,962	1,291	313,371	-	*(313,371)*	*-100.0%*	-
Sub-Total	38,912	1,641	314,271	900	*(313,371)*	*-99.7%*	900
Less Reappropriated Capital [b]			313,371				
Total Parking Authority Fund	**$ 38,912**	**$ 1,641**	**$ 900**	**$ 900**	**$ -**	***0.0%***	**$ 900**
PARKS AND RECREATION FUND							
Capital Budget	5,770	-	-	-	-	*N/A*	-
Sub-Total	5,770	-	-	-	-	*N/A*	-
Less Reappropriated Capital [b]			-				
Total Parks & Recreation Fund	**$ 5,770**	**$ -**	**$ -**	**$ -**	**$ -**	***N/A***	**$ -**
PIER FUND							
Operating Budget [c]	7,975,978	8,330,984	8,354,369	8,321,621	*(32,748)*	*-0.4%*	8,601,939
All Other Transactions (Non-Departmental)	11,351	11,653	9,917	153,042	*143,125*	*1443.2%*	158,555
Interfund Transfers	(2,999,508)	(724,809)	(3,570,382)	(462,143)	*3,108,239*	*-87.1%*	(1,797,240)
Capital Budget	477,471	1,901,760	9,845,864	100,601	*(9,745,263)*	*-99.0%*	8,587,442
Sub-Total	5,465,293	9,519,588	14,639,768	8,113,121	*(6,526,647)*	*-44.6%*	15,550,696
Less Reappropriated Capital [b]			8,524,191				
Total Pier Fund	**$ 5,465,293**	**$ 9,519,588**	**$ 6,115,577**	**$ 8,113,121**	***$ 1,997,544***	***32.7%***	**$ 15,550,696**

EXPENDITURES - FIVE-YEAR EXPENDITURE SUMMARY

Five-Year Expenditure Summary

FUND/DEPARTMENT BUDGET UNIT	(1) FY 2022-23 Actual	(2) FY 2023-24 Actual	(3) FY 2024-25 Revised Budget [a]	(4) FY 2025-26 Adopted Budget	(5) Change Amount (4) - (3)	(6) Change Percent (5) / (3)	(7) FY 2026-27 Budget Plan
RESOURCE RECOVERY & RECYCLING FUND							
Operating Budget [c]	26,815,000	29,386,957	36,010,018	38,741,863	*2,731,845*	*7.6%*	39,934,128
All Other Transactions (Non-Departmental)	105,855	107,073	94,189	106,125	*11,936*	*12.7%*	111,201
Interfund Transfers	1,083,309	1,298,770	1,220,015	1,297,532	*77,517*	*6.4%*	1,309,797
Capital Budget	5,604,750	9,441,618	6,381,264	5,545,697	*(835,567)*	*-13.1%*	5,554,653
Sub-Total	33,608,914	40,234,419	43,705,486	45,691,217	*1,985,731*	*4.5%*	46,909,779
Less Reappropriated Capital [b]			1,141,524				
Total Resource Recovery & Recycling Fund	**$ 33,608,914**	**$ 40,234,419**	**$ 42,563,962**	**$ 45,691,217**	***$ 3,127,255***	***7.3%***	**$ 46,909,779**
SELF-INSURANCE, BUS FUND							
All Other Transactions (Non-Departmental)	8,565,173	4,802,605	4,919,717	5,425,082	*505,365*	*10.3%*	5,820,503
Interfund Transfers	405,224	440,713	471,373	480,800	*9,427*	*2.0%*	490,416
Sub-Total	8,970,397	5,243,318	5,391,090	5,905,882	*514,792*	*9.5%*	6,310,919
Less Reappropriated Capital [b]			-				
Total Self-Insurance, Bus Fund	**$ 8,970,397**	**$ 5,243,318**	**$ 5,391,090**	**$ 5,905,882**	***$ 514,792***	***9.5%***	**$ 6,310,919**
SELF-INSURANCE, COMPREHENSIVE FUND							
All Other Transactions (Non-Departmental)	137,996,867	16,977,308	9,432,411	10,509,861	*1,077,450*	*11.4%*	11,329,764
Interfund Transfers	584,307	646,434	661,947	675,186	*13,239*	*2.0%*	688,690
Sub-Total	138,581,173	17,623,743	10,094,358	11,185,047	*1,090,689*	*10.8%*	12,018,454
Less Reappropriated Capital [b]			-				
Total Self-Insurance, Comprehensive Fund	**$ 138,581,173**	**$ 17,623,743**	**$ 10,094,358**	**$ 11,185,047**	***$ 1,090,689***	***10.8%***	**$ 12,018,454**
SELF-INSURANCE, RISK MANAGEMENT ADMINISTRATION FUND							
Operating Budget [c]	7,855,509	9,887,499	8,474,671	11,681,251	*3,206,580*	*37.8%*	12,836,636
All Other Transactions (Non-Departmental)	16,603	16,652	24,882	25,118	*236*	*0.9%*	26,168
Interfund Transfers	(2,556,186)	(2,904,635)	(2,987,662)	(3,086,813)	*(99,151)*	*3.3%*	(3,148,721)
Capital Budget	34,148	34,188	34,694	36,205	*1,511*	*4.4%*	41,674
Sub-Total	5,350,074	7,033,704	5,546,585	8,655,761	*3,109,176*	*56.1%*	9,755,757
Less Reappropriated Capital [b]			-				
Total Self-Insurance, Risk Mgmt Admin Fund	**$ 5,350,074**	**$ 7,033,704**	**$ 5,546,585**	**$ 8,655,761**	***$ 3,109,176***	***56.1%***	**$ 9,755,757**
SELF-INSURANCE, WORKERS' COMPENSATION FUND							
All Other Transactions (Non-Departmental)	7,567,886	17,142,601	14,047,485	14,628,554	*581,069*	*4.1%*	15,016,442
Interfund Transfers	8,222,199	1,895,896	1,914,063	1,952,344	*38,281*	*2.0%*	1,991,391
Capital Budget	-	-	1,665,900	-	*(1,665,900)*	*-100.0%*	-
Sub-Total	15,790,085	19,038,497	17,627,448	16,580,898	*(1,046,550)*	*-5.9%*	17,007,833
Less Reappropriated Capital [b]			-				
Total Self-Insurance, Workers' Comp Fund	**$ 15,790,085**	**$ 19,038,497**	**$ 17,627,448**	**$ 16,580,898**	***$ (1,046,550)***	***-5.9%***	**$ 17,007,833**

EXPENDITURES - FIVE-YEAR EXPENDITURE SUMMARY

Five-Year Expenditure Summary

FUND/DEPARTMENT BUDGET UNIT	(1) FY 2022-23 Actual	(2) FY 2023-24 Actual	(3) FY 2024-25 Revised Budget [a]	(4) FY 2025-26 Adopted Budget	(5) Change Amount (4) - (3)	(6) Change Percent (5) / (3)	(7) FY 2026-27 Budget Plan
SCAQMD AB 2766 FUND							
All Other Transactions (Non-Departmental)	7,613	7,765	-	-	-	N/A	-
Capital Budget	75,413	730,944	217,804	120,000	(97,804)	-44.9%	-
Sub-Total	83,026	738,709	217,804	120,000	(97,804)	-44.9%	-
Less Reappropriated Capital [b]			147,804				
Total SCAQMD AB 2766 Fund	**$ 83,026**	**$ 738,709**	**$ 70,000**	**$ 120,000**	**$ 50,000**	**71.4%**	**$ -**
SPECIAL REVENUE SOURCE FUND							
Operating Budget	2,746,733	2,521,359	4,194,423	4,208,597	14,174	0.3%	4,223,055
All Other Transactions (Non-Departmental)	-	575,564	-	-	-	N/A	-
Interfund Transfers	22,888,247	(1,080,170)	(5,839,881)	(5,455,547)	384,334	-6.6%	(5,677,784)
Capital Budget	2,146,867	4,125,826	15,060,454	1,050,000	(14,010,454)	-93.0%	650,000
Sub-Total	27,781,847	6,142,580	13,414,996	(196,950)	(13,611,946)	-101.5%	(804,729)
Less Reappropriated Capital [b]			13,968,803				
Total Special Revenue Source Fund	**$ 27,781,847**	**$ 6,142,580**	**$ (553,807)**	**$ (196,950)**	**$ 356,857**	**-64.4%**	**$ (804,729)**
STORMWATER MANAGEMENT FUND							
All Other Transactions (Non-Departmental)	106,248	49,854	38,178	40,434	2,256	5.9%	42,794
Interfund Transfers	1,473,362	1,093,784	1,393,187	1,347,669	(45,518)	-3.3%	1,406,814
Capital Budget	108,043	5,886	11,250	300,000	288,750	2566.7%	10,427,942
Sub-Total	1,687,652	1,149,524	1,442,615	1,688,103	245,488	17.0%	11,877,550
Less Reappropriated Capital [b]			11,250				
Total Stormwater Management Fund	**$ 1,687,652**	**$ 1,149,524**	**$ 1,431,365**	**$ 1,688,103**	**$ 256,738**	**17.9%**	**$ 11,877,550**
TORCA FUND							
Operating Budget	-	-	6,242	6,367	125	2.0%	6,494
Interfund Transfers	179,976	24,030	116,472	50,000	(66,472)	-57.1%	50,000
Capital Budget	904,381	4,566	1,010,403	-	(1,010,403)	-100.0%	-
Sub-Total	1,084,357	28,596	1,133,117	56,367	(1,076,750)	-95.0%	56,494
Less Reappropriated Capital [b]			1,010,403				
Total TORCA Fund	**$ 1,084,357**	**$ 28,596**	**$ 122,714**	**$ 56,367**	**$ (66,347)**	**-54.1%**	**$ 56,494**
VEHICLE MANAGEMENT FUND							
Operating Budget [c]	8,269,722	8,775,828	9,757,732	9,700,214	(57,518)	-0.6%	9,977,742
All Other Transactions (Non-Departmental)	38,042	38,105	28,519	29,945	1,426	5.0%	31,442
Interfund Transfers	-	403	4,874	5,580	706	14.5%	5,808
Capital Budget	2,378,251	5,140,032	40,843,800	10,702,415	(30,141,385)	-73.8%	8,243,443
Sub-Total	10,686,016	13,954,367	50,634,925	20,438,154	(30,196,771)	-59.6%	18,258,435
Less Reappropriated Capital [b]			34,336,707				
Total Vehicle Management Fund	**$ 10,686,016**	**$ 13,954,367**	**$ 16,298,218**	**$ 20,438,154**	**$ 4,139,936**	**25.4%**	**$ 18,258,435**

EXPENDITURES - FIVE-YEAR EXPENDITURE SUMMARY

Five-Year Expenditure Summary

FUND/DEPARTMENT BUDGET UNIT	(1) FY 2022-23 Actual	(2) FY 2023-24 Actual	(3) FY 2024-25 Revised Budget [a]	(4) FY 2025-26 Adopted Budget	(5) Change Amount (4) - (3)	(6) Change Percent (5) / (3)	(7) FY 2026-27 Budget Plan
WASTEWATER FUND							
Operating Budget [c]	12,487,404	15,586,559	21,163,089	22,186,954	*1,023,865*	*4.8%*	22,730,353
All Other Transactions (Non-Departmental)	29,908	30,733	18,877	19,821	*944*	*5.0%*	20,812
Interfund Transfers	(142,584)	(2,987,021)	(2,459,852)	(2,754,408)	*(294,556)*	*12.0%*	(2,837,790)
Capital Budget	7,475,483	6,485,669	17,219,757	15,852,658	*(1,367,099)*	*-7.9%*	9,574,902
Sub-Total	19,850,211	19,115,940	35,941,871	35,305,025	*(636,846)*	*-1.8%*	29,488,277
Less Reappropriated Capital [b]			7,515,331				
Total Wastewater Fund	**$ 19,850,211**	**$ 19,115,940**	**$ 28,426,540**	**$ 35,305,025**	***$ 6,878,485***	***24.2%***	**$ 29,488,277**
WATER FUND							
Operating Budget [c]	31,661,957	33,344,057	30,890,952	32,300,988	*1,410,036*	*4.6%*	33,384,910
All Other Transactions (Non-Departmental)	72,232	73,612	49,169	59,179	*10,010*	*20.4%*	61,897
Interfund Transfers	16,107,923	1,121,260	1,259,431	1,562,504	*303,073*	*24.1%*	1,582,026
Capital Budget	48,109,676	27,526,026	45,822,258	16,133,342	*(29,688,916)*	*-64.8%*	25,786,048
Sub-Total	95,951,788	62,064,955	78,021,810	50,056,013	*(27,965,797)*	*-35.8%*	60,814,881
Less Reappropriated Capital [b]			29,859,756				
Total Water Fund	**$ 95,951,788**	**$ 62,064,955**	**$ 48,162,054**	**$ 50,056,013**	***$ 1,893,959***	***3.9%***	**$ 60,814,881**
ALL FUNDS							
Operating Budget [c]	584,902,308	616,721,300	674,301,256	703,249,357	*28,948,101*	*4.3%*	717,106,148
All Other Transactions (Non-Departmental)	333,134,445	114,849,649	105,179,706	100,147,338	*(5,032,368)*	*-4.8%*	97,577,277
Interfund Transfers	(671,413)	(806,927)	(620,561)	(611,205)	*9,356*	*-1.5%*	(613,211)
Capital Budget	131,372,061	114,065,284	382,934,394	109,174,246	*(273,760,148)*	*-71.5%*	136,946,607
Sub-Total	1,048,737,401	844,829,306	1,161,794,795	911,959,736	*(249,835,059)*	*-21.5%*	951,016,821
Less Reappropriated Capital [b]			275,516,963				
Total All Funds	**1,048,737,401**	**844,829,306**	**886,277,832**	**911,959,736**	***$ 25,681,904***	***2.9%***	**951,016,821**
Less Reimbursements and Transfers							
Operating	(198,298,928)	(76,560,953)	(81,069,538)	(100,005,680)	*(18,936,142)*	*23.4%*	(103,332,984)
Capital	(12,142,457)	(18,120,541)	(14,680,842)	(15,366,590)	*(685,748)*	*4.7%*	(16,024,392)
GRAND TOTAL	**$ 838,296,017**	**$ 750,147,812**	**$ 790,527,452**	**$ 796,587,466**	***$ 6,060,014***	***0.8%***	**$ 831,659,445**

FY 2025-27 ADOPTED BIENNIAL BUDGET

DEPARTMENTAL SUMMARIES

This section presents a description of each department, its mission and the services provided by its divisions. It identifies how department projects, programs, and initiatives align with and contribute to positive outcomes. It also identifies the divisional expenditure budget and related positions.

CITY COUNCIL

The mission of the City Council is to adopt legislation and provide direction to the administration of the City and to promote the best interests of the community locally and with other governmental agencies.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 509,911	$ 596,488	$ 636,868	$ 615,557	$ 639,592
Supplies and Expenses	307,608	327,665	297,265	280,918	280,346
Subtotal	817,519	924,153	934,133	896,475	919,938
Total All Funds					
Salaries and Wages	509,911	596,488	636,868	615,557	639,592
Supplies and Expenses	307,608	327,665	297,265	280,918	280,346
Total Department	**$ 817,519**	**$ 924,153**	**$ 934,133**	**$ 896,475**	**$ 919,938**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	2.0	2.0	2.0	2.0	2.0
Temporary Staffing	0.0	0.0	0.0	0.0	0.0
Total Personnel & Staffing	**2.0**	**2.0**	**2.0**	**2.0**	**2.0**

SERVICE BY DIVISION

The City Council provides leadership in establishing policies for the conduct of municipal affairs while acting as the principal policymakers for the City; oversees the delivery of basic City services; formulates community priorities for allocation of City resources; and holds regularly scheduled meetings, hearings, and study sessions to receive citizens' input and conduct City business in a public forum. Staff manages constituent services and the City's legislative and intergovernmental affairs programs and provides Council members with scheduling, communications and other administrative support.

CITY MANAGER

The City Manager's Office leads the team of City departments and staff to implement the Council's vision based on Council priorities and direction. The Department's mission is to foster collaboration and innovation across the City, guided by the values of accountability, equity, inclusion, innovation, resilience, safety, and stewardship.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 9,558,880	$ 10,062,060	$ 11,417,701	$ 10,965,078	$ 11,246,700
Supplies and Expenses	1,565,025	1,392,644	2,171,827	2,015,215	2,014,932
Subtotal	11,123,905	11,454,704	13,589,528	12,980,293	13,261,632
Miscellaneous Grants Fund					
Supplies and Expenses	-	-	725,000	-	-
Subtotal	-	-	725,000	-	-
Total All Funds					
Salaries and Wages	9,558,880	10,062,060	11,417,701	10,965,078	11,246,700
Supplies and Expenses	1,565,025	1,392,644	2,896,827	2,015,215	2,014,932
Total Department	**$ 11,123,905**	**$ 11,454,704**	**$ 14,314,528**	**$ 12,980,293**	**$ 13,261,632**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	55.0	56.0	57.0	57.0	57.0
Temporary Staffing	1.4	1.4	1.0	1.0	1.0
Total Personnel & Staffing	**56.4**	**57.4**	**58.0**	**58.0**	**58.0**

SERVICE BY DIVISION

ADMINISTRATION

The Administration Division is responsible for supporting the departments in their efforts to provide efficient and cost-effective City programs and policies. The Division oversees major City-initiated projects, coordinates policy development, advocates for City priorities and programs, provides guidance on the annual budget process, and manages the City Council agendas. In addition to these functions, the Administration Division houses five teams:

- 311 Customer Service provides centralized customer response for all non-public safety services via in person, phone, web and mobile app in multiple languages;
- Community Partnerships oversees public-private partnerships and other revenue-generating initiatives, and manages relationships with key City partners;
- Diversity, Equity and Inclusion works to advance racial equity and social diversity to improve the wellbeing of people who live, work, play, and do business in our City;
- Public Information provides real-time, accurate and critical information to residents, businesses and visitors throughout the city on a variety of key topics. The team handles all digital and print communication channels, manages media relations and outreach, covers government meetings and produces city videos;
- Policy and Legislative Affairs advances the Council's legislative platform through work with City lobbyists and supports the development of City policy recommendations supporting Council priorities.

OFFICE OF EMERGENCY MANAGEMENT

The Office of Emergency Management (OEM) is responsible for the City's emergency response and planning efforts including mitigation, preparedness, response, and recovery to community-wide hazards and disaster events. OEM is made up of two divisions. The Emergency Services Division implements extensive disaster planning, training, and proactive community-based disaster preparedness programs to ensure that the City of Santa Monica is a disaster resilient community. Emergency Services also oversees the operation of the City's Emergency Operation Center (EOC). The Public Safety Communications Division is responsible for providing communications services to the police and fire departments, including answering 911 and non-emergency telephone calls, dispatching public safety resources, and providing emergency medical dispatch services.



CITY ATTORNEY

The City Attorney's Office provides the City Council, City Manager, City Clerk, and staff with the highest quality legal services. The services the office provides are objective, timely, comprehensive, vigorous, and fair. Prosecutors diligently, compassionately, and justly enforce the law on behalf of the People of the State of California. In all functions, the office is ethical and cost-effective in promoting the community's interests in equity, justice, and fairness.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 11,966,796	$ 13,596,057	$ 13,317,820	$ 14,392,285	$ 14,652,358
Supplies and Expenses	1,652,403	1,001,723	2,787,289	993,702	1,003,775
Subtotal	13,619,199	14,597,780	16,105,109	15,385,987	15,656,133
Miscellaneous Grants Fund					
Supplies and Expenses	-	-	3,351,850	4,183,530	-
Subtotal	-	-	3,351,850	4,183,530	-
Total All Funds					
Salaries and Wages	11,966,796	13,596,057	13,317,820	14,392,285	14,652,358
Supplies and Expenses	1,652,403	1,001,723	6,139,139	5,177,232	1,003,775
Total Department	**$ 13,619,199**	**$ 14,597,780**	**$ 19,456,959**	**$ 19,569,517**	**$ 15,656,133**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	44.0	44.0	45.0	45.0	45.0
Temporary Staffing	0.5	0.5	0.5	0.5	0.5
Total Personnel & Staffing	**44.5**	**44.5**	**45.5**	**45.5**	**45.5**

SERVICE BY DIVISION

ADMINISTRATION

The Administrative Unit supports the work of the entire office. Among other things, administrative staff manages the office budget including grants, procurement, citywide legal contracts, and invoices; respond to PRA requests; continuing legal education and print and online publications; conference rooms, criminal inquiry calls, restitution, office mail, public inquiries, general email requests, 311 emails, and staff requests; office personnel matters including collaboration with the Chiefs of each Unit; all human resource functions including recruitment, onboarding, offboarding, and retention; technology management including hardware, software, and the City website; management of facilities and supplies; organization of workplace recognitions and celebrations; and the City Attorney's Office ongoing response to health and safety issues.

ADVISORY UNIT

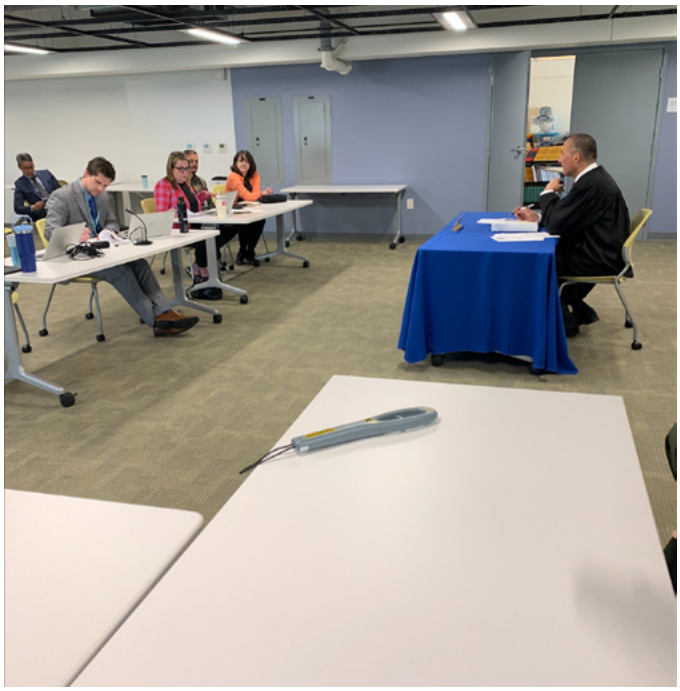
The Advisory Unit provides legal advice on a wide range of issues to the City Council, the City's boards and commissions, and all City staff. The unit drafts and reviews ordinances, resolutions, contracts, leases, memos, and other legal documents. The unit also handles land use, constitutional, and other specialized litigation, including appeals; and oversees personnel issues and investigations.

CONSUMER PROTECTION UNIT



The Consumer Protection Unit litigates tenant and consumer protection cases, including bringing affirmative litigation to enforce federal, state, and local housing discrimination, tenant harassment, and unfair business practice laws, and defending the City in litigation challenging tenant and consumer protection programs. The unit also prosecutes code violations, handling administrative appeals and pursuing criminal and nuisance abatement actions. Through civil, administrative, and criminal actions, the unit enforces building and fire codes; state and local laws regulating nuisances, contractors, businesses, and alcohol serving establishments; zoning; historic resources; signs; minimum wage and other worker protections; business licensing; and tenant relocation. The unit also advises the Code Enforcement Division and the Housing Division and educates the community on their tenant and consumer rights.

CRIMINAL PROSECUTION UNIT



The Criminal Prosecution Unit represents the People in misdemeanor criminal matters, many of which used to be considered felony crimes. Prosecuted offenses range from Penal Code violations, such as driving under the influence, assault, theft, and domestic violence, to violations of the Santa Monica Municiple code. Most cases are referred by the Santa Monica Police Department, but cases also come from other law enforcement agencies such as LASD, CHP, UCLAPD, SMCPD, ABC, and Fish and Game. The unit assists victims of crime (especially victims of domestic violence) by providing support prior to and in court proceedings, connecting victims to available resources, and processing restitution payments. The unit also staffs the City's STEP Court which is a diversion programs designed to address and remedy underlying causes of homelessness such as drug addiction and mental health.

LITIGATION UNIT

The work of the Litigation Unit is as varied and complex as the City's operations. The unit defends the City in state and federal court against personal injury, property damage, employment, and civil rights lawsuits covering nearly every aspect of the operations of Big Blue Bus, Public Works, Community Development, Community Services, Human Resources, Police, and Fire Departments, and more. Litigators work closely with City staff, shepherding employees through the legal process from discovery to trial and appeal. The unit also initiates litigation to obtain monetary recovery for the City from third party individuals and entities and responds to third-parties subpoenas for citywide. While civil lawsuits focus on past events, the unit also works closely with Risk Management to provide preventive legal advice based on experience. Attorneys make recommendations with the goal of improving safety and reducing claims.

RECORDS AND ELECTION SERVICES (CITY CLERK)

To serve and empower all Santa Monica community members in upholding our local government's democratic processes with transparency and integrity by facilitating fair and impartial elections, open public meetings, public records requests, and providing internal mail and printing services.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 1,961,084	$ 1,893,580	$ 2,166,381	$ 1,853,981	$ 1,908,965
Supplies and Expenses	1,546,313	633,963	1,579,714	773,954	1,677,356
Subtotal	3,507,397	2,527,543	3,746,095	2,627,935	3,586,321
Total All Funds					
Salaries and Wages	1,961,084	1,893,580	2,166,381	1,853,981	1,908,965
Supplies and Expenses	1,546,313	633,963	1,579,714	773,954	1,677,356
Total Department	**$ 3,507,397**	**$ 2,527,543**	**$ 3,746,095**	**$ 2,627,935**	**$ 3,586,321**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	12.0	13.0	13.0	13.0	13.0
Temporary Staffing	0.0	0.0	0.0	0.0	0.0
Total Personnel & Staffing	**12.0**	**13.0**	**13.0**	**13.0**	**13.0**

SERVICE BY DIVISION

ADMINISTRATION

The Administration Division carries out the official duties of the City Clerk as required by local law and the Brown Act (Open Meetings Law), Public Records Act and Political Reform Act. The Division prepares and disseminates the City Council meeting agenda and packets; maintains the City's legislative history for the City Council, Redevelopment Successor Agency, and Public Finance, Housing and Parking Authorities. Additionally, Division staff serve as the Board Secretaries of the Audit Subcommittee, Clean Beaches & Ocean Oversight Committee, and Transient Occupancy Tax Advisory Committee. The office also maintains the City's Boards/Commissions Appointments List, Lobbyist Registry and Council's Oaks Initiative Log; administers the Records Management Program; and attests to contracts executed by the City Manager.

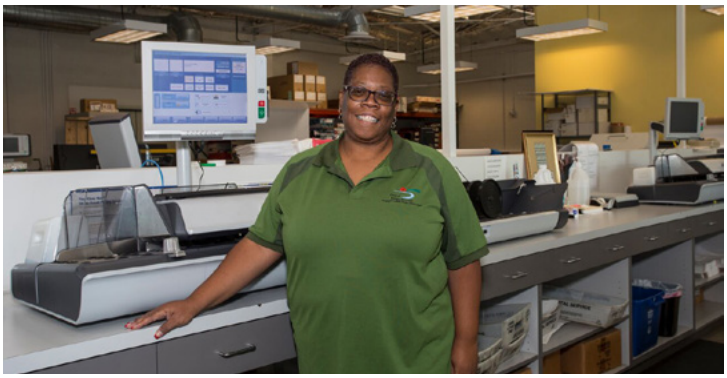


ELECTIONS

The City Clerk serves as the City's Elections Official and Filing Officer as required by local and State Election Codes and the State Political Reform Act. The Division conducts special municipal elections, coordinates consolidated regular City Council, Rent Control Board, Santa Monica – Malibu Unified School District (SMMUSD) Board and Santa Monica City College (SMCC) Board elections with the Los Angeles County Clerk/Registrar-Recorder, and maintains the official election records. The Division is staffed by Administration and Support Services personnel.

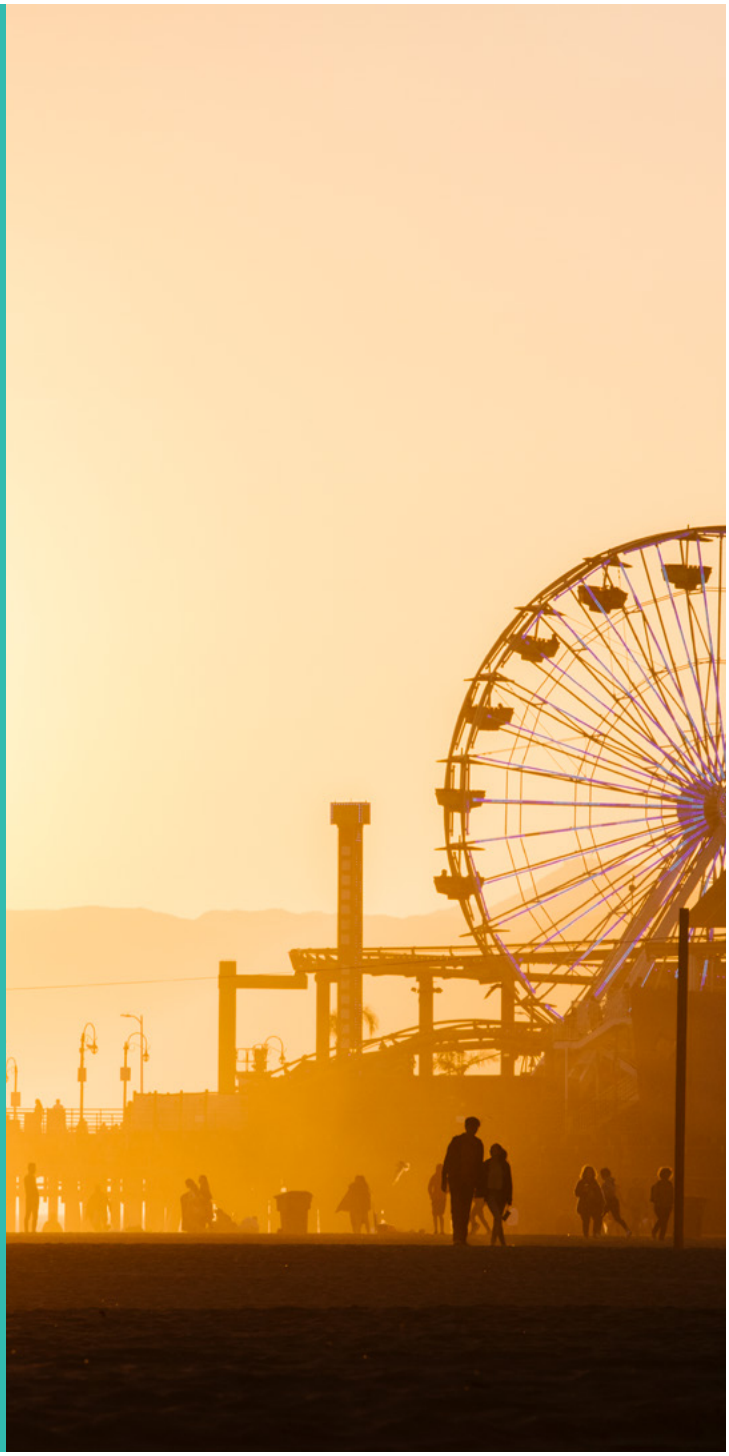
SUPPORT SERVICES

The Support Services Division provides internal support to City staff and provides all City departments with high quality reprographic services and efficient internal and external mail service. Support Services personnel also provide additional staffing for Administration and Election events.



COMMUNITY DEVELOPMENT

The mission of the Community Development Department is focused on the built environment and the encouragement and expansion of economic opportunities for businesses and residents. The department facilitates new investment and encourages economic activity by introducing code amendments to streamline the land use entitlement process and review for development applications consistent with the City's adopted land use policies. The department ensures that development projects comply with applicable standards, project design reflects the City's aesthetic character, and historic resources are protected. The Department is also responsible for development review, plan check, building inspections, code enforcement, implementing City real estate transactions, promoting economic sustainability, serving as liaison to the business districts, managing leasing and licensing of City property, operating the Santa Monica Farmers Markets, managing the Santa Monica Beach and Pier, and administering the wind-down of the former Redevelopment Agency.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 14,593,666	$ 15,143,036	$ 16,956,774	$ 16,454,472	$ 16,795,686
Supplies and Expenses	2,131,348	2,048,909	3,170,696	3,317,379	3,336,243
Subtotal	16,725,014	17,191,945	20,127,470	19,771,851	20,131,929
Beach Fund					
Supplies and Expenses	8,009,396	8,401,044	8,339,491	-	-
Subtotal	8,009,396	8,401,044	8,339,491	-	-
Miscellaneous Grants Fund					
Supplies and Expenses	138,024	73,031	-	-	-
Subtotal	138,024	73,031	-	-	-
Pier Fund					
Salaries and Wages	355,938	379,570	393,595	391,787	398,964
Supplies and Expenses	2,554,644	2,836,323	2,841,586	2,932,994	3,084,341
Subtotal	2,910,582	3,215,893	3,235,181	3,324,781	3,483,305
Special Revenue Source Fund					
Supplies and Expenses	20,510	7,045	-	-	-
Subtotal	20,510	7,045	-	-	-
Total All Funds					
Salaries and Wages	14,949,604	15,522,606	17,350,369	16,846,259	17,194,650
Supplies and Expenses	12,853,922	13,366,352	14,351,773	6,250,373	6,420,584
Total Department	**$ 27,803,526**	**$ 28,888,958**	**$ 31,702,142**	**$ 23,096,632**	**$ 23,615,234**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	84.2	89.2	89.2	89.2	89.2
Temporary Staffing	0.8	0.8	0.8	0.8	0.8
Total Personnel & Staffing	**85.0**	**90.0**	**90.0**	**90.0**	**90.0**

SERVICE BY DIVISION

ADMINISTRATION

The Administration Division coordinates and manages the Department's four other divisions: Building and Safety, City Planning, Code Enforcement, and Economic Development. Responsibilities include providing direction and leadership to the Department, coordinating the winddown of the former Redevelopment Agency's activities, monitoring staff report preparation, coordination of personnel issues, reviewing and coordinating responses to City Council/citizen inquiries, budget preparation and fiscal tracking, coordinating inter-departmental collaborative objectives, coordinating responses to regional planning initiatives, and researching and analyzing data for inclusion in reports and special studies.

BUILDING AND SAFETY

The Building and Safety Division ensures the safe construction and occupancy of buildings by verifying compliance with California building standards through the application and enforcement of State laws and City ordinances governing the construction, use, and maintenance of structures on private and public property throughout the City. In this capacity, the Building and Safety Division administers Federal, State, and Municipal regulations regarding architectural compliance, structural stability, seismic safety, electrical, mechanical, plumbing, disabled access, energy conservation, green building, and tenant protection during construction. Services provided by the Building and Safety Division include public counter permitting operations, plan review, inspections, and maintenance of permit and construction records. Additionally, the division administers the locally implemented mandatory Seismic Retrofit Program, where nearly 2,000 buildings were identified as potentially seismically vulnerable in need of seismic retrofit and required to comply with the Program.

CITY PLANNING

The City Planning Division develops long-range plans and policies that shape the built environment of Santa Monica to address community priorities and changing conditions. The Division is also responsible for administering and implementing the Zoning Ordinance, ensuring compliance with housing policies, promoting urban design principles, managing the City's historic preservation program, and coordinating environmental review in compliance with the California Environmental Quality Act. The Division reviews project applications to ensure that future development is in compliance with the City's land use regulations and conducts development agreement negotiations. The Division staffs the Planning Commission, Landmarks Commission, and Architectural Review Board.



CODE ENFORCEMENT

The Code Enforcement Division ensures that both residents and businesses within the City adhere to Federal, State, and Municipal codes by responding to reported code violations, as well as conducting proactive enforcement. The Division responds to violations involving construction work, substandard housing, noise, and property maintenance. They also investigate planning and zoning violations, including adherence to conditional use permit requirements. The Division may take enforcement action to compel compliance, including issuing notices of violation or administrative citations. The Code Enforcement Division strives to form partnerships within the community and routinely participates in educational sessions during neighborhood meetings. Major Code Enforcement initiatives include addressing short-term rentals, vacant properties, and the Directed Action Response Team (DART) which monitors sidewalk vendors, pedicabs, street performers, and food trucks along the Pier, beach and downtown areas.



ECONOMIC DEVELOPMENT



The Economic Development Division is focused on creating a sustainable, equitable and inclusive economy in Santa Monica and continues to lead the Citywide economic recovery effort. The Division manages leasing of the City's real estate assets including the Bergamot Station Arts Center and Pier properties, the Outdoor Dining program, supports the Downtown Santa Monica revitalization efforts, oversees the Buy Local Santa Monica Campaign and annual Most Loved Santa Monica Businesses Contest, and provides technical assistance to City departments in lease negotiation, property management, and property reuse and development. The Division oversees administration of the Santa Monica Beach and Pier, including management of the multi-departmental funds and coordinates with community partners to enhance the visitor experience at the Santa Monica Beach and Municipal Pier, and manages four weekly Santa Monica Farmers Markets. Additionally, the Division acts as a liaison and provides technical support to Santa Monica's several business organizations, including Downtown Santa Monica Inc., the Santa Monica Chamber of Commerce, Santa Monica Travel and Tourism, Santa Monica Pier Corporation, and business improvement districts.

FINANCE

The mission of the Finance Department is to provide sound business, financial, and risk management support to internal and external customers, ensuring continuation of public services to the residents, visitors, and businesses of Santa Monica through the protection of financial resources.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 9,023,360	$ 9,063,514	$ 10,034,055	$ 9,687,820	$ 10,019,890
Supplies and Expenses	2,341,432	3,235,090	3,258,714	3,421,452	3,430,467
Subtotal	11,364,792	12,298,604	13,292,769	13,109,272	13,450,357
Self-insurance, Risk Management Administration Fund					
Salaries and Wages	1,798,169	2,006,605	2,158,806	2,306,794	2,362,177
Supplies and Expenses	6,057,340	7,880,894	6,315,865	9,374,457	10,474,459
Subtotal	7,855,509	9,887,499	8,474,671	11,681,251	12,836,636
Total All Funds					
Salaries and Wages	10,821,529	11,070,119	12,192,861	11,994,614	12,382,067
Supplies and Expenses	8,398,772	11,115,984	9,574,579	12,795,909	13,904,926
Total Department	**$ 19,220,301**	**$ 22,186,103**	**$ 21,767,440**	**$ 24,790,523**	**$ 26,286,993**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	66.3	67.3	67.5	68.5	68.5
Temporary Staffing	0.0	0.5	0.5	0.0	0.0
Total Personnel & Staffing	**66.3**	**67.7**	**68.0**	**68.5**	**68.5**

SERVICE BY DIVISION



ADMINISTRATION

The Administration Division is responsible for financial strategic planning, providing overall long-range financial projections, managing the City's investment porfolio and managing debt issuance and compliance. In addition, the Division is responsible for directing the Department's divisions, coordinating personnel activities, staff reports, budgets and fiscal tracking, and responding to inquiries from the public. The Division also staffs the Audit Subcommittee, administers the internal audit function, and staffs the Measure CS Advisory Committee.

BUDGET

The Budget Division is responsible for developing and monitoring the City's multi-year budget; preparing the long-term financial forecast and periodic financial status updates; developing and implementing budget policies, systems, and procedures; and providing budgetary guidance and support to City departments.

FINANCIAL OPERATIONS

The Financial Operations Division is responsible for the City's financial reporting; accounts payable; payroll; grants monitoring; and management, maintenance, and development of the City's Enterprise Resource Planning software and other financial systems. Division staff coordinates with the City's independent auditors and other auditors to complete numerous financial and compliance audits and produce required financial reports to be submitted to numerous regulatory agencies, including the Annual Comprehensive Financial Report and the Single Audit Report.

PROCUREMENT

The Procurement Division is responsible for the acquisition of goods and services needed to support City operations, developing and implementing procurement policies and procedures, and for providing procurement and contract administration guidance and support to City departments. Procurement coordinates with City departments to ensure procurement efforts meet necessary standards and are in compliance with City policy and State law, assuring fair and equal opportunity to all qualified suppliers in support of the delivery of public services.

REVENUE

The Revenue Division is responsible for the management of the City's cash balances and its relationships with banking institutions, management of debit issuance and ensuring delinquent debts are collected, supporting the Finance Director in administration of the City's investment portfolio, administration and enforcement of local tax ordinances including issuance of business licenses and regulatory permits, billing and collection processes for residential and commercial water, sewer and sanitation fees and charges; counting and processing daily cash collections of parking meter and transit fare-box revenue.

RISK MANAGEMENT ADMINISTRATION

The Risk Management Division is responsible for ensuring the City has sufficient insurance in place to cover all liability, workers' compensation, and property losses; adjusting all liability and most of the workers' compensation claims filed against the City; implementing policies and procedures across the organization to reduce the City's exposure to unnecessary liability, workers' compensation and property losses; and coordinating the City's efforts to comply with local, state, and federal safety regulations.



FIRE

We believe in helping people by preserving and improving the safety, health, and wellbeing of our community. We provide collaborative and innovative fire protection, emergency medical care, and life safety services. We make a difference every day.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 51,221,453	$ 51,808,240	$ 50,524,740	$ 52,790,550	$ 53,655,894
Supplies and Expenses	4,094,700	4,548,419	4,496,712	4,626,359	4,807,423
Subtotal	55,316,153	56,356,659	55,021,452	57,416,909	58,463,317
Miscellaneous Grants Fund					
Supplies and Expenses	1,747,547	1,851,924	228,155	-	-
Subtotal	1,747,547	1,851,924	228,155	-	-
Special Revenue Source Fund					
Supplies and Expenses	7,005	7,355	15,606	15,918	16,236
Subtotal	7,005	7,355	15,606	15,918	16,236
Total All Funds					
Salaries and Wages	51,221,453	51,808,240	50,524,740	52,790,550	53,655,894
Supplies and Expenses	5,849,252	6,407,698	4,740,473	4,642,277	4,823,659
Total Department	**$ 57,070,705**	**$ 58,215,938**	**$ 55,265,213**	**$ 57,432,827**	**$ 58,479,553**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	138.0	137.0	137.0	139.0	139.0
Temporary Staffing	0.0	0.4	0.4	3.0	3.0
Total Personnel & Staffing	**138.0**	**137.4**	**137.4**	**142.0**	**142.0**

SERVICE BY DIVISION

ADMINISTRATION DIVISION



The Fire Chief and administrative staff are responsible for establishing and implementing policy and procedures, implementing and evaluating the 2023-2028 Strategic Plan, establishing goals and objectives, analyzing outcomes, and managing capital improvement projects. Additionally, the administrative staff is responsible for oversight of all logistical functions related to the departments preparation for emergency response. This includes fleet, facilities, communications, and IT-related hardware and software. Administration works closely with Public Works to maintain the department's five fire stations and the fire department offices in the Public Safety Facility. Administration also works with the Department of Transportation under a maintenance agreement to ensure that Fire apparatus and heavy duty vehicles are kept in excellent working condition through scheduled preventative maintenance and timely repairs and service.

PREVENTION DIVISION



The Fire Prevention division is responsible for developing and implementing programs that prevent or reduce the magnitude of emergencies, such as loss of life and property, personal injury, or environmental damage. Prevention recommends and implements ordinances, reviews plans, processes complaints, and enforces codes, ordinances and laws through inspection of new construction and existing buildings. Prevention works with other City agencies, such as the Police Department, the Community Development Department, and the City Attorney's Office to advocate for new or revised laws, where appropriate, that better ensure life and building safety. Prevention evaluates provisions for emergency access, building evacuation, confinement of fires, and potential for hazardous materials releases. Prevention also enforces State laws regarding health care, penal, public assembly, high-rise facilities, and environmental regulations relating to hazardous materials. Additionally, Prevention provides public safety education to the schools, community members, and City employees in fire safety and disaster assistance response training. Prevention is also responsible for the SMFD's social media.

SUPPRESSION AND RESCUE DIVISION

The Fire Suppression and Rescue Division is responsible for responding to and effectively mitigating fire, medical, urban search and rescue, aircraft rescue firefighting, accident, and hazardous materials-related emergencies. Suppression also conducts an extensive evaluation of its preparedness status, provides training and recertification of its personnel in the specialty fields of hazardous materials and urban search and rescue, evaluates potential building hazards, and plans mitigation tactics. Suppression also conducts residential inspections, provides public education, and maintains facilities, apparatus, and equipment.





TRAINING DIVISION

The Training Division is responsible for providing and managing training for each Fire Department division, including recruitment programs and a recruit training academy for newly hired firefighters. This division coordinates and controls the training calendar for all divisions. Training activities cover career development; evaluation for retention of job skills, knowledge, abilities and team effectiveness; specialized and new information or procedures; monitoring of cyclic training recertification programs; post stress incident debriefing; classroom and field training; physical fitness programs; and training outside the City or Department.





EMERGENCY MEDICAL SERVICES DIVISION

The Emergency Medical Services (EMS) division is dedicated to delivering high-quality emergency medical care and ensuring the health, safety, and well-being of our community. The team of highly trained paramedics, emergency medical technicians, and support staff provide a rapid, compassionate response to a wide range of medical emergencies. EMS is responsible for developing and implementing emergency medical protocols, managing EMS licenses and certifications, providing continuing education training, performing quality improvement, and maintaining critical medical supplies. EMS also collaborates closely with the Police Department's Homeless Liaison Program and the City's Housing and Human Services Division, as well as the Los Angeles County Emergency Medical Services Agency to address evolving medical needs, optimize pre-hospital care, and provide better care for the City's vulnerable population.





HOUSING AND HUMAN SERVICES

The Housing and Human Services Department (HHS) coordinates Santa Monica's social services safety net and manages the City's affordable housing programs, including the Santa Monica Housing Authority, which administers housing voucher programs. Our department includes an array of housing, homelessness prevention and intervention services to support underserved populations, and provides upstream investments in children and youth via programming (CREST, Virginia Avenue Park, Police Activities League) and our ongoing collaboration and partnership with Santa Monica-Malibu Unified School District and Santa Monica College.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 6,432,666	$ 8,160,566	$ 9,880,004	$ 9,860,090	$ 10,225,901
Supplies and Expenses	11,642,566	12,572,529	13,470,429	13,688,420	14,709,689
Subtotal	18,075,232	20,733,095	23,350,433	23,548,510	24,935,590
Community Development Block Grant (CDBG) Fund					
Supplies and Expenses	170,312	94,900	189,800	174,000	174,000
Subtotal	170,312	94,900	189,800	174,000	174,000
Housing Authority Fund					
Salaries and Wages	1,634,134	1,981,191	2,328,336	2,393,239	2,492,699
Supplies and Expenses	25,118,313	25,412,287	27,122,968	28,375,435	28,286,557
Subtotal	26,752,447	27,393,478	29,451,304	30,768,674	30,779,256
Miscellaneous Grants Fund					
Supplies and Expenses	906,028	2,112,801	2,167,844	2,226,949	412,821
Subtotal	906,028	2,112,801	2,167,844	2,226,949	412,821

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Special Revenue Source Fund					
Supplies and Expenses	1,330,234	1,833,528	3,485,690	3,485,690	3,485,690
Subtotal	1,330,234	1,833,528	3,485,690	3,485,690	3,485,690
TORCA Fund					
Supplies and Expenses	-	-	6,242	6,367	6,494
Subtotal	-	-	6,242	6,367	6,494
Total All Funds					
Salaries and Wages	8,066,800	10,141,757	12,208,340	12,253,329	12,718,600
Supplies and Expenses	39,167,453	42,026,045	46,442,973	47,956,861	47,075,251
Total Department	**$ 47,234,253**	**$ 52,167,802**	**$ 58,651,313**	**$ 60,210,190**	**$ 59,793,851**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	0.0	75.0	76.0	78.3	78.3
Temporary Staffing	0.0	8.2	8.2	8.2	8.2
Total Personnel & Staffing	**0.0**	**83.2**	**84.2**	**86.4**	**86.4**

SERVICE BY DIVISION

ADMINISTRATION DIVISION

The Administration Division guides departmental activities to ensure access to housing and human services that meet the needs and priorities of the community, leads development of the department's budget and financial reporting, coordinates its communication and marketing outreach.



HOUSING DIVISION



The Housing Division manages a robust array of housing programs that address the needs of households struggling with housing stability and affordability. The Division administers project and tenant-based voucher programs, manages production and preservation of affordable housing, and performs compliance monitoring of existing affordable housing. Collaborating with community stakeholders and partners, as well as with public and private lenders, developers and service providers, the Division works to ensure low-income and vulnerable community members have access to income and rental support through the City's Housing Authority to prevent homelessness and help individuals and families thrive.

HUMAN SERVICES DIVISION (HSD)



The Human Services Division (HSD) manages an extensive portfolio of essential community resources and services that equitably address the economic and basic needs of vulnerable youth and families and low-income adults. Additionally, the division provides direct services through school and community-based educational and cultural programs and events via Virginia Avenue Park, the Police Activities League, and through the CREST Program. HSD collaborates with community stakeholders, local education institutions (Santa Monica-Malibu Unified School District and Santa Monica College), and service providers to ensure low-income and vulnerable community members have access to an array of coordinated, high-quality safety net services funded through the City's Human Services Grants Program.

HOMELESSNESS PREVENTION AND INTERVENTION DIVISION (HPI)

Manages a diverse and full spectrum of resources and services that focus on preventing and addressing homelessness, as well as providing services to people with disabilities and seniors. HPI collaborates with local non-profit providers and regional partners that administer the City's network of homeless services that connect vulnerable populations to interim and permanent housing solutions and other supports. HPI promotes alignment across stakeholders within the homelessness response system that includes measurable outcomes. The division is responsible for oversight of the Homelessness Management Information System (HMIS), the City's Homelessness Strategic Plan, and the Santa Monica Aging & Disability Action Plan.



HUMAN RESOURCES

The mission of the Human Resources Department is to attract and retain top talent through innovative and strategic recruitment while delivering exceptional service and support to every employee and potential employee of the City of Santa Monica.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 4,935,191	$ 4,917,509	$ 5,335,118	$ 5,386,884	$ 5,545,842
Supplies and Expenses	776,002	553,274	1,269,572	1,378,305	1,382,616
Subtotal	5,711,193	5,470,783	6,604,690	6,765,189	6,928,458
Total All Funds					
Salaries and Wages	4,935,191	4,917,509	5,335,118	5,386,884	5,545,842
Supplies and Expenses	776,002	553,274	1,269,572	1,378,305	1,382,616
Total Department	**$ 5,711,193**	**$ 5,470,783**	**$ 6,604,690**	**$ 6,765,189**	**$ 6,928,458**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	27.0	26.0	27.0	27.0	27.0
Temporary Staffing	0.0	0.0	0.0	0.0	0.0
Total Personnel & Staffing	**27.0**	**26.0**	**27.0**	**27.0**	**27.0**

SERVICE BY DIVISION



ADMINISTRATIVE SERVICES

The Administrative Services Division provides leadership, administrative oversight, and support to all the divisions of the Human Resources Department. Functions of the Administrative Services Division include: Establishing policy and processes to ensure City compliance with State and Federal employment laws and MOU provisions; administration of the HR/Payroll system and maintenance of employee records, compensation, and demographic data; oversee position management and implementation of negotiated salary and benefit changes as a result of Council direction and approved budgets; departmental budget preparation and fiscal tracking; management of the department's records retention; and the facilitation of the Santa Monica Personnel Board.

EMPLOYMENT, CLASSIFICATION, AND BENEFITS

The Employment and Classification Division is responsible for administering talent acquisition strategies designed to attract and retain a highly qualified and diverse workforce that is well equipped to anticipate and respond to the changing needs of Santa Monica's residents, visitors, and business community. This includes the administration of all recruitment, selection, and certification of qualified candidates in support of City departments. The Division also manages the City's job classification and compensation plans, including conducting studies to ensure positions are appropriately classified and compensated to meet the operational needs of City departments. Division staff serve as business partners using a consultative approach with City departments when delivering business services to assist them in meeting their staffing needs as well as serving the public in their search for career opportunities with the City of Santa Monica. The Division also administers, coordinates, and provides information related to employee health benefits, employee wellness, deferred compensation, and retirement.

LEARNING, LABOR AND EMPLOYEE RELATIONS

The Learning, Labor and Employee Relations Division negotiates and administers labor agreements with the City's various employee associations; provides assistance to departments regarding employee performance issues and disciplinary matters; investigates employee complaints. Additionally, the division administers the interactive/reasonable accommodation process and monitors compliance of various leave programs such as the Family and Medical Leave (FMLA) and California Family Rights (CFRA) Acts. The Division also facilitates training, organizational development and employee engagement opportunities.



INFORMATION SERVICES

The mission of the Information Services Department is to leverage technology in support of responsive City services and an exceptional digital experience for the people of Santa Monica. Our vision: through technology we empower people, connect community, and craft solutions to support a digitally literate City that works for everyone.



DEPARTMENT RESOURCES

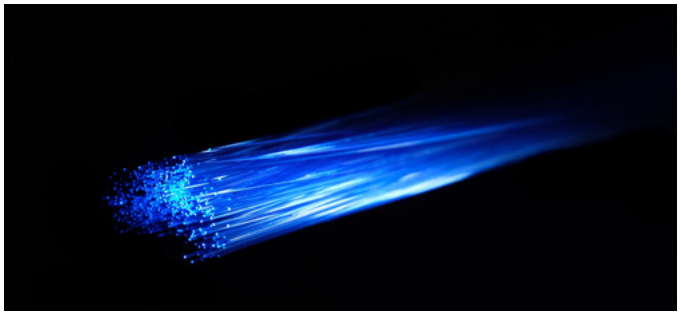
EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 8,702,053	$ 9,350,824	$ 10,457,992	$ 10,363,137	$ 10,731,130
Supplies and Expenses	1,658,168	2,490,888	3,116,103	2,841,886	3,022,854
Subtotal	10,360,221	11,841,712	13,574,095	13,205,023	13,753,984
Community Broadband Fund					
Salaries and Wages	981,558	-	-	-	-
Supplies and Expenses	827,841	-	-	-	-
Subtotal	1,809,399	-	-	-	-
Miscellaneous Grants Fund					
Supplies and Expenses	152,313	851,602	-	-	-
Subtotal	152,313	851,602	-	-	-
Total All Funds					
Salaries and Wages	9,683,611	9,350,824	10,457,992	10,363,137	10,731,130
Supplies and Expenses	2,638,322	3,342,490	3,116,103	2,841,886	3,022,854
Total Department	**$ 12,321,933**	**$ 12,693,314**	**$ 13,574,095**	**$ 13,205,023**	**$ 13,753,984**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	52.0	53.0	53.0	52.0	52.0
Temporary Staffing	0.5	0.5	0.5	1.4	1.4
Total Personnel & Staffing	**52.5**	**53.5**	**53.5**	**53.4**	**53.4**

SERVICE BY DIVISION

STRATEGY AND OPERATIONS

The Strategy and Operations Division manages business operations and administrative functions, provides project management oversight, delivers technology training, and oversees the City's cyber security program. Major activities include: strategic planning and organizational development; budget development and oversight; contract management; project portfolio management, and development and implementation of technology policies and procedures.



COMMUNITY BROADBAND

The Community Broadband Division is responsible for overall strategy, program development, operations, and management of Santa Monica CityNet- the City's 100 Gigabit advanced broadband initiative. CityNet provides business broadband services to the City's businesses and several affordable housing units.

DIGITAL TRANSFORMATION AND DEVELOPMENT

The Digital Transformation and Development Division leads the City's efforts in software engineering, information architecture, data analysis and integration, and geospatial analysis. The Division contributes to the City of Santa Monica's mission of government transparency and resident empowerment by developing and supporting applications such as the Santamonica.gov, the Santa Monica Mobile App, and the City's open data program.

INFRASTRUCTURE AND CLOUD SERVICES

The Infrastructure and Cloud Services Division manages the planning, implementation, and operation of the City's Information Technology infrastructure, including the City's on premise and cloud-hosted datacenters, telecommunications services, and the City's network that connects 44 City facilities, 13 School District facilities, 6 College facilities, 156 traffic signals, and 14 parking facilities. The division also delivers a proactive, comprehensive customer support program to enable quality technology experiences for City staff and patrons.That includes a call-center, department based business application services, and end-user device support.

LIBRARY

The mission of the Library is to provide resources, services, and a physical and virtual space to encourage the community to read, connect, relax, and learn. The Library supports literacy, lifelong learning, civic engagement, and cultural awareness through the Strategic Plan's four main focus areas: 1) Vibrant Learning Center, 2) Wellbeing Cultivator, 3) Dynamic Third Place, and 4) Community and Cultural Connector. The Library is committed to diversity, equity and inclusion and welcomes all.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 7,801,827	$ 8,954,988	$ 9,476,053	$ 9,468,229	$ 9,694,458
Supplies and Expenses	2,223,040	2,276,707	2,209,645	2,262,584	2,307,486
Subtotal	10,024,867	11,231,695	11,685,698	11,730,813	12,001,944
Miscellaneous Grants Fund					
Supplies and Expenses	56,659	39,646	66,118	57,000	-
Subtotal	56,659	39,646	66,118	57,000	-
Total All Funds					
Salaries and Wages	7,801,827	8,954,988	9,476,053	9,468,229	9,694,458
Supplies and Expenses	2,279,699	2,316,353	2,275,763	2,319,584	2,307,486
Total Department	**$ 10,081,526**	**$ 11,271,341**	**$ 11,751,816**	**$ 11,787,813**	**$ 12,001,944**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	53.5	57.5	58.5	58.5	58.5
Temporary Staffing	14.5	16.4	15.8	15.8	15.8
Total Personnel & Staffing	**68.0**	**73.9**	**74.3**	**74.3**	**74.3**

SERVICE BY DIVISION

ADMINISTRATION AND BUSINESS SERVICES



The Administration and Business Services Division plans and oversees the operation of the department; coordinates system-wide business services, including HR processes, staff development, and facilities management; develops and disperses the budget; oversees branch facilities and daily operations; handles special projects; directs internal staff communications and engagement; and aligns staff work with the City's and Library's priorities, mission and vision. The division manages system-wide publicity and community relations, staffs the Library Board, assists the Friends of the Santa Monica Public Library, and maintains the safety and security of all Library facilities.

COLLECTIONS, TECHNOLOGY AND PATRON SERVICES



The Collections, Technology and Patron Services Division supports the Library's strategic goal as a Vibrant Learning Center by coordinating and maintaining collections to help community members learn, improve, and grow. The division includes the following functions: materials selection and acquisitions, cataloging and processing, and Patron Services desk and cardholder account management. The division is also responsible for implementation of the Library's technology initiatives, virtual infrastructure and digital environment, and supports the Library as a virtual Dynamic Third Place.

COMMUNITY ENGAGEMENT AND PROGRAMMING

The Community Engagement and Programming Division addresses the programming needs of youth, families, and adults through innovative programs, activities, and learning experiences. In alignment with the Library's goal as a Vibrant Learning Center, this division produces a variety of literary programs and literacy services for adults and families, coordinates volunteers, and hosts technology and educational classes. The division supports the Library as a Wellbeing Cultivator and Community and Cultural Connector by collaborating with community groups and organizations, working with diverse populations, enhancing relationships with the schools and other youth service providers, and actively engaging with new partners and external resources to support services for all ages.

BRANCH AND NEIGHBORHOOD SERVICES



The Branch and Neighborhood Services Division plays a crucial role in extending the Library's mission into the heart of the community. This division manages the four branch libraries—Montana Branch, Ocean Park Branch, Fairview Branch, and Pico Branch—ensuring that library services are accessible and tailored to meet the unique needs of Santa Monica's diverse neighborhoods. The branches anchored in the neighborhoods bring resources, programs, and services closer to residents. Each distinct branch works in collaboration with City and community partners to serve as local hubs for reading, learning, and engagement. Branch libraries act as literacy centers through adult tutoring and children's story time programming. They reflect community values and history, while promoting cultural diversity. By maintaining a strong presence in Santa Monica's neighborhoods, the Division enhances civic engagement and each neighborhood's sense of safety through open and well-maintained branch libraries.



POLICE

We are dedicated to safeguarding our community by improving quality of life and upholding public trust. We endeavor to be law enforcement's benchmark for excellence as we seek to eliminate crime and social disorder in collaboration with our community partners.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 101,267,253	$ 105,236,727	$ 109,698,462	$ 116,285,204	$ 118,598,797
Supplies and Expenses	9,040,503	10,685,004	10,697,336	12,241,625	12,613,839
Subtotal	110,307,756	115,921,731	120,395,798	128,526,829	131,212,636
Asset Seizure Fund					
Supplies and Expenses	125,620	-	-	-	-
Subtotal	125,620	-	-	-	-
Citizen's Option for Public Safety (COPS) Fund					
Supplies and Expenses	135,159	87,685	109,094	196,276	200,202
Subtotal	135,159	87,685	109,094	196,276	200,202
Miscellaneous Grants Fund					
Salaries and Wages	231,632	287,705	284,754	-	-
Supplies and Expenses	805,970	620,124	339,496	-	-
Subtotal	1,037,602	907,829	624,250	-	-
Pier Fund					
Salaries and Wages	1,915,026	1,940,057	1,742,890	1,653,644	1,689,343
Supplies and Expenses	273,850	275,991	211,707	276,988	283,527
Subtotal	2,188,876	2,216,048	1,954,597	1,930,632	1,972,870
Special Revenue Source Fund					
Supplies and Expenses	27,175	53,010	4,568	4,659	4,752
Subtotal	27,175	53,010	4,568	4,659	4,752
Total All Funds					
Salaries and Wages	103,413,911	107,464,489	111,726,106	117,938,848	120,288,140
Supplies and Expenses	10,408,277	11,721,814	11,362,201	12,719,548	13,102,320
Total Department	**$ 113,822,188**	**$ 119,186,303**	**$ 123,088,307**	**$ 130,658,396**	**$ 133,390,460**

DEPARTMENTAL SUMMARIES - POLICE

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	387.5	394.5	399.0	401.0	401.0
Temporary Staffing	21.0	22.5	22.5	22.5	20.0
Total Personnel & Staffing	**408.5**	**417.0**	**421.5**	**423.5**	**421.0**

SERVICE BY DIVISION



OFFICE OF THE CHIEF OF POLICE

The Office of the Chief of Police is the Chief Executive of the Police Department and provides direct oversight of the executive staff. The Chief's Office has the responsibility to ensure the implementation of goals, objectives, policies, procedures, and standards for the department. It establishes the overall mission and sets direction for the Department as a whole. The Chief's Office takes part in the design, management, and evaluation of all law enforcement activities. The Chief's Office also partakes in the strategic planning covering the use of resources, coordinating activities, and ensuring high quality service. Additionally, the office contributes to the development and implementation of projects and programs to maximize police services in coordination with the City Manager, the City Council, other city departments, and public and private organizations. The Community Affairs Unit consists of the Crime Prevention Coordinators and Neighborhood Resource Officers, which works as a liaison between the public and the Police Department to resolve quality of life issues.

PATROL SERVICES



The Patrol Operations Division (POD) encompasses several specialized units: Patrol, Downtown Services Unit (DSU), Direct Action Response Team (DART), Crime Impact Team (CIT), Community Service Officers (CSO), K9 Program, and the Pier and Harbor Services Unit. Patrol maintains a 24/7 presence in the city, tasked with preserving peace, protecting life and property, enforcing laws, conducting preliminary investigations, and apprehending offenders. Patrol officers respond to a wide range of incidents, including 911 calls, thefts, assaults, disturbances, public health crises, and issues related to homelessness, open-air drug use, and drug dealing. DSU uses bicycles to engage directly with the downtown community, emphasizing collaborative community policing in partnership with local businesses and the Business Improvement District (BIDS). DART works closely with Code Enforcement, Fire, and the City Attorney's office to address criminal activity impacting the Santa Monica Beach and Pier area. This team focuses on providing effective solutions to issues affecting public safety and quality of life in the area. CIT targets crime suppression and prevention. Operating in high-crime areas, CIT collaborates with Neighborhood Resource Officers and local community members to identify and solve problems, as well as develop strategies to reduce criminal activity citywide. CSOs handle a range of preliminary investigations, including traffic accidents and crimes, providing essential support to other divisions within the department. The K9 Unit works with trained police dogs to assist in a variety of operations. These units enhance the capabilities of officers by providing skills and senses that humans do not possess, particularly in areas such as detection, tracking, and apprehension.

CRIMINAL INVESTIGATIONS

The Criminal Investigations Division includes the Detective Bureau, Forensics Section, Records Section, and the Custody Section. The Detective Bureau is an impartial fact-finding entity responsible for the apprehension of criminals through investigation, recovery of property, and the preparation and presentation of evidence to the judicial system. Detectives also identify, register, and track previously convicted sex offenders and arson registrants utilizing State mandated protocols. The Forensics Section is a science based unit who forensically processes crime scenes and evidence. The Records Section (and Provide Evidence Unit) is responsible for the management of public law enforcement records, Public Records Act requests for information, Uniform Crime Reporting, and the retention and safeguarding of evidence and found property. The Custody Section's primary mission is to take custody of people who have been arrested and ensure their safety and security until their arraignment or release.

SPECIAL OPERATIONS

The Special Operations Division is comprised of three sections: Special Enforcement Section, Strategic Planning Section, and Traffic Services Section. Within the Special Enforcement Section lies the Homeless Liaison Program

(HLP), Public Services Officers (PSOs) Unit, and collateral units including SWAT, Crisis Negotiations Unit, and the Mounted Unit. HLP addresses quality of life issues associated with the homeless population while providing long-term solutions. This unit works hand in hand with other city departments, such as the Human Services Division and the City Attorney's Office, to positively deal with the problems brought about by homelessness. The PSOs are professional staff deployed in the parks, the airport, and downtown areas to address quality of life concerns. Within the Strategic Planning Section lies the Traffic Enforcement Unit and Planning and Intelligence, along with collateral units including Mobile Field Force, Major Accident Response Team, and the Mobile Command Post. The Traffic Enforcement Unit, comprised of our motor officers and collision investigators, provides citywide enforcement, education, and investigation of vehicle code violations. Planning and Intelligence is responsible for facilitating 1st Amendment activities and intelligence coordination with local, state, and federal law enforcement partners. Within the Traffic Services Section lies the Traffic Services Unit, Crossing Guard Unit, and Parking Citation Review. The Traffic Services Unit and Crossing Guards provide intersection traffic control and parking enforcement services throughout the City and enhances pedestrian safety.

PROFESSIONAL SERVICES

The Professional Services Division includes the Technical Services Section, Animal Control Section, Budget & Procurement Unit, and Personnel and Training Unit (P&T). The Technical Services Section encompasses several units: The Logistics Unit is responsible for implementing and recommending technology integration into the police department and maintaining the police safety facility; The Range Unit provides firearms training and operation of the shooting range and equipment inventory and tracking; The DAF unit is the department's Drone as a First Responder providing Remote Arial Systems (RAS) to assist in the daily operations of patrol. The Animal Control Section operates a progressive animal care shelter and is responsible for the enforcement of both local and State animal control laws and regulations. The Budget and Procurement Unit is responsible for the fiscal planning, analysis, and procuring of department equipment and supplies. P&T oversees the recruitment, hiring, and processing of all new department employees. P&T is also responsible for all on-going training for all department personnel.

HARBOR UNIT

The Pier and Harbor Services Unit provides round-the-clock security, rescue, and first aid services to individuals utilizing the Pier, beach, and ocean areas. In addition to responding to emergencies, the unit offers continuous public information on weather, tides, boating, fishing, and other marine-related matters. Working closely with municipal, county, and state agencies, the unit helps monitor for criminal activity on the Pier and surrounding beach, reporting suspicious incidents to law enforcement. The unit also assists in maintaining and protecting the infrastructure of the Municipal Pier, including pilings, moorings, and related equipment.



PUBLIC WORKS

The mission of the Public Works Department is to protect and enrich the quality of life in the City through the sustainable maintenance, management, and enhancement of resources and public infrastructure.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 30,023,581	$ 30,694,517	$ 34,933,521	$ 34,200,051	$ 35,106,675
Supplies and Expenses	18,714,511	20,565,773	21,807,129	25,781,239	26,760,662
Subtotal	48,738,092	51,260,290	56,740,650	59,981,290	61,867,337
Airport Fund					
Salaries and Wages	1,994,103	2,171,953	2,647,817	2,921,182	3,008,250
Supplies and Expenses	6,649,615	10,333,713	8,606,503	8,925,971	9,284,675
Subtotal	8,643,718	12,505,666	11,254,320	11,847,153	12,292,925
Beach Recreation Fund					
Salaries and Wages	3,724,422	3,836,803	4,179,517	4,192,179	4,313,227
Supplies and Expenses	2,794,477	3,268,556	3,158,291	3,306,021	3,421,456
Subtotal	6,518,899	7,105,359	7,337,808	7,498,200	7,734,683
Cemetery Fund					
Salaries and Wages	754,716	873,825	1,041,726	1,067,521	1,082,911
Supplies and Expenses	1,508,853	1,460,011	1,809,418	1,823,095	1,894,320
Subtotal	2,263,569	2,333,836	2,851,144	2,890,616	2,977,231
Clean Beaches & Ocean Parcel Tax Fund					
Supplies and Expenses	547,427	536,198	816,097	1,020,965	1,043,005
Subtotal	547,427	536,198	816,097	1,020,965	1,043,005
Miscellaneous Grants Fund					
Supplies and Expenses	99,293	174,012	494,680	-	-
Subtotal	99,293	174,012	494,680	-	-
Pier Fund					
Salaries and Wages	555,526	514,763	629,592	580,649	598,333
Supplies and Expenses	2,320,994	2,384,281	2,534,999	2,485,559	2,547,431
Subtotal	2,876,520	2,899,044	3,164,591	3,066,208	3,145,764
Resource Recovery & Recycling Fund					
Salaries and Wages	11,287,256	12,840,484	14,552,955	15,284,479	15,727,958
Supplies and Expenses	15,527,744	16,546,474	21,457,063	23,457,384	24,206,170
Subtotal	26,815,000	29,386,958	36,010,018	38,741,863	39,934,128

DEPARTMENTAL SUMMARIES - PUBLIC WORKS

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Vehicle Management Fund					
Salaries and Wages	3,224,905	3,397,709	4,106,205	4,159,010	4,255,351
Supplies and Expenses	5,044,818	5,378,118	5,651,527	5,541,204	5,722,391
Subtotal	8,269,723	8,775,827	9,757,732	9,700,214	9,977,742
Wastewater Fund					
Salaries and Wages	2,628,755	2,819,678	3,612,719	3,909,560	4,043,108
Supplies and Expenses	9,858,649	12,766,881	17,550,370	18,277,394	18,687,245
Subtotal	12,487,404	15,586,559	21,163,089	22,186,954	22,730,353
Water Fund					
Salaries and Wages	8,266,877	8,162,186	10,180,378	10,615,757	10,968,319
Supplies and Expenses	23,395,080	25,181,871	20,710,574	21,685,231	22,416,591
Subtotal	31,661,957	33,344,057	30,890,952	32,300,988	33,384,910
Total All Funds					
Salaries and Wages	62,460,141	65,311,918	75,884,430	76,930,388	79,104,132
Supplies and Expenses	86,461,461	98,595,888	104,596,651	112,304,063	115,983,946
Total Department	**$ 148,921,602**	**$ 163,907,806**	**$ 180,481,081**	**$ 189,234,451**	**$ 195,088,078**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	459.5	484.5	490.0	494.0	494.0
Temporary Staffing	2.9	0.4	0.4	0.4	0.4
Total Personnel & Staffing	**462.4**	**484.9**	**490.4**	**494.4**	**494.4**

SERVICE BY DIVISION

ADMINISTRATIVE SERVICES

The Administrative Services Division directs the work of the Department and provides administrative support to the Public Works Divisions. Support includes coordinating and preparing the department operating budget, coordinating and managing the City's Capital Improvement Program and budget, coordinating City Council staff reports and information items, monitoring responses to constituent inquiries, and conducting research and analysis. The division is also responsible for inter-departmental and interagency coordination. Within the division, Woodlawn Cemetery, Mausoleum and Mortuary provides mortuary services, funeral service planning, and cemetery services including sale of traditional and green burial plots. In addition, the Fleet Management section procures and services the City's fleet including approximately 800 pieces of equipment, vehicles and maintenance of various fueling stations.



AIRPORT

The Airport Division manages the operation of the Santa Monica Municipal Airport, a general aviation airport. Airport Division provides enforcement of noise regulations and applicable fees and user rates, and acts as a liaison with the neighboring community, aviation groups, and the Airport Commission. The Airport Division provides property management services to the numerous tenants of the Airport campus, and provides for the general maintenance and Capital Improvements of City-owned Airport property and buildings.



ARCHITECTURE SERVICES

The Architecture Services Division is responsible for the planning, design, construction and management of capital improvement projects related to City-owned and leased facilities, including public buildings, community and recreation centers, parks, parking structures, transportation facilities, libraries and fire stations. The Division incorporates the City's sustainable design directives, while maintaining a high standard of economy, utility, and aesthetics. The division strives to provide innovative design solutions in the development and construction of efficient, sustainable, safe, and inspiring public facilities and open spaces.

ENGINEERING AND STREET SERVICES

The Engineering and Street Services Division provides sustainable design, construction, and construction management services for City public infrastructure improvements including annual street resurfacing, water/ waste water main replacement, pier upgrades, airport improvements, urban runoff mitigation and watershed management. Additionally, the Division provides various services related to land development including permit review, right-of-way inspection, and utility coordination. Within the division, the Street Services section repairs and maintains city streets, alleys, and sidewalks as well as graffiti removal throughout the City.

FACILITIES MAINTENANCE

The Facilities Maintenance Division ensures the city's infrastructure is clean, safe, and well-maintained through four specialized sections/teams. The Custodial Services section keeps public parks, restrooms, and city facilities clean through in-house staff and contractors. The Promenade Maintenance section oversees over 4 million square feet of downtown area, maintaining streets, sidewalks, and plazas for aesthetics and functionality. The Homeless Support Team (HoST) section collaborates with SMPD and SMFD to address homelessness-related waste and encampment clean ups. The Facilities Services section manages the upkeep of city buildings, including HVAC, electrical, plumbing, and fire safety.

OFFICE OF SUSTAINABILITY AND THE ENVIRONMENT

The Office of Sustainability and the Environment is responsible for strategic initiatives that integrate environmental, economic, and social sustainability. The Office oversees programs and policies related to climate action and adaptation, resource management, sustainable procurement, toxic use reduction and community resiliency. The Office manages the community garden program, leads the citywide efforts to enhance and expand electric vehicle infrastructure, and maintains efforts to achieve water self-sufficiency, zero waste, and carbon neutrality. It also provides education and outreach to residents, students, and businesses regarding sustainable practices and encourages citywide efforts to realize outcomes in the Sustainable City Plan.

PUBLIC LANDSCAPE

The Public Landscape Division maintains and enhances the City's parks, landscapes, urban forest, Santa Monica State Beach, Santa Monica Pier, Santa Monica Swim Center, and Annenberg Community Beach House. These assets require constant upkeep and repairs as they are heavily used for recreation, leisure, commerce, and events, and impact health, wellness, and quality of life. Some responsibilities include tennis and basketball courts, athletic fields, park amenities, Muscle Beach, managing over 35,000 public trees, ongoing replacement of pier deck boards; and keeping the waterfront clean and safe. The Division leads or collaborates with other departments on a variety of capital improvement projects and implements the vision of the City's Urban Forest Master Plan.



RESOURCE RECOVERY AND RECYCLING (RRR)

The Resource Recovery and Recycling team, also known as RRR, collects recyclables and solid waste throughout Santa Monica and conducts digital, print, and in-person outreach to help the community practice a zero waste lifestyle of reduce, reuse, and recycle. In addition to providing seven-day per week organics, recyclables, and landfill trash collection to all residences and businesses, RRR's diverse staff of essential workers delivers bulky item and illegal dumping collection, street sweeping, and trash enclosure plan checks. RRR also spearheads the city's zero waste efforts, which include drafting and executing the Council adopted Zero Waste Plan, implementing state and local laws to enhance the recycling of food scraps and other materials, and administering programs such as door-to-door household hazardous waste collection, edible food recovery, construction and demolition material recycling, and community events that collect electronic waste and give away free compost.

WATER RESOURCES

The Water Resources Division provides a safe, reliable and sustainable water supply for residents and businesses, operates the City's potable and recycled water production and treatment facilities and distribution systems, manages water pollution prevention programs, oversees groundwater basin clean-up operations, and maintains the wastewater collection and conveyance system. The Division is working towards reducing the City's reliance on imported water supplies by diversifying the City's water supply portfolio to enhance sustainability and drought resiliency through projects like the recently completed Sustainable Water Infrastructure Project (SWIP) and enhance production efficiency of the City's Arcadia Water Treatment Plant by the end of 2025. The SWIP recovers 1,680 acre-feet of water annually (approximately 11% of the City's supply) from stormwater, dry weather urban runoff and municipal wastewater through a new stormwater harvesting tank, a new advanced water treatment facility, and upgrades to the Santa Monica Urban Runoff Recycling Facility (SMURRF). Production efficiency enhancement of the City's Arcadia Water Treatment Plant will increase overall recovery to 90%, adding an additional 1,200 acre-feet of water annually (approximately 8% of the City's water supply).



RECREATION AND ARTS

The Recreation & Arts Department enriches lives, advances equity, and empowers people to thrive by providing a dynamic array of programs and services - arts, culture, recreation & enrichment - created with and for the community in public facilities and natural spaces dedicated for play, congregation and communal experience.

Initiatives of the new department include the future management and programming at the Miles Memorial Playhouse and Camera Obscura arts and cultural facilities, managing the City's Public Art Program, citywide art installations and reframing historic artworks including the City Hall murals; promoting economic recovery through art activations and events; activating Santa Monica's beachfront and the Annenberg Community Beach House as a tourist destinations and a key element of Santa Monica's beachfront brand; addressing the conflicts between demand for recreational amenities and capacity, managing recreational spaces and programs, and permitting citywide community events in indoor and outdoor spaces.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 6,689,434	$ 6,174,039	$ 7,491,841	$ 7,619,523	$ 7,833,898
Supplies and Expenses	3,243,212	2,686,889	3,218,877	3,353,283	3,361,667
Subtotal	9,932,646	8,860,928	10,710,718	10,972,806	11,195,565
Beach Recreation Fund					
Salaries and Wages	1,349,803	1,335,296	1,722,794	1,821,142	1,859,883
Supplies and Expenses	1,304,305	1,572,688	1,443,571	11,618,103	11,967,511
Subtotal	2,654,108	2,907,984	3,166,365	13,439,245	13,827,394
Miscellaneous Grants Fund					
Salaries and Wages	9,854	4,908	-	-	-
Supplies and Expenses	(550)	-	-	-	-
Subtotal	9,304	4,908	-	-	-
Special Revenue Source Fund					
Supplies and Expenses	1,083,784	342,684	350,915	357,933	365,092
Subtotal	1,083,784	342,684	350,915	357,933	365,092
Total All Funds					
Salaries and Wages	8,049,091	7,514,243	9,214,635	9,440,665	9,693,781
Supplies and Expenses	5,630,751	4,602,261	5,013,363	15,329,319	15,694,270
Total Department	**$ 13,679,842**	**$ 12,116,504**	**$ 14,227,998**	**$ 24,769,984**	**$ 25,388,051**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	0.0	46.1	48.1	51.6	51.6
Temporary Staffing	0.0	35.3	34.1	34.3	34.3
Total Personnel & Staffing	**0.0**	**81.4**	**82.2**	**85.8**	**85.8**

SERVICE BY DIVISION

ADMINISTRATION

The Administration Division guides the Department's activities to ensure access to the arts, cultural, recreational, social and leisure programs and services that meet the needs and interests of the community. Additionally, the Division leads development of the Department's budget and financial reporting, coordinates its communication and marketing outreach, leads all administrative processes, oversees the use and development of the Department's software solutions, and issues citywide event permits.

COMMUNITY RECREATION

The Community Recreation Division manages recreation and active-living programs at the City's parks, beach, and recreation facilities. In addition, the Division offers aquatics programming at the City's award-winning Santa Monica Swim Center, Santa Monica High School Aquatics Center and Annenberg Community Beach House,

including recreational and lap swimming, swim instruction, specialty classes, and competitive swimming opportunities. The Division oversees adult sports leagues, the Memorial Park Gym, the Cove Skatepark, the Community Classes and Camps Program, Westside Special Olympics, and beach recreation activities. The Division also issues permits for the use of facilities, Santa Monica beach activities, BBQ picnic areas, sports fields, tennis courts, pickleball, commercial fitness and athletic instruction.

CULTURAL AFFAIRS

The Cultural Affairs Division manages the development and implementation of a broad range of community-focused arts and cultural programs, services and assets. This includes supporting local artists and arts organizations through direct grants, residency programs, visibility, and convenings; commissioning public art; implementing creative partnerships to reopen cultural facilities such as the Miles Playhouse and Camera Obscura; and overseeing the Annenberg Community Beach House. Alongside the Arts Commission, the Division serves as an advocate for arts and culture. Cultural Affairs also runs Art of Recovery, a pioneering program that uses dynamic partnerships between creatives and other sectors to achieve the City's recovery goals. The Division's newest initiative, Acknowledge and Reframe Together (Reframe), produces public art and civic memory projects that center community voices with the aim of creating a more just and equitable Santa Monica.



DEPARTMENT OF TRANSPORTATION

The Santa Monica Department of Transportation (DOT) provides safe and accessible connections to opportunity for residents, visitors and local employees within the City of Santa Monica and the broader Big Blue Bus service area. The department also leads the implementation of the City's vision for a future less reliant on automobiles to improve the safety of our streets, enhance community wellbeing, and reduce both congestion and greenhouse gas emissions. DOT combines Big Blue Bus (BBB) planning, operations and maintenance; traffic engineering, operations and maintenance; multi-modal transportation planning, programming and design; shared use mobility regulation; transportation permitting and large employer trip reduction efforts; roadway safety messaging; and parking operations and management under one administration. DOT advances BBB's regional transit service, Mobility On-Demand Every Day (MODE) paratransit program, and the planning and implementation of complete, green streets to include safe and appealing bus, bike, pedestrian, micromobility, and first-last mile options. DOT provides opportunities for community mobility and wellbeing as part of an active, accessible, congestion-relieving, multimodal transportation network.



DEPARTMENT RESOURCES

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 5,822,557	$ 6,209,357	$ 6,815,335	$ 7,240,101	$ 7,483,000
Supplies and Expenses	16,595,383	17,181,122	19,438,461	20,397,316	20,673,138
Subtotal	22,417,940	23,390,479	26,253,796	27,637,417	28,156,138
Big Blue Bus Fund					
Salaries and Wages	55,518,045	55,998,600	65,499,250	68,044,611	69,700,850
Supplies and Expenses	21,395,085	21,308,697	26,291,293	28,992,184	30,541,745
Subtotal	76,913,130	77,307,297	91,790,543	97,036,795	100,242,595
Local Return Fund					
Supplies and Expenses	357,175	136,406	352,563	204,600	204,600
Subtotal	357,175	136,406	352,563	204,600	204,600
Parking Authority Fund					
Salaries and Wages	950	350	900	900	900
Subtotal	950	350	900	900	900
Special Revenue Source Fund					
Supplies and Expenses	278,025	277,738	337,644	344,397	351,285
Subtotal	278,025	277,738	337,644	344,397	351,285
Total All Funds					
Salaries and Wages	61,341,552	62,208,307	72,315,485	75,285,612	77,184,750
Supplies and Expenses	38,625,668	38,903,963	46,419,961	49,938,497	51,770,768
Total Department	**$ 99,967,220**	**$ 101,112,270**	**$ 118,735,446**	**$ 125,224,109**	**$ 128,955,518**

PERSONNEL *rounded to the nearest tenth*	2022-23 REVISED BUDGET	2023-24 REVISED BUDGET	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Permanent Employees	469.3	473.3	477.3	483.0	483.0
Temporary Staffing	0.5	0.5	0.5	0.5	0.5
Total Personnel & Staffing	**469.7**	**473.7**	**477.7**	**483.5**	**483.5**

SERVICE BY DIVISION

FINANCE AND ADMINISTRATIVE SERVICES

The Finance and Administrative Services Division provides leadership and strategic direction to DOT, ensuring stable regional, federal, and state funding to support the Department's operations and capital projects.

The Finance and Administrative Services Division oversees the development and management of the department's operating and capital budgets, multi-year forecasts, grants administration, accounts payable and recievable, timekeeping, procurement, financial reporting, and audits. Additionally, the division ensures compliance with all federal, state, and local funding requirements. The division also manages the department's recruitment, hiring of staff, and employee relations.

COMMUNITY ENGAGEMENT AND CUSTOMER EXPERIENCE

The Community Engagement and Customer Experience Division is responsible for marketing and communications for Big Blue Bus (BBB), the Mobility On-Demand Every Day (MODE) program; community outreach and customer information. The division develops and administers annual customer surveys, manages media and public relations activities, works with local and regional transportation partners on communications, captures and responds to customer inquiries related to BBB and MODE service, facilitates transit fare product purchases and in-person assistance at Blue: The Transit Store, and maintains and operates both the BBB and MODE Call Centers.



The Division manages the conceptualization, graphic design, copywriting, and production of all digital and printed public information for BBB and MODE, including the Little Blue Book transit guide, system maps, route maps, interior and exterior bus advertising, audio announcements, website, social media, email marketing, video production, internal and external publications, and all customer-facing aspects of BBB's bus stops and transit hubs, and other activities in support of BBB's goals and objectives.

MAINTENANCE



The Maintenance Division is responsible for the procurement, maintenance, technology, and servicing of the Big Blue Bus (BBB) fleet of more than 195 clean fuel and zero-emission buses and service vehicles as well as providing maintenance services to both the Fire and Police Department heavy vehicles and apparatus. In addition, the Division is responsible for cleaning and fueling buses used in revenue service, procurement of goods and services, parts and equipment inventory management/control, and the capital projects and overall maintenance of all BBB infrastructure supporting these functions. The Division is also responsible for all BBB facilities infrastructure and the BBB bus stop maintenance and cleaning program, bus stop amenities, facility and heavy shop equipment preventative maintenance programs, and BBB capital improvement projects related to facility and bus stop enhancements.

MOBILITY

The Mobility Division provides accessible connections to opportunity and strives to manage congestion, reduce greenhouse gas emissions, and eliminate fatal and severe injury crashes from our streets. The team oversees citywide transportation to increase the safety, efficiency, quality, convenience, and variety of Santa Monica's transportation options and ensure the safe movement of people and goods throughout the City. The division is responsible for a Capital Improvement Project (CIP) program to implement the protected bike lane network envisioned in the Bike Action Plan Amendment, the Pedestrian Action Plan, and safety enhancements to realize our goal of eliminating all traffic fatalities by 2026 as part of the City's Vision Zero commitment.

The Mobility Division coordinates city-wide efforts that affect how our streets are designed, operated, and maintained. The Division oversees the City's traffic management system, traffic signals, traffic signs and markings, as well as programs including Shared Use Mobility, Personal Delivery Devices, Take the Friendly Road Safety Campaign, and the Large Employer Trip Reduction Ordinance.





The Division reviews private property development for compliance with the City's transportation design and transportation demand management requirements, and seeks to reduce construction disruption through mitigation plans and permitting for temporary traffic controls, oversize loads and roadway closures. The Division is responsible for the day-to-day operations of the Preferential Parking Program and Taxicab and Pedicab permitting and policy.

OPERATIONS

The Operations Division is responsible for the delivery of safe, reliable, and efficient daily service to our customers on all of Big Blue Bus's (BBB's) routes across its service area. Operations is responsible for all BBB operations personnel including 335 Motor Coach Operators and Motor Coach Operator Supervisors who provide support to street operations, fleet communications, and daily staff scheduling. The Division also manages the Motor Coach Operator General Work Bid three times per year, facilitates service delivery for special events and related detours in the City and the Los Angeles service area, and oversees service disruptions in real-time due to unforeseen road events.

PARKING OPERATIONS

The Parking Operations Division is responsible for the revenues, management, and operations of the City's 5,600 on-street parking meters and 41 off-street public parking facilities in Downtown, the beach lots and other locations citywide. Through innovative staffing and technology solutions, the Division ensures efficient access to each facility, protects parking assets and revenues, enhances the customer experience, provides safe and well-maintained parking facilities, and supports the City's broader transportation and mobility goals through data analytics and regulatory compliance. Division staff oversee the collection and adjudication of parking citations, administer the City's residential, recreational, and other parking permit programs, as well as manages the coordination of special event parking activations in the City's off-street public parking facilities. The Division also maintains a working collaboration with regulatory bodies such as the California Coastal Commission to ensure timely compliance for beach zone access and parking issues.



TRANSIT PLANNING AND PERFORMANCE

The Transit Planning and Performance Division is responsible for service planning for Big Blue Bus and MODE. This includes route and schedule changes, vehicle & operator scheduling, improving travel times, setting fare policies, installing bus stop amenities, and conducting transit studies and analyses. The Division collects and reports performance metrics (ridership, service hours and miles, route performance, costs, safety, maintenance, fares) for stakeholders and for federally required reporting purposes. The Division also coordinates with other LA County transit agencies to improve regional transit services.

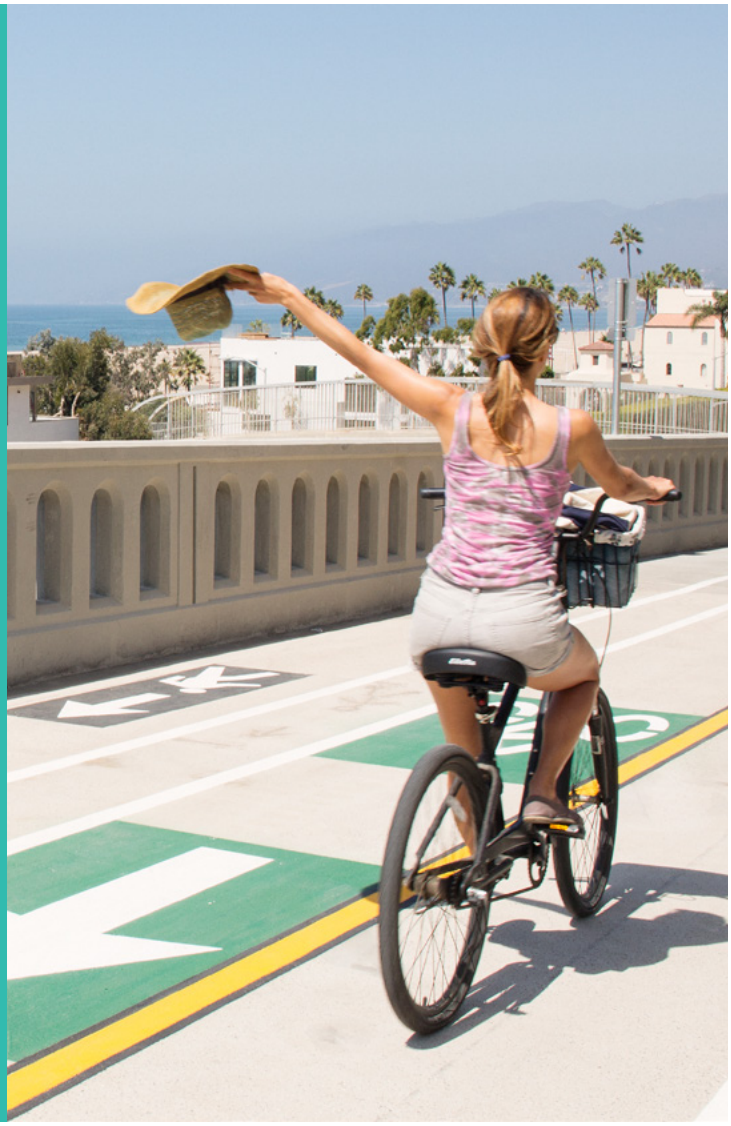
SAFETY AND TRAINING

The Safety and Training Division is responsible for the development, management, and implementation of all DoT safety, security, and training programs. The Division develops and maintains Big Blue Bus (BBB) Public Transportation Agency Safety Plan (PTASP), which ensures that the transit agency meets or exceeds its safety objectives through the collection, analysis, and assessment of safety data. It also identifies and analyzes hazards and takes action to mitigate safety risks.



NON-DEPARTMENTAL

The Non-Departmental budget represents activities that are not attributed to any one specific department in the City. The Non-Departmental budget includes appropriations to manage the use of federal funding sources such as Coronavirus Aid, Relief, and Economic Security (CARES) Act and the American Rescue Plan Act (ARPA); payments to pay down the California Public Employees' Retirement System (CalPERS) unfunded liability; annual required contribution (ARC) to prefund Other Post-Employment Benefits (OPEB) liabilities; payment to the Santa Monica-Malibu Unified School District (SMMUSD) in return for the use of certain school district facilities; debt service payments; and transfers to/from other funds such as a transfer per the Advisory Measure GS to fund schools, homelessness prevention, and affordable housing.



EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
General Fund					
Salaries and Wages	$ 1,019,063	$ 934,473	$ 5,904,688	$ 7,568,577	$ 7,106,223
Supplies and Expenses	124,591,658	49,547,741	54,026,006	56,065,589	56,114,711
Subtotal	125,610,721	50,482,214	59,930,694	63,634,166	63,220,934
Airport Fund					
Salaries and Wages	7,631	6,987	863	907	953
Supplies and Expenses	402,456	629,728	776,461	770,406	789,866
Subtotal	410,087	636,715	777,324	771,313	790,819
Beach Recreation Fund					
Salaries and Wages	24,614	23,981	29,578	168,072	174,421
Supplies and Expenses	108,640	(2,689,033)	(2,483,664)	(3,003,697)	(4,097,991)
Subtotal	133,254	(2,665,052)	(2,454,086)	(2,835,625)	(3,923,570)

DEPARTMENTAL SUMMARIES - NON-DEPARTMENTAL

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Big Blue Bus Fund					
Salaries and Wages	377,503	395,110	309,469	2,748,767	1,517,918
Supplies and Expenses	(67,324)	449,795	(391,932)	(440,885)	(429,190)
Subtotal	310,179	844,905	(82,463)	2,307,882	1,088,728
Community Development Block Grant (CDBG) Fund					
Supplies and Expenses	137,982	123,264	288,850	232,986	235,146
Subtotal	137,982	123,264	288,850	232,986	235,146
Cemetery Fund					
Salaries and Wages	(6,060)	1,055	-	-	-
Supplies and Expenses	(504,313)	(581,840)	(375,660)	(375,464)	(375,409)
Subtotal	(510,373)	(580,785)	(375,660)	(375,464)	(375,409)
Clean Beaches & Ocean Parcel Tax Fund					
Supplies and Expenses	898,460	3,899,703	3,515,894	3,489,707	3,546,790
Subtotal	898,460	3,899,703	3,515,894	3,489,707	3,546,790
Community Broadband Fund					
Salaries and Wages	3,069	-	-	-	-
Supplies and Expenses	222,000	-	-	-	-
Subtotal	225,069	-	-	-	-
Gas Tax Fund					
Supplies and Expenses	2,336,845	2,524,107	2,688,969	2,602,980	2,655,040
Subtotal	2,336,845	2,524,107	2,688,969	2,602,980	2,655,040
Housing Authority Fund					
Supplies and Expenses	(71,657)	273,967	353,897	564,312	582,258
Subtotal	(71,657)	273,967	353,897	564,312	582,258
Info Tech Rplcmnt & Serv Fund					
Supplies and Expenses	-	(761,063)	-	-	-
Subtotal	-	(761,063)	-	-	-
Local Return Fund					
Supplies and Expenses	704,730	641,712	1,223,893	1,223,993	1,224,095
Subtotal	704,730	641,712	1,223,893	1,223,993	1,224,095
Low/Moderate Income Housing Asset Fund					
Supplies and Expenses	411,564	180,575	389,364	400,000	400,000
Subtotal	411,564	180,575	389,364	400,000	400,000
Measure GS Fund					
Supplies and Expenses	1,190,000	18,810,000	17,057,122	490,219	519,780
Subtotal	1,190,000	18,810,000	17,057,122	490,219	519,780
Miscellaneous Grants Fund					
Supplies and Expenses	912,126	974,278	398,418	419,799	316,470
Subtotal	912,126	974,278	398,418	419,799	316,470
Pier Fund					
Salaries and Wages	11,351	11,653	9,917	153,042	158,555
Supplies and Expenses	(2,999,508)	(724,809)	(3,570,382)	(462,143)	(1,797,240)
Subtotal	(2,988,157)	(713,156)	(3,560,465)	(309,101)	(1,638,685)
Resource Recovery & Recycling Fund					
Salaries and Wages	105,855	107,073	94,189	106,125	111,201
Supplies and Expenses	1,083,309	1,298,770	1,220,015	1,297,532	1,309,797
Subtotal	1,189,164	1,405,843	1,314,204	1,403,657	1,420,998
SCAQMD AB 2766 Fund					
Supplies and Expenses	7,613	7,765	-	-	-
Subtotal	7,613	7,765	-	-	-

DEPARTMENTAL SUMMARIES - NON-DEPARTMENTAL

EXPENDITURES *rounded to the nearest dollar*	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 REVISED BUDGET	2025-26 ADOPTED BUDGET	2026-27 BUDGET PLAN
Self-insurance, Bus Fund					
Supplies and Expenses	8,970,397	5,243,318	5,391,090	5,905,882	6,310,919
Subtotal	8,970,397	5,243,318	5,391,090	5,905,882	6,310,919
Self-insurance, General Liability/Auto Fund					
Supplies and Expenses	138,581,173	17,623,743	10,094,358	11,185,047	12,018,454
Subtotal	138,581,173	17,623,743	10,094,358	11,185,047	12,018,454
Self-insurance, Risk Management Administration Fund					
Salaries and Wages	16,603	16,652	24,882	25,118	26,168
Supplies and Expenses	(2,556,186)	(2,904,635)	(2,987,662)	(3,086,813)	(3,148,721)
Subtotal	(2,539,583)	(2,887,983)	(2,962,780)	(3,061,695)	(3,122,553)
Self-insurance, Workers' Compensation Fund					
Supplies and Expenses	15,790,085	19,038,497	15,961,548	16,580,898	17,007,833
Subtotal	15,790,085	19,038,497	15,961,548	16,580,898	17,007,833
Special Revenue Source Fund					
Supplies and Expenses	22,888,247	(504,605)	(5,839,881)	(5,455,547)	(5,677,784)
Subtotal	22,888,247	(504,605)	(5,839,881)	(5,455,547)	(5,677,784)
Stormwater Management Fund					
Supplies and Expenses	1,579,609	1,143,638	1,431,365	1,388,103	1,449,608
Subtotal	1,579,609	1,143,638	1,431,365	1,388,103	1,449,608
TORCA Fund					
Supplies and Expenses	179,976	24,030	116,472	50,000	50,000
Subtotal	179,976	24,030	116,472	50,000	50,000
Vehicle Management Fund					
Salaries and Wages	38,042	38,105	28,519	29,945	31,442
Supplies and Expenses	-	403	4,874	5,580	5,808
Subtotal	38,042	38,508	33,393	35,525	37,250
Wastewater Fund					
Salaries and Wages	29,908	30,733	18,877	19,821	20,812
Supplies and Expenses	(142,584)	(2,987,021)	(2,459,852)	(2,754,408)	(2,837,790)
Subtotal	(112,676)	(2,956,288)	(2,440,975)	(2,734,587)	(2,816,978)
Water Fund					
Salaries and Wages	72,232	73,612	49,169	59,179	61,897
Supplies and Expenses	16,107,923	1,121,260	1,259,431	1,562,504	1,582,026
Subtotal	16,180,155	1,194,872	1,308,600	1,621,683	1,643,923
Total All Funds					
Salaries and Wages	1,699,811	1,639,434	6,470,151	10,879,553	9,209,590
Supplies and Expenses	330,763,221	112,403,288	98,088,994	88,656,580	87,754,476
Total Non-Departmental	**$ 332,463,032**	**$ 114,042,722**	**$ 104,559,145**	**$ 99,536,133**	**$ 96,964,066**

FY 2025-27 ADOPTED BIENNIAL BUDGET

PERSONNEL AND STAFFING

PERSONNEL AND STAFFING - ORGANIZATIONAL CHART



CITY COUNCIL

MAYOR Lana Negrete / **MAYOR PRO TEM** Caroline Torosis
COUNCILMEMBER Jesse Zwick / **COUNCILMEMBER** Dan Hall
COUNCILMEMBER Ellis Raskin / **COUNCILMEMBER** Barry Snell
COUNCILMEMBER Natalya Zernitskaya



RECORDS & ELECTION SERVICES (CITY CLERK)
Nikima Newsome



INTERIM CITY MANAGER
Elaine Polachek



CITY ATTORNEY
Douglas Sloan



ASSISTANT CITY MANAGER
Susan Cline



DEPUTY CITY MANAGER
Christopher J. Smith



COMMUNITY DEVELOPMENT
Armine Chaparyan



FINANCE
Oscar Santiago



FIRE
Matthew Hallock



HOUSING AND HUMAN SERVICES
Heather Averick



HUMAN RESOURCES
Dana Brown



INFORMATION SERVICES
Feroz Merchhiya



LIBRARY
Erica Cuyugan



POLICE
Ramon Batista



PUBLIC WORKS
Rick Valte



RECREATION AND ARTS
Jenny Rogers



TRANSPORTATION
Anuj Gupta

PERSONNEL AND STAFFING - SUMMARY OF PERSONNEL BY FUND

Fund / Department / Employee Type *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	*2025-26 Change*	2026-27 Budget Plan	*2026-27 Change*
TOTAL CITY							
GENERAL FUND							
Permanent Employees	1,226.9	1,270.0	1,283.3	1,294.0	*10.7*	1,294.0	-
Temporary Staffing	71.4	78.3	76.0	79.7	*3.7*	77.2	*(2.5)*
General Fund Total	**1,298.3**	**1,348.3**	**1,359.3**	**1,373.7**	***14.4***	**1,371.2**	***(2.5)***
NON-GENERAL FUND							
Permanent Employees	729.8	748.3	756.3	765.0	*8.8*	765.0	-
Temporary Staffing	11.1	9.0	9.0	8.6	*(0.5)*	8.6	-
Non-General Fund Total	**740.8**	**757.3**	**765.3**	**773.6**	***8.3***	**773.6**	**-**
ALL FUNDS							
Permanent Employees	1,956.7	2,018.3	2,039.6	2,059.0	*19.5*	2,059.0	-
Temporary Staffing	82.41	87.3	85.0	88.3	*3.2*	85.8	*(2.5)*
Total Personnel & Staffing	**2,039.1**	**2,105.6**	**2,124.6**	**2,147.3**	***22.7***	**2,144.8**	***(2.5)***
GENERAL FUND							
City Council							
Permanent Employees	2.0	2.0	2.0	2.0	-	2.0	-
Temporary Staffing	-	-	-	-	-	-	-
City Manager							
Permanent Employees	55.0	56.0	57.0	57.0	-	57.0	-
Temporary Staffing	1.4	1.4	1.0	1.0	-	1.0	-
City Attorney							
Permanent Employees	44.0	44.0	45.0	45.0	-	45.0	-
Temporary Staffing	0.5	0.5	0.5	0.5	-	0.5	-
Records & Election Services							
Permanent Employees	12.0	13.0	13.0	13.0	-	13.0	-
Temporary Staffing	-	-	-	-	-	-	-
Community Development							
Permanent Employees	82.2	87.2	87.2	87.2	-	87.2	-
Temporary Staffing	0.8	0.8	0.8	0.8	-	0.8	-
Community Services							
Permanent Employees	85.5	-	-	-	-	-	-
Temporary Staffing	34.6	-	-	-	-	-	-
Finance							
Permanent Employees	54.3	55.3	55.5	55.5	-	55.5	-
Temporary Staffing	-	-	-	-	-	-	-
Fire							
Permanent Employees	138.0	137.0	137.0	139.0	*2.0*	139.0	-
Temporary Staffing	-	0.4	0.4	3.0	*2.6*	3.0	-

PERSONNEL AND STAFFING - SUMMARY OF PERSONNEL BY FUND

Fund / Department / Employee Type *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	*2025-26 Change*	2026-27 Budget Plan	*2026-27 Change*
GENERAL FUND *(continued)*							
Housing and Human Services							
Permanent Employees	-	60.0	61.0	63.3	*2.3*	63.3	-
Temporary Staffing	-	8.2	8.2	8.2	-	8.2	-
Human Resources							
Permanent Employees	27.0	26.0	27.0	27.0	-	27.0	-
Temporary Staffing	-	-	-	-	-	-	-
Information Services							
Permanent Employees	46.0	53.0	53.0	52.0	*(1.0)*	52.0	-
Temporary Staffing	0.5	0.5	0.5	1.4	*0.9*	1.4	-
Library							
Permanent Employees	53.5	57.5	58.5	58.5	-	58.5	-
Temporary Staffing	14.5	16.4	15.8	15.8	-	15.8	-
Police							
Permanent Employees	378.5	385.5	390.0	392.0	*2.0*	392.0	-
Temporary Staffing	19.1	20.6	20.6	20.6	-	18.1	*(2.5)*
Public Works							
Permanent Employees	214.5	219.5	220.0	221.0	*1.0*	221.0	-
Temporary Staffing	-	-	-	-	-	-	-
Recreation and Arts							
Permanent Employees	-	38.6	39.6	40.8	*1.2*	40.8	-
Temporary Staffing	-	29.5	28.3	28.5	*0.2*	28.5	-
Department of Transportation							
Permanent Employees	34.5	35.5	37.5	40.8	*3.3*	40.8	-
Temporary Staffing	-	-	-	-	-	-	-
Fund Summary							
Permanent Employees	1,226.9	1,270.0	1,283.3	1,294.0	*10.7*	1,294.0	-
Temporary Staffing	71.4	78.3	76.0	79.7	*3.7*	77.2	*(2.5)*
General Fund Total	**1,298.3**	**1,348.3**	**1,359.3**	**1,373.7**	***14.4***	**1,371.2**	***(2.5)***
AIRPORT							
Public Works							
Permanent Employees	17.0	18.0	18.0	19.0	*1.0*	19.0	-
Temporary Staffing	-	-	-	-	-	-	-
Fund Summary							
Permanent Employees	17.0	18.0	18.0	19.0	*1.0*	19.0	-
Temporary Staffing	-	-	-	-	-	-	-
Airport Total	**17.0**	**18.0**	**18.0**	**19.0**	***1.0***	**19.0**	**-**

PERSONNEL AND STAFFING - SUMMARY OF PERSONNEL BY FUND

Fund / Department / Employee Type *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	*2025-26 Change*	2026-27 Budget Plan	*2026-27 Change*
BEACH							
Community Services							
Permanent Employees	7.5	-	-	-	-	-	-
Temporary Staffing	5.8	-	-	-	-	-	-
Public Works							
Permanent Employees	33.0	33.0	33.0	33.0	-	33.0	-
Temporary Staffing	-	-	-	-	-	-	-
Recreation and Arts							
Permanent Employees	-	7.5	8.5	10.8	*2.3*	10.8	-
Temporary Staffing	-	5.8	5.8	5.8	-	5.8	-
Fund Summary							
Permanent Employees	40.5	40.5	41.5	43.8	*2.3*	43.8	-
Temporary Staffing	5.8	5.8	5.8	5.8	-	5.8	-
Beach Total	**46.3**	**46.3**	**47.3**	**49.6**	***2.3***	**49.6**	**-**
BIG BLUE BUS							
Department of Transportation							
Permanent Employees	434.8	437.8	439.8	442.3	*2.5*	442.3	-
Temporary Staffing	0.5	0.5	0.5	0.5	-	0.5	-
Fund Summary							
Permanent Employees	434.8	437.8	439.8	442.3	*2.5*	442.3	-
Temporary Staffing	0.5	0.5	0.5	0.5	-	0.5	-
Big Blue Bus Total	**435.2**	**438.2**	**440.2**	**442.7**	***2.5***	**442.7**	**-**
CEMETERY							
Public Works							
Permanent Employees	7.0	7.0	7.0	7.0	-	7.0	-
Temporary Staffing	-	0.4	0.4	0.4	-	0.4	-
Fund Summary							
Permanent Employees	7.0	7.0	7.0	7.0	-	7.0	-
Temporary Staffing	-	0.4	0.4	0.4	-	0.4	-
Cemetery Total	**7.0**	**7.4**	**7.4**	**7.4**	**-**	**7.4**	**-**
COMMUNITY BROADBAND							
Information Services							
Permanent Employees	6.0	-	-	-	-	-	-
Temporary Staffing	-	-	-	-	-	-	-
Fund Summary							
Permanent Employees	6.0	-	-	-	-	-	-
Temporary Staffing	-	-	-	-	-	-	-
Community Broadband Total	**6.0**	**-**	**-**	**-**	**-**	**-**	**-**

PERSONNEL AND STAFFING - SUMMARY OF PERSONNEL BY FUND

Fund / Department / Employee Type *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	*2025-26 Change*	2026-27 Budget Plan	*2026-27 Change*
HOUSING AUTHORITY							
Community Services							
Permanent Employees	13.5	-	-	-	-	-	-
Temporary Staffing	-	-	-	-	-	-	-
Housing and Human Services							
Permanent Employees	-	15.0	15.0	15.0	-	15.0	-
Temporary Staffing	-	-	-	-	-	-	-
Fund Summary							
Permanent Employees	13.5	15.0	15.0	15.0	-	15.0	-
Temporary Staffing	-	-	-	-	-	-	-
Housing Authority Total	**13.5**	**15.0**	**15.0**	**15.0**	**-**	**15.0**	**-**
PIER							
Community Development							
Permanent Employees	2.0	2.0	2.0	2.0	-	2.0	-
Temporary Staffing	-	-	-	-	-	-	-
Police							
Permanent Employees							
Temporary Staffing	9.0	9.0	9.0	9.0	-	9.0	-
	1.9	1.9	1.9	1.9	-	1.9	-
Public Works							
Permanent Employees	4.0	4.0	4.0	4.0	-	4.0	-
Temporary Staffing	-	-	-	-	-	-	-
Fund Summary							
Permanent Employees	15.0	15.0	15.0	15.0	-	15.0	-
Temporary Staffing	1.9	1.9	1.9	1.9	-	1.9	-
Pier Total	**16.9**	**16.9**	**16.9**	**16.9**	**-**	**16.9**	**-**
RESOURCE RECOVERY & RECYCLING							
Public Works							
Permanent Employees	91.0	105.0	105.0	105.0	-	105.0	-
Temporary Staffing	2.9	-	-	-	-	-	-
Fund Summary							
Permanent Employees	91.0	105.0	105.0	105.0	-	105.0	-
Temporary Staffing	2.9	-	-	-	-	-	-
Resource Recovery & Recycling Total	**93.9**	**105.0**	**105.0**	**105.0**	**-**	**105.0**	**-**
RISK MANAGEMENT ADMINISTRATION							
Finance							
Permanent Employees	12.0	12.0	12.0	13.0	*1.0*	13.0	-
Temporary Staffing	-	0.5	0.5	-	*(0.5)*	-	-
Fund Summary							
Permanent Employees	12.0	12.0	12.0	13.0	*1.0*	13.0	-
Temporary Staffing	-	0.5	0.5	-	*(0.5)*	-	-
Risk Management Administration Total	**12.0**	**12.5**	**12.5**	**13.0**	***0.5***	**13.0**	**-**

PERSONNEL AND STAFFING - SUMMARY OF PERSONNEL BY FUND

Fund / Department / Employee Type *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	*2025-26 Change*	2026-27 Budget Plan	*2026-27 Change*
VEHICLE MANAGEMENT							
Public Works							
Permanent Employees	21.0	23.0	23.0	23.0	-	23.0	-
Temporary Staffing	-	-	-	-	-	-	-
Fund Summary							
Permanent Employees	21.0	23.0	23.0	23.0	-	23.0	-
Temporary Staffing	-	-	-	-	-	-	-
Vehicle Management Total	**21.0**	**23.0**	**23.0**	**23.0**	**-**	**23.0**	**-**
WASTEWATER							
Public Works							
Permanent Employees	20.0	22.0	22.0	23.0	*1.0*	23.0	-
Temporary Staffing	-	-	-	-	-	-	-
Fund Summary							
Permanent Employees	20.0	22.0	22.0	23.0	*1.0*	23.0	-
Temporary Staffing	-	-	-	-	-	-	-
Wastewater Total	**20.0**	**22.0**	**22.0**	**23.0**	***1.0***	**23.0**	**-**
WATER							
Public Works							
Permanent Employees	52.0	53.0	58.0	59.0	*1.0*	59.0	-
Temporary Staffing	-	-	-	-	-	-	-
Fund Summary							
Permanent Employees	52.0	53.0	58.0	59.0	*1.0*	59.0	-
Temporary Staffing	-	-	-	-	-	-	-
Water Total	**52.0**	**53.0**	**58.0**	**59.0**	***1.0***	**59.0**	**-**
NON-GENERAL FUNDS SUMMARY							
Permanent Employees	729.8	748.3	756.3	765.0	*8.8*	765.0	-
Temporary Staffing	11.1	9.0	9.0	8.6	*(0.5)*	8.6	-
NON-GENERAL FUNDS TOTAL	**740.8**	**757.3**	**765.3**	**773.6**	***8.3***	**773.6**	***0.0***

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
CITY COUNCIL					
City Council					
Council Office and Legislative Affairs Liaison	1.0	1.0	1.0	-	-
Council Office and Legislative Affairs Liaison (At-Will)	-	-	-	1.0	1.0
Administrative Staff Assistant	1.0	1.0	1.0	-	-
Administrative Staff Assistant (At-Will)	-	-	-	1.0	1.0
Division Summary					
Permanent Employees	2.0	2.0	2.0	2.0	2.0
Temporary Staffing	-	-	-	-	-
City Council Total	2.0	2.0	2.0	2.0	2.0
Department Summary					
Permanent Employees	2.0	2.0	2.0	2.0	2.0
Temporary Staffing	-	-	-	-	-
City Council Total	**2.0**	**2.0**	**2.0**	**2.0**	**2.0**
CITY MANAGER					
Administration					
City Manager	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	1.0	1.0	1.0	-	-
Administrative Analyst (At-Will)	-	-	-	1.0	1.0
Administrative Staff Assistant - City Manager's Office	1.0	1.0	1.0	-	-
Administrative Staff Assistant (At-Will)	-	-	-	1.0	1.0
Assistant Administrative Analyst	1.0	1.0	1.0	-	-
Assistant Administrative Analyst (At-Will)	-	-	-	1.0	1.0
Assistant City Manager/Chief Operating Officer	1.0	1.0	1.0	1.0	1.0
Assistant to the City Manager	1.0	1.0	1.0	1.0	1.0
Communications and Marketing Coordinator	1.0	1.0	1.0	-	-
Communications and Marketing Coordinator (At-Will)	-	-	-	1.0	1.0
Communications and Public Information Manager	1.0	1.0	1.0	-	-
Communications and Public Information Manager (At-Will)	-	-	-	1.0	1.0
Community Partnerships Manager	1.0	1.0	1.0	-	-
Community Partnerships Manager (At-Will)	-	-	-	1.0	1.0
Customer Service Supervisor	-	-	1.0	-	-
Customer Service Supervisor (At-Will)	-	-	-	1.0	1.0
Customer Services Assistant	4.0	4.0	3.0	-	-
Customer Services Assistant (At-Will)	-	-	-	3.0	3.0
Deputy City Manager	1.0	1.0	1.0	1.0	1.0
Equity and Communications Coordinator	1.0	1.0	1.0	-	-
Equity and Communications Coordinator (At-Will)	-	-	-	1.0	1.0
Equity and Inclusion Manager	1.0	1.0	1.0	-	-
Equity and Inclusion Manager (At-Will)	-	-	-	1.0	1.0
Executive Administrator to the City Manager	1.0	1.0	1.0	-	-

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Executive Administrator to the City Manager (At-Will)	-	-	-	1.0	1.0
Lead Customer Services Assistant	1.0	1.0	1.0	-	-
Lead Customer Services Assistant (At-Will)	-	-	-	1.0	1.0
Marketing Manager	-	1.0	1.0	-	-
Marketing Manager (At-Will)	-	-	-	1.0	1.0
Production Coordinator	1.0	-	-	-	-
Production Specialist	-	-	1.0	-	-
Production Specialist (At-Will)	-	-	-	1.0	1.0
Production Supervisor	-	1.0	1.0	-	-
Production Supervisor (At-Will)	-	-	-	1.0	1.0
Public Information Coordinator	1.0	-	-	-	-
Public Information Officer	-	1.0	1.0	-	-
Public Information Officer (At-Will)	-	-	-	1.0	1.0
Senior Marketing Manager	1.0	-	-	-	-
Special Asst to City Mgr - Equity & Community Recovery	1.0	1.0	1.0	-	-
Special Asst to City Mgr - Equity & Community Recovery (At-Will)	-	-	-	1.0	1.0
Division Summary					
Permanent Employees	22.0	22.0	23.0	23.0	23.0
Temporary Staffing	1.4	1.4	1.0	1.0	1.0
Administration Total	23.4	23.4	24.0	24.0	24.0
Office of Emergency Management					
Chief Resilience Officer	1.0	1.0	1.0	1.0	1.0
Administrative Staff Assistant	1.0	1.0	1.0	1.0	1.0
Computer Aided Dispatch Administrator	-	1.0	1.0	1.0	1.0
Emergency Services Administrator	1.0	1.0	1.0	1.0	1.0
Public Safety Dispatch Administrator	1.0	1.0	1.0	1.0	1.0
Public Safety Dispatch Supervisor	5.0	5.0	5.0	5.0	5.0
Public Safety Dispatcher	23.0	23.0	23.0	23.0	23.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	33.0	34.0	34.0	34.0	34.0
Temporary Staffing	-	-	-	-	-
Office of Emergency Management Total	33.0	34.0	34.0	34.0	34.0
Department Summary					
Permanent Employees	55.0	56.0	57.0	57.0	57.0
Temporary Staffing	1.4	1.4	1.0	1.0	1.0
City Manager Total	**56.4**	**57.4**	**58.0**	**58.0**	**58.0**
CITY ATTORNEY					
City Attorney					
City Attorney	1.0	1.0	1.0	1.0	1.0
Administrative Analyst - CAO	2.0	1.0	1.0	1.0	1.0
Assistant City Attorney	1.0	1.0	1.0	1.0	1.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Chief Deputy City Attorney	4.0	4.0	4.0	4.0	4.0
Chief Office Administrator - CAO	-	1.0	1.0	1.0	1.0
Consumer Affairs Specialist	1.0	1.0	-	-	-
Deputy City Attorney II/III/IV [a]	21.0	21.0	21.0	21.0	21.0
Executive Assistant to the City Attorney	2.0	2.0	2.0	2.0	2.0
Investigator - Consumer Protection	1.0	-	-	-	-
Investigator - Criminal Division	1.0	-	-	-	-
Legal Administrative Services Officer	-	1.0	1.0	1.0	1.0
Legal Assistant	5.0	4.0	4.0	4.0	4.0
Legal Secretary	1.0	1.0	1.0	1.0	1.0
Office Administrator	1.0	-	-	-	-
Paralegal	2.0	1.0	1.0	1.0	1.0
Principal Legal Analyst	1.0	-	-	-	-
Senior Legal Analyst-CAO	-	2.0	3.0	3.0	3.0
Senior Legal Analyst-CAO (limited-term) [b]	-	-	1.0	1.0	1.0
Senior Legal Assistant	-	1.0	1.0	1.0	1.0
Senior Legal Investigator-CAO	-	1.0	1.0	1.0	1.0
Senior Paralegal	-	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	44.0	44.0	45.0	45.0	45.0
Temporary Staffing	0.5	0.5	0.5	0.5	0.5
City Attorney Total	44.5	44.5	45.5	45.5	45.5
Department Summary					
Permanent Employees	44.0	44.0	45.0	45.0	45.0
Temporary Staffing	0.5	0.5	0.5	0.5	0.5
City Attorney Total	**44.5**	**44.5**	**45.5**	**45.5**	**45.5**

a. As of July 1, 2025, there are 10.0 FTE DCA III and 11.0 FTE DCA IV.

b. Limited-term position ending December 31, 2027.

RECORDS & ELECTION SERVICES

Administration

Director of Records & Election Services (City Clerk)	1.0	1.0	1.0	1.0	1.0
Administrative Analyst - Records & Election Services	1.0	1.0	1.0	1.0	1.0
Asst Director of Records & Election Services (Asst City Clerk)	1.0	1.0	1.0	1.0	1.0
Deputy City Clerk	1.0	1.0	1.0	1.0	1.0
Records Management Coordinator	1.0	1.0	1.0	1.0	1.0
Staff Assistant III	3.0	4.0	4.0	4.0	4.0
Division Summary					
Permanent Employees	8.0	9.0	9.0	9.0	9.0
Temporary Staffing	-	-	-	-	-
Administration Total	8.0	9.0	9.0	9.0	9.0

Support Services

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Support Services Supervisor	1.0	1.0	1.0	1.0	1.0
Mail Courier	1.0	1.0	1.0	1.0	1.0
Reprographics Specialist II	1.0	1.0	1.0	1.0	1.0
Support Services Lead	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	4.0	4.0	4.0	4.0	4.0
Temporary Staffing	-	-	-	-	-
Support Services Total	4.0	4.0	4.0	4.0	4.0
Department Summary					
Permanent Employees	12.0	13.0	13.0	13.0	13.0
Temporary Staffing	-	-	-	-	-
Records & Election Services Total	**12.0**	**13.0**	**13.0**	**13.0**	**13.0**
COMMUNITY DEVELOPMENT					
Administration					
Director of Community Development	1.0	1.0	1.0	1.0	1.0
Administrative Services Officer	1.0	1.0	1.0	1.0	1.0
Deputy Director - Special Projects	-	1.0	1.0	1.0	1.0
Executive Administrative Assistant	1.0	1.0	1.0	1.0	1.0
Principal Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	5.0	6.0	6.0	6.0	6.0
Temporary Staffing	-	-	-	-	-
Administration Total	5.0	6.0	6.0	6.0	6.0
Building & Safety					
Building Official	-	-	1.0	1.0	1.0
Assistant Building Official	-	-	-	1.0	1.0
Building and Safety Manager	1.0	1.0	-	-	-
Assistant Plan Check Engineer	1.0	1.0	1.0	1.0	1.0
Building and Safety Permit Specialist I/II	5.0	5.0	5.0	6.0	6.0
Building Officer [a]	1.0	1.0	1.0	-	-
Combination Building Inspector I/II/III	7.0	7.0	7.0	7.0	7.0
Combination Building Inspector II	-	2.0	2.0	2.0	2.0
Inspection Supervisor	1.0	1.0	1.0	1.0	1.0
Lead Building and Safety Permit Specialist	1.0	1.0	1.0	1.0	1.0
Lead Combination Building Inspector	1.0	1.0	1.0	1.0	1.0
Permit Services Administrator	1.0	1.0	1.0	1.0	1.0
Plan Check Supervisor	1.0	1.0	1.0	1.0	1.0
Plans Examiner I/II/III - Mechanical/Plumbing	1.0	1.0	1.0	1.0	1.0
Principal Plan Check Engineer	2.0	2.0	2.0	2.0	2.0
Revenue Operations Assistant II [b]	1.0	1.0	1.0	-	-
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Senior Plan Check Engineer	3.0	3.0	3.0	3.0	3.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	29.0	31.0	31.0	31.0	31.0
Temporary Staffing	-	-	-	-	-
Building & Safety Total	29.0	31.0	31.0	31.0	31.0
City Planning					
Planning Manager	1.0	1.0	1.0	1.0	1.0
Assistant Planner	2.0	2.0	2.0	2.0	2.0
Associate Planner	7.0	7.0	7.0	7.0	7.0
Design and Historic Preservation Planner	1.0	1.0	1.0	1.0	1.0
Environmental Planner	1.0	1.0	1.0	1.0	1.0
Principal Planner	3.0	3.0	3.0	3.0	3.0
Senior Planner	2.0	3.0	3.0	3.0	3.0
Staff Assistant III	3.0	3.0	3.0	3.0	3.0
Division Summary					
Permanent Employees	20.0	21.0	21.0	21.0	21.0
Temporary Staffing	-	-	-	-	-
City Planning Total	20.0	21.0	21.0	21.0	21.0
Code Enforcement					
Code Enforcement Manager	1.0	1.0	1.0	1.0	1.0
Administrative Staff Assistant	1.0	1.0	1.0	1.0	1.0
Code Enforcement Officer I/II	12.0	12.0	12.0	12.0	12.0
Code Enforcement Specialist	1.0	1.0	1.0	1.0	1.0
Code Enforcement Supervisor	2.0	2.0	2.0	2.0	2.0
Lead Code Enforcement Officer	1.0	1.0	1.0	1.0	1.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	19.0	19.0	19.0	19.0	19.0
Temporary Staffing	-	-	-	-	-
Code Enforcement Total	19.0	19.0	19.0	19.0	19.0
Economic Development					
Economic Development Manager	1.0	1.0	1.0	1.0	1.0
Economic Development Administrator	-	1.0	1.0	1.0	1.0
Farmers' Market Assistant	1.0	1.0	1.0	1.0	1.0
Farmers' Market Attendant	1.2	0.6	0.6	0.6	0.6
Farmers' Market Coordinator I	1.0	1.6	1.6	1.6	1.6
Farmers' Market Coordinator II	1.0	1.0	1.0	1.0	1.0
Farmers' Market Manager	1.0	1.0	1.0	1.0	1.0
Senior Development Analyst	3.0	3.0	3.0	3.0	3.0
Division Summary					
Permanent Employees	9.2	10.2	10.2	10.2	10.2
Temporary Staffing	0.8	0.8	0.8	0.8	0.8
Economic Development Total	10.0	11.0	11.0	11.0	11.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Pier Administration					
Pier and Beach Administrator	1.0	1.0	1.0	1.0	1.0
Business Assistant	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	2.0	2.0	2.0	2.0	2.0
Temporary Staffing	-	-	-	-	-
Pier Administration Total	2.0	2.0	2.0	2.0	2.0
Department Summary					
Permanent Employees	84.2	89.2	89.2	89.2	89.2
Temporary Staffing	0.8	0.8	0.8	0.8	0.8
Community Development Total	**85.0**	**90.0**	**90.0**	**90.0**	**90.0**

a. The Salary Resolution adopted on March 11, 2025, incorrectly listed the "Assistant Building Officer" position for deletion. The position intended for deletion was "Building Officer."

b. Revenue Operations Assistant II position was abolished in FY 2023-24.

COMMUNITY SERVICES [a]

Administration					
Director of Community Services	1.0	-	-	-	-
Assistant Director of Community Services	1.0	-	-	-	-
Executive Administrative Assistant	1.0	-	-	-	-
Principal Administrative Analyst	1.0	-	-	-	-
Staff Assistant III	1.0	-	-	-	-
Division Summary					
Permanent Employees	5.0	-	-	-	-
Temporary Staffing	-	-	-	-	-
Administration Total	5.0	-	-	-	-
Beach House Operations					
Beach House Venue Manager	1.0	-	-	-	-
Beach Recreation Supervisor	1.0	-	-	-	-
Event Coordinator	1.0	-	-	-	-
Event Coordinator (limited-term) [b]	0.5	-	-	-	-
Guest Services Coordinator	1.0	-	-	-	-
Sales and Marketing Coordinator	1.0	-	-	-	-
Senior Administrative Analyst	1.0	-	-	-	-
Venue Services Assistant	1.0	-	-	-	-
Division Summary					
Permanent Employees	7.5	-	-	-	-
Temporary Staffing	5.8	-	-	-	-
Beach House Operations Total	13.3	-	-	-	-
Community Recreation					
Community Recreation Manager	1.0	-	-	-	-
Administrative Staff Assistant	1.0	-	-	-	-

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Aquatic Site Supervisor	2.0	-	-	-	-
Aquatics Program Coordinator	2.0	-	-	-	-
Aquatics Program Manager	1.0	-	-	-	-
Chief Pool Lifeguard	2.4	-	-	-	-
Community Recreation Administrator	1.0	-	-	-	-
Community Services Program Coordinator	2.0	-	-	-	-
Community Services Program Specialist	2.6	-	-	-	-
Community Services Program Supervisor	1.0	-	-	-	-
Guest Services Assistant	2.2	-	-	-	-
Principal Community Services Supervisor	2.0	-	-	-	-
Senior Pool Lifeguard	2.4	-	-	-	-
Staff Assistant III	2.0	-	-	-	-
Division Summary					
Permanent Employees	24.6	-	-	-	-
Temporary Staffing	26.4	-	-	-	-
Community Recreation Total	51.0	-	-	-	-
Cultural Affairs					
Cultural Affairs Manager	1.0	-	-	-	-
Cultural Affairs Administrator	1.0	-	-	-	-
Cultural Affairs Supervisor	2.7	-	-	-	-
Senior Administrative Analyst	1.0	-	-	-	-
Staff Assistant III	1.0	-	-	-	-
Division Summary					
Permanent Employees	6.7	-	-	-	-
Temporary Staffing	-	-	-	-	-
Cultural Affairs Total	6.7	-	-	-	-
Housing and Human Services					
Housing and Human Services Manager	1.0	-	-	-	-
Administrative Analyst - Youth and Family Services	1.0	-	-	-	-
Administrative Staff Assistant	2.0	-	-	-	-
Community Services Program Coordinator	10.8	-	-	-	-
Community Services Program Specialist	7.5	-	-	-	-
Community Services Program Supervisor - Youth & Family	4.0	-	-	-	-
Housing Program Manager	1.0	-	-	-	-
Housing Specialist (limited-term) [b]	1.0	-	-	-	-
Human Services Administrator	1.0	-	-	-	-
Human Services Administrator - Fiscal	1.0	-	-	-	-
Human Services Administrator - Youth & Families	1.0	-	-	-	-
Policy and Performance Analyst	1.0	-	-	-	-
Principal Community Services Supervisor	2.0	-	-	-	-
Principal Community Services Supervisor - Youth & Family	1.0	-	-	-	-
Senior Administrative Analyst	1.0	-	-	-	-
Senior Administrative Analyst - Child & Family Resources	2.0	-	-	-	-
Senior Administrative Analyst - Housing Authority	1.0	-	-	-	-

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Senior Development Analyst	2.0	-	-	-	-
Senior Human Services Analyst	4.0	-	-	-	-
Staff Assistant II (limited-term) [b]	1.0	-	-	-	-
Staff Assistant III	3.0	-	-	-	-
Division Summary					
Permanent Employees	49.3	-	-	-	-
Temporary Staffing	8.2	-	-	-	-
Housing and Human Services Total	57.4	-	-	-	-
Housing Services					
Administrative Analyst	1.0	-	-	-	-
Data Analyst	1.0	-	-	-	-
Housing Inspector	0.5	-	-	-	-
Housing Specialist	5.0	-	-	-	-
Policy and Performance Analyst	2.0	-	-	-	-
Senior Administrative Analyst - Financial Analyst	1.0	-	-	-	-
Senior Administrative Analyst - Housing Authority	2.0	-	-	-	-
Staff Assistant II	1.0	-	-	-	-
Division Summary					
Permanent Employees	13.5	-	-	-	-
Temporary Staffing	-	-	-	-	-
Housing Services Total	13.5	-	-	-	-
Department Summary	-	-	-	-	-
Permanent Employees	106.5	-	-	-	-
Temporary Staffing	40.4	-	-	-	-
Community Services Total	**146.9**	**-**	**-**	**-**	**-**

a. The Community Services Department dissolved and reorganized into two new departments, Housing and Human Services and Recreation and Arts.

b. Limited-term position ended June 30, 2023.

FINANCE

Administration					
Director of Finance/City Treasurer	1.0	1.0	1.0	1.0	1.0
Administrative Staff Assistant	-	-	1.0	1.0	1.0
Executive Administrative Assistant	1.0	1.0	1.0	1.0	1.0
Principal Administrative Analyst	-	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	2.0	3.0	4.0	4.0	4.0
Temporary Staffing	-	-	-	-	-
Administration Total	2.0	3.0	4.0	4.0	4.0
Budget					
Budget Manager	1.0	1.0	1.0	1.0	1.0
Principal Budget Analyst	1.0	1.0	1.0	1.0	1.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Senior Administrative Analyst	-	-	1.0	-	-
Senior Budget Analyst	2.0	2.0	2.0	3.0	3.0
Division Summary					
Permanent Employees	4.0	4.0	5.0	5.0	5.0
Temporary Staffing	-	-	-	-	-
Budget Total	4.0	4.0	5.0	5.0	5.0
Financial Operations					
Financial Operations Manager	1.0	1.0	1.0	1.0	1.0
Accountant I	2.0	2.0	2.0	2.0	2.0
Accountant II	3.0	3.0	3.0	3.0	3.0
Accounts Payable Supervisor	1.0	1.0	1.0	1.0	1.0
Financial Reporting & Systems Administrator	-	1.0	1.0	1.0	1.0
Financial Reporting Administrator	1.0	1.0	1.0	1.0	1.0
Financial Systems & Payroll Administrator	1.0	-	-	-	-
Fiscal Staff Assistant II	3.0	2.0	2.0	2.0	2.0
Fiscal Staff Assistant III	-	1.0	1.0	1.0	1.0
Payroll Administrator	-	1.0	1.0	1.0	1.0
Payroll Analyst	3.0	-	-	-	-
Payroll Analyst I	-	1.0	1.0	1.0	1.0
Payroll Analyst II	-	2.0	2.0	2.0	2.0
Payroll Specialist	2.0	2.0	2.0	2.0	2.0
Senior Accountant	-	1.0	2.0	2.0	2.0
Senior Grants Analyst	1.0	1.0	-	-	-
Supervising Accountant	1.0	-	-	-	-
Division Summary					
Permanent Employees	19.0	20.0	20.0	20.0	20.0
Temporary Staffing	-	-	-	-	-
Financial Operations Total	19.0	20.0	20.0	20.0	20.0
Procurement					
Procurement Manager	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Buyer	-	1.0	-	-	-
Contracts Coordinator	-	1.0	1.0	1.0	1.0
Principal Buyer	1.0	-	1.0	1.0	1.0
Principal Procurement Analyst	1.0	-	-	-	-
Senior Buyer	2.0	2.0	2.0	2.0	2.0
Staff Assistant III	1.0	-	-	-	-
Division Summary					
Permanent Employees	7.0	6.0	6.0	6.0	6.0
Temporary Staffing	-	-	-	-	-
Procurement Total	7.0	6.0	6.0	6.0	6.0
Revenue					
Business and Revenue Operations Manager	-	-	-	1.0	1.0
Assistant City Treasurer	1.0	1.0	1.0	-	-

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Administrative Staff Assistant	1.0	1.0	-	-	-
Billing Specialist	3.0	3.0	3.0	3.0	3.0
Billing Supervisor	1.0	1.0	1.0	1.0	1.0
Business License Administrator	1.0	1.0	1.0	1.0	1.0
Business License Inspector	1.0	1.0	1.0	1.0	1.0
Business License Supervisor	1.0	1.0	1.0	1.0	1.0
Fiscal Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Revenue Collections Assistant	2.3	2.3	2.5	2.5	2.5
Revenue Operations Administrator	-	-	-	1.0	1.0
Revenue Operations Specialist	5.0	5.0	5.0	5.0	5.0
Senior Administrative Analyst	1.0	1.0	-	-	-
Senior Revenue Collections Assistant	1.0	1.0	1.0	1.0	1.0
Senior Treasury Analyst	1.0	1.0	1.0	1.0	1.0
Treasury Administrator	1.0	1.0	1.0	-	-
Treasury Operations Supervisor	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	22.3	22.3	20.5	20.5	20.5
Temporary Staffing	-	-	-	-	-
Revenue Total	22.3	22.3	20.5	20.5	20.5
Risk Management					
Risk Manager	1.0	1.0	1.0	1.0	1.0
Liability Claims Adjuster	1.0	1.0	1.0	1.0	1.0
Risk Management Analyst	-	-	-	1.0	1.0
Risk Management Technician	2.0	3.0	3.0	3.0	3.0
Safety Administrator	1.0	1.0	1.0	1.0	1.0
Senior Risk Management Analyst	2.0	2.0	2.0	2.0	2.0
Staff Assistant III	1.0	-	-	1.0	1.0
Supervising Workers Compensation Claim Examiner	1.0	1.0	1.0	1.0	1.0
Volunteer Coordinator	1.0	1.0	1.0	-	-
Workers' Compensation Claims Examiner	2.0	2.0	2.0	2.0	2.0
Division Summary					
Permanent Employees	12.0	12.0	12.0	13.0	13.0
Temporary Staffing	-	0.5	0.5	-	-
Risk Management Total	12.0	12.5	12.5	13.0	13.0
Department Summary	-	-	-	-	-
Permanent Employees	66.3	67.3	67.5	68.5	68.5
Temporary Staffing	-	0.5	0.5	-	-
Finance Total	**66.3**	**67.7**	**68.0**	**68.5**	**68.5**
FIRE					
Administration					
Fire Chief	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	1.0	1.0	-	-	-
Administrative Staff Assistant			-	1.0	1.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Battalion Chief - Prevention	-	1.0	2.0	1.0	1.0
Deputy Fire Chief	2.0	2.0	2.0	2.0	2.0
EMS Coordinator	1.0	1.0	-	-	-
Executive Administrative Assistant	1.0	1.0	1.0	1.0	1.0
Fire Captain - Prevention	3.0	3.0	1.0	1.0	1.0
Fire Equipment Specialist	1.0	1.0	1.0	2.0	2.0
Fire Facilities and Maintenance Coordinator	1.0	1.0	1.0	1.0	1.0
Firefighter - Prevention (limited-term)	1.0	-	-	-	-
Firefighter Paramedic - Prevention (limited-term)	1.0	-	-	-	-
Fiscal Staff Assistant II	1.0	1.0	1.0	-	-
Principal Administrative Analyst	-	1.0	1.0	1.0	1.0
Principal Administrative Analyst - Fire	1.0	-	-	-	-
Project Support Assistant	-	-	-	1.0	1.0
Senior Administrative Analyst	-	-	1.0	1.0	1.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	16.0	15.0	13.0	14.0	14.0
Temporary Staffing	-	0.4	0.4	-	-
Administration Total	16.0	15.4	13.4	14.0	14.0
Fire Prevention					
Fire Marshal	1.0	1.0	1.0	1.0	1.0
Administrative Staff Assistant	1.0	1.0	1.0	-	-
Assistant Fire Marshal	2.0	2.0	2.0	2.0	2.0
CUPA Administrator	1.0	1.0	1.0	1.0	1.0
Fire Code Enforcement Officer I/II	4.0	4.0	4.0	4.0	4.0
Fire Inspector	2.0	2.0	2.0	2.0	2.0
Fire Prevention Coordinator	1.0	1.0	1.0	1.0	1.0
Hazardous Materials Specialist	1.0	1.0	1.0	1.0	1.0
Senior Fire Inspector	2.0	2.0	2.0	2.0	2.0
Division Summary					
Permanent Employees	15.0	15.0	15.0	14.0	14.0
Temporary Staffing	-	-	-	-	-
Fire Prevention Total	15.0	15.0	15.0	14.0	14.0
Fire Suppression & Rescue					
Battalion Chief - Suppression	3.0	3.0	3.0	3.0	3.0
Fire Captain - Suppression	24.0	27.0	27.0	27.0	27.0
Fire Engineer - Suppression	27.0	27.0	27.0	27.0	27.0
Firefighter	28.0	25.0	25.0	25.0	25.0
Firefighter Paramedic	23.0	23.0	23.0	23.0	23.0
Division Summary					
Permanent Employees	105.0	105.0	105.0	105.0	105.0
Temporary Staffing	-	-	-	-	-
Fire Suppression & Rescue Total	105.0	105.0	105.0	105.0	105.0
Training					

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Battalion Chief - Prevention	1.0	1.0	-	1.0	1.0
Fire Captain - Prevention	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	2.0	2.0	1.0	2.0	2.0
Temporary Staffing	-	-	-	-	-
Training Total	2.0	2.0	1.0	2.0	2.0
Emergency Medical Services					
Battalion Chief - Prevention	-	-	1.0	1.0	1.0
EMS Coordinator	-	-	1.0	1.0	1.0
Fire Captain - Prevention	-	-	1.0	1.0	1.0
Firefighter Paramedic-Prevention	-	-	-	1.0	1.0
Division Summary					
Permanent Employees	-	-	3.0	4.0	4.0
Temporary Staffing	-	-	-	3.0	3.0
Training Total	-	-	3.0	7.0	7.0
Department Summary					
Permanent Employees	138.0	137.0	137.0	139.0	139.0
Temporary Staffing	-	0.4	0.4	3.0	3.0
Fire Total	**138.0**	**137.4**	**137.4**	**142.0**	**142.0**
HOUSING AND HUMAN SERVICES [a]					
Administration					
Director of Housing and Human Services	-	1.0	1.0	1.0	1.0
Administrative Services Officer	-	-	1.0	1.0	1.0
Americans with Disabilities Act (ADA) Coordinator [b]	-	1.0	-	-	-
Assistant Director of Housing & Human Services	-	1.0	-	-	-
Communications and Marketing Coordinator	-	-	-	1.0	1.0
Executive Administrative Assistant	-	1.0	1.0	1.0	1.0
Principal Administrative Analyst	-	1.0	1.0	1.0	1.0
Staff Assistant III	-	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	-	6.0	5.0	6.0	6.0
Temporary Staffing	-	-	-	-	-
Administration Total	-	6.0	5.0	6.0	6.0
Housing					
Housing Manager	-	1.0	1.0	1.0	1.0
Affordable Housing Development Administrator	-	-	1.0	1.0	1.0
Data Analyst	-	1.0	1.0	1.0	1.0
Housing Program Manager	-	1.0	-	-	-
Housing Specialist	-	1.0	1.0	1.0	1.0
Policy and Performance Analyst	-	1.0	1.0	2.0	2.0
Senior Administrative Analyst	-	1.0	1.0	1.0	1.0
Senior Development Analyst	-	2.0	2.0	2.0	2.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Senior Housing Specialist	-	1.0	1.0	-	-
Staff Assistant II	-	1.0	1.0	1.0	1.0
Staff Assistant III	-	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	-	11.0	11.0	11.0	11.0
Temporary Staffing	-	-	-	-	-
Housing Total	-	11.0	11.0	11.0	11.0
Human Services					
Human Services Manager	-	1.0	1.0	1.0	1.0
Administrative Analyst - Youth and Family Services	-	1.0	1.0	-	-
Administrative Staff Assistant	-	2.0	2.0	2.0	2.0
Community Services Program Coordinator	-	11.8	11.8	12.0	12.0
Community Services Program Specialist	-	8.3	8.3	8.3	8.3
Community Services Program Supervisor - Youth & Family	-	4.0	4.0	4.0	4.0
Human Services Administrator	-	1.0	-	-	-
Human Services Administrator - Fiscal	-	1.0	1.0	1.0	1.0
Human Services Administrator - Youth and Families	-	1.0	1.0	1.0	1.0
Policy and Performance Analyst	-	-	-	1.0	1.0
Principal Community Services Supervisor	-	2.0	2.0	2.0	2.0
Principal Community Services Supervisor - Youth & Family	-	1.0	1.0	1.0	1.0
Senior Administrative Analyst	-	1.0	-	-	-
Senior Administrative Analyst - Child & Family Resources	-	2.0	2.0	3.0	3.0
Senior Housing Specialist	-	-	1.0	1.0	1.0
Senior Human Services Analyst	-	4.0	-	-	-
Staff Assistant III	-	2.0	2.0	2.0	2.0
Division Summary					
Permanent Employees	-	43.0	38.0	39.3	39.3
Temporary Staffing	-	8.2	8.2	8.2	8.2
Human Services Total	-	51.2	46.2	47.4	47.4
Section 8 Administration					
Housing Authority Administrator	-	1.0	1.0	1.0	1.0
Administrative Analyst	-	1.0	1.0	1.0	1.0
Housing Inspector	-	1.0	1.0	1.0	1.0
Housing Specialist	-	6.0	6.0	6.0	6.0
Policy and Performance Analyst	-	2.0	2.0	1.0	1.0
Senior Administrative Analyst - Financial Analyst	-	1.0	1.0	1.0	1.0
Senior Administrative Analyst - Housing Authority	-	1.0	1.0	1.0	1.0
Staff Assistant II	-	1.0	1.0	1.0	1.0
Staff Assistant III	-	1.0	1.0	1.0	1.0
Supervising Housing Specialist	-	-	-	1.0	1.0
Division Summary					
Permanent Employees	-	15.0	15.0	15.0	15.0
Temporary Staffing	-	-	-	-	-
Section 8 Administration Total	-	15.0	15.0	15.0	15.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Homelessness Prevention and Intervention [c]					
Homelessness Prevention and Intervention Manager	-	-	1.0	1.0	1.0
Senior Administrative Analyst-Human Services/Fiscal	-	-	1.0	1.0	1.0
Senior Homelessness Prevention and Intervention Analyst	-	-	5.0	5.0	5.0
Division Summary					
Permanent Employees	-	-	7.0	7.0	7.0
Temporary Staffing	-	-	-	-	-
Homelessness Prevention and InterventionTotal	-	-	7.0	7.0	7.0
Department Summary					
Permanent Employees	-	75.0	76.0	78.3	78.3
Temporary Staffing	-	8.2	8.2	8.2	8.2
Housing and Human Services Total	**-**	**83.2**	**84.2**	**86.4**	**86.4**

a. The Community Services Department dissolved and reorganized into two new departments, Housing and Human Services and Recreation and Arts.
b. Position transferred from Housing and Human Services Department.
c. The Division was established on March 11 as part of the Council-approved Human Services Division Reorganization Plan.

HUMAN RESOURCES

Administrative Services					
Director of Human Resources	-	-	1.0	1.0	1.0
Director of Human Resources/Chief People Officer	1.0	1.0	-	-	-
Administrative Services Officer	-	1.0	1.0	1.0	1.0
Deputy Director - Special Projects	1.0	-	-	-	-
Executive Administrative Assistant - Human Resources	1.0	1.0	1.0	1.0	1.0
Human Resources Analyst	1.0	1.0	1.0	1.0	1.0
Human Resources Information Systems Analyst	1.0	-	-	-	-
Human Resources Technician	1.0	2.0	2.0	2.0	2.0
Senior Human Resources Analyst	1.0	2.0	1.0	1.0	1.0
Staff Assistant III	1.0	-	-	-	-
Division Summary					
Permanent Employees	8.0	8.0	7.0	7.0	7.0
Temporary Staffing	-	-	-	-	-
Administrative Services Total	8.0	8.0	7.0	7.0	7.0
Employment & Classification					
Human Resources Manager	1.0	1.0	1.0	1.0	1.0
Benefits Administrator	-	1.0	1.0	1.0	1.0
Employee Benefits Specialist	-	2.0	2.0	2.0	2.0
Human Resources Analyst	5.0	4.0	4.0	4.0	4.0
Human Resources Technician	2.0	-	1.0	1.0	1.0
Human Resources Technician (limited-term) [a]	1.0	-	-	-	-
Senior Human Resources Analyst	2.0	2.0	3.0	3.0	3.0
Staff Assistant III	-	1.0	1.0	1.0	1.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Division Summary					
Permanent Employees	11.0	11.0	13.0	13.0	13.0
Temporary Staffing	-	-	-	-	-
Employment & Classification Total	11.0	11.0	13.0	13.0	13.0
Labor & Employee Relations					
Assistant Director of Human Resources	1.0	-	-	-	-
Human Resources Manager	-	1.0	1.0	1.0	1.0
Human Resources Analyst	3.0	4.0	4.0	4.0	4.0
Human Resources Technician	-	-	1.0	1.0	1.0
Senior Human Resources Analyst	2.0	2.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	6.0	7.0	7.0	7.0	7.0
Temporary Staffing	-	-	-	-	-
Labor & Employee Relations Total	6.0	7.0	7.0	7.0	7.0
Organizational Development & Employee Benefits					
Employee Benefits Specialist	2.0	-	-	-	-
Division Summary					
Permanent Employees	2.0	-	-	-	-
Temporary Staffing	-	-	-	-	-
Organizational Development & Employee Benefits Total	2.0	-	-	-	-
Department Summary					
Permanent Employees	27.0	26.0	27.0	27.0	27.0
Temporary Staffing	-	-	-	-	-
Human Resources Total	**27.0**	**26.0**	**27.0**	**27.0**	**27.0**

a. Limited-term position ended June 30, 2023.

INFORMATION SERVICES [a]

Strategy and Operations					
Chief Information Officer	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	1.0	2.0	2.0	2.0	2.0
Administrative Services Officer	1.0	1.0	1.0	1.0	1.0
Executive Administrative Assistant	1.0	1.0	1.0	1.0	1.0
Information Security Analyst	2.0	1.0	1.0	1.0	1.0
Information Security Officer	1.0	1.0	1.0	-	-
Principal Information Security Analyst	-	1.0	1.0	1.0	1.0
Project Portfolio Manager	1.0	-	-	-	-
Project Support Assistant	1.0	1.0	-	-	-
Technology Training Coordinator	1.0	-	-	-	-
Division Summary					
Permanent Employees	10.0	9.0	8.0	7.0	7.0
Temporary Staffing	-	-	-	-	-
Strategy and Operations Total	10.0	9.0	8.0	7.0	7.0
Community Broadband [b]					

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Community Broadband Administrator	-	1.0	1.0	1.0	1.0
Community Broadband Manager	1.0	-	-	-	-
Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Administrative Staff Assistant	1.0	-	-	-	-
Broadband Services Engineer	1.0	1.0	1.0	1.0	1.0
Communications Engineer	-	-	-	1.0	1.0
Network Construction Assistant	1.0	1.0	1.0	-	-
Principal Network Engineer	1.0	-	-	-	-
Division Summary					
Permanent Employees	6.0	4.0	4.0	4.0	4.0
Temporary Staffing	-	-	-	-	-
Community Broadband Total	6.0	4.0	4.0	4.0	4.0
Customer Experience and Support					
Customer Experience and Support Manager	1.0	1.0	1.0	-	-
Business Process Technology Analyst	5.0	7.0	7.0	-	-
Business Process Technology Analyst (limited-term) [c]	1.0	-	-	-	-
Client Services Supervisor	1.0	1.0	1.0	-	-
Client Services Technician	-	4.0	4.0	-	-
Communications Systems Technician	-	-	1.0	-	-
Computer Support Technician II	4.0	-	-	-	-
Principal Business Process Technology Analyst	4.0	4.0	4.0	-	-
SCADA Systems Analyst	1.0	1.0	1.0	-	-
Technical Services Analyst	3.0	3.0	3.0	-	-
Division Summary					
Permanent Employees	20.0	21.0	22.0	-	-
Temporary Staffing	0.5	0.5	0.5	-	-
Customer Experience & Support Total	20.5	21.5	22.5	-	-
Digital Transformation and Development					
Enterprise Architect and Digital Development Manager	1.0	1.0	1.0	1.0	1.0
Business Process Technology Analyst	-	1.0	1.0	-	-
Business Systems Analyst [d]	-	-	-	8.0	8.0
Communications Systems Technician	-	-	-	1.0	1.0
GIS Analyst	2.0	2.0	2.0	2.0	2.0
GIS Technician	-	1.0	1.0	1.0	1.0
Principal Business Systems Analyst [d]	-	-	-	5.0	5.0
Principal Software Developer	-	-	1.0	1.0	1.0
SCADA Systems Analyst	-	-	-	1.0	1.0
Software Developer	3.0	3.0	2.0	2.0	2.0
Systems Engineer	1.0	-	-	-	-
Technical Services Analyst	-	-	-	3.0	3.0
Technology Program Manager	-	-	-	2.0	2.0
User Experience Designer	1.0	1.0	1.0	-	-
Division Summary					
Permanent Employees	8.0	9.0	9.0	27.0	27.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Temporary Staffing	-	-	-	0.9	0.9
Digital Transformation & Development Total	8.0	9.0	9.0	27.9	27.9
Infrastructure and Cloud Services					
Infrastructure & Cloud Services Manager	1.0	1.0	1.0	1.0	1.0
Business Process Technology Analyst	1.0	1.0	1.0	-	-
Client Services Supervisor	-	-	-	1.0	1.0
Client Services Technician	-	-	-	4.0	4.0
Communications Engineer	1.0	1.0	1.0	1.0	1.0
Network Engineer	2.0	2.0	2.0	2.0	2.0
Principal Network Engineer	1.0	1.0	1.0	1.0	1.0
Principal Systems Engineer	-	-	1.0	1.0	1.0
Systems Engineer	2.0	3.0	2.0	3.0	3.0
Systems Policy Engineer	-	1.0	1.0	-	-
Division Summary					
Permanent Employees	8.0	10.0	10.0	14.0	14.0
Temporary Staffing	-	-	-	0.5	0.5
Infrastructure and Cloud Services Total	8.0	10.0	10.0	14.5	14.5
Department Summary					
Permanent Employees	52.0	53.0	53.0	52.0	52.0
Temporary Staffing	0.5	0.5	0.5	1.4	1.4
Information Services Total	**52.5**	**53.5**	**53.5**	**53.4**	**53.4**

a. Department reorganization.

b. Effective FY 2023-24, the Community Broadband Fund has been consolidated into the General Fund.

c. Limited-term position ended June 30, 2023.

d. Subject to Personnel Board approval.

LIBRARY [a]

Administration and Business Services *(formerly Administration and Facilities)*					
Director of Library Services/City Librarian	1.0	1.0	1.0	1.0	1.0
Administrative Staff Assistant	-	-	1.0	1.0	1.0
Assistant City Librarian	1.0	1.0	1.0	1.0	1.0
Communications and Marketing Coordinator	-	-	1.0	1.0	1.0
Executive Administrative Assistant	1.0	1.0	1.0	1.0	1.0
Lead Library Services Officer	-	1.0	1.0	1.0	1.0
Librarian II	2.0	2.0	-	-	-
Librarian III - Adult & Neighborhood Services	1.0	1.0	-	-	-
Library Assistant II	7.0	4.0	-	-	-
Library Assistant II (limited-term) [b]	1.0	-	-	-	-
Library Assistant III	1.0	1.0	1.0	1.0	1.0
Library Literacy Program Assistant (limited-term)	-	1.0	-	-	-
Library Services Officer	6.0	6.0	6.0	6.0	6.0
Library Services Officer Supervisor	1.0	1.0	1.0	1.0	1.0

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Principal Administrative Analyst	-	-	1.0	1.0	1.0
Principal Librarian - Reference Services	1.0	1.0	-	-	-
Senior Administrative Analyst - Library Administrative Services	1.0	1.0	-	-	-
Senior Administrative Analyst - Library Fiscal Services Coordinator	1.0	1.0	-	-	-
Staff Assistant III	1.0	1.0	-	-	-
Division Summary					
Permanent Employees	26.0	24.0	15.0	15.0	15.0
Temporary Staffing	14.1	16.0	15.8	15.8	15.8
Administration and Business Services Total	40.1	40.0	30.8	30.8	30.8
Collections, Technology and Patron Services *(formerly Information Management)*					
Principal Librarian - Collections, Technology and Patron Services	-	-	1.0	1.0	1.0
Principal Librarian - Information Management	1.0	1.0	-	-	-
Circulation Supervisor	1.0	1.0	1.0	1.0	1.0
Librarian I	3.0	2.0	2.0	2.0	2.0
Librarian II	1.0	2.0	2.0	2.0	2.0
Librarian III - Collections & Technology	1.0	1.0	1.0	1.0	1.0
Library Assistant II	4.5	9.5	9.5	9.5	9.5
Library Assistant III	1.0	2.0	2.0	2.0	2.0
Library Assistant III (limited-term) [b]	1.0	-	-	-	-
Division Summary					
Permanent Employees	13.5	18.5	18.5	18.5	18.5
Temporary Staffing	-	-	-	-	-
Collections, Technology and Patron Services Total	13.5	18.5	18.5	18.5	18.5
Community Engagement and Programming *(formerly Public and Branch Services)*					
Principal Librarian - Community Engagement & Programming	-	-	1.0	1.0	1.0
Principal Librarian - Public & Branch Services	1.0	1.0	-	-	-
Librarian I	7.0	8.0	8.0	8.0	8.0
Librarian II	2.0	2.0	2.0	2.0	2.0
Librarian III - Adult & Neighborhood Services	1.0	1.0	1.0	1.0	1.0
Librarian III - Youth and Family Services	1.0	1.0	1.0	1.0	1.0
Library Assistant III	-	-	1.0	1.0	1.0
Library Literacy Program Assistant	1.0	-	-	-	-
Library Program Specialist - Literacy Services	-	1.0	-	-	-
Library Program Specialist - Youth and Family Services	1.0	1.0	-	-	-
Division Summary					
Permanent Employees	14.0	15.0	14.0	14.0	14.0
Temporary Staffing	0.4	0.4	-	-	-
Community Engagement and Programming Total	14.4	15.4	14.0	14.0	14.0
Public and Branch Services (formerly Reference Services)					
Principal Librarian - Branch and Neighborhood Services	-	-	1.0	1.0	1.0
Librarian II	-	-	2.0	2.0	2.0
Librarian III - Adult & Neighborhood Services	-	-	1.0	1.0	1.0
Library Assistant II	-	-	4.0	4.0	4.0

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Library Assistant III	-	-	1.0	1.0	1.0
Library Literacy Program Assistant (limited-term) [c]	-	-	1.0	1.0	1.0
Library Program Specialist - Literacy Services	-	-	1.0	1.0	1.0
Division Summary					
Permanent Employees	-	-	11.0	11.0	11.0
Temporary Staffing	-	-	-	-	-
Reference Services Total	-	-	11.0	11.0	11.0
Department Summary					
Permanent Employees	53.5	57.5	58.5	58.5	58.5
Temporary Staffing	14.5	16.4	15.8	15.8	15.8
Library Total	**68.0**	**73.9**	**74.3**	**74.3**	**74.3**

a. Department reorganization.

b. Limited-term position ended June 30, 2023.

c. Limited-term position ending June 30, 2026.

POLICE

Office of Chief of Police

Police Chief	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Crime Prevention Coordinator	2.0	2.0	2.0	2.0	2.0
Deputy Police Chief	1.0	1.0	1.0	1.0	1.0
Executive Administrative Assistant	1.0	1.0	1.0	1.0	1.0
Police Lieutenant	4.0	3.0	3.0	2.0	2.0
Police Officer	16.0	17.0	17.0	11.0	11.0
Police Sergeant	4.0	4.0	4.0	3.0	3.0
Public Information Coordinator	1.0	1.0	1.0	1.0	1.0
Staff Assistant III	2.0	2.0	2.0	1.0	1.0
Division Summary					
Permanent Employees	33.0	33.0	33.0	24.0	24.0
Temporary Staffing	0.5	0.5	0.5	0.5	0.5
Office of Chief of Police Total	33.5	33.5	33.5	24.5	24.5

Criminal Investigations

Police Captain	1.0	1.0	1.0	1.0	1.0
Court Services Coordinator	1.0	1.0	1.0	1.0	1.0
Custody Officer	14.0	14.0	14.0	14.0	14.0
Custody Officer Supervisor	1.0	1.0	1.0	1.0	1.0
Forensic Specialist	6.0	6.0	6.0	6.0	6.0
Forensic Supervisor	1.0	1.0	1.0	1.0	1.0
Forensic Technician	1.0	1.0	1.0	1.0	1.0
Investigative Intelligence Analyst	1.0	1.0	1.0	1.0	1.0
Jail Services Attendant	2.0	2.0	2.0	2.0	2.0
Lead Custody Officer	2.0	2.0	2.0	2.0	2.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Lead Forensic Specialist	1.0	1.0	1.0	1.0	1.0
Lead Police Records Technician	1.0	1.0	1.0	1.0	1.0
Police Lieutenant	2.0	2.0	2.0	2.0	2.0
Police Officer	32.0	34.0	34.0	35.0	35.0
Police Property Evidence Clerk	3.0	3.0	3.0	3.0	3.0
Police Records Administrator	1.0	1.0	1.0	1.0	1.0
Police Records Supervisor	3.0	3.0	3.0	3.0	3.0
Police Records Technician	11.0	11.0	11.0	11.0	11.0
Police Sergeant	5.0	4.0	4.0	4.0	4.0
Property/Evidence Supervisor	1.0	1.0	1.0	1.0	1.0
Public Services Administrator - Forensics	1.0	1.0	1.0	1.0	1.0
Public Services Administrator - Jail	1.0	1.0	1.0	1.0	1.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Youth and Family Services Program Administrator	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	94.0	95.0	95.0	96.0	96.0
Temporary Staffing	1.5	1.5	1.5	1.5	0.5
Criminal Investigations Total	95.5	96.5	96.5	97.5	96.5
Harbor Unit					
Pier & Harbor Services Supervisor	1.0	1.0	1.0	1.0	1.0
Lead Pier & Harbor Services Officer	1.0	1.0	1.0	1.0	1.0
Pier and Harbor Services Officer	7.0	7.0	7.0	7.0	7.0
Division Summary					
Permanent Employees	9.0	9.0	9.0	9.0	9.0
Temporary Staffing	1.9	1.9	1.9	1.9	1.9
Harbor Unit Total	10.9	10.9	10.9	10.9	10.9
Patrol Operations					
Police Captain	1.0	1.0	1.0	1.0	1.0
Community Services Officer	8.0	8.0	8.0	9.0	9.0
Crime Analyst II	1.0	1.0	1.0	1.0	1.0
Lead Community Services Officer	1.0	1.0	1.0	1.0	1.0
Police Lieutenant	3.0	5.0	5.0	5.0	5.0
Police Officer	100.0	96.0	100.0	100.0	100.0
Police Sergeant	18.0	20.0	20.0	20.0	20.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	133.0	133.0	137.0	138.0	138.0
Temporary Staffing	1.0	1.0	1.0	1.0	-
Patrol Operations Total	134.0	134.0	138.0	139.0	138.0
Professional Services					
Police Captain	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	-	1.0	1.0	1.0	1.0
Animal Control Officer	5.0	5.0	5.0	5.0	5.0
Animal Control Supervisor	1.0	1.0	1.0	1.0	1.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Assistant Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Lead Animal Control Officer	1.0	1.0	1.0	1.0	1.0
Police Lieutenant	1.0	1.0	1.0	2.0	2.0
Police Officer	3.0	3.0	3.0	9.0	9.0
Police Personnel Services Technician	3.0	3.0	3.0	3.0	3.0
Police Sergeant	2.0	1.0	1.0	3.0	3.0
Principal Administrative Analyst	-	1.0	1.0	1.0	1.0
Public Services Administrator	1.0	1.0	1.0	1.0	1.0
Senior Administrative Analyst	2.0	-	-	-	-
Staff Assistant III	1.0	1.0	1.0	2.0	2.0
Division Summary					
Permanent Employees	22.0	21.0	21.0	31.0	31.0
Temporary Staffing	1.4	2.9	2.9	2.9	2.9
Professional Services Total	23.4	23.9	23.9	33.9	33.9
Special Operations					
Police Captain	1.0	1.0	1.0	1.0	1.0
Crime Analyst II	1.0	1.0	1.0	1.0	1.0
Crossing Guard Supervisor	1.0	1.0	1.0	1.0	1.0
Lead Crossing Guard	0.5	0.5	0.5	0.5	0.5
Lead Public Services Officer	2.0	2.0	2.0	2.0	2.0
Lead Traffic Services Officer	3.0	3.0	3.0	3.0	3.0
Parking Citation Review Officer	-	-	1.0	1.0	1.0
Police Lieutenant	3.0	2.0	2.0	2.0	2.0
Police Officer	18.0	25.0	25.0	24.0	24.0
Police Sergeant	4.0	5.0	5.0	5.0	5.0
Public Services Administrator	1.0	1.0	1.0	1.0	1.0
Public Services Officer	25.0	25.0	25.0	25.0	25.0
Public Services Officer Supervisor	3.0	3.0	3.0	3.0	3.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Traffic Services Officer	30.0	30.0	29.5	29.5	29.5
Traffic Services Supervisor	3.0	3.0	3.0	3.0	3.0
Division Summary					
Permanent Employees	96.5	103.5	104.0	103.0	103.0
Temporary Staffing	14.7	14.7	14.7	14.7	14.2
Special Operations Total	111.2	118.2	118.7	117.7	117.2
Department Summary					
Permanent Employees	387.5	394.5	399.0	401.0	401.0
Temporary Staffing	21.0	22.5	22.5	22.5	20.0
Police Total	**408.5**	**417.0**	**421.5**	**423.5**	**421.0**
PUBLIC WORKS					
Administrative Services					
Director of Public Works	1.0	1.0	1.0	1.0	1.0
Administrative Services Officer	1.0	1.0	1.0	1.0	1.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Administrative Staff Assistant	1.0	1.0	1.0	1.0	1.0
Assistant Director of Public Works	1.0	1.0	1.0	1.0	1.0
Chief Operations Officer	1.0	1.0	1.0	1.0	1.0
Chief Operations Officer - Airport Director	1.0	1.0	1.0	1.0	1.0
Executive Administrative Assistant	1.0	1.0	1.0	1.0	1.0
Principal Administrative Analyst	2.0	2.0	2.0	2.0	2.0
Division Summary					
Permanent Employees	9.0	9.0	9.0	9.0	9.0
Temporary Staffing	-	-	-	-	-
Administrative Services Total	9.0	9.0	9.0	9.0	9.0
Airport					
Facilities Asset and Airport Manager	-		-	1.0	1.0
Airport Operations Administrator	1.0	1.0	1.0	-	-
Airport Operations Analyst	1.0	1.0	1.0	1.0	1.0
Airport Operations Specialist	1.0	1.0	1.0	1.0	1.0
Airport Staff Assistant	1.0	1.0	1.0	-	-
Property Management Specialist	-	-	-	2.0	2.0
Property Management Specialist (limited-term) [a]	2.0	2.0	2.0	-	-
Real Estate Property Manager	1.0	1.0	1.0	1.0	1.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Senior Real Estate Property Manager [b]	-	-	-	1.0	1.0
Staff Assistant III	1.0	1.0	1.0	3.0	3.0
Staff Assistant III (limited-term) [a]	1.0	1.0	1.0	-	-
Division Summary					
Permanent Employees	10.0	10.0	10.0	11.0	11.0
Temporary Staffing	-	-	-	-	-
Airport Total	10.0	10.0	10.0	11.0	11.0
Airport Maintenance					
Airport Maintenance Worker	3.0	3.0	3.0	5.0	5.0
Airport Maintenance Worker (limited-term) [a]	1.0	1.0	1.0	-	-
Building Systems Technician	1.0	1.0	1.0	1.0	1.0
Facilities Supervisor	-	-	-	1.0	1.0
Facilities Supervisor (limited-term) [a]	1.0	1.0	1.0	-	-
Maintenance Assistant	1.0	1.0	1.0	-	-
Trades Intern	-	-	-	1.0	1.0
Trades Intern (limited-term) [a]	-	1.0	1.0	-	-
Division Summary					
Permanent Employees	7.0	8.0	8.0	8.0	8.0
Temporary Staffing	-	-	-	-	-
Airport Maintenance Total	7.0	8.0	8.0	8.0	8.0
Architecture Services					
Capital Program Manager	1.0	1.0	1.0	1.0	1.0
Americans with Disabilities Act (ADA) Coordinator [c]	-	-	1.0	1.0	1.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Architectural Associate	2.0	2.0	2.0	2.0	2.0
CIP Project Manager	2.0	2.0	2.0	2.0	2.0
CIP Project Manager (limited-term) [a]	1.0	1.0	1.0	1.0	1.0
Principal Design and Planning Manager (limited-term) [a]	-	1.0	1.0	1.0	1.0
Project Support Assistant	2.0	2.0	2.0	3.0	3.0
Project Support Assistant (limited-term) [a]	-	1.0	1.0	-	-
Public Works Construction Specialist	1.0	1.0	1.0	1.0	1.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Senior Construction Manager	1.0	1.0	1.0	2.0	2.0
Senior Design Manager	3.0	3.0	3.0	2.0	2.0
Senior Park Planner	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	15.0	17.0	18.0	18.0	18.0
Temporary Staffing	-	-	-	-	-
Architecture Services Total	15.0	17.0	18.0	18.0	18.0
Beach House Maintenance					
Aquatics Maintenance Worker	2.0	2.0	2.0	2.0	2.0
Custodian I	6.0	6.0	6.0	6.0	6.0
Custodian II	2.0	2.0	2.0	2.0	2.0
Division Summary					
Permanent Employees	10.0	10.0	10.0	10.0	10.0
Temporary Staffing	-	-	-	-	-
Beach House Maintenance Total	10.0	10.0	10.0	10.0	10.0
Beach Maintenance					
Beach Maintenance Supervisor	2.0	2.0	2.0	2.0	2.0
Custodian I	1.0	1.0	1.0	1.0	1.0
Equipment Operator I	1.0	1.0	1.0	1.0	1.0
Equipment Operator II	5.0	5.0	5.0	5.0	5.0
Maintenance Crew Leader	2.0	2.0	2.0	2.0	2.0
Maintenance Worker	12.0	12.0	12.0	12.0	12.0
Division Summary					
Permanent Employees	23.0	23.0	23.0	23.0	23.0
Temporary Staffing	-	-	-	-	-
Beach Maintenance Total	23.0	23.0	23.0	23.0	23.0
Cemetery					
Cemetery Administrator	1.0	1.0	1.0	1.0	1.0
Administrative Analyst - Cemetery	1.0	1.0	1.0	1.0	1.0
Cemetery Crew Leader	-	-	1.0	1.0	1.0
Equipment Operator I	2.0	2.0	1.0	1.0	1.0
Equipment Operator II	1.0	-	-	-	-
Funeral Services Technician	1.0	1.0	1.0	1.0	1.0
Maintenance Worker	-	1.0	1.0	1.0	1.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Division Summary					

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

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Permanent Employees	7.0	7.0	7.0	7.0	7.0
Temporary Staffing	-	0.4	0.4	0.4	0.4
Cemetery Total	7.0	7.4	7.4	7.4	7.4
Engineering & Street Services					
City Engineer	1.0	1.0	1.0	1.0	1.0
Business Assistant	-	-	1.0	1.0	1.0
CIP Project Manager	1.0	1.0	1.0	1.0	1.0
Civil Engineer	5.0	5.0	5.0	5.0	5.0
Civil Engineering Assistant	2.0	2.0	3.0	3.0	3.0
Civil Engineering Associate	2.0	2.0	2.0	2.0	2.0
Concrete Finisher	2.0	2.0	2.0	2.0	2.0
Electrical Crew Leader	1.0	1.0	1.0	-	-
Electrician	-	-	1.0	-	-
Electrician II	1.0	1.0	-	-	-
Engineering Support Services Administrator	1.0	1.0	1.0	1.0	1.0
Engineering Technician	1.0	1.0	-	-	-
Principal Civil Engineer	2.0	2.0	2.0	2.0	2.0
Project Support Assistant	2.0	2.0	2.0	2.0	2.0
Public Works Inspector	1.5	1.5	-	-	-
Senior Administrative Analyst	1.0	1.0	-	-	-
Senior Civil Engineer	-	-	2.0	2.0	2.0
Senior Public Works Inspector	3.0	3.0	4.0	4.0	4.0
Street Services Crew Leader	2.0	2.0	2.0	2.0	2.0
Street Services Superintendent	1.0	1.0	1.0	1.0	1.0
Street Services Supervisor	1.0	1.0	1.0	1.0	1.0
Street Services Worker I	5.0	5.0	5.0	5.0	5.0
Street Services Worker II	3.0	3.0	3.0	3.0	3.0
Supervising Civil Engineer	2.0	2.0	-	-	-
Division Summary					
Permanent Employees	40.5	40.5	40.0	38.0	38.0
Temporary Staffing	-	-	-	-	-
Engineering & Street Services Total	40.5	40.5	40.0	38.0	38.0
Facilities Maintenance					
Facilities Services Administrator	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Building Systems Technician	3.0	3.0	3.0	3.0	3.0
Carpenter	1.0	1.0	1.0	1.0	1.0
Carpenter Crew Leader	1.0	1.0	1.0	1.0	1.0
Custodial Services Administrator	1.0	1.0	1.0	1.0	1.0
Custodial Supervisor	2.0	2.0	2.0	2.0	2.0
Custodian I	30.0	30.0	30.0	30.0	30.0
Custodian II	8.0	8.0	8.0	8.0	8.0
Electrical Crew Leader	1.0	1.0	1.0	2.0	2.0
Electrician	-	-	3.0	5.0	5.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Electrician II	3.0	3.0	-	-	-
Equipment Operator I	8.0	8.0	8.0	8.0	8.0
Facilities Supervisor	3.0	3.0	3.0	3.0	3.0
Graffiti Removal Technician	2.0	2.0	2.0	2.0	2.0
HVAC Assistant	2.0	2.0	2.0	2.0	2.0
HVAC Crew Leader	1.0	1.0	1.0	1.0	1.0
HVAC Technician	1.0	1.0	1.0	1.0	1.0
Maintenance Crew Leader	2.0	3.0	3.0	3.0	3.0
Maintenance Worker	13.0	15.0	15.0	15.0	15.0
Plumber	2.0	2.0	2.0	2.0	2.0
Plumber Crew Leader	1.0	1.0	1.0	1.0	1.0
Promenade Maintenance Supervisor	1.0	1.0	1.0	1.0	1.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Staff Assistant III	2.0	2.0	2.0	2.0	2.0
Division Summary					
Permanent Employees	91.0	94.0	94.0	97.0	97.0
Temporary Staffing	-	-	-	-	-
Facilities Maintenance Total	91.0	94.0	94.0	97.0	97.0
Fleet Management					
Fleet Maintenance Superintendent	1.0	1.0	1.0	1.0	1.0
Administrative Staff Assistant	-	-	1.0	1.0	1.0
Fleet Maintenance Supervisor	2.0	2.0	2.0	2.0	2.0
Fleet Services Writer	1.0	1.0	1.0	1.0	1.0
Mechanic I/II	13.0	14.0	14.0	14.0	14.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Senior Mechanic	1.0	2.0	2.0	2.0	2.0
Staff Assistant III	1.0	1.0	-	-	-
Welder	-	-	1.0	1.0	1.0
Welder Fabricator	1.0	1.0	-	-	-
Division Summary					
Permanent Employees	21.0	23.0	23.0	23.0	23.0
Temporary Staffing	-	-	-	-	-
Fleet Management Total	21.0	23.0	23.0	23.0	23.0
Office of Sustainability & the Environment					
Chief Sustainability Officer	1.0	1.0	1.0	1.0	1.0
Community Services Program Coordinator	1.0	1.0	1.0	1.0	1.0
Senior Sustainability Analyst	2.0	2.0	2.0	2.0	2.0
Sustainability Analyst	5.0	5.0	5.0	5.0	5.0
Division Summary					
Permanent Employees	9.0	9.0	9.0	9.0	9.0
Temporary Staffing	-	-	-	-	-
Office of Sustainability & the Environment Total	9.0	9.0	9.0	9.0	9.0
Pier Maintenance					
Carpenter	1.0	1.0	1.0	1.0	1.0

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Painter	1.0	1.0	1.0	1.0	1.0
Pier Maintenance Crew Leader	-	1.0	1.0	1.0	1.0
Pier Maintenance Worker	2.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	4.0	4.0	4.0	4.0	4.0
Temporary Staffing	-	-	-	-	-
Pier Maintenance Total	4.0	4.0	4.0	4.0	4.0
Public Landscape					
Public Landscape Manager	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	-	-	1.0	1.0	1.0
Aquatics Maintenance Worker	1.0	1.0	1.0	1.0	1.0
Beach Maintenance Supervisor	1.0	1.0	1.0	1.0	1.0
Equipment Operator I	6.0	6.0	6.0	6.0	6.0
Groundskeeper	22.0	22.0	21.0	21.0	21.0
Irrigation Technician	4.0	4.0	4.0	4.0	4.0
Maintenance Assistant	3.0	3.0	2.0	2.0	2.0
Parks Equipment Technician	1.0	1.0	1.0	1.0	1.0
Parks Maintenance Crew Leader	2.0	2.0	3.0	3.0	3.0
Parks Maintenance Supervisor	3.0	3.0	3.0	3.0	3.0
Public Landscape Administrator	2.0	2.0	2.0	2.0	2.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Urban Forest Coordinator	1.0	1.0	1.0	1.0	1.0
Urban Forest Supervisor	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	50.0	50.0	50.0	50.0	50.0
Temporary Staffing	-	-	-	-	-
Public Landscape Total	50.0	50.0	50.0	50.0	50.0
Resource Recovery & Recycling					
Resource Recovery & Recycling Manager	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Bin Truck Driver	7.0	17.0	17.0	17.0	17.0
Dispatcher	1.0	-	-	-	-
Equipment Operator I	4.0	4.0	4.0	4.0	4.0
Hazardous Materials Technician	1.0	1.0	1.0	1.0	1.0
Lead Resource Recovery & Recycling Billing Specialist	1.0	1.0	1.0	-	-
Maintenance Assistant	9.0	9.0	9.0	9.0	9.0
Maintenance Worker	2.0	2.0	2.0	2.0	2.0
Motor Sweeper Operator	5.0	6.0	6.0	6.0	6.0
Project Support Assistant	2.0	2.0	2.0	2.0	2.0
Resource Recovery & Recycling Administrator	1.0	1.0	1.0	1.0	1.0
Resource Recovery & Recycling Business Supervisor	-	-	-	1.0	1.0
Resource Recovery & Recycling Collection Superintendent	-	1.0	1.0	1.0	1.0
Resource Recovery & Recycling Crew Leader	2.0	3.0	3.0	3.0	3.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Resource Recovery & Recycling Equipment Operator	42.0	47.0	47.0	47.0	47.0
Resource Recovery & Recycling Equipment Operator (limited-term) [d]	2.0	-	-	-	-
Resource Recovery & Recycling Supervisor	4.0	3.0	3.0	3.0	3.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Senior Sustainability Analyst	1.0	1.0	1.0	-	-
Senior Zero Waste Analyst	-	-	-	1.0	1.0
Staff Assistant III	1.0	2.0	2.0	2.0	2.0
Trades Intern (limited-term) [d]	2.0	-	-	-	-
Zero Waste Assistant	1.0	2.0	-	-	-
Zero Waste Specialist	-	-	2.0	2.0	2.0
Division Summary					
Permanent Employees	91.0	105.0	105.0	105.0	105.0
Temporary Staffing	2.9	-	-	-	-
Resource Recovery & Recycling Total	93.9	105.0	105.0	105.0	105.0
Wastewater					
Water Resources Protection Programs Coordinator	1.0	1.0	1.0	1.0	1.0
Senior Water Resources Protection Specialist	1.0	2.0	2.0	2.0	2.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Wastewater Collections Worker II	10.0	10.0	10.0	10.0	10.0
Wastewater Collections Worker III	1.0	1.0	1.0	1.0	1.0
Wastewater Crew Leader	2.0	2.0	2.0	2.0	2.0
Wastewater Supervisor	1.0	1.0	1.0	1.0	1.0
Wastewater Treatment Plant Operator II	2.0	2.0	2.0	2.0	2.0
Water Chemist	-	-	-	1.0	1.0
Water Resources Protection Specialist	1.0	2.0	2.0	2.0	2.0
Division Summary					
Permanent Employees	20.0	22.0	22.0	23.0	23.0
Temporary Staffing	-	-	-	-	-
Wastewater Total	20.0	22.0	22.0	23.0	23.0
Water Resources					
Water Utilities Manager	-	-	1.0	1.0	1.0
Water Resources Manager	1.0	1.0	-	-	-
Administrative Analyst	1.0	1.0	1.0	1.0	1.0
CIP Project Manager	1.0	1.0	1.0	1.0	1.0
Civil Engineer	1.0	1.0	1.0	1.0	1.0
Engineering Support Services Administrator	1.0	1.0	1.0	1.0	1.0
Environmental Remediation Coordinator	1.0	1.0	1.0	1.0	1.0
Field Inspector I	1.0	1.0	1.0	1.0	1.0
Field Inspector II	1.0	1.0	1.0	1.0	1.0
Lead Water Chemist	1.0	1.0	1.0	1.0	1.0
Principal Civil Engineer	1.0	1.0	1.0	1.0	1.0
Process Engineer	1.0	1.0	1.0	1.0	1.0
Project Support Assistant	-	1.0	1.0	1.0	1.0
Senior Administrative Analyst	-	-	1.0	1.0	1.0

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Senior Sustainability Analyst	1.0	1.0	1.0	1.0	1.0
Senior Water Production and Treatment Plant Operator	2.0	2.0	2.0	2.0	2.0
Staff Assistant III	2.0	1.0	1.0	1.0	1.0
Trades Intern	-	2.0	2.0	2.0	2.0
Trades Intern (limited-term) [d]	1.0	-	-	-	-
Underground Utility Safety Coordinator	1.0	1.0	1.0	1.0	1.0
Water Chemist	2.0	2.0	2.0	2.0	2.0
Water Crew Leader	4.0	4.0	4.0	4.0	4.0
Water Distribution Supervisor	2.0	2.0	2.0	2.0	2.0
Water Maintenance Worker II	5.0	6.0	8.0	9.0	9.0
Water Production and Treatment Administrator	1.0	1.0	1.0	1.0	1.0
Water Production and Treatment Operator II	6.0	6.0	8.0	8.0	8.0
Water Production and Treatment Plant Supervisor	1.0	1.0	1.0	1.0	1.0
Water Quality Analyst II	1.0	1.0	1.0	1.0	1.0
Water Quality Supervisor	-	-	-	1.0	1.0
Water Resources Specialist	1.0	1.0	1.0	1.0	1.0
Water Resources Technician	5.0	4.0	4.0	3.0	3.0
Water Utility Worker II	5.0	5.0	5.0	5.0	5.0
Water/Wastewater Administrator	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	52.0	53.0	58.0	59.0	59.0
Temporary Staffing	-	-	-	-	-
Water Resources Total	52.0	53.0	58.0	59.0	59.0
Department Summary					
Permanent Employees	459.5	484.5	490.0	494.0	494.0
Temporary Staffing	2.9	0.4	0.4	0.4	0.4
Public Works Total	**462.4**	**484.9**	**490.4**	**494.4**	**494.4**

a. Limited-term position ending December 31, 2028.

b. Subject to Personnel Board approval.

c. Position transferred from Housing and Human Services Department.

d. Limited-term position ended June 30, 2023.

RECREATION AND ARTS [a]

Administration					
Director of Recreation and Arts	-	1.0	1.0	1.0	1.0
Administrative Services Officer	-	1.0	1.0	1.0	1.0
Administrative Staff Assistant	-	-	1.0	1.0	1.0
Community Recreation Administrator	-	-	1.0	1.0	1.0
Event Coordinator	-	-	-	1.0	1.0
Executive Administrative Assistant	-	1.0	1.0	1.0	1.0
Senior Administrative Analyst	-	-	2.0	2.0	2.0
Division Summary					

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Permanent Employees	-	3.0	7.0	8.0	8.0
Temporary Staffing	-	-	-	-	-
Administration Total	-	3.0	7.0	8.0	8.0
Beach House Operations					
Beach House Venue Manager	-	1.0	1.0	1.0	1.0
Aquatics Program Coordinator	-	-	-	1.0	1.0
Beach Recreation Supervisor	-	1.0	1.0	1.0	1.0
Cultural Affairs Venue Supervisor	-	-	1.0	1.0	1.0
Event Coordinator	-	1.5	1.5	2.0	2.0
Guest Services Coordinator	-	1.0	1.0	1.0	1.0
Sales and Marketing Coordinator	-	1.0	1.0	1.0	1.0
Senior Administrative Analyst	-	1.0	1.0	1.0	1.0
Staff Assistant III	-	-	-	0.8	0.8
Venue Services Assistant	-	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	-	7.5	8.5	10.8	10.8
Temporary Staffing	-	5.8	5.8	5.8	5.8
Beach House Operations Total	-	13.3	14.3	16.6	16.6
Community Recreation					
Community Recreation Manager	-	1.0	1.0	1.0	1.0
Administrative Staff Assistant	-	1.0	-	-	-
Aquatic Site Supervisor	-	2.0	2.0	2.0	2.0
Aquatics Program Coordinator	-	2.0	2.0	2.0	2.0
Aquatics Program Manager	-	1.0	1.0	1.0	1.0
Chief Pool Lifeguard	-	2.4	2.4	2.4	2.4
Community Recreation Administrator	-	1.0	-	-	-
Community Services Program Coordinator	-	3.0	3.0	3.0	3.0
Community Services Program Specialist	-	2.6	2.6	2.6	2.6
Community Services Program Supervisor	-	2.0	2.0	2.0	2.0
Guest Services Assistant	-	3.2	3.2	3.4	3.4
Principal Community Services Supervisor	-	2.0	2.0	2.0	2.0
Senior Pool Lifeguard	-	2.4	2.4	2.4	2.4
Staff Assistant III	-	2.0	2.0	2.0	2.0
Division Summary					
Permanent Employees	-	27.6	25.6	25.8	25.8
Temporary Staffing	-	29.5	28.3	28.5	28.5
Community Recreation Total	-	57.1	53.9	54.3	54.3
Cultural Affairs					
Cultural Affairs Manager	-	1.0	1.0	1.0	1.0
Cultural Affairs Administrator	-	1.0	1.0	1.0	1.0
Cultural Affairs Supervisor	-	4.0	4.0	4.0	4.0
Senior Administrative Analyst	-	1.0	-	-	-
Staff Assistant III	-	1.0	1.0	1.0	1.0
Division Summary					

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Permanent Employees	-	8.0	7.0	7.0	7.0
Temporary Staffing	-	-	-	-	-
Cultural Affairs Total	-	8.0	7.0	7.0	7.0
Department Summary					
Permanent Employees	-	46.1	48.1	51.6	51.6
Temporary Staffing	-	35.3	34.1	34.3	34.3
Recreation and Arts Total	**-**	**81.4**	**82.2**	**85.8**	**85.8**

a. The Community Services Department dissolved and reorganized into two new departments, Housing and Human Services and Recreation and Arts.

TRANSPORTATION

Finance & Administrative Services

Director of Transportation	-	1.0	1.0	1.0	1.0
Accountant II	1.0	1.0	1.0	1.0	1.0
Administrative Services Officer	1.0	1.0	1.0	1.0	1.0
Assistant Administrative Analyst	1.0	2.0	2.0	1.0	1.0
Assistant Director of Transportation	-	1.0	1.0	1.0	1.0
Assistant Director, Department of Transportation	1.0	-	-	-	-
Customer Experience and Innovation Administrator	1.0	1.0	1.0	1.0	1.0
Director, Department of Transportation	1.0	-	-	-	-
Executive Administrative Assistant	1.0	1.0	1.0	1.0	1.0
Fiscal Staff Assistant III	1.0	1.0	1.0	2.0	2.0
Principal Administrative Analyst	-	-	1.0	1.0	1.0
Senior Administrative Analyst	2.0	2.0	2.0	2.0	2.0
Senior Administrative Analyst - Transit Grants	1.0	1.0	1.0	1.0	1.0
Staff Assistant III	2.0	2.0	2.0	2.0	2.0
Transit Chief Administrative Officer	-	-	1.0	1.0	1.0
Transit Finance and Grants Manager	1.0	1.0	-	-	-
Transit Government Relations Officer			1.0	1.0	1.0
Division Summary					
Permanent Employees	14.0	15.0	17.0	17.0	17.0
Temporary Staffing	-	-	-	-	-
Finance and Administrative Services Total	14.0	15.0	17.0	17.0	17.0

Community Engagement & Customer Experience

Community Engagement and Customer Experience Manager	1.0	1.0	1.0	1.0	1.0
Assistant Administrative Analyst	-	-	-	1.0	1.0
Community Engagement Administrator	1.0	1.0	1.0	1.0	1.0
Customer Service Supervisor	-	-	1.0	1.0	1.0
Customer Services Assistant	5.3	5.3	5.3	4.8	4.8
Graphic Designer	1.0	1.0	1.0	1.0	1.0
Lead Customer Services Assistant	1.0	1.0	-	-	-
Transit Government Relations Officer	1.0	1.0	-	-	-
Transportation Marketing Coordinator	1.0	1.0	1.0	1.0	1.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Division Summary					
Permanent Employees	11.3	11.3	10.3	10.8	10.8
Temporary Staffing	0.5	0.5	0.5	0.5	0.5
Community Engagement & Customer Experience Total	11.7	11.7	10.7	11.2	11.2
Maintenance					
Transit Maintenance Administrator	1.0	1.0	1.0	1.0	1.0
Administrative Staff Assistant	1.0	1.0	1.0	1.0	1.0
LCNG Technician	1.0	1.0	1.0	1.0	1.0
Motor Coach Cleaner	17.0	17.0	17.0	17.0	17.0
Motor Coach Cleaner Supervisor	-	1.0	1.0	1.0	1.0
Senior Transit Maintenance Worker	3.0	3.0	3.0	3.0	3.0
Storekeeper	3.0	3.0	3.0	4.0	4.0
Storekeeper II	1.0	1.0	1.0	-	-
Trades Intern	-	2.0	2.0	2.0	2.0
Trades Intern (limited-term)	2.0	-	-	-	-
Transit Facilities Maintenance Supervisor	1.0	1.0	1.0	1.0	1.0
Transit Maintenance Quality Assurance Coordinator	1.0	1.0	1.0	1.0	1.0
Transit Maintenance Worker	1.0	1.0	1.0	1.0	1.0
Transit Mechanic I/II	47.0	47.0	47.0	47.0	47.0
Transit Mechanic Supervisor	6.0	6.0	6.0	6.0	6.0
Transit Vehicle Maintenance Superintendent	1.0	1.0	1.0	1.0	1.0
Warehouse Supervisor	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	87.0	88.0	88.0	88.0	88.0
Temporary Staffing	-	-	-	-	-
Maintenance Total	87.0	88.0	88.0	88.0	88.0
Mobility					
Mobility Manager	1.0	1.0	1.0	1.0	1.0
City Traffic Engineer	-	1.0	1.0	1.0	1.0
Customer Services Assistant	-	-	-	1.0	1.0
Lead Traffic Signal Technician	1.0	1.0	1.0	1.0	1.0
Lead Traffic Signs and Markings Technician [b]	-	-	-	1.0	1.0
Principal Traffic Engineer	1.0	1.0	1.0	1.0	1.0
Principal Transportation Planner	2.0	2.0	2.0	2.0	2.0
Senior Administrative Analyst	-	1.0	1.0	1.0	1.0
Senior Transportation Planner	2.0	2.0	2.0	2.0	2.0
Senior Transportation Planner - Bicycle Program	1.0	1.0	1.0	1.0	1.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Traffic Engineer	1.0	1.0	1.0	2.0	2.0
Traffic Operations Supervisor	1.0	1.0	1.0	1.0	1.0
Traffic Painter	-	-	1.0	-	-
Traffic Painter Crew Leader	1.0	1.0	1.0	-	-
Traffic Signal Technician	2.0	2.0	2.0	2.0	2.0
Traffic Signs and Markings Technician [c]	-	-	-	2.0	2.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Transportation Demand Program Manager	1.0	1.0	1.0	1.0	1.0
Transportation Management Coordinator	-	1.0	1.0	1.0	1.0
Transportation Management Specialist	3.0	2.0	2.0	2.0	2.0
Transportation Planning Assistant	2.0	2.0	2.0	2.0	2.0
Transportation Planning Associate	3.0	2.0	2.0	2.0	2.0
Transportation Planning Technician	0.5	0.5	0.5	0.8	0.8
Division Summary					
Permanent Employees	23.5	24.5	25.5	28.8	28.8
Temporary Staffing	-	-	-	-	-
Mobility Total	23.5	24.5	25.5	28.8	28.8
Operations					
Chief Operations Officer	1.0	1.0	1.0	1.0	1.0
Administrative Staff Assistant	1.0	1.0	1.0	1.0	1.0
Motor Coach Operator	285.5	285.5	285.5	285.5	285.5
Motor Coach Operator Supervisor	18.0	18.0	18.0	18.0	18.0
Motor Coach Operator Supervisor (Limited Term) [a]	-	-	-	1.0	1.0
Principal Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Staff Assistant II	1.0	1.0	1.0	1.0	1.0
Transit Operations Superintendent	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	308.5	308.5	308.5	309.5	309.5
Temporary Staffing	-	-	-	-	-
Operations Total	308.5	308.5	308.5	309.5	309.5
Parking Operations					
Parking Manager	1.0	1.0	1.0	1.0	1.0
Customer Service Supervisor	1.0	1.0	1.0	1.0	1.0
Fiscal Staff Assistant III	-	-	1.0	1.0	1.0
Lead Parking Meter Technician	1.0	1.0	1.0	1.0	1.0
Parking Meter Technician	2.0	2.0	2.0	2.0	2.0
Parking Operations Specialist	1.0	1.0	1.0	1.0	1.0
Parking Permits Assistant	3.0	3.0	3.0	3.0	3.0
Principal Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	11.0	11.0	12.0	12.0	12.0
Temporary Staffing	-	-	-	-	-
Parking Operations Total	11.0	11.0	12.0	12.0	12.0
Planning & Performance					
Chief Planning Officer		-	1.0	1.0	1.0
Transit Planning and Performance Manager	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	-	1.0	1.0	1.0	1.0
Assistant Administrative Analyst	1.0	-	-	-	-
Strategic Transit Planner	1.0	1.0	1.0	1.0	1.0
Transit Planner	1.0	1.0	1.0	1.0	1.0

PERSONNEL AND STAFFING - PERSONNEL BY DEPARTMENT AND DIVISION

Department / Division / Title *(All Titles in Alphabetical Order, except for the division lead)* *(FTE counts rounded to nearest tenth)*	2022-23 Revised Budget	2023-24 Revised Budget	2024-25 Revised Budget	2025-26 Adopted Budget	2026-27 Budget Plan
Division Summary					
Permanent Employees	4.0	4.0	5.0	5.0	5.0
Temporary Staffing	-	-	-	-	-
Planning & Performance Total	4.0	4.0	5.0	5.0	5.0
Safety & Training					
Transit Safety and Training Manager	1.0	1.0	1.0	1.0	1.0
Administrative Analyst (Limited Term) [a]	-	-	-	1.0	1.0
Staff Assistant III	1.0	1.0	1.0	1.0	1.0
Transit Maintenance Safety Training Coordinator	1.0	1.0	1.0	1.0	1.0
Transit Safety Officer	1.0	1.0	1.0	1.0	1.0
Transit Safety, Security and Training Technician	1.0	1.0	1.0	1.0	1.0
Transit Training Coordinator	3.0	4.0	4.0	4.0	4.0
Transit Training Coordinator (limited-term) [a]	1.0	1.0	1.0	1.0	1.0
Transit Training Supervisor	1.0	1.0	1.0	1.0	1.0
Division Summary					
Permanent Employees	10.0	11.0	11.0	12.0	12.0
Temporary Staffing	-	-	-	-	-
Safety & Training Total	10.0	11.0	11.0	12.0	12.0
Department Summary					
Permanent Employees	469.3	473.3	477.3	483.0	483.0
Temporary Staffing	0.5	0.5	0.5	0.5	0.5
Transportation Total	**469.7**	**473.7**	**477.7**	**483.5**	**483.5**

a. Limited-term position ending June 30, 2027.

b. New Classification for the Adopted Budget. This replaces the Traffic Painter Crew Leader presented for the Proposed Budget.

c. New Classification for the Adopted Budget. This replaces the Traffic Painter position presented for the Proposed Budget.

FY 2025-27 ADOPTED BIENNIAL BUDGET

CAPITAL IMPROVEMENT PROGRAM

FY 2025-26 THROUGH FY 2028-29 CAPITAL IMPROVEMENT PROGRAM

The Capital Improvement Program (CIP) budget process is a five-year planning cycle and is updated biennially. On June 25, 2024, Council adopted the first year and approved the second year of the FY 2024-26 Biennial Capital Improvement Program Budget. In the face of the pandemic's impact on capital project and construction program resources, only a very limited number of projects were approved in the FY 2024-26 Biennial CIP Budget cycle. Those projects represented critical infrastructure needs, projects that could not be deferred without compromising essential operations or public health and safety, and projects that would generate revenue. The changes outlined in this Addendum are revisions to the second year of the approved Biennial Budget, FY 2024-26. These changes are limited to priority needs that have arisen during the first year of the Biennial Budget and cannot be deferred until the next biennial budget process. However, absent new General Fund resources, departments did identify alternative funding options, such as grant resources, Gas Tax Funds, Water and Wastewater Enterprise Funds, Resource Recovery and Recycling and Airport Enterprise Fund resources to fund CIP projects.

FY 2026-29 budget plan amounts are included as a planning tool to demonstrate total anticipated capital funding needs. However, project needs will be re-evaluated during each biennial budget cycle to ensure that budgets are adjusted to fall within available funding limits and to best reflect updated City priorities.

DEFINITION OF CAPITAL PROJECTS

The Capital Improvement Program is a five-year financial plan for the acquisition, expansion or rehabilitation of land, buildings and other major infrastructure. Projects included in the CIP budget are those with costs exceeding $50,000 and with useful lives of more than three years; most involve public infrastructure construction or major equipment procurement.

FY 2025-26 EXCEPTION-BASED CIP BUDGET

The exception-based budget process occurs in the second year of the biennial budget period, and only projects that are highly urgent are considered. Project requests are submitted to and evaluated by the CIP Team comprised of the City Manager, Assistant City Manager, Director of Finance, and the Director of Public Works which recommends funding or provides feedback for projects best reflecting current City priorities. CIP Project applications are also evaluated within the context of available funding limits to ensure that extremely limited resources fund priority projects while maintaining the City's existing infrastructure and minimize future replacement costs. Capital budget recommendations are presented to City Council and the community for consideration.

Changes to the FY 2025-26 CIP Budget as part of the CIP Exception-Based Budgeting process include:

- New allocation of Clean Beaches Fund;
- New allocation of Airport Funds for one vehicle that requires immediate funding;
- Increases and decreases in allocations to existing projects based on revised estimates and available restricted funding;
- Allocation of local and grant resources.

ADOPTED BUDGET SUMMARY

The adopted FY 2025-26 CIP Budget totals $93.8 million (excluding internal services transfers). This represents a decrease of $8.7 million from the originally approved FY 2025-26 CIP Budget. Of the total FY 2025-26 CIP budget, the General Fund portion represents $16.1 million or 17.1 percent. Total budget amounts represent major project support to water projects identified in the Sustainable Water Master Plan, Water and Wastewater Main Replacement projects, and ongoing maintenance projects.

CIP BUDGET SUMMARY BY FUND

FUND	ADOPTED BUDGET	BUDGET PLAN		
	FY2025-26	FY2026-27	FY2027-28	FY2028-29
(01) General Fund	$16,080,829	$21,426,552	$20,940,775	$21,090,676
(10) Special Revenue	$1,050,000	$650,000	$1,450,000	$250,000
(11) Beach Recreation	$797,020	$2,284,231	$2,106,443	$1,994,537
(12) Housing Authority	$45,089	$55,368	$58,563	$61,968
(16) Clean Beaches & Ocean Parcel Tax - Measure V	$1,600,000	$1,150,000	$50,000	$50,000
(18) SC AQMD	$120,000	$0	$0	$0
(19) Community Development Block Grant	$707,946	$392,054	$0	$0
(20) Miscellaneous Grants Fund	$15,427,214	$14,161,625	$1,000,000	$0
(26) Gas Tax Fund	$2,447,236	$2,000,000	$2,000,000	$2,000,000
(27) Local Return	$8,308,749	$4,125,000	$3,800,000	$3,800,000
(50) Water	$16,133,342	$25,786,048	$32,132,446	$23,330,008
(51) Wastewater	$15,852,658	$9,574,902	$9,276,232	$10,779,123
(52) Stormwater	$300,000	$10,427,942	$300,000	$300,000
(53) Pier	$100,601	$8,587,442	$603,662	$110,390
(54) Resource Recovery & Recycling	$5,545,697	$5,554,653	$5,667,130	$5,826,150
(57) Airport	$8,821,612	$9,365,693	$1,966,942	$2,801,356
(59) Cemetery	$339,307	$341,221	$92,273	$93,370
(60) Big Blue Bus	$1,554,939	$9,098,643	$9,151,345	$9,155,641
(70) Vehicle Replacement	$10,702,415	$8,243,443	$9,896,407	$9,345,568
(71) Computer Equipment Replacement	$3,203,387	$3,680,116	$3,906,464	$4,149,445
(75) Risk Management Admin	$36,205	$41,674	$43,756	$45,982
Total CIP Budget All Funds	$109,174,246	$136,946,607	$104,442,438	$95,184,214
Less Internal Service Transfers	($15,366,590)	($16,024,392)	($16,631,392)	($17,046,535)
Net Total CIP Budget All Funds	**$93,807,656**	**$120,922,215**	**$87,811,046**	**$78,137,679**

GENERAL FUND BUDGET CHANGES

No additional new projects were funded as part of the FY 2025-26 Exception-based CIP budget for the general fund.

NON-GENERAL FUND BUDGET CHANGES

The total net change adopted for Non-General Fund budgets is a net decrease of approximately $9.1 million. These budget decreases are outlined below in the CIP Budget Matrix. All of the adopted budget changes are fully supported by an existing enterprise fund balance, grants, alternative funding, or special revenue sources.

The FY 2025-26 CIP budget changes include $1.5 million in net increased budget from Clean Beaches funding sources for Pico-Kenter Outfall and MS4 Compliance Projects, $7.5 million in net decreased budget from miscellaneous grant funding sources for Pier Bridge Replacement, Broadway Bikeway: 5th Street – 26th Street, and Wilshire Safety Project, $450K net increased budget from Gas Tax funding sources for annual paving, $1.3M net increased budget from Local Return funding sources for Pier Bridge Replacement, $5.2M net decreased budget from Water funding sources primarily due to timing and pushing CIPs to outyears and $4M increased budget from Wastewater funding sources for increased Water Main Replacement and Moss Adams Pump Station (MAPS) Improvements, $4M net decreased budget from Stormwater Fund for Pico-Kenter Outfall, and fleet related $690K net increased budget changes for a new vehicle for the Airport and for EPA grant funded RRR sweepers and $242K net decrease for CDBG funding sources due to project timing. Per City Council direction, $920K net increase in the General Fund for Automated Bike Lane Enforcement, License Plate Recognition Project, and Vision Zero and Street Safety. These major budget increases as well as smaller changes are outlined in the CIP Budget Matrix

IMPACTS ON ONGOING OPERATION

The CIP Exception-Based changes for FY 2025-26 do add additional ongoing operational costs of $10,541 for fuel and vehicle management fund for one new vehicle.

UNFUNDED CIP PROJECTS

Projects that were eliminated or reduced to help close the City's funding gap resulting from the pandemic or did not receive funding due to extremely limited resources are listed in the Unfunded Projects table and are tracked for consideration in future funding cycles. In many cases, these are still high priority projects, but they remain unfunded given the limited resources. At this time, a total of $442.6 million in projects remain unfunded, including Airport Park Expansion, the Memorial Park Expansion project, City Hall North building system upgrades, Pier deck and West End Substructure upgrades, Fire station facilities, Facilities Renewal Program improvements, and City Yards Modernization – Michigan Avenue Improvements.

PROJECT DETAILS

This section outlines adopted project budget increases described in the revised budget summary and CIP Budget Matrix. Budget increases include additional budget appropriations to projects that have revised estimates, as well as new projects that have urgent budget needs or reflect a priority that cannot be deferred until the next biennial CIP budget process. The following projects are organized by department and then by title.

Public Works

19TH STREET OPEN SPACE PROJECT – PHASE II



Project
C0882

Target Completion Date
FY 2025-26

Total Project Budget
$1,000,000

Project Description
This project will fund Phase 2 development of the 2018 19th Street parcel so that it may be utilized as an amenity by residents as a community garden. Phase I development of the 2018 19th Street parcel involved grading and preparing the land for general accessibility before installing a community garden aspect in Phase II. Phase II includes the necessary infrastructure to support a community garden including raised garden beds, shed, compost bins, seating, lighting and signage. This project received a previous allocation of $500,000 in FY 2023-24. The funding increase of $150,000 in FY 2025-26 is due to project timing.

Project Justification
The City purchased the 2018 19th Street parcel from the Housing Fund in FY 2019-20, using a mix of CDBG and General Funds. The use of the CDBG funds obligates the City to follow through on it's commitment to develop the space into a neighborhood serving amenity. Phase I of the project prepared the site and Phase II provides the necessary infrastructure to support a community garden. Currently, the lot remains unused and fenced. Preliminary community engagement, which began prior to the pandemic, paused when the City lost park planning staff. The Recreation and Parks Commission has indicated a desire to develop an open space and community garden. Once developed, this space will provide a valuable amenity to the Pico Neighborhood community.

Fund	Account	FY 2025-26
CDBG Fund	C1908820.689000	$500,000
TOTAL		**$500,000**

Public Works

ANNUAL PAVING AND SIDEWALK REPAIR PROGRAM

Project
C0460

Target Completion Date
Ongoing

Total Project Budget
Ongoing



Project Description
The Annual Paving and Sidewalk Repair Program provides ongoing upgrades and repair to streets, sidewalks, curbs, gutters, curb ramps, bus pads, traffic striping, and other related surface features in the public right of way. Roadway striping, including but not limited to, crosswalks, bike lanes and markings, longitudinal striping, and STOP markings are also upgraded under this project. An additional $447,236 is anticipated in Gas Tax funding from the Senant Bill 1 (SB1) Road Maintenance Rehabilitation Program in FY 2025-26.

Project Justification
Ongoing street and sidewalk maintenance promotes health and safety by removing pedestrian tripping hazards, constructing accessible facilities such as curb ramps, reducing traffic congestion and accidents by providing adequately paved and striped streets, and promoting alternative transportation options such as walking and bicycles rather than cars.

Fund	Account	FY 2025-26
Gas Tax Fund	C2604600.689610.98931	$2,447,236
TOTAL		**$2,447,236**

Public Works

AUTOMATED BIKE LANE ENFORCEMENT

Project
C0916

Target Completion Date
Ongoing

Total Project Budget
Ongoing



Project Description
In May 2024, staff launched a 45-day pilot in which two parking enforcement vehicles were equipped with cameras that captured images of bike lane parking violations and the vehicles' license plates. The pilot cameras recorded a total of 1679 events over 45 days, or 31 events per vehicle per day. Of these, 263 events were flagged as severe with vehicles partially or completely blocking the bike lane presenting a safety hazard for bicyclists using the lane.

Project Justification
Givent the success of automated citation programs nationwide in changing driver behavior, and the potential to identify and cite the significant number of hazardous parking violations in bike lanes as shown in the May-June 2024 pilot data, staff expect that this program can help make the city's streets safer, not only for cyclists but all road users. In addition, the program has the potential to generate revenue.

Fund	Account	FY 2025-26
General Fund	C0109160.689600	$200,000
TOTAL		**$200,000**

Public Works

CITY/USGS NUMERICAL FLOW MODEL

Project
C0763

Target Completion Date
FY 2027-28

Total Project Budget
$700,000



Project Description
This project includes the completion of a US Geological Survey (USGS) Numerical Flow Model which is required for the City to obtain a recharge permit that would allow future injection of treated recycled water from the Sustainable Water Infrastructure Project (SWIP) into local aquifers for reuse. USGS has completed a detailed groundwater flow model for most of the LA Basin. Staff has met with the USGS to begin the process of working cooperatively to extend the USGS model into the Santa Monica Basin by sharing our existing modeling with the agency. This project received a previous allocation of $300,000 in FY 2017-18.

Project Justification
This project would utilize a modeling expert to interface with the USGS modeling team. Work would initially focus on the Charnock and Olympic sub-basins. The objective of the modeling program is to have a preliminary calibrated model for the sub-basins the City currently pumps by 2020.

Fund	Account	FY 2025-26
Water Fund	C5007630.689000	$400,000
TOTAL		**$400,000**

Public Works

LICENSE PLATE RECOGNITION PROJECT

Project
C0915

Target Completion Date
FY 2026-27

Total Project Budget
$1,200,000



Project Description
This project will implement License Plate Recognition (LPR) technology in nine city-owned parking structures in downtown Santa Monica and the Pier. LPR enhances the customer experience by streamlining entry and exit. Mounted cameras at entrance and exit lanes capture license plate data, which is processed by corresponding software.

The system temporarily stores each vehicle's license plate for up to 30 days to assist with exit management. Customers can pay at a station or online through their mobile phone. Upon exit, the LPR system verifies payment, automatically raising the gate arm – eliminating the hassle of searching for a parking ticket, rolling down the window, and inserting the ticket manually.

Project Justification
License Plate Recognition (LPR) technology benefits the City by reducing congestion in parking structures during busy periods and expedites exit times. Also , the utilization of LPR increases parking revenues bevause it can reduce occurences of vehicles exiting structures without paying. In addition, the project enhances public safety. Santa Monica Police Department(SMPD) is activating the use of license plate data collected by LPR to identify stolen or wanted vehicles, stolen license plates, and missing persons.

Fund	Account	FY 2025-26
General Fund	C0109150.689000	$600,000
TOTAL		**$600,000**

Public Works

NON-POTABLE WATER MAIN EXPANSION



Project
C0487

Target Completion Date
Ongoing

Total Project Budget
Ongoing

Project Description
This project expands the non-potable water system to increase recycled water use in the City from advanced treated recycled water produced by the Sustainable Water Infrastructure Project and Santa Monica Urban Runoff Recycling Facility. This budget will allow approximately 1,000 LF per year of recycled water mains in the City to increase recycled water use and decrease potable water demand. The funding increase of $193,702 in FY 2025-26 is due to changes in project timing and a reallocation of funding in outyears.

Project Justification
The City desires to expand its use of recycled water as a measure to replace potable water and the City's reliance on imported water supplies. This project achieves this by expanding the nonpotable water system systematically to nearby parks, new developments, and other approved recycled water uses to replace potable water.

Fund	Account	FY 2025-26
Water Fund	C5004870.689000	$1,500,000
TOTAL		**$1,500,000**

Public Works

OLYMPIC AWTF REMEDIATION - GILLETTE/BOEING

Project
C0907

Target Completion Date
Ongoing

Total Project Budget
Ongoing



Project Description
This project will fund annual operating costs associated with the Olympic Advanced Water Treatment Facility (AWTF), including energy, chemical, and treatment equipment replacement costs. The funding increase of $17,993 in FY 2025-26 is due to changes in project timing and a reallocation of funding in outyears.

Project Justification
The construction of a new Olympic Advanced Water Treatment Facility (AWTF) to remove industrial contaminants from the Olympic Well Field to restore full local groundwater production has been completed. The annual operation and restoration of the Olympic Well Field is a regulatory requirement from a Clean-Up and Abatement Order due to the settlement received by the City from the responsible parties (Gillette-Boeing). The funding proposal will be funded through the Gilette-Boeing Settlement (GBS) funds.is needed. The selected consultant will analyze the current parking operations and management practices within the Downtown area, during both peak and non-peak conditions and make planning, financial, and operational recommendations for the project area.

Fund	Account	FY 2025-26
Water Fund	C5009070.689410	$917,633
TOTAL		**$917,633**

Public Works

OLYMPIC WELL FIELD MANAGEMENT

Project
C0588

Target Completion Date
Ongoing

Total Project Budget
Ongoing



Project Description
This project will fund services related to the monitoring, reporting, and remediation of groundwater contamination per the City's Olympic Well Field Groundwater Management Plan. Components of the project include groundwater sampling, laboratory analysis, data analysis, groundwater model updates, and regulatory reporting to meet regulatory requirements set forth by the Regional Water Quality Control Board. The funding increase of $35,024 in FY 2025-26 is due to changes in project timing and a reallocation of funding in outyears.

Project Justification
The City of Santa Monica has supplied safe and reliable water service to its residents and businesses for more than 100 years. To ensure the continued safety, reliability and affordability of that service, the City's Sustainable Water Master Plan (SWMP) was updated with the goal of achieving water self-sufficiency. This project decreases the City's reliance on imported water, leading to long-term cost benefits for ratepayers, establishment of a diverse and droughtresilient local water supply, and a reduction in the City's water supply energy footprint. In addition, the monitoring, reporting, and remediation of groundwater contamination in the City's Olympic Well Field is required under an Order from the Los Angeles Regional Water Quality Control Board.

Fund	Account	FY 2025-26
Water Fund	C5005880.689410	$700,000
TOTAL		**$700,000**

Public Works

PERMEABLE SURFACE ALLEYS

Project
C0462

Target Completion Date
Ongoing

Total Project Budget
Ongoing



Project Description
This project replaces standard concrete with permeable concrete for alleys in need of repair. The funding increase of $300,000 in FY 2025-26 is due to changes in project timing.

Project Justification
Runoff from the alleys makes its way into the city streets and subsequently into the storm drain infrastructure which discharges into the Santa Monica Bay. Allowing alley runoff to infiltrate into the soil helps reduce the volume of polluted urban runoff discharged into our receiving waters and helps meet the requirements of the Municipal Separate Storm Sewer System (MS4) discharge permit for the LA County area.

Fund	Account	FY 2025-26
Stormwater Fund	C5204620.689000	$300,000
TOTAL		**$300,000**

Public Works

MOSS AVENUE PUMP STATION IMPROVEMENTS

Project
C0488

Target Completion Date
Ongoing

Total Project Budget
Ongoing



Project Description
The Moss Avenue Pump Station (MAPS) is a wastewater pump station owned and operated by the City of Santa Monica. With a design capacity of 26 million gallons per day (MGD), MAPS is a critical component of the Coastal Interceptor Sewer (CIS), which moves wastewater along the coast from northern Los Angeles through Santa Monica and eventually to the Hyperion Treatment Plant in El Segundo for treatment and disposal. MAPS has been in operation since 2001 and requires improvements including pumps and electrical equipment. The funding increase of $1,000,000 in FY 2025-26 is due to changes in project timing and a reallocation of funding in outyears.

Project Justification
The Moss Avenue Pump Station (MAPS) is in need of upgrades to maintain reliable wastewater collection services in the City. In 2023, the MAPS experienced two significant failures. Improvements are needed to replace aging equipment and to prevent future sewer overflow events from occurring.

Fund	Account	FY 2025-26
Wastewater Fund	C5104880.689000	$3,960,000
TOTAL		**$3,960,000**

Public Works

MOSS AVENUE PUMP STATION PUMP REPLACEMENT

Project
C0912

Target Completion Date
FY 2026-27

Total Project Budget
$250,000



Project Description
The Moss Avenue Pump Station (MAPS) is a critical component of the Coastal Interceptor Sewer (CIS), which moves wastewater along the coast from northern Los Angeles, through Santa Monica, and eventually to the Hyperion Wastewater Treatment Plant. MAPS has been in operation since 2001. Much of the equipment, including the pumps, is original. As a result, the pumps have experienced on-going maintenance issues over the past several years. This project would provide new pumps at the facility.

Project Justification
The Moss Avenue Pump Station (MAPS) is in need of upgrades to maintain reliable wastewater collection services in the City. In 2023, the MAPS experienced two significant failures. In March 2023, the MAPS experienced a sewer overflow event due to a series of electrical and communications failures. In May 2023, water intrusion into the electrical room caused the main switchboard to cease functioning and the emergency generator to power the pumps, nearly causing a second overflow event. Improvements are needed to replace ageing equipment and to prevent future sewer overflow events from occurring.

Fund	Account	FY 2025-26
Wastewater Fund	C5109120.689000	$250,000
TOTAL		**$250,000**

Public Works

SANTA MONICA URBAN RUNOFF RECYCLING FACILITY (SMURRF) UPGRADES

Project
C0862

Target Completion Date
FY 2025-26

Total Project Budget
$2,306,000



Project Description
The Santa Monica Urban Runoff Recycling Facility (SMURRF) provides treatment for urban runoff and stormwater to produce non-potable water for irrigation and other approved non-potable uses. To maintain the operation and production efficiency, periodic replacement/upgrades of mechanical equipment, including process piping, metering equipment, and chemical equipment at SMURRF is required. The project funds the replacement of aging equipment and modernize the facility to maintain efficient operations. This project received a previous allocation of $250,000 in FY 2022-23 and $800,000 in FY 2024-25. The funding increase of $300,000 in FY 2025-26 is due to changes in project timing and a reallocation of funding in outyears.

Project Justification
The SMURRF treats urban runoff for recycled water use throughout the city. The SMURRF is over 20 years old and needs operational improvements as the facility transitions from a best management practice (BMP) to a permitted source of recycled water. Replacing aging equipment will maintain operational efficiency at the SMURRF.

Fund	Account	FY 2025-26
Wastewater Fund	C5108620.689000	$1,256,000
TOTAL		**$1,256,000**

Public Works

VISION ZERO AND STREET SAFETY

Project
C0716

Target Completion Date
Ongoing

Total Project Budget
Ongoing



Project Description
This program funds quick build solutions and low-cost capital improvements in rapid response to fatal and severe-injury crashes and addresses priority locations identified in the Local Roadway Safety Plan (LRSP). The program includes the one-time creation of a Neighborhood Traffic Calming Toolkit to identify installation criteria and in-house standards for a host of devices, including, but not limited to, quick-build infrastructure, rapid rectangular flashing beacons (RRFBs), and speed cushions, curb extensions, crosswalk enhancements, and speed feedback signs.

Project Justification
This ongoing program will accelerate our realization of Vision Zero and improve responsiveness to street safety concerns brought to light by staff evaluation, community feedback, and crash patterns. The FY 2025-26 budget includes $90,000 for the development of the Neighborhood Traffic Calming Toolkit and $30,000 for the installation of smaller interventions such as two RRFBs. With the design guidelines established in FY 2025-26, $55K is included in the budget plan for smaller interventions in FY 2026-27 based on the identified need.

Fund	Account	FY 2025-26
General Fund	C0107600.689000	$$120,000
TOTAL		**$120,000**

Public Works

VIRGINIA AVENUE PARK PLAYGROUND REPLACEMENT

Project
C0898

Target Completion Date
FY 2026-27

Total Project Budget
$2,100,000



Project Description
This project will replace playground equipment, remove sand, and install shade covering to create an accessible playground experience at Virginia Avenue Park. The funding decrease of $392,054 in FY 2025-26 is due to changes in project timing and reallocation of funding in outyears.

Project Justification
The Virginia Avenue Park playground is in need of a renovation. This project would provide clean and safe play for children of all abilities in playground at Virginia Avenue Park.

Fund	Account	FY 2025-26
CDBG Fund	C1908980.689000	$207,946
Special Revenue Fund	C1008980.689000	$800,000
TOTAL		**$1,007,946**

Public Works

WASTEWATER MAIN REPLACEMENT

Project
C0486

Target Completion Date
Ongoing

Total Project Budget
Ongoing



Project Description
This project provides yearly repair and replacement of miscellaneous sanitary sewer lines throughout the city and keeps the city on a recommended 100-year replacement schedule. The city currently has a 154-mile sewer system and currently replaces 1.5 miles per year. The funding increase of $2,500,000 in FY 2025-26 is due to changes in project timing and a reallocation of funding in outyears.

Project Justification
The replacement or rehabilitation of these lines address system deficiencies and focus on sewer pipes that are at risk of collapse or prone to more frequent blockages due to pipe defects from aging infrastructure. This annual replacement program is necessary to ensure that the system is maintained at a high level of service for the community.

Fund	Account	FY 2025-26
Wastewater Fund	C5104860.689000	$6,082,157
TOTAL		**$6,082,157**

Public Works

VEHICLE REPLACEMENT PROGRAM

Project
C0001

Target Completion Date
Ongoing

Total Project Budget
Ongoing



Project Description
This project funds the reconstruction of the
The Fleet Vehicle Replacement Program funds the ongoing replacement of City fleet vehicles according to an established vehicle replacement schedule. The program is funded through internal service contributions from other funds that use City fleet vehicles. Depreciation is charged on each vehicle every year so that the Fund has sufficient balance to purchase a new vehicle at the end of the prior vehicle's useful life. The funding increase of $141,727 in FY 2025-26 is due to the enhancement purchase of a sweeper for the Airport.

Project Justification
These funds are essential for maintaining a safe and functional City fleet of vehicles. Fleet vehicles allow all staff to effectively complete daily operations and support all City strategic goals. The Program supports revenue generating enterprise Funds such as the Resource Recovery and Recycling, Water, Wastewater, and Airport Funds.

Fund	Account	FY 2025-26
Vehicle Management Fund	C7000010.689000	$10,654,337
TOTAL		**$10,654,337**

Annual internal service contributions from the Resource, Recovery, and Recycling Fund and the Airport Fund to the Vehicle Replacement Fund to account for enhancement vehicle purchase of three Environmental Protection Agency (EPA)-grant funded sweepers for Resource, Recovery, and Recycling at an increase of $371,242 in FY 2025-26 and one new sweeper for the Airport at an increase of $175,393 in FY 2025-26.

Fund	Account	FY 2025-26
Resource, Recovery, and Recycling Fund	I5400010.689000	$4,468,393
Airport Fund	I5700010.689000	$274,193
TOTAL		**$4,742,586**

CAPITAL IMPROVEMENT PROGRAM - FY 2025-26 ADOPTED BUDGET BY FUND

CIP PROJECT NUMBER	ACCOUNT NUMBER	PROJECT TITLE	BUDGET			BUDGET PLAN		
			PROPOSED BUDGET FY2025-26	INCREASE/ (DECREASE) FY2025-26	ADOPTED BUDGET FY2025-26	FY2026-27	FY2027-28	FY2028-29
General Fund (01)								
C0828	C0108280.689000	Airport Conversion Planning	1,000,000	0	1,000,000	3,000,000		
C0461	C0104610.689000	Alley Renewal Program		0		500,000	500,000	500,000
C0460	C0104600.689000	Annual Paving and Sidewalk Repair Program	250,000	0	250,000			
C0896	C0108960.689000	Business License Tax, Miscellaneous Taxes and Permitting Software	150,000	0	150,000			
C0830	C0108300.689000	CCTV Security Camera Program	250,000	0	250,000	300,000	350,000	350,000
C0458	C0104580.689000	Citywide Facilities Renewal Program	2,000,000	0	2,000,000	2,000,000	2,000,000	2,000,000
C0889	C0108890.689000	Community Events Permitting Portal	100,000	0	100,000			
C0804	C0108040.689000	Construction Management Software	50,000	0	50,000	50,000	50,000	50,000
C0913	C0109130.689000	Copper Wire Protection Program	500,000	0	500,000	1,000,000	1,200,000	800,000
C0890	C0108900.689000	Cybersecurity and Resilience	526,710	0	526,710	800,045	840,051	882,053
C0891	C0108910.689000	Facilities Maintenance Management System Replacement	100,000	0	100,000			
C0456	C0104560.689000	Fire Apparatus Replacement		0			900,000	4,000,000
C0892	C0108920.689000	Fleet Building Tenant Improvement	92,064	0	92,064			
C0489	C0104890.689000	Maintenance for Parking Structures and Lots	350,000	0	350,000	450,000	450,000	450,000
C0893	C0108930.689000	Monuments and Markers maintenance	50,000	0	50,000	50,000	50,000	50,000
C0707	C0107070.689000	Palisades Park Road and Drainage Improvements	122,000	0	122,000			
C0895	C0108950.689000	Permitting System	400,000	0	400,000			
C0914	C0109140.689000	Quick Build Enhancements at Unsignalized Intersections	100,000	0	100,000			
C0894	C0108940.689000	Seismic Analysis of City Buildings	169,000	0	169,000			
BP	Budget Plan	SMPD Vehicle Radio, Cradlepoint, and Antennas Replacements		0		1,550,000	250,000	
BP	Budget Plan	SM28/ CELEBRATE28		0			2,600,000	
C0467	C0104670.689000	Swim Facilities Planned Maintenance	100,000	0	100,000			
C0837	C0108370.689000	Traffic Signal Maintenance	300,000	0	300,000	300,000	300,000	300,000
C0465	C0104650.689000	Urban Forest and Planting Renewal	250,000	0	250,000	553,963	700,000	600,000
C0916	C0109160.689000	Automated Bike Lane Enforcement		200,000	200,000	186,000	186,000	186,000
C0915	C0109150.689000	License Plate Recognition Project		600,000	600,000	600,000		
C0716	C0107600.689000	Vision Zero and Street Safety		120,000	120,000	240,000	240,000	240,000
BP	Budget Plan	Safe Streets Initiatives				900,000	900,000	900,000
I0003	I0100030.689000	Computer Equipment Replacement Program	2,181,382	0	2,181,382	2,586,819	2,766,902	2,961,064
I0002	I0100020.689000	Telecommunications Services	502,856	0	502,856	517,907	533,408	549,374
I0001	I0100010.689000	Vehicle Replacement Program	5,616,817	0	5,616,817	5,841,818	6,124,414	6,272,185
			$15,160,829	**$920,000**	**$16,080,829**	**$21,426,552**	**$20,940,775**	**$21,090,676**
		Funds Available for General Fund CIP Projects						
		General Fund CIP Allotment	21,000,000		21,000,000	21,000,000	21,000,000	21,000,000
		General Fund CIP Allotment Reduction/Projects moved to Held List	-4,025,722		-4,025,722			
		Revised General Fund CIP Allotment	**16,974,278**		**16,974,278**	**21,000,000**	**21,000,000**	**21,000,000**
		Adjustment to Allotment (Prior Year CIP Savings/GF CIP Savings)	100,000		100,000			
		CIP Allocation to fund 4 PD Officers	-750,000		-750,000	-500,000	-500,000	-500,000
		CIP Allotment Measure K		320,000	320,000	1,326,000	1,326,000	1,326,000
		CIP Allotment reserves		600,000	600,000	600,000	0	0
		City Hall East Debt Service Contribution	-1,163,449		-1,163,449	-999,448	-822,310	-636,596
		Total Funds Available for General Fund CIPs	**$15,160,829**	**$920,000**	**$16,080,829**	**$21,426,552**	**$21,003,690**	**$21,189,404**
		Remaining Balance	**$-**		**$-**	**$-**	**$62,915**	**$98,728**

CAPITAL IMPROVEMENT PROGRAM - FY 2025-26 ADOPTED BUDGET BY FUND

CIP PROJECT NUMBER	ACCOUNT NUMBER	PROJECT TITLE	BUDGET			BUDGET PLAN		
			PROPOSED BUDGET FY2025-26	INCREASE/ (DECREASE) FY2025-26	ADOPTED BUDGET FY2025-26	FY2026-27	FY2027-28	FY2028-29
Special Revenue (10)								
BP	Budget Plan	Clover Park Playground Reconstruction - PIF				400,000	1,200,000	
C0881	C1008810.689000	Park Improvement Program -PIF	250,000	0	250,000	250,000	250,000	250,000
C0898	C1008980.689000	Virginia Avenue Park Playground Replacement	800,000	0	800,000			
			$1,050,000	**$0**	**$1,050,000**	**$650,000**	**$1,450,000**	**$250,000**
Beach Recreation (11)								
C0841	C1108410.689000	ACBH Facilities Maintenance	44,107	0	44,107	200,000	200,000	200,000
C0890	C1108900.689000	Cybersecurity	8,028	0	8,028	12,194	12,803	13,443
C0892	C1108920.689000	Fleet Building Tenant Improvement	1,875	0	1,875			
BP	Budget Plan	Rebuilding of Beach Lot 4S Decorative Plaza		0		200,000		
BP	Budget Plan	Surface Lot Paving Program		0		1,100,000	1,100,000	1,100,000
C0467	C1104670.689000	Swim Facilities Planned Maintenance	65,000	0	65,000	65,000	65,000	65,000
I0003	I1100030.689000	Computer Equipment Replacement Program	33,647	0	33,647	39,178	42,189	45,455
I0002	I1100020.689000	Telecommunications Services	9,863	0	9,863	10,159	10,463	10,776
I0001	I1100010.689000	Vehicle Replacement Program *(includes $127,500 for Y1-Y4 for Beach	634,500	0	634,500	657,700	675,988	559,863
			$797,020	**$0**	**$797,020**	**$2,284,231**	**$2,106,443**	**$1,994,537**
Housing Authority (12)								
C0890	C1208900.689000	Cybersecurity	7,664	0	7,664	11,642	12,224	12,835
I0003	I1200030.689000	Computer Equipment Replacement Program	31,510	0	31,510	37,634	40,065	42,671
I0002	I1200020.689000	Telecommunications Services	5,915	0	5,915	6,092	6,274	6,462
			$45,089	**$0**	**$45,089**	**$55,368**	**$58,563**	**$61,968**
Clean Beaches & Ocean Parcel Tax - Measure V (16)								
C0462	C1604620.689000	Permeable Surface Alleys	50,000		50,000	50,000	50,000	50,000
C0895	C1608950.689000	Permitting System	50,000		50,000			
C0845	C1608450.689000	Pico-Kenter Outfall and MS4 Compliance Projects		1,500,000	1,500,000	1,100,000		
			$100,000	**$1,500,000**	**$1,600,000**	**$1,150,000**	**$50,000**	**$50,000**
SCAQMD (18)								
C0691	C1806910.689000	Reduced Emission Vehicles	120,000	0	120,000			
			$120,000	**$0**	**$120,000**	**0**	**0**	**0**
CDBG (19)								
C0882	C1908820.689000	19th Street Open Space Project - Phase 2 Development	350,000	150,000	500,000			
C0898	C1908980.689000	Virginia Avenue Park Playground Replacement	600,000	-392,054	207,946	392,054		
			$950,000	**($242,054)**	**$707,946**	**$392,054**	**0**	**0**
Miscellaneous Grants (20)								
BP	Budget Plan	Clover Park Playground Reconstruction - PIF					1,000,000	
C0529	C2005290.689000	Palisades Bluffs Stabilization Phase III-TEA 21				1,301,000		
C0527	C2005270.689000	Pier Bridge Replacement Project (Highway Bridge Program)	23,000,000	-10,139,375	12,860,625	12,860,625		
C0814	C2008140.689290	Broadway Bikeway: 5th Street - 26th Street		600,000	600,000			
C0818	C2008180.689290	Wilshire Safety Project		1,966,589	1,966,589			
			$23,000,000	**($7,572,786)**	**$15,427,214**	**$14,161,625**	**$1,000,000**	**$0**
Gas Tax (26)								
C0460	C2604600.689610.98931	Annual Paving and Sidewalk Repair Program	2,000,000	447,236	2,447,236	2,000,000	2,000,000	2,000,000
			$2,000,000	**$447,236**	**$2,447,236**	**$2,000,000**	**$2,000,000**	**$2,000,000**

CAPITAL IMPROVEMENT PROGRAM - FY 2025-26 ADOPTED BUDGET BY FUND

CIP PROJECT NUMBER	ACCOUNT NUMBER	PROJECT TITLE	BUDGET			BUDGET PLAN		
			PROPOSED BUDGET FY2025-26	INCREASE/ (DECREASE) FY2025-26	ADOPTED BUDGET FY2025-26	FY2026-27	FY2027-28	FY2028-29
Local Return (27)								
C0460	C2704600.689110	Annual Paving and Sidewalk Repair Program-Measure M	1,000,000	0	1,000,000	1,000,000	1,000,000	1,000,000
C0460	C2704600.689120	Annual Paving and Sidewalk Repair Program-Measure R	1,500,000	0	1,500,000	1,500,000	1,500,000	1,500,000
C0460	C2704600.689130	Annual Paving and Sidewalk Repair Program-Prop C	1,000,000	0	1,000,000	1,000,000	1,000,000	1,000,000
C0903	C2709030.689110	Crosswalk and Bikeway Pavement Markings Refresh-Measure M	150,000	0	150,000	150,000	150,000	150,000
C0903	C2709030.689130	Crosswalk and Bikeway Pavement Markings Refresh-Prop C	150,000	0	150,000	150,000	150,000	150,000
C0529	C2705290.689110	Palisades Bluffs Stabilization Phase III-Measure M		0		325,000		
C0768	C2707680.689130	Pavement Management System-Prop C	160,000	0	160,000			
C0527	C2705270.689110	Pier Bridge Replacement Project-Measure M	1,000,000	449,583	1,449,583			
C0527	C2705270.689120	Pier Bridge Replacement Project-Measure R	1,000,000	449,583	1,449,583			
C0527	C2705270.689130	Pier Bridge Replacement Project-Prop C	1,000,000	449,583	1,449,583			
			$6,960,000	**$1,348,749**	**$8,308,749**	**$4,125,000**	**$3,800,000**	**$3,800,000**
Water (50)								
C0460	C5004600.689000	Annual Paving and Sidewalk Repair Program	250,000	0	250,000	250,000	250,000	250,000
C0694	C5006940.689000	Arcadia Water Plant Membrane		0		1,500,000		
C0904	C5009040.689000	Arcadia Water Treatment Plant Operations Building Replacement	1,000,000	-200,000	800,000		9,000,000	9,000,000
C0763	C5007630.689000	CITY/USGS Numerical Flow Model		400,000	400,000	1,200,000	800,000	
C0804	C5008040.689000	Construction Management Software	10,000		10,000	10,000	10,000	10,000
C0890	C5008900.689000	Cybersecurity	16,423		16,423	24,946	26,193	27,503
C0892	C5008920.689000	Fleet Tenant Improvements	6,375		6,375			
C0805	C5008050.690000	Green Sand Media Replacement		0			500,000	
C0857	C5008570.689000	Groundwater Recharge Well SM-12i	2,200,000	-2,200,000		3,000,000	2,600,000	
C0858	C5008580.689000	Groundwater Sustainability Plan Implementation	150,000		150,000	150,000	150,000	150,000
C0905	C5009050.689000	Groundwater Well Improvements	700,000		700,000	1,000,000	3,500,000	
C0487	C5004870.689000	Non-Potable Water Main Expansion	1,306,298	193,702	1,500,000	1,500,000	1,500,000	1,500,000
C0907	C5009070.689410	Olympic AWTF Remediation - Gillette/Boeing	899,640	17,993	917,633	917,663	935,985	945,705
C0588	C5005880.689410	Olympic Wellfield Management	664,976	35,024	700,000	700,000	700,000	700,000
C0895	C5008950.689000	Permitting System	50,000		50,000			
C0908	C5009080.689000	Salt Nutrient Management Plan	100,000	-50,000	50,000			
C0762	C5007620.689000	Reservoir Improvements	4,000,000	-2,000,000	2,000,000	5,600,000	1,000,000	
C0860	C5008600.689000	Water & Wastewater Master Plan		0			1,000,000	
C0485	C5004850.689000	Water Main Improvements - City Forces	307,468	15,373	322,841	338,983	355,933	373,729
C0484	C5004840.689000	Water Main Replacement	9,000,000	-1,500,000	7,500,000	8,800,000	9,000,000	9,550,000
I0003	I5000030.689000	Computer Equipment Replacement Program	68,169		68,169	80,474	86,169	92,316
I0002	I5000020.689000	Telecommunications Services	59,501		59,501	61,282	63,116	65,005
I0001	I5000010.689000	Vehicle Replacement Program	632,400		632,400	652,700	655,050	665,750
			$21,421,250	**($5,287,908)**	**$16,133,342**	**$25,786,048**	**$32,132,446**	**$23,330,008**

CAPITAL IMPROVEMENT PROGRAM - FY 2025-26 ADOPTED BUDGET BY FUND

CIP PROJECT NUMBER	ACCOUNT NUMBER	PROJECT TITLE	BUDGET			BUDGET PLAN		
			PROPOSED BUDGET FY2025-26	INCREASE/ (DECREASE) FY2025-26	ADOPTED BUDGET FY2025-26	FY2026-27	FY2027-28	FY2028-29
Wastewater (51)								
C0460	C5104600.689000	Annual Paving and Sidewalk Repair Program	250,000	0	250,000	250,000	250,000	250,000
C0890	C5108900.689000	Cybersecurity	2,957	0	2,957	4,491	4,715	4,951
C0892	C5108920.689000	Fleet Tenant Improvements	4,125	0	4,125			
C0457	C5104570.689000	Hyperion Capital Payment	3,582,157	0	3,582,157	3,689,622	3,914,320	3,914,320
C0488	C5104880.689000	Moss Avenue Pump Station (MAPS) Improvements	2,960,000	1,000,000	3,960,000			1,500,000
C0912	C5109120.689000	Moss Ave Pump Station Pump Rep		250,000	250,000			
C0895	C5108950.689000	Permitting System	50,000	0	50,000			
C0906	C5109060.689000	PLC & Network Upgrades		0				
C0862	C5108620.689000	Santa Monica Urban Runoff Recycling Facility (SMURRF) Upgrades	956,000	300,000	1,256,000			
BP	Budget Plan	SWIP Maintenance		0		500,000	750,000	750,000
C0486	C5104860.689000	Wastewater Main Replacement	3,582,157	2,500,000	6,082,157	4,689,622	3,914,320	3,914,320
I0003	I5100030.689000	Computer Equipment Replacement Program	12,359	0	12,359	14,468	15,559	16,741
I0002	I5100020.689000	Telecommunications Services	19,903	0	19,903	20,499	21,113	21,745
I0001	I5100010.689000	Vehicle Replacement Program	383,000	0	383,000	406,200	406,205	407,046
			$11,802,658	**$4,050,000**	**$15,852,658**	**$9,574,902**	**$9,276,232**	**$10,779,123**
Stormwater (52)								
C0462	C5204620.689000	Permeable Surface Alleys	300000		300,000	300,000	300,000	300,000
C0845	C5208450.689000	Pico-Kenter Outfall and MS4 Compliance Projects	4000000	-4,000,000	0			
C0845	C5208450.689000.90371	Pico-Kenter Outfall and MS4 Compliance Projects - (Memorial Park)				1,349,820		
C0845	C5208450.689530.90371	Pico-Kenter Outfall and MS4 Compliance Projects - (Memorial Park)				8,778,122		
			$4,300,000	**($4,000,000)**	**$300,000**	**$10,427,942**	**$300,000**	**$300,000**
Pier (53)								
C0890	C5308900.689000	Cybersecurity	1,802	0	1,802	2,737	2,874	3,018
C0892	C5308920.689000	Fleet Tenant Improvements	938	0	938			
C0615	C5306150.689000	Pier Below Deck Fire Sprinkler		0		8,000,000		
BP	Budget Plan	Pier Gazebo Repair and Replacement		0		485,000		
C0674	C5306740.689000	Pier Railing & Light Pole Replacement Program		0			500,000	
C0864	C5308640.689000	Pier Trash Compactor Relocation		0				
I0003	I5300030.689000	Computer Equipment Replacement Program	7,472	0	7,472	8,883	9,514	10,195
I0002	I5300020.689000	Telecommunications Services	14,489	0	14,489	14,922	15,369	15,829
I0001	I5300010.689000	Vehicle Replacement Program	75,900	0	75,900	75,900	75,905	81,348
			$100,601	**$0**	**$100,601**	**$8,587,442**	**$603,662**	**$110,390**
Resource Recovery & Recycling (54)								
C0890	C5408900.689000	Cybersecurity	10,457	0	10,457	15,883	16,677	17,511
C0892	C5408920.689000	Fleet Tenant Improvements	12,563	0	12,563			
C0895	C5408950.689000	Permitting System	50,000	0	50,000			
C0454	C5404540.689000	Refuse & Recycling Container Replacement Program	950,000	0	950,000	980,000	1,010,000	1,040,000
I0003	I5400030.689000	Computer Equipment Replacement Program	43,945	0	43,945	50,928	54,920	59,256
I0002	I5400020.689000	Telecommunications Services	10,339	0	10,339	10,649	10,967	11,296
I0001	I5400010.689000	Vehicle Replacement Program	4,097,151	371,242	4,468,393	4,497,193	4,574,566	4,698,087
			$5,174,455	**$371,242**	**$5,545,697**	**$5,554,653**	**$5,667,130**	**$5,826,150**

CAPITAL IMPROVEMENT PROGRAM - FY 2025-26 ADOPTED BUDGET BY FUND

CIP PROJECT NUMBER	ACCOUNT NUMBER	PROJECT TITLE	BUDGET			BUDGET PLAN		
			PROPOSED BUDGET FY2025-26	INCREASE/ (DECREASE) FY2025-26	ADOPTED BUDGET FY2025-26	FY2026-27	FY2027-28	FY2028-29
Airport (57)								
C0471	C5704710.689000	Airfield Pavement Maintenance	600,000	0	600,000			
C0469	C5704690.689000	Airport Building / Facilities Refurbishments	6,491,000	0	6,491,000	7,729,024	280,667	280,667
C0468	C5704680.689000	Airport Environmental		0				
C0470	C5704700.689000	Airport Parking Lot Maintenance	1,102,000	0	1,102,000	1,440,600	1,487,000	2,318,000
C0544	C5705440.689000	Airport Security Enhancement Project	300,000	0	300,000			
C0890	C5708900.689000	Cybersecurity	5,834	0	5,834	8,862	$9,305	9,770
C0892	C5708920.689000	Fleet Tenant Improvements	938	0	938			
I0003	I5700030.689000	Computer Equipment Replacement Program	24,297	0	24,297	28,393	30,436	32,644
I0002	I5700020.689000	Telecommunications Services	23,350	0	23,350	24,049	24,769	25,510
I0001	I5700010.689000	Vehicle Replacement Program	98,800	175,393	274,193	134,765	134,765	134,765
			$8,646,219	**$175,393**	**$8,821,612**	**$9,365,693**	**$1,966,942**	**$2,801,356**
Cemetery (59)								
C0910	C5909100.689000	Cemetery and Mortuary Software						
C0890	C5908900.689000	Cybersecurity	2,093	0	2,093	3,179	3,338	3,505
C0892	C5908920.689000	Fleet Tenant Improvements	938	0	938			
C0887	C5908871.689000	Mausoleum and Cemetery Maintenance	250,000	0	250,000	250,000		
I0003	I5900030.689000	Computer Equipment Replacement Program	8,669	0	8,669	10,303	11,025	11,804
I0002	I5900020.689000	Telecommunications Services	4,407	0	4,407	4,539	4,675	4,815
I0001	I5900010.689000	Vehicle Replacement Program	73,200	0	73,200	73,200	73,235	73,246
			$339,307	**$0**	**$339,307**	**$341,221**	**$92,273**	**$93,370**
Big Blue Bus (60)								
C0911	C6009110.689000	Automated Bus Lane and Bus Stop	312,187	0	312,187	312,187	312,187	312,187
C0483	C6004830.689000	BBB Facilities Upgrades & Renovations		0		569,737	586,829	633,999
C0477	C6004770.689000	BBB Information Technology Program		0		1,079,349	1,143,233	1,157,464
C0475	C6004750.689000	Bus Components - BBB	1,000,000	0	1,000,000	6,372,133	6,368,451	6,509,481
C0478	C6004780.689000	Bus Stop Amenities		0		79,568	81,955	84,413
C0747	C6007470.689000	Customer Experience Technology Enhancements		0		130,438	103,307	
C0890	C6008900.689000	Cybersecurity	49,724	0	49,724	75,528	79,304	83,269
C0868	C6008680.689000	Fleet Asset Management System		0		122,490	128,614	135,045
C0474	C6004740.689000	Radio Tower Equipment	120,000	0	120,000	122,000	110,000	
C0482	C6004820.689000	Shop Equipment		0		100,000	100,000	100,000
C0476	C6004760.689000	Yard Improvements		0		60,000	60,000	60,000
I0002	I6000020.689000	Telecommunications Services	73,028	0	73,028	75,213	77,465	79,783
			$1,554,939	**$0**	**$1,554,939**	**$9,098,643**	**$9,151,345**	**$9,155,641**
Vehicle Management (70)								
C0890	C7008900.689000	Cybersecurity	6,724	0	6,724	10,213	10,723	11,260
C0001	C7000010.689000	Vehicle Replacement Program	10,512,610	141,727	10,654,337	8,185,870	9,835,740	9,281,610
I0003	I7000030.689000	Computer Equipment Replacement Program	27,618	0	27,618	33,213	35,373	37,691
I0002	I7000020.689000	Telecommunications Services	13,736	0	13,736	14,147	14,571	15,007
			$10,560,688	**$141,727**	**$10,702,415**	**$8,243,443**	**$9,896,407**	**$9,345,568**
Computer Equipment Replacement (71)								
C0003	C7100030.689000	Computer Equipment Replacement Program	2,456,856	0	2,456,856	2,911,241	3,114,575	3,333,853
C0002	C7100020.689000	Telecommunication Services	746,531	0	746,531	768,875	791,889	815,592
			$3,203,387	**$0**	**$3,203,387**	**$3,680,116**	**$3,906,464**	**$4,149,445**
Self Insurance (74)								
C0794	C7407940.689000	Rooftop Fall Protection and Access Retrofits- Phase III		0				
			0		**0**	**0**	**0**	**0**

CAPITAL IMPROVEMENT PROGRAM - FY 2025-26 ADOPTED BUDGET BY FUND

CIP PROJECT NUMBER	ACCOUNT NUMBER	PROJECT TITLE	BUDGET			BUDGET PLAN		
			PROPOSED BUDGET FY2025-26	INCREASE/ (DECREASE) FY2025-26	ADOPTED BUDGET FY2025-26	FY2026-27	FY2027-28	FY2028-29
Risk Management (75)								
C0890	C7508900.689000	Cybersecurity	4,285	0	4,285	6,509	6,834	7,176
C0892	C7508920.689000	Fleet Tenant Improvements	188	0	188	-	-	-
I0003	I7500030.689000	Computer Equipment Replacement Program	17,788	0	17,788	20,948	22,423	24,016
I0002	I7500020.689000	Telecommunications Services	9,144	0	9,144	9,417	9,699	9,990
I0001	I7500010.689000	Vehicle Replacement Program	4,800	0	4,800	4,800	4,800	4,800
			$36,205	**$0**	**$36,205**	**$41,674**	**$43,756**	**$45,982**
		TOTAL CIP BUDGET ALL FUNDS	**$117,322,647**	**($8,148,401)**	**$109,174,246**	**$136,946,607**	**$104,442,438**	**$95,184,214**
		Less Internal Service Transfers	($14,819,955)	($546,635)	($15,366,590)	($16,024,392)	($16,631,392)	($17,046,535)
		NET GRAND TOTAL CIP BUDGET ALL FUNDS	**$102,502,692**	**($8,695,036)**	**$93,807,656**	**$120,922,215**	**$87,811,046**	**$78,137,679**

CAPITAL IMPROVEMENT PROGRAM - FY 2025-26 UNFUNDED PROJECTS

Project Title	Estimated Project Costs
Infrastructure Maintenance	
Alley Renewal Program	$500,000
Computer Replacement Contributions - General Fund Deferral	$3,570,000
Main Library Security Camera Replacement	$107,100
Parking Facilities Renewal Program	$2,310,000
~~Parking Structure #1 Complete Remodel~~	~~$14,038,605~~
Promenade Kiosk	$504,000
Public Safety Facility Security and Tenant Improvements	$231,000
Replacement Program For Parking Access & Revenue Control Systems and Equipment	$27,954,465
Safety Upgrades for Santa Monica Public Library	$924,000
Surface Parking Lot Repaving Program (General Fund and Beach Fund)	$11,550,000
Vehicle Replacement Contributions - General Fund Deferral	$8,463,000
City Yards Modernization - Michigan Ave Improvements	$16,000,000
Camera Obscura/Art Lab Facility Maintenance	$1,052,876
Downtown Parking Structures Guardrail and Waterproofing Upgrades	$8,100,000
Property Room Solutions, Improvements, and Updates	$1,028,000
Annual Paving and Sidewalk Repair Program	$350,000
Main Library Central Courtyard Revitalization	$283,000
Urban Forest and *Planting* Renewal	$300,000
Civic Structure Decorative Feature Repair	$710,000
Civic Structure Elevator Replacement	$3,100,000
Farmers Market Vehicle Barrier	$1,317,056
Historic City Hall North Wing Building System Upgrades	$11,589,000
Main Library Landscaping - Soil Compaction	$130,000
Rebuilding of Beach Lot 4S Decorative Plaza	$283,000
Santa Monica Swim Center spare boiler	$76,000
Swim Center Engineering of air flow and water HVAC lines	$2,280,000
Facility Renewal Program	$20,695,165
Subtotal	**$123,407,662**
New Infrastructure or Technology	
License Plate Camera Recognition Program	$1,260,000
EV Action Plan Implementation - EV Charging	$3,630,000
Fire Station 3 Facility Design/Build Assessment, Demo, and New Facility | Fire Station #3 Design/Build	$25,986,884

CAPITAL IMPROVEMENT PROGRAM - FY 2025-26 UNFUNDED PROJECTS

Project Title	Estimated Project Costs
Fire Station 7 (Permanent Solution)| Fire Station #7 Design/Build	$24,747,500
Martin Luther King, Jr. Auditorium AV Infrastructure Improvement	$194,000
SMPD Vehicle Radio, Cradlepoint, and Antennas Replacements	$1,200,000
City Fleet Electrification Infrastructure	$1,665,000
Fire Department Training Center Construction - Phase III	$5,000,000
Park Maintenance Electrical Equipment Pilot Program	$525,000
Proactive Video Monitoring and Security Services	$190,000
Subtotal	**$64,398,384**
Parks	
Memorial Park Expansion Phase 1 (add $20M from SMC)	$16,800,000
Airport Park Expansion	$54,450,000
Airport Park Parking Lot and Pathway Replacement	$298,100
Crescent Bay Park Improvements	$3,996,300
Memorial Park Expansion Phase 2-3	$100,320,000
Pickleball Courts | Pickleball Courts at Airport Extension	$5,940,000
Reed Park Dog Park	$605,000
Reed Park Community Garden	$370,000
New Athletic Sports Field at Airport Extension	$12,425,000
Safety Netting for Memorial Park and Clover Park fields	$1,100,000
Tennis Court Resurfacing	$1,000,000
Tennis Courts Windscreens	$249,000
Tongva Park Bollard Replacement	$895,000
Turf Replacement Airport Park Field	$1,512,996
VAP Overflow Parking Lot into Permanent Parking Area	$3,000,000
VAP Teen Center Courtyard Shade	$335,000
Virginia Avenue Park Center Lobby and Corridor Upgrade	$73,000
Virginia Avenue Park Thelma Terry Community Room Improvements	$90,000
Sports Lighting Replacement Program	$942,000
Subtotal	**$204,401,396**
Pier and Beach	
Beach and Pier Master Plan (Phase 2)	$1,386,000
Pier Deck Upgrade	$12,589,500
Pier West End Substructure Upgrade	$6,121,500
Subtotal	**$20,097,000**

CAPITAL IMPROVEMENT PROGRAM - FY 2025-26 UNFUNDED PROJECTS

Project Title	Estimated Project Costs
Streetscape and Lighting	
Lincoln Corridor Streetscape (Phase 2)	$8,316,000
Promenade Lighting Project	$11,979,000
Copper Wire Protection Program	$500,000
Crossing, Calming, and Safety Improvements at 23rd St. and Hill St.	$275,337
Streetlight Modernizations (General Fund)	$2,000,000
Public Safety Facility - Interior Communication and Connectivity Project	$844,000
Subtotal	**$23,914,337**
Miscellaneous	
Fire Self Contained Breathing Apparatus Replacement	$550,000
Reframe: City Hall Mural new HCH lobby artwork and interpretive signage	$400,000
Citywide Infrastructure Safety Assessment and Implementation	$615,000
Fire PSF Office Reconfiguration	$90,000
Promenade Maintenance Relocation	$1,000,000
Public Art deferred repair catch-up and maintenance	$800,000
Public Safety Communications Workstation Upgrade	$741,000
Public Safety Facility Office and Furniture Renovation (PD)	$1,544,000
Reframe: City Hall Mural cultural assessment of City monuments and public artwork	$650,000
~~SM28./ *CELEBRATE20*~~	~~$3,000,000~~
Subtotal	**$6,390,000**
Total Unfunded	**$442,608,779**

FY 2025-27 ADOPTED BIENNIAL BUDGET

APPENDIX

APPENDIX - TARGET BUDGET ENHANCEMENTS

The table below outlines adopted adjustments to the General Fund, including position additions and deletions, all of which maintain a net-zero cost impact by reallocating funds within department budgets or utilizing new revenues. Adjustments in other funds are supported by available fund balances, ensuring their continued solvency throughout the forecast period.

			Staffing Changes[a]		Operating Expenses	
Funding Source	Department(s)	Description	Permanent FTE	As-needed FTE	FY 2025-26	FY 2026-27
General Fund	Transportation	Staffing change to advance road safety, fully funded by reallocation of funds within the department's budget. *- Convert Transportation Technician from 0.5 FTE to 0.75 FTE*	0.25	-	-	-
General Fund	Fire Department	Staffing change to align positions with operational responsibilities and departmental needs, fully funded by reallocation of funds within the department's budget. *- Add 1 Permanent Fire Equipment Specialist and delete 0.44 FTE As-Needed Fire Equipment Specialist*	1.0	(0.44)	-	-
General Fund	Housing and Human Services	Communications and Marketing Coordinator position to promote awareness of and access to affordable housing and social services safety net programs, funded 25% from Housing Authority Fund, 25% from the Housing Trust Funds in the Special Revenue Source Fund, and the remainder through reallocation of funds within the General Fund.	1.0	-	-	-
Housing Authority Fund			-	-	37,727	40,008
Special Revenue Source Fund			-	-	37,726	40,008
General Fund	Housing and Human Services	Staffing change to enhance afterschool enrichment programming to engage underserved youth ages 6-17 at Police Activities League (PAL), funded by reallocation of funds within the department's budget. *- Convert Community Services Program Coordinator from 0.75 FTE to 1.0 FTE*	0.25	-	-	-
General Fund	Housing and Human Services	Policy and Performance Analyst to act as a resource navigator connecting underserved Santa Monica households to safety net services and needed community resources, funded by reallocation of funds within the department's budget. *- Add 1 Policy and Performance Analyst*	1.0	-	-	-
General Fund	Information Services	Reorganization of the department to align with the City's current technology innovation and support needs. These changes have net zero impact on the department's budget. *- Add 1 Technology Program Manager and delete 1 User Experience Designer* *- Add 1 Technology Program Manager* *- Delete 1 Information Security Officer* *- Delete 1 Customer Experience & Support Manager* *- Add 1 Principal Business Process Technology Analyst (BPTA) and delete 1 BPTA* *- Add 1 Communications Engineer and delete 1 Network Construction Assistant* *- Add 1 Systems Engineer and delete 1 Systems Policy Engineer* *- Add 1,960 as-needed hours for Administrative Interns*	(1.0)	0.9	-	-

APPENDIX - TARGET BUDGET ENHANCEMENTS

Funding Source	Department(s)	Description	Staffing Changes[a]		Operating Expenses	
			Permanent FTE	As-needed FTE	FY 2025-26	FY 2026-27
General Fund	Recreation and Arts	As-Needed position to enhance customer service for community events, meet the growing need for event permits, and create capacity to generate future revenue growth. This change has net zero impact to the General Fund, as it is funded by increased revenues. *- Add 0.4 FTE As-Needed Event Coordinator*	-	0.4	30,587	30,587
General Fund	Recreation and Arts	As-Needed support for the restoration of the Miles Playhouse and the Camera Obscura Art Lab to provide key cultural offerings to the community. This change has net zero impact to the General Fund, as it is funded by increased revenues. *- Add 0.1 FTE As-Needed Facilities Attendant* *- Add 0.3 FTE As-Needed Guest Services Assistant*	-	0.4	85,494	85,494
General Fund	Recreation and Arts	Staffing changes to better serve the diverse community of participants at the Santa Monica Swim Center, funded by reallocation of funds within the department's budget. *- Convert Permanent Guest Services Assistant from 0.6 FTE to 0.8 FTE and delete 0.2 FTE As-Needed Guest Services Assistant*	0.2	(0.2)	-	-
General Fund	Recreation and Arts	As-Needed staffing change in the Community Recreation division, to meet the needs of the community and changes in recreation demands, funded by reallocation of funds within the department's budget. *- Add 0.6 FTE As Needed Facilities Attendant and delete 0.5 FTE As-Needed Guest Services Assistant*	-	0.1	-	-
Airport Fund	Public Works	Ongoing funding for contracted custodial services to ensure that all airport properties meet industry standards for sanitation.	-	-	171,974	175,413
Airport Fund	Public Works	Staffing change to align position with operational responsibilities. *- Add 1 Facilities Asset and Airport Manager and delete 1 Airport Operations Administrator*	-	-	40,040	39,942
Airport Fund	Public Works	Senior Real Estate Property Manager to provide property management oversight and manage high-end lease negotiations. *- Add 1 Senior Real Estate Property Manager*	1.0	-	188,015	199,215

APPENDIX - TARGET BUDGET ENHANCEMENTS

Funding Source	Department(s)	Description	Staffing Changes[a]		Operating Expenses	
			Permanent FTE	As-needed FTE	FY 2025-26	FY 2026-27
Airport Fund	Public Works	Staffing changes, including the conversion of limited term positions to permanent to align positions with operational responsibilities and departmental needs. *- Add 1 Facilities Supervisor and delete 1 Facilities Supervisor (limited-term)* *- Add 1 Airport Maintenance Worker and delete 1 Airport Maintenance Workers (limited-term)* *- Add 1 Trades Intern and delete 1 Trades Intern (limited-term)* *- Add 1 Airport Maintenance Worker and delete 1 Maintenance Assistant* *- Add 1 Staff Assistant III and delete 1 Airport Staff Assistant* *Add 1 Staff Assistant III and delete 1 Staff Assistant III (limited-term)* *- Add 2 Property Management Specialists / delete 2.0 Property Management Specialists (limited-term)*	-	-	17,600	17,557
General Fund	Public Works	*- Add 1 Project Support Assistant and delete 1 Project Support Assistant (limited-term) funded by the Airport Fund through an interfund transfer. This change has net zero impact to the General Fund.*	-	-	-	-
Beach Fund	Recreation and Arts	Staffing to increase staffing capacity at the Annenberg Community Beach House to coordinate private events, expand city, community and cultural offerings, funded by reallocation of funds and increased revenue. *- Add 0.5 FTE Event Coordinator* *- Add 0.75 Permanent Staff Assistant III and delete 0.5 FTE As-Needed Event Coordinator*	1.25	(0.5)	89,172	91,623
Big Blue Bus	Transportation	Staffing changes to assist with the administrative and marketing needs of the Community Engagement and Customer Experience Division. *- Add 1 Assistant Administrative Analyst*	0.50	-	60,083	63,389
Big Blue Bus	Transportation	Extension of limited term position to ensure transportation services to the community and support economic recovery efforts. This limited-term position ends on June 30, 2027. *- Extend 1 Limited-Term Transit Training Coordinator*	1.0	-	125,374	133,123

APPENDIX - TARGET BUDGET ENHANCEMENTS

Funding Source	Department(s)	Description	Staffing Changes[a]		Operating Expenses	
			Permanent FTE	As-needed FTE	FY 2025-26	FY 2026-27
Big Blue Bus	Transportation	Staffing to help establish the new Prohibition Order Program as approved by City Council on February 11, 2025 (Item 4.G). This is a limited-term position ending on June 30, 2027. *- Add 1 Limited-Term Administrative Analyst*	1.0	-	129,173	137,068
Big Blue Bus	Transportation	Limited-term Motor Coach Operator Supervisor to improve efficiencies in transit operations. This is a limited-term position ending on June 30, 2027. *- Add 1 Limited-Term Motor Coach Operator Supervisor*	1.0	-	119,608	126,973
Cemetery Fund	Public Works	Funding to cover increased landscape maintenance costs, offset with corresponding cost recovery fee increases.	-	-	146,375	146,375
Clean Beaches and Ocean Parcel Tax Fund	Public Works	Funding to cover the increased cost of water quality monitoring of urban runoff discharge in the Santa Monica Bay in order to maintain water quality levels and compliance with contractual obligations.	-	-	185,445	189,154
Housing Authority Fund	Housing and Human Services	Funding for staff training to navigate evolving federal regulations, ensuring support for vulnerable populations who depend on housing opportunities and proper maintenance.	-	-	2,500	2,500
Housing Authority Fund	Housing and Human Services	Funding for professional services in support of housing participants, including mental health support and translation services.	-	-	76,000	76,000
Housing Authority Fund	Housing and Human Services	Funding for software to support daily housing operations by connecting households (individuals and families) to needed public and community resources.	-	-	10,500	10,500
Housing Authority Fund	Housing and Human Services	Supervising Housing Specialist position to provide direct supervision and guidance to Housing Specialists who administer affordable housing programs in compliance with federal regulations and requirements. *- Add 1 Supervising Housing Specialist and delete 1 Senior Housing Specialist*	-	-	11,522	11,494
Resource Recovery & Recycling Fund	Public Works	Funding for increasing costs associated with landfill services, hazardous waste management, and rent.	-	-	1,478,677	1,683,240
Resource Recovery & Recycling Fund	Public Works	Funding to cover the revised allocation of costs for utilities billing services.	-	-	172,031	177,208
Resource Recovery & Recycling Fund	Public Works	Staffing changes to align positions with operational responsibilities and divisional needs. *- Add 1 RRR Business Supervisor and delete 1 Lead RRR Billing Specialist*	-	-	7,396	13,697

APPENDIX - TARGET BUDGET ENHANCEMENTS

Funding Source	Department(s)	Description	Staffing Changes[a] Permanent FTE	Staffing Changes[a] As-needed FTE	Operating Expenses FY 2025-26	Operating Expenses FY 2026-27
Self-insurance, Workers' Compensation Fund and Self-insurance, Risk Management, Administration Fund	Finance and Non-Departmental	Staffing changes to align positions with operational responsibilities in the Risk Management Division, funded by enterprise funds. *- Add 1 Risk Management Analyst and delete 1 Volunteer Coordinator* *- Add 1 Permanent Staff Assistant III and delete 0.5 FTE As-Needed Staff Assistant III*	1.0	(0.5)	72,636	84,747
Water Fund	Public Works	Staffing to support the Water Resources Division's expanded portfolio of facilities and infrastructure to increase local water supply and ensure regulatory compliance. *- Add 1 Water Quality Supervisor*	1.0	-	188,361	199,588
Wastewater Fund	Public Works	Staffing to support the Water Resources Division's expanded portfolio of facilities and infrastructure to increase local water supply and ensure regulatory compliance. *- Add 1 Water Chemist*	1.0	-	146,387	155,246
		Total	**11.5**	**0.2**	**3,630,403**	**3,930,149**
				General Fund	116,081	116,081
				All Other Funds	3,514,322	3,814,068
					3,630,403	**3,930,149**

a. Position changes are listed here, as all changes to position counts require Council approval.

Note that the change of the total Permanent FTE count listed here (11.5) and the total in the Personnel and Staffing section (10.5) of this document is 1.0 FTE. The difference is as follows: 1.0 limited-term position is being extended. This position does not appear as changes in the Personnel and Staffing section because it was already a budgeted limited-term position in FY 2024-25; therefore, continuing this FTE in FY 2025-26 does not change the count of FTEs year over year.

Additional Operating Enhancements since June 24, 2025

Funding Source	Department(s)	Description	Staffing Changes Permanent FTE	Staffing Changes As-needed FTE	Operating Expenses FY 2025-26	Operating Expenses FY 2026-27
General Fund	Non-Departmental	Council direction on June 24, 2025 to allocate funds to the Early Childhood Task Force (ECTF). This allocation has net zero impact, as it is funded by increased revenues.	-	-	25,000	25,000
Miscellaneous Grants Fund	Housing and Human Services	Adjustment to program Measure A Local Solutions Funds allocated by the County of Los Angeles Homeless Initiative to replace Measure H funds beginning in FY 2025-26. This change has net zero impact, as it is funded by increased revenues.	-	-	848,491	-
General Fund	Non-Departmental	Adjustments to CDBG/HOME to reflect actual FY 2025-26 HUD allocations and proposed activities.	-	-	7,631	7,631
CDBG Fund			-	-	8,011	8,041
Housing Authority Fund			-	-	712	712
Miscellaneous Grants Fund			-	-	419	419
CDBG Fund	Housing and Human Services		-	-	15,800	15,800
Miscellaneous Grants Fund			-	-	412,821	412,821
		Total	**-**	**-**	**1,318,885**	**470,424**
				All Other Funds	1,318,885	470,424
					1,318,885	**470,424**

APPENDIX - BUDGET CALENDAR

March — April 2025	• Presentation of the Five-year financial forecast (FY 2025-26 through FY 2029-30) • City Council receives public input and confirms budget priorities for Fiscal Year (FY) 2025-27 • Staff develops Proposed Biennial Budget
May 2025	• Publication of Proposed Biennial Budget document for FY 2025-27 • Council Budget Study Session
June 2025	• Public hearing to adopt the Budget (adoption of first year of biennial budget and approval of second year budget plan)
July 1, 2025	• Start of new fiscal year - FY 2025-26
January — February 2026	• Presentation of Five-year financial forecast (FY 2026-27 through FY 2030-31) • Presentation of the FY 2025-26 mid-cycle budget review
May 2026	• Proposed adjustments to the FY 2026-27 approved budget plan presented to Council (exception-based budget adjustments)
June 2026	• Public hearing and budget adoption (adoption of second year approved budget plan for FY 2026-27)
July 1, 2026	• Start of new fiscal year - FY 2026-27
October 2026	• Presentation of the FY 2025-26 year-end budget review

GENERAL POLICIES

The City will maintain sound financial practices in accordance with all Federal, State and local laws and direct its financial resources towards meeting the City's long-term goals.

The City will maintain and further develop programs to assure its long-term ability to pay the costs necessary to provide the level and quality of service required by its citizens.

The City of Santa Monica annually adopts a budget for the upcoming fiscal year. Through this budget, City Council establishes public policy by setting funding levels for departments and exercises control over City spending. The budget further serves as a financial planning tool to ensure that the inflow of resources (revenues) is adequate to meet both anticipated and unanticipated needs (expenditures).

FISCAL SUSTAINABILITY PHILOSOPHY

Santa Monica is committed to fiscal sustainability.

Fiscal sustainability means maintaining a long-term view of financial planning that anticipates and proactively addresses risks to preserve and enhance quality of life and service provision as identified and prioritized through community input.

The City commits to:

1. **Informed decision-making**
   City staff will identify and evaluate immediate and long-term economic, social, and environmental impacts of all issues provided for Council consideration.

2. **Transparency**
   The City will conduct all business with transparency pursuant to applicable laws and regulations. Santa Monica will proactively pursue ways to make financial information publicly available, accessible, and easy to understand.

3. **Aligned investments**
   Santa Monica pursues opportunities within the legal framework to align investments with the City's values and priorities as adopted by the City Council.

4. **Pursuing diversified revenue sources**
   The City will pursue diversified revenue sources that align with community priorities and support expenditures.

5. **Managing long-term liabilities**
   The City will proactively identify and monitor long-term financial liabilities, including unfunded pension obligations, and commits to taking actions to manage these commitments that prioritize the City's long-term financial sustainability.

6. **Shared responsibility**
   The City recognizes a shared responsibility between the employee and employer to appropriately fund employee benefits to attract and retain employees while maintaining a long-term sustainable and balanced budget.

7. **Seeking efficiency and effectiveness**
   Staff will continuously explore ways to operate more efficiently while preserving effectiveness.

THE BIENNIAL BUDGET

The City will follow a Biennial budget process, emphasizing long-range planning and effective program management. A biennial budget process allows staff to plan ahead, to take advantage of the efficiencies when not recreating the budget document each year to focus on strategic projects and capital budgeting, and has the added benefit of decreasing requested budget increases from one year to the next.

The Biennial Budget will comply with the Charter of the City of Santa Monica, specifically Article XV—Fiscal Administration, which provides the framework for the preparation and adoption of an annual budget for each fiscal year. This includes:

- Fiscal Year definition — July 1 through June 30.
- Proposed budget preparation by the City Manager, in consultation with each department head.
- Proposed budget submission to City Council at least 35 days prior to the beginning of each fiscal year.
- Budget adoption by City Council on or before June 30 following a public hearing where stakeholders are given an opportunity to comment on the proposed budget.

Before the beginning of the second year of the two-year cycle, the Council will consider and approve the exception-based budget for the second year.

The mid-year budget review analyzes the budget status at the mid-point of the year and provides an opportunity to adjust revenue projections and make expenditure appropriation changes.

The year-end budget review makes budget transfers and additional appropriations, as necessary, to ensure that expenditures are within budget authority.

Budget modifications may occur as necessary at any City Council meeting through staff report proposals that receive five affirmative votes from the members of the Council.

OPERATING BUDGET POLICIES

- The City will adopt a balanced budget annually by June 30.
- The City will make all current, ongoing expenditures with current, ongoing revenues, avoiding procedures that balance current budgets by postponing needed expenditures or accruing future revenues.
- The City will estimate revenues using an objective and analytical process; in the case of assumption uncertainty, conservative projections will be used.
- The City will maintain a level of expenditures that support essential services and promote quality-of-life to its citizens.
- The City will forecast its General Fund and other major fund expenditures and revenues for a five-year period and will update the forecast semi-annually. The forecast will be taken into consideration when preparing budget recommendations.
- The City will endeavor to maintain a diversified and stable revenue system to minimize the impact of short-term fluctuations in any one revenue source.
- The City will avoid targeting revenues for specific purposes whenever possible, allowing maximum flexibility in funding decisions on an annual basis.
- One-time revenues will be used for one-time expenditures only.
- The City will investigate potential new revenue sources, particularly those that will not add to the tax burden of residents and local businesses.
- The City will follow an accelerated pay down of its unfunded pension liability. The acceleration will be for a period as further detailed in the section below titled Principles for Pension Funding. These payments will be in addition to the Annual Required Contribution (ARC).
    - Additionally, on April 11, 2023, City Council authorized staff to suspend the accelerated pay down of its unfunded pension liability from FY 2022-23 to FY 2027-28 or later, pending restoration of City services and maintenance budgets and reserves.
- The City will prefund other post-employment benefit obligations (OPEB) each year, setting aside the equivalent of the actuarially-determined ARC in an irrevocable trust.
- The City will work proactively with the League of California Cities and local communities to monitor and impact legislation that may impact the City financially.

CAPITAL IMPROVEMENT PROGRAM (CIP) BUDGET POLICIES

- The City will biennially plan for capital improvements for a five-year period. The CIP budget will incorporate Council priorities, community objectives, and projects that will improve operational efficiency. The CIP Biennial Budget will be presented to Council in the second year of the Operating Biennial Budget.
- Future operating costs associated with new capital improvements will be projected and included in the Operating Budget forecasts.
- An inventory of the City's physical assets, their condition, and remaining useful life will be maintained.
- The City will maintain all assets at a sufficient level to protect the City's capital investment and to minimize future maintenance and replacement costs.

BUDGETARY CONTROL

The City Council is required to adopt an annual budget for all City departments and funds with the exception of the Rent Control Fund. The City Council also serves as the governing body for the Santa Monica Redevelopment Successor Agency, the Housing Authority, the Parking Authority, and the Public Financing Authority, which adopt budgets for the Redevelopment Successor Agency, the Housing Authority and the Parking Authority Funds.

Adoption of the budget requires a majority Council vote (4 of 7 Council members).

The City Council approves any revisions that increase the total budgeted expenditures or revenues of any department and fund, and any changes to staffing levels, including budgeted permanent and as-needed full-time equivalent positions. The City Manager is authorized by the City Council to allocate the budget to more detailed levels of control for administrative purposes. This includes changes between major object or program categories (i.e., Salaries & Wages, Supplies & Expenses including Capital Outlay, or Capital Improvements) within a department. Budget changes to capital improvement program accounts that change or increase project scope must be approved by Council.

Changes to the budget due to emergency work, additional project costs exceeding the budget authority, or receipt of a grant, take place throughout the year through semi-monthly Council meetings. Citywide comprehensive budget review takes place twice a year.

To change the budget after it is adopted requires a supermajority Council vote (5 of 7 Council members).

COMMUNITY INVOLVEMENT

Essential to the development of Santa Monica's annual budget is feedback from individuals and organizations regarding issues or programs that they believe need to be addressed with additional resources. Input from the community is received through Santa Monica's 311 Program, and through the various forums presented by City boards, commissions and community groups. Additional opportunity for public comments occurs at City Council meetings when various budget updates and priority setting reports are presented and during the formal public hearing on the proposed budget each June.

CITY OF SANTA MONICA PERFORMANCE MANAGEMENT POLICY

The City of Santa Monica supports the use of data to drive and inform decision making processes and deliver reliable results to create a model 21st Century government and will strive to develop a comprehensive system of performance measures.

PRINCIPLES FOR PENSION FUNDING

(In response to the severe economic downturn resulting from the COVID-19 pandemic, on May 5, 2020, the City Council authorized suspension of the FY 2020-21 and FY 2021-22 accelerated payments and a shift from a 13-year to a 15-year schedule. Additionally, on April 11, 2023, City Council authorized staff to suspend the accelerated pay down of its unfunded pension liability from FY 2022-23 to FY 2027-28 or later, pending restoration of City services and maintenance budgets and reserves.)

In view of continuing pension challenges, and following resident interest in the City's plan to manage pensions, in November 2018 the City Manager established an ad hoc advisory committee made up of residents and City employees to discuss the City's pension obligation. The Committee's purpose was to study the issue, look at alternatives, and develop sensible recommendations for the City Manager to consider in the development of a proposed sustainable budget for community and City Council consideration. The Committee considered scenarios from the independent actuary; information from City staff on the budget process, past actions, and City's financial status and resources; other cities' practices and experiences; and research from group members. The Committee unanimously voted to recommend principles for an approach to pension obligation management that endorse a proactive approach to pension obligation management that minimizes total funds spent over time by decreasing the interest accrued. Moreover, the Pension Advisory Committee recommended an accelerated plan to pay down the City's current pension unfunded liability over 13 years, to conclude in FY 2032-33. The following are the principles:

- The GFOA and the California Actuarial Advisory Panel (CAAP) believe it is financially advantageous to repay or amortize unfunded pension liabilities. The Pension Advisory Committee believes the unfunded liability represents a looming threat to Santa Monica's safety and quality of life through erosion of vital services; undermining workforce compensation and job security; and damaging the City's long-term fiscal health.

- The Pension Advisory Committee believes the City should maintain prudent funded status levels and an aggressive repayment plan to ensure that funds are available in the long run to meet City obligations and preserve financial flexibility to meet or maintain City obligations consistent with values of the City.

- The Pension Advisory Committee believes the City should formally commit to a repayment period of not-to-exceed 13 years for the current unfunded pension liability, concluding in FY 2032-33. By following this recommendation, the City is projected to save approximately $100 million.

- In the event of a fiscal emergency, the Council would have the option to reduce the annual payment for that fiscal year to the amount required for a 15-year repayment schedule (as calculated in 2019), concluding in FY 2034-35, only after holding a public hearing and making appropriate findings.

BASIS OF BUDGETING

Basis of budgeting for the City's budget is consistent with the Annual Comprehensive Financial Report (ACFR) with a few exceptions, primarily in non-cash adjustments.

Governmental funds, including general, special revenue, and capital project funds, are budgeted on a modified accrual basis with a focus on near-term inflows and outflows of financial resources. Revenues are recognized when they are measurable and available, while expenditures are recognized as soon as liabilities are incurred, except for debt service, capital lease obligations, inventories, and prepaid items. Year-end encumbrances are included in the fiscal year's expenditures (actual, budgetary basis), as they represent financial resources committed for goods or services to be delivered in the near future (usually within one or two months). However, many multi-year capital projects are budgeted on a full cost basis. Year-end remaining capital budgets for active projects are continued to the next fiscal year until the completion of the project.

Proprietary funds, including enterprise and internal service funds, are budgeted on an accrual basis similar to private-sector businesses, with a focus on total economic resources. Revenues are recognized when they are earned, while expenses are recognized when the liability is incurred. Year-end encumbrances are excluded from the fiscal year's expenses, for the transactions have not yet occurred. However, non-cash items, such as investment adjustments to market value, depreciation, amortization and bad debt expense are not budgeted. Just as with the governmental funds, multi-year capital projects are often budgeted on a full cost basis and the year-end active project budgets are continued to the next year until the completion of the project.

	General Fund Special Revenue Funds Capital Project Funds	Enterprise Funds Internal Service Funds
Basis of Accounting	Modified Accrual	Accrual
Exceptions:	• Multi-year capital project budgets are generally budgeted on a full cost basis • Non-cash items, such as investment adjustments to market value, are not budgeted	• Multi-year capital project budgets are generally budgeted on a full cost basis • Non-cash items, such as investment adjustments to market value, depreciation, amortization, bad debt expense, are not budgeted

APPROPRIATIONS LIMIT

The Council will annually adopt a resolution establishing the City's appropriations limit (the Gann Limit) calculated in accordance with Article XIII-B of the Constitution of the State of California, Section 7900 et seq. of the State of California Government Code, and any other voter approved amendments or state legislation that affect the City's appropriations limit. Under the Gann Limit, a maximum amount is established for tax-funded government services. That amount is to be adjusted each year depending on city population, changes in non-residential assessed value, and the transfer of financial responsibility for various governmental activities from one level of government to another. Any significant amount of state tax revenue received above that Gann Limit is to lead to future tax rebates or tax cuts.

The supporting documentation used in calculating the City's appropriations limit and projected appropriations subject to the limit will be available for public and Council review at least 15 days before Council consideration of a resolution to adopt an appropriations limit. The Council will generally consider this resolution in connection with final approval of the budget.

FUND POLICIES

GENERAL FUND

The City will maintain at the end of FY 2024-25 a General Fund Operating Contingency reserve at a level that is equal to at least 14.0%, and at the end of FY 2025-26 a level that is equal to at least 14.5%, of the following year's General Fund annual operating and capital expenditure budget and subsidies to other funds covered by ongoing revenues as originally adopted by Council. Strong reserves allowed the use of contingency and economic uncertainty funds during the severe economic downturn that resulted from the pandemic, while the City retained a stable Rainy Day Fund reserve level of 12.5% of ongoing expenditures in the event of a new emergency. As revenues continue to recover, the City is committed to increase its Contingency reserve by 0.5 percentage point a year until it once again reaches 15% in FY 2026-27.

Council approval will be required before expending funds from the Operating Contingency.

In addition to the General Fund Contingency, the City's goal is to maintain an Economic Uncertainty reserve balance with the level to be established as needed.

The City will maintain a balance in the General Fund for earned vacation benefits of General Fund employees. Compensated absences for all employees are recorded in the respective funds.

The City will seek to maintain sufficient funds in its fund balance to act as potential capital contingency fund balance. This balance is intended to be used for major capital repair where facility failure, unexpected hazards, or destruction of City property has occurred and where repair or replacement is not planned within the established capital, operations, or other replacement funds.

EQUIPMENT REPLACEMENT FUNDS

The City will maintain a Fleet Replacement Fund to provide for the timely replacement of vehicles and related equipment. To the extent possible, the City will maintain a minimum fund balance in the Fleet Replacement Fund of at least 15% of the original purchase cost of the items accounted for in this fund. The annual contribution to this fund will generally be based on the annual use allowance, which is determined based on the estimated life of the vehicle or equipment and its original purchase cost. Interest earnings and sales of surplus equipment as well as any related damage and insurance recoveries will be credited to the Fleet Replacement Fund.

The City will maintain a Computer Equipment Replacement Fund to provide for the timely replacement of information hardware technology. The annual contribution to this fund will generally be based on the annual use allowance, which is determined based on the estimated life of the equipment and its original purchase cost. To the extent possible, the City will maintain a minimum fund balance in the Computer Equipment Replacement Program of at least 25% of the original purchase costs of the items accounted for in this fund.

WATER, WASTEWATER AND RESOURCE RECOVERY AND RECYCLING FUNDS

The City will maintain reserves for the purposes of offsetting unanticipated fluctuations in Water, Wastewater or Resource Recovery and Recycling Fund revenues and expenditures to provide financial stability, including the stability of revenues and the rates and charges related to each Enterprise. The reserves are based on the following:

Water Fund

- Operating and capital reserves based on industry and bond rating agency best practices.
- A rate stabilization reserve based on industry best practices.

Wastewater Fund

- Operating and capital reserves based on industry and bond rating agency best practices.
- A rate stabilization reserve based on industry best practices.

Resource Recovery and Recycling Fund

- Operating and capital reserves based on industry and bond rating agency best practices.

FUND BALANCE CLASSIFICATIONS

The City's fund balance is made of the following components, or classifications:

- Non-spendable fund balance typically includes inventories, prepaid items and other items, that by definition cannot be appropriated.
- The restricted fund balance category includes amounts that can be used only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislations.

- The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the City Council. The City Council has authority to establish, modify, or rescind a fund balance commitment.
- Amounts in the assigned fund balance classification are intended to be used by the City for specific purposes but do not meet the criteria to be classified as restricted or committed. The City Manager or designee has the authority to establish, modify or rescind a fund balance assignment.
- Unassigned fund balance is the residual classification for the City's funds and includes all spendable amounts not contained in the other classifications.

The City considers restricted or unrestricted amounts to have been spent when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available.

The City's committed, assigned, or unassigned amounts are considered to have been spent when an expenditure is incurred for purposes for which amounts in any of those unrestricted fund balance classification could be used.

INTERFUND TRANSFERS AND LOANS

In order to achieve important public policy goals, the City has established various special revenue, capital project, debt service and enterprise funds to account for revenues whose use should be restricted to certain activities. Accordingly, each fund exists as a separate financing entity from other funds, with its own revenue sources, expenditures and fund equity.

Any transfers between funds for operating purposes are clearly set forth in the Biennial Budget. From time to time, interfund borrowing may be appropriate; however, this is subject to the following criteria in ensuring that the fiduciary purpose for that fund is met: The Council must approve temporary interfund loans, while the Director of Finance and the City Manager are authorized to negotiate and approve terms and conditions of those loans.

Plan to replenish funds leveraged to help pay for sexual abuse claims

During the Budget Adoption Council meeting on June 27, 2023, a motion was passed asking staff to return to Council with a payment plan that would commit the City to replenishing the impacted funds, namely the Housing Trust Fund, Water Fund, and Workers' Compensation Fund. The following plan was presented to and adopted by Council on October 24, 2023 as part of the FY 2022-23 Year-End Budget Review:

The City's Liability Program provides funding to investigate, defend and pay all damages for liability claims and lawsuits filed against the City. The Liability Program is self-insured to $1 million (the self- insurance retention, or SIR). Each department and fund within the City contributes to the self insurance fund annually based on an actuarial valuation that amortizes the liabilities over time and functional area.

Additional liability insurance limits are secured through the Authority for California Cities Excess Liability (ACCEL), a joint powers authority of which the City is a member. At the time of the initial settlement, ACCEL self-insured all losses from $1 million to $10 million.

Excess liability insurance is then purchased to cover losses over the ACCEL limits.

From May 2020 to July 2022, the City settled sexual abuse claims against by a former City employee and volunteer. The settlements totaled $107.325 million. The settlement amounts exceeded the SIR and ACCEL limits, which together totaled $13 million ($2 million in SIR, $11 million in ACCEL). The remaining amount of $94.325 million was paid up front using General Fund reserves but was also tendered to the City's excess liability insurers for reimbursement.

On April 25, 2023, the City Council approved an additional settlement agreement to pay $122.5 million on additional claims related to one of the former employees. As the SIR and ACCEL limits were previously reached, the full $122.5 million was paid up front using City funds, while the claim was tendered to the City's excess liability insurers for reimbursement. Given the previous $94.325 million payment from the General Fund, the significant revenue losses that the General Fund has suffered as a result of the COVID pandemic, and the continuing reduced levels of service in the General Fund due to reduced revenue levels and competing needs, funding sources in addition to the General Fund were needed to make the payment.

The funding sources for the $122.5 million settlement were as follows:

- $65.3 million from General Fund reserves
- $6.5 million from the General Fund portion of the Workers' Compensation Fund
- $25 million from the Housing Trust Fund's General Fund contributions
- $5.6 million from the deferral of the FY 2022-23 Measure GSH contribution from the General Fund to the Housing Trust Fund
- $5.1 million from the deferral of the FY 2023-24 Measure GSH contribution from the General Fund to the Housing Trust

  Staff has determined that this transfer will be feasible, and has been budgeted, in FY 2023-24, reducing the need to include it in the payback plan.
- $15 million from Boeing Gillette settlement funds held in the Water Fund

In addition, a $5.9 million Measure GSH FY 2020-21 transfer to the Housing Trust Fund from the General Fund, retained per Council authorization on May 5, 2020 to help the General Fund meet spending needs during the economic downturn resulting from the COVID pandemic, is still pending. As well as an additional $0.6 million deferral of the FY 2023-24 and $5.0 of the FY 2024-25 Measure GSH contributions from the General Fund to the Housing Trust Fund. These amounts have been included as part of this payment plan.

APPENDIX - FISCAL POLICIES

The General and non-General Fund reserves used were not legally restricted as to use, but it is the City's intent that the fund balances of all affected funds be replenished. This plan, however, must take into consideration the current climate of scarce resources, significant contingent liabilities, and uncertain future revenue projections. Certain conditions must be met annually for the City to maintain its operational and financial stability. Specifically, these conditions fund current operations, known liabilities, and mandated reserve levels. These financial obligations must be considered in the order of financial risk when developing each year's budget.

The following conditions must be met each year at the time the 5-year forecast is presented to Council along with the Midyear Budget Review. Items are prioritized based on financial risk level. At this time, no further funding is needed to meet these targets during the FY 2025-27 Biennial Budget period. However, needs are subject to change based on external factors that cannot be controlled by the City.

Priority Level	Fund	Target	Explanation and Risk Level
1.1	General Fund	Rainy Day Fund rebuilt by 0.5% increments annually until 15% target reached	To maintain essential services in the event of an economic crisis or natural disaster as well as exhibit the City's financial stability to credit rating agencies, allowing access to lower cost financing, it is necessary to pursue Council-adopted targets to gradually rebuild the Rainy Day fund balance as set out in the Fiscal Policies reaching 15% of annual expenditures for the FY 2027-28 Budget.
1.2	Workers' Compensation Fund	Fund reserve level to at least 75% confidence level (striving for 90%)	To ensure that the Workers' Compensation Fund has adequate funds set aside to make stipulated payments related to indemnity, medical and miscellaneous liabilities for all claims, a valuation of the liability and reserve levels is done annually to determine contributions from various funds to the Workers' Compensation Fund to achieve a certain confidence level. A confidence level is the statistical certainty that an actuary believes funding will be sufficient. Failure to do so would threaten annual operations as funds would need to be reallocated.

Priority Level	Fund	Target	Explanation and Risk Level
1.3	General Fund	Maintain positive balance of annual Revenues and Expenditures for 5 years	To maintain current service levels and be able to address any emerging concerns that threaten the active pursuit of the City's Council-adopted priorities, the General Fund forecast must show a positive balance over 5 years, provided that all resources necessary to maintain service levels have been considered. This will require the use of working capital currently assigned in the fund balance for this purpose.
1.4	Water Fund	Required transfer of $15 million to cover pollution remediation liability	To ensure the maintenance of water services and water sustainability improvements without negatively impacting ratepayers or water quality, the Water Fund is required to allocate $15 million towards pollution remediation activities at a rate of $1.25 million annually from FY 2029-30 to FY 2034-35, and $1.5 million annually in FY 2035-36, with minimum transfers of $600,000 annually beginning in FY 2036-37 through FY 2046-47.
1.5	General Fund	Maintain at least $21 million annual Capital Improvement Program allocation	To sufficiently maintain infrastructure and equipment replacement, assets critical to the health and welfare of the community, a minimum of $21 million is needed for deferred maintenance to restore, repair, and construct physical assets, to replace vehicles and technology hardware, and to update major software. Target begins in FY 2024-25.

While funding for the Workers' Compensation Fund and Water Fund operations will be accommodated through annual assessments as noted in the table above, General Fund and Housing Trust Fund reserves will be replenished from funds received from the excess liability insurers and from the proceeds of the sales of General Fund-owned properties as follows:

- To replenish funds previously set aside for affordable housing programs and projects, transfer 50% of one-time funds from General Fund property dispositions and insurance proceeds to the Housing Trust Fund, up to the target amount of $36.5 million.
    - $339,242 annually for four (4) years beginning in FY 2025-26.
    - 50% of one-time funds from General Fund property dispositions and insurance proceeds to the Housing Trust Fund.

- To rebuild reserve funds that will protect the City from future contingent liabilities, economic uncertainty, and community priority capital projects, allocate a minimum of 50% of one-time funds from property dispositions or insurance proceeds to the General Fund Other Purposes reserve, up to the target amount of $65 million.

INDIRECT COST ALLOCATION FOR GENERAL FUND SERVICES

Proprietary and special revenue fund programs, which are financed by service user fees or grant funding, are assessed administrative costs to reflect the true costs of doing business through the City's indirect cost allocation plan. This plan provides a reimbursement to the General Fund for central services costs such as custodial services, personnel services, financial services, facilities maintenance, legal services, and administrative time, which is directly applicable to enterprise and special revenue fund operations. Data used in determining cost allocation is gathered from the last audited annual financials. Cost allocation plan updates will occur, at a minimum, every five years. During years between updates, a factor reflecting a blended expenditure increase will be added to the existing amount.

LIABILITY PROGRAM

This program provides funding to investigate, defend and pay all damages for liability claims and lawsuits filed against the City. The Liability Program is self-insured to $1 million (the self-insurance retention, or SIR). Each department and fund within the City contributes to the self insurance fund annually based on an actuarial valuation that amortizes the liabilities over time and functional area.

USER FEE COST RECOVERY GOALS

City policy is to charge for the full costs of services provided by City Staff when such services benefit individual users rather than members of the community as a whole. The City has calculated the cost of providing various recreational services and opportunities to individuals and has discounted those costs to ensure that individuals will be able to utilize these services and opportunities. Fees will be reviewed and updated on an ongoing basis to ensure that they keep pace with cost of living and service delivery changes. A comprehensive analysis of City costs and fees should be made at least every five years. In the interim, fees will be increased annually by a factor based on the annual increase in total compensation costs, unless otherwise stated for specific fees. Fees may also be adjusted during this interim period based on supplemental analysis whenever there have been significant changes in the method, level or cost of service delivery.

ENTERPRISE FUND AND OTHER RATES

Water, Wastewater, Resource Recovery & Recycling
The City will set rates at levels that fully cover the total direct and indirect costs, including operations and maintenance, capital outlay, and debt service of the Water, Wastewater, and Resource Recovery and Recycling programs.

Parking
The City will set rates at levels that are needed to cover the costs to operate and maintain parking operations and structures, taking into account market conditions and City policies to encourage use of alternate transportation methods.

Big Blue Bus
Based on targets set under the Transportation Development Act, the City will strive to cover at least 20% of transit operating costs with fare revenues.

REPORTING POLICIES

ANNUAL REPORTING

The City will prepare annual financial statements as follows:

- In accordance with Charter requirements, the City will contract for an annual audit by a qualified independent certified public accountant. The City will strive for an unqualified auditors' opinion.
- An Annual Comprehensive Financial Report (ACFR) will be prepared and audited by a qualified independent public accounting firm.
- The City will strive to issue audited financial statements within 180 days after fiscal year end.
- The City's accounting and financial reporting systems will be maintained in conformance with generally accepted accounting principles and standards of the Government Accounting Standards Board, and reports will strive to meet the requirements of the GFOA's Award for Excellence in Financing Reporting program.

INTERIM REPORTING

The City will prepare and issue timely interim reports on the City's fiscal status to the Council and staff. This includes:

- Online access to the City's financial management system by City staff
- Monthly online reports for City staff use
- Midyear and year end reviews to Council and staff

INVESTMENT POLICY

An investment policy will be submitted annually to the City Council for review and adoption.

The City will invest public funds in a manner that will provide a market rate of return after ensuring optimum safety and meeting the daily cash flow demands of the City.

DEBT POLICY

BACKGROUND

The City maintains conservative financial policies to assure strong financial health both in the short- and long-term. The City issues debt primarily to finance large capital investments such as construction of public infrastructure or property acquisitions.

Maintaining the City's bond rating is an important objective of the City's financial policies. To this end, the City is constantly working to improve its financial policies, budgets, forecasts, and financial health.

Effective January 1, 2017, and in accordance with Section 8855 of the Government Code, California public agencies that issue public debt are required to certify prior to the issuance of debt that they have adopted debt policies concerning the use of debt and that the contemplated debt issuance is consistent with those local policies. The City's Debt Policy set forth below complies with the requirements of Section 8855.

This debt policy shall apply to obligations issued by the City, the Santa Monica Public Financing Authority, the Santa Monica Parking Authority, and the Successor Agency to the Santa Monica Redevelopment Agency.

PURPOSE OF POLICY

This policy sets forth the criteria for issuance and repayment of debt. The primary objective of the Debt Policy is to establish criteria that will protect the City's financial integrity while providing a funding mechanism to meet the City's capital needs. The underlying approach of the City is, except in extraordinary circumstances, to borrow only for capital improvements that cannot be funded on a pay-as-you-go basis. The City will not issue long-term debt to finance current operations.

All debt issued will be in compliance with this policy, the debt limit noted in Article VI of the City Charter and with all other relevant state and federal regulations.

A biennial review of the Debt Policy will be performed and any changes to the Debt Policy will be brought forward for City Council consideration and approval. Further, in the event there are any recommended deviations or exceptions from the Debt Policy when a certain bond issue is structured, those exceptions will be discussed in the staff reports when the bond issue is presented for City Council's consideration.

RESPONSIBILITY

Authority to issue debt is given by the City Council, exercising the powers reserved to the City under Section 6 of Article XI of the Constitution of the State of California and Section 400 of the City Charter of the City of Santa Monica. The Treasurer and designated staff, assist in the duties of debt issuance, interest payments, principal repayments and other debt-related activities.

The Finance Director is responsible for assuring that the activities related to the issuance and payment of bonds or other obligations will not jeopardize the bond rating.

PURPOSE OF FINANCING

Except in extraordinary circumstances, the City borrows money to fund long-term capital improvement projects and to refinance existing debt. The issuance of debt to fund operating deficits is not permitted.

While the preferred means of financing projects is the "pay-as- you-go" method of using current revenues to pay for capital projects because it avoids interest payments, the City would be able to undertake capital projects under this method only if sufficient cash accumulates. Prudent use of debt financing rather than pay-as- you-go funding of capital projects can distribute the cost of a project over its useful life, facilitate better allocation of resources and increase financial flexibility. Debt can also be used in conjunction with pay-as-you-go financing to pay only a portion of the project using debt if insufficient funds are available from non-debt sources.

The City Treasurer and designated staff, will periodically evaluate the City's existing debt and execute, upon approval of the City Council, a refinancing when economically beneficial. A refinancing includes the issuance of bonds to refund existing bonds.

See "Bond Refunding" for refunding considerations.

BUDGETING AND CAPITAL PLANNING

The City shall develop and maintain a Five-Year capital planning process that includes a Biennial Capital Improvement Program budget and is approved and adopted by the City Council as part of the budget process. The capital plan is informed by the City's Five-Year forecasting process.

The decision to utilize debt to fund all or a portion of a capital project first requires an analysis by the Finance Department of how the debt will be repaid. The source of revenues to repay the debt must be identified and the impact of repayment of the debt on existing budget commitments must be assessed.

The Finance Department is responsible for coordinating and analyzing the debt requirements. This will include timing of debt, calculation of outstanding debt, debt limitation calculations and compliance, impact on future debt burdens, and current revenue requirements.

ASSET LIFE

Generally, no debt will be issued for periods exceeding the useful life or average useful lives of projects to be financed.

TYPES OF DEBT

The following is a description of the types of long-term debt the City may issue:

General Obligation Bonds
General Obligation (GO) bonds are secured by a pledge of full faith and credit of an issuer and a promise to levy taxes in an unlimited amount as necessary to pay debt service. GO bonds usually achieve lower rates of interest than other financing instruments since they are considered to be a lower risk.

California State Constitution, Article 16 - Public Finance, Section 18, requires that the issuance of a GO bond by the City must be approved by a two-thirds majority of those voting on the bond proposition. Uses of bond proceeds are limited to the acquisition and improvement of real property.

Lease Obligations
Lease financings are long-term obligations that include Lease Revenue Bonds (LRBs) and Certificates of Participation (COPs). LRBs are lease obligations secured by an installment sale or by a lease-back arrangement between the City and the City's Public Financing Authority, a joint powers authority, where City revenues are pledged to pay the lease payments, which are, in turn, used to pay debt service on the LRBs. Alternatively, COPs are lease obligations secured by a financing lease between the lessee, which would be the City, and a lessor, which may be the City's Public Financing Authority, that undertakes the construction of a project. These obligations do not constitute indebtedness under the state constitutional debt limitation and, therefore, are not subject to voter approval.

Payments to be made under valid leases are payable only in the year in which use and occupancy of the leased property is available, and lease payments may not be accelerated. Lease financing requires the fair market rental value of the leased property to be equal to or greater than the required debt service or lease payment schedule. The governmental lessee is obligated to place in its Annual Budget the rental payments that are due and payable during each fiscal year the lessee has use of the leased property.

Revenue Bonds
Revenue bonds are obligations payable from revenues generated by an enterprise as defined in Section 54300 et seq. of the California Government Code. City issuance of revenue bonds is specifically authorized by Chapter 2.36 of the City's Municipal Code. Since the debt service is directly paid by the enterprise, such debt is considered self-liquidating and generally is not considered as part of the maximum debt capacity of the issuer.

The City's utility Revenue Bonds are payable solely from the appropriate City Enterprise Fund and are not secured by any pledge of ad valorem taxes or general fund revenues of the City. In accordance with the agreed upon bond covenants, the revenues generated by these Enterprise Funds must be sufficient to maintain required coverage levels, or the customer rates of the enterprise have to be raised to maintain the coverages. The issuance of revenue bonds does not require voter approval.

Bank Loans
Under certain circumstances, it may be advantageous to obtain financing through a direct bank loan. Bank loans can be in the form of fixed rate or variable rate loans with defined maturities or lines of credit that have variable interest rates and flexible payment provisions. One potential advantage of bank loans is that the process for execution is generally simpler and can be less expensive to issue than a public bond issue. Additionally, a bank loan can often be structured in a manner that more closely conforms with specific project or repayment considerations than a bond issue. However, since bank loans are issued in an environment less transparent than a public debt issue, it is more difficult to assess how the proposed loan rates, fees, and terms compare to the market. The City Treasurer will consult with the City's Financial Advisor to determine when a bank loan is the appropriate financing measure.

Assessment District Financing
The Municipal Improvement Act of 1913 provides for a local agency to form an Assessment District to finance certain infrastructure, including roadways, water and sewer facilities, storm drains, and other improvements often required in connection with new development. An Assessment District must include all properties that will benefit directly from the improvements to be constructed, and formation of the district requires an election in which at least 50% of property owners vote in favor of the district. If an Assessment District is formed, the City may levy assessments that can be utilized to directly finance the public improvements, or may be pledged to support debt service on bonds, which may be issued under the Improvement Bond Act of 1915. The assessments that are levied upon each parcel must be based upon the direct and special benefit received by the property.

LIMITATION OF INDEBTEDNESS

The City's indebtedness is limited by Article VI of the City Charter, which states that the bonded indebtedness of the City may not exceed the sum of ten (10%) percent of the total assessed valuation of property within the City, exclusive of any indebtedness that has been or may hereafter be incurred for the purpose of acquiring or establishing a system of waterworks for the supplying of water, or for the purpose of constructing sewers or drains in the City, for which purposes a further indebtedness may be incurred by the issuance of bonds, subject only to the provisions of the State Constitution and of this Charter. The City will include all lease obligations when calculating its compliance under this debt limit even though they may not constitute bonded indebtedness.

AFFORDABILITY TARGETS

General Obligation Debt
The decision on whether or not to assume new general obligation debt shall be based on costs and benefits, current conditions of the municipal bond market, and the City's ability to afford new debt and service as determined by an objective analytical approach. This process shall compare generally accepted measures of affordability to the current values for the City. These measures shall include:

- Debt per capita: the outstanding principal as a percentage of population.
- Debt as a percent of assessed valuation: the outstanding principal as a percentage of assessed valuation.

General Fund-Supported Debt

The most important affordability ratio used in analyzing the City's debt position with respect to General Fund supported debt (e.g., lease obligations) is the Annual General Fund debt service/lease payment (e.g., payment on lease revenue bonds) as a percentage of available revenue or expenditures. This ratio, which pertains to only general fund backed debt, is often referred to as "lease burden." This analysis excludes enterprise revenue bonds and other obligations supported by dedicated revenue pledges. Additionally, this analysis may exclude other General Fund liabilities such as loan obligations or the City's annually required contribution to the pension system or retiree health care costs. Liabilities of the City's related agencies are also excluded from the debt affordability ratios.

Credit rating agency guidelines recommend a lease burden ratio of no more than 12%; the City shall strive to maintain its lease burden ratio below 10%. Affordability analysis as determined by this measure will be undertaken before new General-Fund supported debt is issued.

In addition to the City's direct debt burden, debt levels of underlying and overlapping entities such as counties, school districts, and special districts add to a City's overall debt burden. The City's proportional share of the debt of other local governmental units, which either overlap it or underlie it, is called the overlapping debt. Overlapping debt is generally apportioned based upon relative assessed value. While the City does not control debt issuance by other entities, it recognizes that its taxpayers share the overall debt burden. The City shall include a statement of overlapping debt in its initial and continuing disclosure.

Revenue Bonds

In determining the affordability of proposed revenue bonds, the City will perform an analysis comparing projected annual net revenues (after payment of operating and maintenance expense) to estimated annual debt service. Generally, legal covenants requiring a minimum coverage ratio are set forth in the bond documents, and are based on the level of security provided to the bondholders. The City's revenue bonds require a legal coverage ratio of at least 120% for senior bonds and a coverage ratio of at least 100% for senior and subordinate debt combined. Credit rating agencies point to a target coverage ratio of 200% for programs with large ongoing capital needs and 150% for programs without such needs, using historical and/or projected net revenues to cover annual debt service for bonds issued on a subordinate basis which have a 100% legal coverage ratio requirement. The City will require a rate increase to cover both operations and debt service costs, and create debt service reserve funds to maintain the required coverage ratios.

STRUCTURE OF DEBT

Term of Debt

Debt will be structured consistent with a fair allocation of costs to current and future beneficiaries or users. Borrowings by the City should be of a duration that does not exceed the useful life of the improvement that it finances and where feasible, should be shorter than the projected economic life. The standard term of long-term borrowing is typically 15-30 years.

Debt Repayment

The City shall pay all interest and repay all debt in accordance with the terms of the bond ordinance and bond covenants. To the extent possible, the City will seek level or declining debt service repayment schedules. However, in some cases the City may seek an alternative debt service schedule to meet certain policy or operational requirements.

Variable-Rate Securities

When appropriate, the City may choose to issue securities that pay a rate of interest that varies according to a pre-determined formula or results from a periodic remarketing of the securities. Due to the potential volatility of such instruments, the City will limit the use of variable-rate debt to the greater of $50 million or 20% of outstanding principal.

Derivatives

The City will not use derivatives when structuring debt.

Capitalized Interest

Where appropriate, interest may be capitalized for the construction period of a revenue-producing project so that debt service expense does not begin until the project is expected to be operational and producing revenues.

In addition, for lease back arrangements, such as those used for lease revenue bond transactions, interest may be capitalized for the construction period, until the asset is operational. Only under extraordinary circumstances will interest be capitalized for a period longer than the construction period. Capitalized interest is sometimes referred to as "funded interest."

Call Options/Redemption Provisions

A call option, or optional redemption provision, gives the City the right to prepay or retire debt prior to its stated maturity. This option may permit the City to achieve interest savings in the future through refunding, or in some cases, full or partial redemption of the bonds. Generally, fixed rate tax-exempt municipal bonds are structured with a 10-year call at par (no premium). Because the cost of call options can vary widely, depending largely on market conditions, an evaluation of factors such as the following will be conducted in connection with each issuance:

- The time until the bonds may be called
- The price at which the bonds may be called
- The potential to generate future interest cost savings (or call option value)
- Any need for additional flexibility with respect to repayment

METHOD OF SALE

The City may issue its debt through a competitive or negotiated process. The negotiated process would be used under the following conditions.

- The bond issue is, or contains, a refinancing that is dependent on market/interest rate timing.
- At the time of issuance, the interest rate environment or economic factors that affect the bond issue are volatile.
- The nature of the debt is unique and requires particular skills from the underwriter(s) involved.
- The debt issued is bound by a compressed time line due to extenuating circumstances such that time is of the essence and a competitive process cannot be accomplished, or a competitive process might result in selection of an underwriter or other situations inconsistent with City policies.

When determined appropriate by the City Treasurer, the City will negotiate financing terms with banks and financial institutions for specific borrowings on a private offering basis. Typically, private placements are carried out by the City when extraneous circumstances preclude public offerings, such as an interim financing, or to avoid the costs of a public offering for smaller issuances.

The City Treasurer will consult with the City's Financial Advisor on an issue by issue basis to determine the appropriate method of sale to be used.

PROFESSIONAL SERVICES

The City's Finance Department shall be responsible for the solicitation and selection of professional services that are required to administer the City's debt program, which will follow the City's Procurement Policy. The City Attorney's Office will take the lead to solicit and select bond counsel. The financial advisor, bond and disclosure counsel, and trustee costs associated with the bond issuance will be paid with bond proceeds. Eligible City staff costs related to issuance of long term bonds may also be reimbursed from bond proceeds.

Financial Advisor

A Financial Advisor(s) will be used to assist in the issuance of the City's debt. The Financial Advisor will provide the City with objective advice and analysis on debt issuance. This includes, but is not limited to, monitoring market opportunities, structuring and pricing debt, and preparing official statements of disclosure.

Bond Counsel

The City Attorney's Office will take the lead in selecting and contracting with the Bond Counsel and Disclosure Counsel. All debt issued by the City will include a written opinion by bond counsel affirming that the City is authorized to issue the proposed debt. The opinion shall include confirmation that the City has met all City and

state constitutional and statutory requirements necessary for issuance, a determination of the proposed debt's federal income tax status and any other components necessary for the proposed debt. Bond counsel is also responsible for preparing all financing documents including Trust Indentures and Bond resolutions and assists in preparation of Official Statements. Disclosure Counsel shall be required to deliver a customary 10(b)-5 opinion on City offering documents. The Disclosure Counsel will work with City staff to draft all disclosure documents for a bond financing. The City Attorney's Office may engage separate firms in the capacity of Bond and Disclosure Counsel or one single firm to perform bond and disclosure counsel functions.

Underwriters
An Underwriter(s) will be used for all debt issued in a negotiated or private placement sale method. The Underwriter is responsible for purchasing negotiated or private placement debt and reselling the debt to investors.

Trustee/Fiscal Agent
A Fiscal Agent and/or Third Party Trustee will be used to provide accurate and timely payment to bondholders and securities processing. If there are unspent bond proceeds, funds will be held by the third party trustee. The Finance Department will monitor funds held by third party trustees and review trustee bank statements on a monthly basis to ensure any expenditures from the trustee accounts are in accordance with the intended use of the bonds.

CREDIT RATINGS

The City will maintain good communication with bond rating agencies about its financial condition. This effort will include providing periodic updates on the City's general financial condition, coordinating meetings, and presentations in conjunction with a new issuance. The City will continually strive to maintain its bond rating by improving financial policies, budgets, forecasts and the financial health of the City.

Credit enhancements may be used to improve or establish a credit rating on a City debt obligation. Credit enhancements should only be used if cost effective.

REFUNDING DEBT

A debt refunding is a refinance of debt typically done to take advantage of lower interest rates.

Current Refunding
A current refunding is one in which the refunding bonds are issued no more than 90 days before the date upon which the refunded bonds will be redeemed.

Advance Refunding
An advance refunding is one in which the refunding bonds are issued more than 90 days prior to the date upon which the refunded bonds will be redeemed. Advance refundings are used to refinance outstanding debt before the date the outstanding debt becomes due or callable. Internal Revenue Code §149(d)(3) provides that governmental bonds issued after 1985 may only be advanced refunded once over the life of a bond issuance. Changes to the Federal tax law enacted in 2017 prohibit the issuance of advance refunding bonds after December 31, 2017; however, it is possible this prohibition will be removed in the future.

Unless otherwise justified, such as a desire to remove or change a bond covenant, a debt refunding will require a minimum present value savings of 3%. This savings requirement for a refunding may be waived by the City Treasurer upon a finding that such a refunding is in the City's overall best financial interest.

DEBT SERVICE RESERVE FUND/SURETY POLICY

In instances where there is no market or credit rating agency requirement to fund a debt service reserve, or where there is an economic cost associated with borrowing to fund a reserve fund, the City will attempt to avoid their use. If a debt service reserve funded by bond proceeds is determined to be necessary or in the City's best interest, the debt service reserve fund will be held by and available to the Trustee to make principal and interest payments to bondholders in the event that pledged revenues are insufficient to do so. The maximum size of the reserve fund is generally governed by tax law, which permits the lesser of: 1) 10% of par; 2) 125% of average annual debt service; and 3) 100% of maximum annual debt service. Reserve funds are typically equal to approximately one year's maximum debt service on the bonds. On a case-by-case basis, assuming there is no economic or credit disadvantage, the City may issue bonds with a debt service reserve fund that is sized at a lower level.

The reserve fund requirement may also be satisfied by a surety policy, a form of insurance provided by a bond insurer to satisfy a reserve fund requirement for a bond issuance. Under this arrangement, instead of depositing cash in a reserve fund, the issuer buys a surety policy by paying a one-time premium equal to a percentage of the face amount of the policy. The City may use a surety policy instead of a debt service reserve fund when economically feasible.

The City will not rely on any uncollateralized credit instruments for any reserve requirement unless justified by significant financial advantage.

ARBITRAGE REBATE MONITORING AND REPORTING

The City will, unless otherwise justified, use bond proceeds within the established time frame pursuant to the bond ordinance, contract or other documents to avoid arbitrage rebate. Arbitrage is the interest earned on the investment of the bond proceeds at a rate above the interest rate paid on the debt. If arbitrage occurs, the City may be required to pay the amount of the arbitrage to the Federal Government as required by Internal Revenue Service Regulation 1.148-11. The City will maintain a system of recordkeeping and reporting to meet the arbitrage rebate compliance requirement of the IRS regulation. For each bond issue not used within the established time frame, the recordkeeping shall include tracking investment earnings on bond proceeds, calculating rebate payments, and remitting any rebatable earnings to the federal government in a timely manner in order to preserve the tax-exempt status of the outstanding debt.

TAX CERTIFICATE COMPLIANCE

The City will comply with requirements imposed in any tax certificate to maintain the tax-exempt status of the City's bonds.

COVENANT COMPLIANCE

The City will comply with all covenants stated in the bond ordinance, contract, etc.

DEBT ISSUANCE REPORTING

The City will comply with all state reporting requirements for issuance of debt, including a report to the California Debt and Investment Advisory Commission (CDIAC) of any proposed debt issuance no later than 30 days prior to the sale of any debt issue. The report shall include a certification by the issuer that it has adopted local debt policies concerning the use of debt and that the contemplated debt issuance is consistent with these policies. The City shall also submit a report to CDIAC of final sale no later than 21 days after sale of debt, by any method approved by the CDIAC. The report on final sale shall include a copy of the official statement for the issue or, if there is no official statement, the other disclosure documents and indenture.

ONGOING DISCLOSURE

The City will meet secondary disclosure requirements in a timely and comprehensive manner, as stipulated by the SEC Rule 15c2-12. The City Treasurer shall be responsible for providing ongoing disclosure information to the Municipal Securities Rulemaking Board's (MSRB's) Electronic Municipal Market Access (EMMA) system, the central depository designated by the SEC for ongoing disclosures by municipal issuers. The City Treasurer is responsible for maintaining compliance with disclosure standards promulgated by state and national regulatory bodies, including the Government Accounting Standards Board (GASB), the National Federation of Municipal Analysts, the Securities and Exchange Commission (SEC), and Generally Accepted Accounting Principles (GAAP). The City may also employ the services of firms that improve the availability of or supplement the City's EMMA filings. The City will also complete and file an annual Debt Transparency Report with the California Debt Investment Advisory Commission (CDIAC) in compliance with Section 8855 of the Government Code.

INVESTMENT OF BOND PROCEEDS

The proceeds of the bond sales will be invested until used for the intended project in order to maximize utilization of the public funds. The investments will be made to obtain the highest level of safety. The City of Santa Monica Investment Policy and the bond indentures govern objectives and criteria for investment of bond proceeds. The City Treasurer and designee, or the bond trustees under the direction of the City Treasurer or designee, will invest the bond proceeds in a manner to avoid, if possible, and minimize any potential negative arbitrage over the life of the bond issuance, while complying with arbitrage and tax provisions.

In certain cases, particularly for bond reserve funds, it may be fiscally prudent to invest funds using a forward delivery agreement or some other type of guaranteed investment contract. Such agreements should be obtained under a competitive bid process under consultation with the Financial Advisor.

State and Local Government Securities (SLGS) are the preferred investment option rather than open market securities for escrows for refunded bonds to allow for better matching of settlement dates and fewer arbitrage regulation compliance issues.

INTERNAL CONTROL PROCEDURES

The City Treasurer is responsible for ensuring compliance with the Debt Policy.

The Finance Department will monitor the expenditure of bond proceeds in a manner consistent with its monitoring of other City funds and will ensure that bond proceeds are expended exclusively for their authorized purpose. Specifically, the City's Capital Improvement Project budget will include appropriations specifically for the authorized purpose. Disbursement of bond proceeds from the trustee may be made either to reimburse the City for expenditures the City has made to project contractors or directly from the trustee to the contractor. In either case, the Finance Department will prepare the certificate or other required document requesting disbursement of funds by the trustee. Internal control procedures will be reviewed and amended as necessary to ensure compliance.

The City of Santa Monica annually adopts a budget for the upcoming fiscal year. Through this budget, City Council establishes public policy by setting funding levels for departments and exercises control over City spending. The budget further serves as a financial planning tool to ensure that the inflow of resources (revenues) is adequate to meet both anticipated and unanticipated needs (expenditures).

LEGAL DEBT LIMIT AND MARGIN (JUNE 30, 2024)

Total Gross Assessed Value.....$50,898,076,000

Debt limit: 10% of total assessed value (1).....$5,089,807,600

Amount of debt applicable to debt limit:

Total bonded debt.....	$197,785,000
Less: Assets in debt service funds available for payment bonds.....	$10,797,876
Total amount of debt applicable to debt limit.....	$186,987,124

Legal debt margin (2).....$4,902,820,476

(1) Section 607 of the City Charter limits the bonded indebtedness of the City to 10% of the total assessed valuation of taxable properties within the City, exclusive of any indebtedness incurred for the purpose of constructing water supply, sewer or storm drain systems

(2) As of June 30, 2024, the City's applicable outstanding debt was $4.90 billion under the legal debt limit. However, issuance of additional debt is not based solely on the legal debt limit, but also on the City's capacity to meet debt payment schedules with available revenue.

Source: County of Los Angeles and City of Santa Monica Finance Department

APPENDIX - SUMMARY OF LONG-TERM INDEBTEDNESS (JUNE 30, 2024)

	Date of Issue	Original Issue	Final Maturity Date	Interest Rates	Balance June 30, 2024
BONDS SUBJECT TO DEBT LIMIT:					
Lease Revenue bonds:					
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2021A	May 5, 2021	$17,860,000	July 1, 2031	4.00%	$17,860,000
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2021 (**City Yards Modernization Project**)	Aug 4, 2021	$64,780,000	July 1, 2051	2.125-5.00%	$64,780,000
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2015 (**Civic Center Parking Project**)	July 9, 2015	$26,360,000	July 1, 2033	3.00-5.00%	$17,145,000
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2017 (**City Services Building Project**)(Green Bonds)	Sep 14, 2017	$68,565,000	July 1, 2047	3.00-5.00%	$65,650,000
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2018 (**Downtown Fire Station Project**)	Jun 6, 2018	$34,220,000	July 1, 2048	3.625-5.00%	$32,350,000
Subtotal - Revenue bonds, governmental activities					$147,575,000
Subtotal - Bonds Subject to Debt Limit:					**$147,575,000**
Other Debt:					
Revenue bonds:					
City of Santa Monica Water enterprise revenue bonds, Series 2021	August 25, 2021	$70,525,000	August 1, 2051	2.25 - 5.00%	$69,145,000
Subtotal - Revenue bonds:					$69,145,000
Loans:					
State Water Res Control Bd Installment Sale Agreement	Sep 21, 2017	$56,046,630	Dec 31, 2052	1.80%	$52,068,703
Subtotal - Loans:					$52,068,703
Subtotal - Other Debts:					**$121,213,703**
Total					**$268,788,703**

Management believes it is in compliance with all debt covenants.

APPENDIX - DEBT SERVICE SCHEDULE

	FY 2025-26			FY 2026-27		
Bond Descriptions	**Principal**	**Interest**	**Total**	**Principal**	**Interest**	**Total**
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2021 (City Yards Modernization project)	$1,305,000	$2,133,250	$3,438,250	$1,370,000	$2,068,000	$3,438,000
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2021A&B	$2,015,000	$636,800	$2,651,800	$2,095,000	$556,200	$2,651,200
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2018 (Downtown Fire Station Project)	$720,000	$1,426,638	$2,146,638	$755,000	$1,390,638	$2,145,638
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2017 (City Services Building Project) (Green Bonds)	$1,620,000	$2,799,200	$4,419,200	$1,700,000	$2,718,200	$4,418,200
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2015 (Civic Center Parking Project)	$1,490,000	$558,944	$2,048,944	$1,570,000	$484,444	$2,054,444
Total - General Fund	**$7,150,000**	**$7,554,832**	**$14,704,832**	**$7,490,000**	**$7,217,482**	**$14,707,482**
City of Santa Monica Water Enterprise Revenue Bonds, Series 2021	$1,495,000	$2,059,588	$3,554,588	$1,555,000	$1,998,588	3,553,588
State Water Resources Control Board Installment Sale Agreement[1]	$1,383,193	$937,237	$2,320,430	$1,408,091	$904,644	$2,312,735
Total - Water Fund	**$2,878,193**	**$2,996,825**	**$5,875,018**	**$2,963,091**	**$2,903,232**	**$5,866,323**

[1] start date for repayment is subject to change based on completion date of the project

APPENDIX - BOND RATINGS

The City has issued various bonds, primarily to support construction of City capital projects. Below is a summary of the current ratings on the City's outstanding debt.

DESCRIPTION	S&P	FITCH	MOODY'S
Lease Revenue Bonds			
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2021 (City Yards Modernization project)	AA	AA+	N/A
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2021A&B	AA	AA+	Aa2
Santa Monica Public Finance Authority Lease Revenue Bonds, Series 2018 (Downtown Fire Station Project)	AA	AA+	Aa1
Santa Monica Public Finance Authority Lease Revenue Bonds, Series 2017 (City Services Building Project) (Green Bonds)	AA	AA+	Aa1
Santa Monica Public Financing Authority Lease Revenue Bonds, Series 2015 (Civic Center Parking Project)	AA	AA+	Aa2
Revenue Bonds			
City of Santa Monica Wastewater Refunding Revenue Bonds, Series 2021	AAA	N/A	N/A

The City's long-term financial strength is reflected in these ratings. The ratings from all three agencies were reaffirmed. Santa Monica's consistently high ratings reflect both a strong local economy and the City's history of strong and proactive financial management. Among the elements of the City's financial management that credit agencies have highlighted are the following:

- Historically, a very strong and diverse economy;
- Very strong management, with strong financial policies and practices
- Very strong budgetary flexibility, with strong reserves
- A multi-year financial forecast that is reviewed and revised regularly
- In anticipation of anticipated pandemic-induced revenue reductions, the City proactively implemented budget adjustments at the onset of the pandemic to limit the impact on reserves,

APPENDIX - GANN APPROPRIATIONS LIMIT

The Gann Limit was approved on November 6, 1979, by California voters. Under the Gann Limit, a maximum amount is established for tax-funded government services. That amount is to be adjusted each year depending on changes in state population, inflation, and the transfer of financial responsibility for various government activities from one level of government to another. Any significant amount of state tax revenue received above that Gann Limit is to lead to future tax rebates or tax cuts.

GANN APPROPRIATIONS LIMIT CALCULATION FOR FY 2025-26

FY 2024-25 Gann Appropriations Limit				**$ 3,064,466,336**
Adjustment Factors				
State of California Per Capita Personal Income		1.06440		
County Population Change	X	1.00300	=	1.06759
FY 2025-26 Gann Appropriations Limit				**$ 3,271,593,616**

RESOLUTION NUMBER 11674 (CCS)

(City Council Series)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA MONICA ADOPTING THE FIRST YEAR (FISCAL YEAR 2025-26) AND APPROVING THE SECOND YEAR (FISCAL YEAR 2026-27) OF THE FISCAL YEAR 2025-27 BIENNIAL BUDGET AND ADOPTING ITS CAPITAL IMPROVEMENT PROGRAM BUDGET FOR FISCAL YEAR 2025-26

WHEREAS, the proposed Operating Budget for the Fiscal Year 2025-26 and Fiscal Year 2026-27, and the proposed Biennial Capital Improvement Program Budget for Fiscal Year 2025-26 were submitted to the City Council of the City of Santa Monica (the "City Council") not less than 35 days prior to July 1, 2025; and

WHEREAS, the City Council held a public hearing on said Budget after a notice of the budget hearing was published not less than 10 days prior thereto; and

WHEREAS, after the public hearing, the City Council considered further its proposed Budget.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SANTA MONICA RESOLVES AS FOLLOWS:

SECTION 1. The Fiscal Year (FY) 2025-26 Operating Budget, as submitted by the City Manager and revised by the City Council included in the document entitled "City of Santa Monica Proposed Biennial Budget FY 2025-27" (the "FY 2025-27 Budget"), as amended by Attachment D, is hereby adopted. The FY 2026-27 Operating Budget as submitted by the City Manager and revised by the City Council, included in the FY 2025-27 Budget, as amended by Attachment D, is hereby approved. The FY 2025-26 Capital Improvement Program Budget, as submitted by the City Manager and revised by the City Council, included in the FY 2025-27 Budget, as amended by Attachment D, is hereby

adopted.

In adopting the FY 2025-26 Operating Budget and FY 2025-26 Capital Improvement Program Budget, the City Council intends to, and by this Section does, adopt and approve the total operating appropriation for each departmental and non-departmental operating budget, consisting of Salaries and Wages, Supplies and Expenses major expenditure categories, each project of the Capital Improvement Program Budget, and the revenue detail. The City Manager is authorized to allot by department and fund as appropriated. A list of the changes to the proposed Operating Budget for FY 2025-26 and FY 2026-27, and proposed Biennial Capital Improvement Program Budget for FY 2025-26 are attached hereto as Attachment D.

SECTION 2. In adopting the FY 2025-26 Operating Budget, the City Council hereby re-appropriates the General Fund and all other Non-General Fund unexpended encumbrances of the FY 2024-25 Budget. In adopting the FY 2025-26 Capital Improvement Program Budget, the City Council hereby re-appropriates the General Fund and all other Non-General Fund unencumbered balances and unexpended encumbrances of the FY 2024-25 Capital Improvement Program Budget.

SECTION 3. In adopting the FY 2025-26 Budget, the City Council hereby re-appropriates year-end remaining funds for multi-year operating grants and donations dedicated to programs, including federal recovery funding, and funds for the encumbrances of goods and services ordered in FY 2024-25 but not received or provided until FY 2025-26 for the City's General Fund and proprietary funds (enterprise and internal service).

SECTION 4. In adopting the FY 2025-26 Budget, the City Council hereby

reappropriates Measure CS, Measure GS, Economic Recovery and Council discretionary unencumbered balances and unexpended encumbrances of the FY 2024-25 Budget for the City's General Fund.

SECTION 5. In adopting the FY 2025-26 Budget, the City Council hereby approves the Operating Budget Policies set forth in the City's fiscal policies included in the FY 2025-27 Budget.

SECTION 6. The budgets of the Housing Authority and the Parking Authority have been reviewed by the City Council and are hereby approved and adopted.

SECTION 7. A copy of the Los Angeles County Third Supervisorial District Consolidated Oversight Board resolution approving the Successor Agency's Administrative Budget for FY 2025-26, as adopted in January 2025, is attached hereto as Exhibit 1.

SECTION 8. A certified copy of the FY 2025-27 Budget and amendments shall be filed with the Director of Finance and with the City Clerk, and certified copies of the FY 2025-27 Budget shall be reproduced and made available for use as directed by Santa Monica City Charter section 1505.

SECTION 9. The City Clerk shall certify to the adoption of this Resolution, and thenceforth and thereafter the same shall be in full force and effect.

APPROVED AS TO FORM:

DocuSigned by:
DOUGLAS SLOAN
61C02D0CAE84432...

Douglas Sloan, City Attorney

DocuSigned by:
Lana Negrete
A2023AA46AA4497...

Lana Negrete, Mayor

I, Nikima S. Newsome, City Clerk of the City of Santa Monica, do hereby certify that Resolution No. 11674 (CCS) was duly adopted at a meeting of the Santa Monica City Council held on the 24th day of June, 2025, by the following vote:

AYES: Councilmembers Zernitskaya, Snell, Raskin, Mayor Negrete

NOES: Councilmembers Hall, Zwick, Mayor Pro Tem Torosis

ABSENT: None

ATTEST:

DocuSigned by:
7032651F371E430...

Nikima S. Newsome, City Clerk

ACCOUNTS PAYABLE
A short-term liability account reflecting amounts owed to private persons or organizations for goods and services received by a government.

ACCOUNTS RECEIVABLE
An asset account reflecting amounts due from private persons or organizations for goods and services furnished by a government (but not including amounts due from other funds or other governments).

ACCRUAL BASIS OF ACCOUNTING
A basis of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of when cash transactions occur.

ADOPTED BUDGET
The City Council approved annual budget establishing the legal authority for the expenditure of funds as set forth in the adopting Council budget resolution.

AMERICAN RESCUE PLAN ACT OF 2021 (ARPA)
On March 11, 2021, President Joseph R. Biden signed into law the American Rescue Plan Act of 2021, a $1.9 trillion federal aid package designed to help the American people and American economy recover from the prolonged impacts felt from COVID-19. This legislation provides direct payments to eligible individuals, extends federal supplemental unemployment benefits, increases funding for the Paycheck Protection Program, provides funds for housing stabilization and to address homelessness, and provides funds to help schools reopen safely and for COVID-19 testing, vaccination, and treatment, among a number of other provisions that assist local businesses and individuals who have been impacted by the pandemic. The legislation also includes $350 billion in direct financial relief for all state, local, tribal, and territorial governments, $29.3 million of which has been allocated to the City of Santa Monica.

AMORTIZATION
The process of decreasing or allocating a lump sum amount over a period of time, particularly for loans and other forms of finance, including related interest and other finance charges.

ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR)
The official annual report of the City's financial condition at the conclusion of the fiscal year. The report is prepared to conform to Generally Accepted Accounting Principles (GAAP) for governmental units and presentation of the financial data in conformity with the Adopted Budget.

APPROPRIATION
Legal authorization, as required by the City Charter, granted to the City Manager by the City Council to expend monies, and/or to incur legal obligations for specific departmental purposes. An appropriation is usually limited in amount, as well as to the time when it may be expended.

ASSESSED VALUATION
A dollar value placed upon real estate or other property by Los Angeles County as a basis for levying property taxes.

ASSETS
Property owned by a government, which has monetary value.

AUDIT
Prepared by an independent certified public accountant (CPA), the primary objective of an audit is to determine if the City's financial statements fairly present the City's financial position and results of operations in conformity with generally accepted accounting principles.

AUTHORIZED POSITIONS
Permanent positions authorized in the budget to be employed during the fiscal year.

BASIS OF ACCOUNTING
The timing of recognition, that is, when the effects of transactions or events are recognized for financial reporting or budgeting purposes. The three basis of accounting for governmental agencies are: (1) cash basis (when cash is received or paid), (2) accrual basis (when the underlying transaction or event takes place), and (3) modified accrual basis (revenues are recognized in the accounting period in which they become available and measurable and expenditures are recognized in the accounting period in which the fund liability occurred).

BALANCE SHEET
A statement purporting to present the financial position of an entity by disclosing the value of its assets, liabilities, and equities as of a specific date.

BALANCED BUDGET
When the total of revenues and other financing sources is equal to or greater than the total of expenditures and other financing uses, the budget is balanced.

BEGINNING FUND BALANCE
Fund balance available in a fund from the end of the prior year for use in the following year.

BOND
A city may raise capital by issuing a written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, together with periodic interest at a special rate.

BOND RATING
An evaluation of a bond issuer's credit quality and perceived ability to pay the principal and interest on time and in full. Two agencies regularly review city bonds and generate bond ratings: Moody's Investors Service and Standard and Poor's Ratings Group.

BUDGET
A plan of financial and program operation listing an estimate of proposed appropriations or expenses and the proposed means of financing them, for a particular time period. The budget is proposed or preliminary until it has been adopted by the City Council.

BUDGET ADOPTION
Formal action by the City Council, which sets the Spending Path for the year.

BUDGET CALENDAR
The schedule of key dates or milestones that a government follows in preparation and adoption of a budget.

BUDGETARY CONTROL
The control or management of a government or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and revenues.

CALPERS
State of California Public Employees' Retirement System.

CAPITAL ASSET
A tangible, fixed asset that is long-term in nature, of significant value, and obtained or controlled as a result of past transactions, events or circumstances. Fixed assets include land, buildings, equipment, improvements to buildings, and infrastructure (i.e., streets, highways, bridges, and other immovable assets). A capital asset is defined as an asset with a useful life extending beyond a single accounting period.

CAPITAL BUDGET
A financial plan of proposed capital improvement projects and the means of financing them for a given period of time.

CAPITAL IMPROVEMENT PROGRAM (CIP)
Improvements that cost over $50,000 and have a useful life of 3 years or more, or involve public works construction. The City may own completed projects, or the City may maintain a legal interest in the completed project. Examples of projects owned by the City include a new park, street resurfacing, modifications to buildings, and construction of water mains. An example of a project in which the City maintains a legal interest is a privately owned housing project with an outstanding promissory note to the City.

CARES ACT
The Coronavirus Aid, Relief, and Economic Security Act is federal legislation signed into law on March 27, 2020, in response to the COVID-19 emergency. Under the CARES Act, emergency assistance via one-time cash payments, increased and expanded unemployment payments, loans, and grants was provided to individuals and families, businesses, public health, local and state governments, and educational institutions.

CASH BASIS OF ACCOUNTING
A basis of accounting that recognizes revenues and expenses when cash is received or disbursed.

CERTIFICATES OF PARTICIPATION (COPS)
This financing technique provides long-term financing through a lease, installment sale agreement or loan agreement. Certificates of Participation (COPs) allow the public to purchase (in $5,000 increments) participation in a stream of lease payments, installment payments or loan payments relating to the acquisition or construction of specific equipment, land or facilities. An example would be COPs sold by the City to finance various Third Street Promenade-related improvements.

CITY CHARTER
Legal authority approved in 1946 by the voters of Santa Monica under the State of California Constitution defining the organization, powers, functions, and essential procedures of the city government. The charter established the current "Council - Manager" form of government.

CITY MANAGER'S MESSAGE
A general discussion of the proposed budget as presented in writing by the City Manager to the City Council. The message contains an explanation of the principal budget items and summarizes the proposed budget relative to the current year adopted budget.

COMMUNITY PRIORITIES
Strategic work objectives that require collaborative action by several City departments and partnerships with other elements of the community.

CONSUMER PRICE INDEX (CPI)
A statistical description of price levels provided by the U.S Department of Labor. The change in this index from year to year is used to measure the cost of living and economic inflation.

CONTINGENCY
A budgetary reserve set aside for emergency or unanticipated expenditures, revenue shortfalls, and/or unknown expenditures.

CERTIFIED UNIFIED PROGRAM AGENCY (CUPA)
Senate Bill 1082, passed in 1993, created the Unified Hazardous Waste and Hazardous Materials Management Regulatory Program (Unified Program), which requires the administrative consolidation of six hazardous materials and waste programs under one agency, a Certified Unified Program Agency (CUPA).

DEPARTMENT
An operational and budgetary unit designated by the City Council to define and organize City operations, or a group of related operations within a functional area.

DEBT
An obligation resulting from the borrowing of money or from the purchase of goods and services. Debts of governments include bonds, time warrants, and notes.

DEBT FINANCING
Issuance of bonds and other debt instruments to finance municipal improvements and services.

DEBT SERVICE
Debt service refers to the interest and principal payments on bond issues and Certificate of Participation, and includes the issuance costs related to bond funding.

DEFICIT
The excess of an entity's liabilities over its assets, or the excess of expenditures or expenses over revenue during a single accounting period.

DEPRECIATION
(1) Expiration in the service life of capital outlay assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence. (2) The portion of the cost of a capital asset that is charged as an expense during a particular period.

DIVISION
An organizational unit consisting of program(s) or activity(ies) within a department which furthers the objectives of the City Council by providing services or a product.

ENCUMBRANCE
Financial commitments related to unperformed contracts for goods or services for which part of an appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

ENTERPRISE FUND
A type of fund established to account for the total costs of those governmental facilities and services which are operated in a manner similar to private enterprises. These funds are entirely or predominately self-supporting.

ENVIRONMENTAL IMPACT REPORT (EIR)
An analysis of the environmental implications related to a specific action. For example, the increase in traffic in an area proposed for new development.

EXPENDITURE
The payment made for cost of services rendered, materials, equipment, and capital improvements.

EXPENSE
Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest, or other charges.

EXPENSE CATEGORY
Two expense object categories: Salaries and Wages; and Supplies and Expenses.

FEE
The payment for direct receipt of a public service by the party who benefits from the service.

FIDUCIARY FUND
A fund type to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes pension, trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR (FY)
A twelve-month accounting period of time to which the budget applies; for Santa Monica, it is July 1 through June 30.

FRINGE BENEFITS
Benefits including employee retirement, health, dental, vision, life insurance, workers' compensation, uniforms, and deferred compensation plans.

FTE
Full Time Equivalent Employee (FTE) Hours per year = 1.0 Full-Time Equivalent position.

FUND
An independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created. There are three major types of fund: Governmental (general, special revenue, debt service, capital projects, and permanent), Proprietary (enterprise and internal service), and Fiduciary (trust and agency).

FUND BALANCE
The amount of financial resources immediately available for use. Generally, this represents the excess of unrestricted current assets over current liabilities.

GANN APPROPRIATION LIMIT
Article XIIIB of the State constitution was amended by Proposition 4 (Gann initiative) in 1979. Article XIIIB limits growth in the spending of tax proceeds to tax proceeds appropriated in the "base year" of 1978-79 times the product of the allowable annual percentage change in a cost-of-living factor and the allowable annual percentage change in a population change factor. The cost-of-living factor is the larger of the annual percentage change in the State per capita personal income or the annual percentage change in the local non-residential assessed

valuation due to new construction. The population change factor is the larger of the annual percentage change of the jurisdiction's population or the annual percentage population change of the county in which the jurisdiction is located.

GENERAL FUND
The primary fund of the City used to account for all revenues and expenditures of the City not legally restricted as to use. Examples of departments financed by the General Fund include City Council, Police and Fire Departments.

GENERAL OBLIGATION BOND
A type of bond that is backed by the full faith, credit, and taxing power of the City.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP)
Uniform minimum standards and guidelines for financial accounting and reporting. They govern the form and content of the financial statements of an entity. GAAP encompass the conventions, rules, and procedures necessary to define accepted accounting practice at a particular time. They include not only broad guidelines of general application, but also detailed practices and procedures. GAAP provide a standard by which to measure financial presentations. The primary authoritative body on the application of GAAP to state and local governments is the GASB.

GOVERNMENTAL ACCOUNTING
The composite activity of analyzing, recording, summarizing, reporting, and interpreting the financial transactions of governments.

GOVERNMENTAL ACCOUNTING STANDARDS BOARD (GASB)
The authoritative accounting and financial reporting standard-setting body for government entities.

GOVERNMENTAL FUND
A fund type to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT
Contributions or gifts of cash or other assets from another governmental entity to be used or expended for a specific purpose, activity or facility. An example is the Community Development Block Grant awarded by the Federal government.

INDIRECT COST ALLOCATION PLAN
The City uses an indirect cost allocation plan to ensure that enterprises and certain special revenue supported operations pay for themselves and are not subsidized by City taxpayers. General fund supported central services costs such as payroll, accounting, data processing, personnel, city management and facilities maintenance are allocated to those funds benefiting from these services based on statistical data reflecting use of these support services.

INFRASTRUCTURE
Facilities on which the continuance and growth of a community depend on such as roads, water lines, sewers, public buildings, parks and airports.

INTERFUND TRANSACTIONS
These budgetary transactions consist of quasi-external transactions which would be treated as revenues and expenditures if they involved organizations external to the governmental unit, reimbursements of expenditures initially made in one fund which are attributable to another fund, and operating transfers where monies are appropriated from one fund to another fund to reimburse expenses which are of benefit to the first fund.

INTERNAL SERVICE FUND
Funds used to account for the financing of goods or services provided by one department or agency to other departments or agencies of a government, on a cost-reimbursement basis.

LEED
The Leadership in Energy and Environmental Design (LEED) Green Building Rating System® is a voluntary, consensus-based national standard for developing high-performance and sustainable buildings.

LEGAL DEBT LIMIT
Per section 6.07 of the City Charter, bonded indebtedness of the City may not exceed 10% of the total assessed valuation of property within the City, exclusive of any indebtedness incurred for the purpose of water supply or sewers or storm drains.

LIABILITY
Debt or other legal obligations arising out of transactions in the past which must be liquidated, renewed, or refunded at some future date. Note: This term does not include encumbrances.

LINE ITEM DETAIL
A budget that lists detailed expenditure categories (permanent salaries, utilities, travel, training, etc.) separately, along with the amount budgeted for each specified category.

LONG-TERM DEBT
Debt with a maturity of more than one year after the date of issue.

MEASURE A
Measure A imposes a 0.50% sales tax to reduce and prevent homelessness and increase the supply of affordable housing in the County of Los Angeles.

MEASURE CS
On November 8, 2022, voters approved Measure CS, a ballot measure increasing the Transient Occupancy Tax, paid by overnight visitors, by 1% for hotels and motels, and by 3% for homeshares. The tax increase became effective March 1, 2023.

MEASURE F
Approved by Santa Monica voters on November 5, 2024, Measure F modernizes the Business License Tax ordinance to improve tax equity and fairness, exempt small businesses from the tax, decrease tax rates for most retailers and restaurants, raise the corporate headquarters rate to 0.25%, remove auto dealer tax exemptions, and restore a business license processing fee.

MEASURES GS AND GSH (2016)
Measure GSH, approved by Santa Monica voters in November 2016, increased the City's transaction and use tax rate by half a percent point. Per the advisory Measure GS (2016), one-half of the proceeds from the increased portion of the tax will be used for affordable housing with the other half paid to the Santa Monica/Malibu Unified School District. The tax increase became effective April 1, 2017.

MEASURES GS (2022)
On November 8, 2022, voters approved a citizens' initiative ballot measure that enacts a third tier Documentary Transfer Tax of an additional 5% for property sales over $8 million, with revenue restricted to fund homelessness prevention, affordable housing projects, and schools. The tax became effective on March 1, 2023.

MEASURE HMP
Measure HMP, approved by Santa Monica voters on November 8, 2022, establishes the Cannabis Business Tax on every licensed cannabis business and retailers of products containing psychoactive cannabinoids, operating within the City. Non-medicinal cannabis retailers are taxed at 3% of gross receipts, medicinal cannabis retailers are taxed at 2%, and other licensed cannabis retailers (involved in distribution, manufacturing, cultivation, or laboratory testing) are taxed at 1%, with a maximum tax rate of 10% at the discretion of City Council. While this tax is currently in effect, there are no recreational cannabis-related retail establishments in Santa Monica.

MEASURE K
On November 5, 2024, Santa Monica voters approved Measure K, which raises the City's Parking Facility Tax rate to 18% to all public and private parking lots and structures in the City, with revenue restricted to enhance public safety, create safe routes to school, lower the risk of fatal traffic accidents, and maintain other essential city services. The tax became effective on January 1, 2025.

MEASURE PSK
Measure PSK is an advisory measure that allows voters to provide advice to the City Council on how half of any increased parking facility tax revenue from the Parking Facility Tax Measure should be used as it relates to public safety and addressing homelessness.

MEASURE R
Measure R increases the sales tax rate by half a percent point in Los Angeles County for 30 years to provide funding for new transportation projects and programs and accelerate the ones already in the works. Aimed to bring traffic relief and transportation upgrades throughout the County, the ballot measure was approved by voters in November 2006 and went into effect July 1, 2009.

MEASURE V
The Clean Beaches and Ocean Parcel Tax was approved by Santa Monica voters in November 2006. The tax raises revenue to be used solely for the purpose of implementing the City's Watershed Management Plan for the health, safety, and general welfare of the residents.

MEASURE Y
Measure Y is a one-half percent transaction and use tax approved by voters in November 2010 which is projected to generate approximately $12 million in new revenue annually for the City.

MEASURE YY
Measure YY was an advisory measure on the use of revenues from the transaction and use tax proposed under Measure Y. Measure YY specifies that if a local transaction and use tax was enacted in the City of Santa Monica, half of its revenue should be used to support school, educational and afterschool programs, and half of its revenue should be used to fund general City services.

MISSION
A description of the basic purpose and responsibility of the division or department.

MODIFIED ACCRUAL BASIS OF ACCOUNTING
A basis of accounting. Revenues are recognized in the accounting period in which they become available and measurable; expenditures are recognized in the accounting period in which the fund liability is incurred (if measurable), except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due.

MUNICIPAL CODE
A compilation of City Council approved ordinances currently in effect. The Code defines City policy in various categories, for example, Civil Service rules, traffic regulations, sanitation and health standards, building regulations, and planning and zoning regulations.

OPERATING BUDGET
A financial, programmatic and organizational plan for furthering the goals of the City Council through the departments of the City, which does not include one-time capital improvements projects.

ORDINANCE
A formal legislative enactment by the City Council. It has the full force and effect of law within the City boundaries unless it is in conflict with any higher form of law such as a State statute or constitutional provision. An ordinance has higher legal standing than a resolution.

PATIENT PROTECTION AND AFFORDABLE CARE ACT (PPACA)
Patient Protection and Affordable Care Act was signed into law by President Barack Obama on March 23, 2010 and is aimed at increasing the rate of health insurance coverage for Americans and reducing the overall costs of health care. The PPACA is commonly referred to as Obamacare.

PAY-AS-YOU-GO BASIS
A term used to describe a financial policy by which capital outlays are financed from current revenues rather than through borrowing.

PROGRAM
An activity or division within a department which furthers the City's objectives by providing services or a product.

PROJECT
A temporary, unique action that has a defined beginning and end, with a defined scope and resources. Success is measured by the completion of milestones.

PROPOSITION A AND PROPOSITION C (PROP A & PROP C)
Proposition A and Proposition C programs are two one-half cent sales tax measures approved by Los Angeles County voters to finance a countywide transit development program.

PROPRIETARY FUND
Funds that focus on the determination of operating income, changes in net assets (cost recovery), financial position, and cash flows. There are two types of proprietary funds: Enterprise and Internal Service Funds.

PURCHASE ORDER
A document issued to authorize a vendor to deliver specified merchandise or render a specified service for a stated estimated price. Outstanding purchase orders are called encumbrances.

RE-APPROPRIATION
The amount of money that is budgeted for a project in a prior year but is not spent or encumbered and needs to be appropriated again in the current year in order to continue the program originally intended.

REIMBURSEMENTS
Payments of amounts remitted on behalf of another party, department or fund. They are recorded as expenditures or expenses in the reimbursing fund and as reductions of the expenditure or expense in the fund that is reimbursed (see Interfund Transactions).

RESERVE
An account used to set aside a portion of the fund balance as legally segregated for a specific use.

RESOLUTION
A special order of the City Council which requires less legal formality than an ordinance in terms of public notice and the number of public readings prior to approval. A resolution has lower legal standing than an ordinance. The adopted City budget is approved by resolution and requires a majority vote of the councilmembers present at budget adoption time. During the fiscal year other budget modifications made by the City Council require a majority plus one vote.

REVENUE
Sources of income used to finance City governmental services.

SALARIES AND WAGES
A budget category which generally accounts for full-time, part-time, and temporary employees' salaries, overtime costs, and fringe benefits for a particular division or program.

SELF-INSURANCE
A term often used to describe the retention by an entity of a risk of loss arising out of the ownership of property or the activity of the agency.

SERVICES
A grouping of activities with common business goals organized by divisions.

SPECIAL REVENUE FUNDS
A Special Revenue Fund is separately administered because restrictions have been placed on how revenues may be spent by the City Council, the State of California or the Federal government. Two examples are the State of California Gas Tax Fund and Federal government Community Development Block Grant funds.

SUPPLIES AND EXPENSES
A budget category which accounts for all non-personnel expenses. Examples include office supplies, utility costs, legal advertising, equipment maintenance, small tool purchases, building/structure maintenance, and contractual services.

TAXES
Compulsory charges levied by a governmental unit for the purpose of financing services performed for the common benefit. This term does not include charges for services rendered only to those paying such charges, for example refuse collection.

TRANSPORTATION IMPACT FEE

Transportation Impact Fee (TIF) is for new development and intensified land uses that will fund transportation improvements such as new sidewalks, crosswalks, traffic signal upgrades, transit, and bicycle facilities that are necessitated by the new trips associated with land use change.

TRUST FUNDS

Types of fiduciary funds which account for assets held by the City in a trustee capacity. The budget does not appropriate fiduciary funds.

VEHICLE LICENSE FEE

Vehicle License Fee (VLF) is an annual fee on the ownership of a registered vehicle in California. It has been assessed on all privately owned registered vehicles in California in place of taxing vehicles as personal property since 1935. The VLF is paid to the Department of Motor Vehicles (DMV) at the time of annual vehicle registration. A portion of VLF had traditionally been apportioned to cities on a per capita basis. However, effective July 1, 2011, virtually all VLF revenues previously apportioned to cities were shifted to fund law enforcement grants as a part of efforts to solve the State's chronic budget problems.

APPENDIX - ACRONYMS

AB
Assembly Bill

ARPA
American Rescue Plan Act of 2021

ATMS
Advanced Traffic Management System

AVR
Average Vehicle Ridership

B&S
Building and Safety

CAC
California Arts Council

CALPERS / PERS
California Public Employees' Retirement System

CAM
Common Area Maintenance

CARES
Coronavirus, Aid, Relief, and Economic Security Act of 2020

CBB
Community Broadband

CDBG
Community Development Block Grant

CIP
Capital Improvement Program

COG
Council of Governments

COLA
Cost of Living Adjustment

COPS
Citizens' Option for Public Safety

CPI
Consumer Price Index

CRD
Community Recreation Division

CREST
Childcare Recreation Enrichment Sports Together

CUPA
Certified Unified Program Agency

EIR
Environmental Impact Report

EOC
Emergency Operations Center

ERAF
Educational Revenue Augmentation Fund

FEMA
Federal Emergency Management Agency

FTE
Full Time Equivalent

GAP
Grant Acceleration Program

GAAP
Generally Accepted Accounting Principles

APPENDIX - ACRONYMS

GASB
Governmental Accounting Standards Board

GDP
Gross Domestic Product

GFOA
Government Finance Officers Association

GIS
Geographical Information Systems

HHSD
Housing and Human Services Division

HHW
Household Hazardous Waste

HLP
Homeless Liaison Program

HMG
Hazardous Mitigation Grants

HMRRP
Haz-Mat Response and Reporting Program

HOME
Federal Home Investment Partnership Program

HUD
Department of Housing and Urban Development

LACMTA
Los Angeles County Metropolitan Transportation Authority

LAEDC
Los Angeles County Economic Development Corporation

LEED
Leadership in Energy and Environmental Design

LLEBG
Local Law Enforcement Block Grants Program

MOE
Maintenance of Effort

MOU
Memorandum of Understanding

MTA
Metropolitan Transportation Authority

MWD
Metropolitan Water District

OEM
Office of Emergency Management

OSE
Office of Sustainability and the Environment

OTS
California Office of Traffic Safety

PAL
Police Activities League

PEG
Public, Educational, and Government

PNA
Pico Neighborhood Association

PPACA
Patient Protection and Affordable Care Act. Frequently referred to as Obamacare.

APPENDIX - ACRONYMS

PROP A & PROP C
Proposition A and Proposition C.

RA
Recreation and Arts

RDA
Redevelopment Agency

SA
Successor Agency

SB
Senate Bill

SCAQMD
South Coast Air Quality Management District

SMMUSD
Santa Monica-Malibu Unified School District

SMURRF
Santa Monica Urban Runoff Recycling Facility

TDA
Transportation Development Act

TDM
Traffic Demand Management

TEA
Transportation Equity Act

TIF
Transportation Impact Fee

TMP
Transportation Management Program

TORCA
Tenant Ownership Rights Charter Amendment

VLF
Vehicle License Fee

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Santa Monica
California

For the Biennium Beginning

July 01, 2023

Christopher P. Morrill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to City of Santa Monica, California for its biennial budget for the biennium beginning July 1, 2021. In order to receive this award, a government unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of two years only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for the biennium beginning July 1, 2023.


City of
Santa
Monica